COLLEGE OF
PSYCHOLOGISTS AND
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OF ONTARIO

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BOARD MEETING MINUTES 2025.04

To view the Meeting Materials and Briefing Notes corresponding to these Minutes please click here.

DECEMBER 12, 2025

PRESENT:
Ian Nicholson, Ph.D., C.Psych., Board Chair
Peter Bieling, Ph.D., C.Psych., Board Vice-Chair
Marian Boer, Ph.D., C.Psych.
Fred Schmidt, Ph.D., C.Psych.
Jacob Kaiserman, Psy.D., C.Psych.
Rachel Wayne, Ph.D., C.Psych.
Glenn Webster, M.Ed., C.Psych. Assoc.
Maggie Toplak, Ph.D., C.Psych.
Kieva Hranchuk, Ph.D., R.B.A (Ont.), BCBA – D
Conrad Leung, M.ADS, R.B.A (Ont.), BCBA
Kay Narula, M.ADS., R.B.A (Ont.), BCBA
Olivia Ng, M.A., R.B.A (Ont.), BCBA
Ken Moreau, Public Director
Mary Kalantzis, Public Director
Scott Warnock, Public Director
Nadia Mocan, Public Director
Paul Stopciati, Public Director
Indira Bains, Public Director
Cameron Ross, Public Director
David Kurzman, Ph.D., C.Psych.

REGRETS:
Esther Vlessing, Public Director
Pascale Gonthier, Public Director

STAFF:
Tony Debono, MBA, Ph.D., C. Psych., Registrar & CEO
Zimra Yetnikoff, Deputy Registrar & Director, Investigations and Hearings
Jennifer Kitchen, Director, Professional Affairs
Lesia Mackanyn, Director, Registration
Stephanie Morton, Director, Corporate Services
Odessa Medallon, Assistant to the Registrar
Krista Babwah, Assistant to the Registrar, recorder

2025.04.00 CALL TO ORDER

The Chair called the meeting to order at 9:00AM and began the meeting with a land acknowledgement in recognition and respect for Indigenous peoples.

The meeting was held virtually and livestreamed via YouTube.

2025.04.01 APPROVAL OF THE AGENDA AND MINUTES

.01A APPROVAL OF AGENDA

It was MOVED by Paul Stopciati
That the Agenda be approved as amended, including the addition of items .07D–.07G. CARRIED

.01B DECLARATIONS OF CONFLICTS OF INTEREST

The Chair asked whether any members wished to declare conflicts of interest with respect to items on the agenda. No declarations were made.

.01C MINUTES FROM THE BOARD MEETING OF SEPTEMBER 26, 2025

It was MOVED by Maggie Toplak
That the Minutes of the Board Meeting held on September 26, 2025 be approved. CARRIED

.01D REVIEW OF ACTION LIST

The Registrar provided an update on the Action List and noted items that were completed, outstanding or on today's meeting Agenda.

.01E BOARD TRAINING DAY EVALUATION REPORT

The Board reviewed the September 25, 2025 Board Training Day Evaluation results.

01F BOARD MEETING EVALUATION REPORT

The Board reviewed the September 26, 2025 Board Meeting Evaluation results.

2025.04.02 CONSENT AGENDA

It was MOVED by Scott Warnock
That the Board received the consent agenda items. CARRIED

2025.04.03 LEGAL MATTER

This agenda item was moved IN CAMERA in accordance with the Regulated Health Professions Act, Schedule 2, section 7(2)(e), to receive legal advice.

The Board returned to regular session.

2025.04.04 POLICY ISSUES

.04A CONSULTATION RESULTS- REGISTRATION MODERNIZATION: REGULATORY AMENDMENT REQUESTS

The Chair introduced this agenda item by noting that the Board was reviewing consultation feedback related to proposed registration regulatory amendments. Board members discussed feedback concerning entry-to-practice pathways, work experience requirements, and competency assessment. It was noted that consultation responses reflected a range of perspectives. The discussion emphasized the Board's responsibility to balance access to care with public protection in accordance with its statutory mandate.

It was MOVED by Peter Bieling
That the Board approve the requested regulatory amendments for presentation to the Ministry of Health and to the Office of the Fairness Commissioner.

IN FAVOR:
Registrant Directors: 2
Public Directors: 4

OPPOSED:
Registrant Directors: 10
Public Directors: 2

ABSTENTION:
Registrant Directors: 0
Public Directors: 1

DEFEATED

It was MOVED by Conrad Leung
That the College explore a process for the approval of international accrediting bodies beyond the United States, including a process for regular evaluation of such accrediting bodies.

IN FAVOR:
Registrant Directors: 13
Public Directors: 5

OPPOSED:
Registrant Directors: 0
Public Directors: 0

ABSTENTION:
Registrant Directors: 0
Public Directors: 0

CARRIED

It was MOVED by Ken Moreau
That the Board approve registration of psychologist based on a graduate degree from Board-approved programs (including programs with accreditation by College-approved accrediting bodies)

IN FAVOR:
Registrant Directors:9
Public Directors:6

OPPOSED:
Registrant Directors:3
Public Directors: 0

ABSTENTION:
Registrant Directors: 0
Public Directors: 0

CARRIED

It was MOVED by Jacob Kaiserman
That the motion to reinstate the psychological associate category be withdrawn.

CARRIED

It was MOVED by David Kurzman
That the Board rescind its earlier motion to approve registration of psychologist based on a graduate degree from Board-approved programs (including programs with accreditation by college-approved accrediting bodies).

DEFEATED

It was MOVED by Jacob Kaiserman
That the psychological associate category be reinstated.

DEFEATED

It was MOVED
That the minimum four-year work experience requirement for candidates with a master's degree be replaced with a requirement of two years (3000 hours) of supervised practice.

DEFEATED

It was MOVED by Fred Schmidt

That the Board revise the minimum four-year work experience requirement for candidates with a master's degree to a minimum of one year of work experience.

IN FAVOR:
Registrant Directors:6
Public Directors:6

OPPOSED:
Registrant Directors:5
Public Directors: 0

ABSTENTION:
Registrant Directors: 0
Public Directors: 1

CARRIED

It was MOVED by David Kurzman
That the board rescind the proposal to eliminate the oral exam and to do a review three years after those previous amendments have been operationalized.

IN FAVOR:
Registrant Directors:3
Public Directors:6

OPPOSED:
Registrant Directors:8
Public Directors: 0

ABSTENTION:
Registrant Directors: 0
Public Directors:0

CARRIED

.04E The Behavior Analyst Certification Board (BACB©)

Staff presented a briefing note regarding correspondence from the Behavior Analyst Certification Board (BACB) indicating its intention to withdraw from Ontario as of June 30, 2026, and outlined a proposed approach to engage with BACB to explore potential options to maintain alignment with Ontario's regulatory framework.

It was MOVED by Scott Warnock
That the Board approve the plan in this briefing note to address the Behavior Analyst Certification Board©.

CARRIED

It was MOVED by Fred Schmidt

That the Board approve the proposed Board & Committees Competency and Suitability Profile.

CARRIED

The Board moved in camera to discuss a confidential matter and subsequently returned to open session.

.04G Governance Modernization: Policy Update

• Policy I-13: Non-Voting Psychological Associate Seat on the Board

It was MOVED by David Kurzman
That the Board rescind Policy I-13: Non-Voting Psychological Associate Seat on the Board.

CARRIED

2025.04.05 BUSINESS ISSUES

.05E Transfer of Reserve Funds

It was MOVED by Paul Stopciati
That the Board approve the transfer of $700,000 to the Investigations and Hearings Reserve Fund and the remaining $471,513 to be retained as unrestricted funds.

CARRIED

.05F Hiring of Third Party-Assessment for Board Effectiveness

It was MOVED by Jacob Kaiserman
That the Board hire a consultant to commence a third-party assessment of Board (Council) effectiveness at a minimum every two years.

CARRIED

.05G Integrated Risk Management Report

The Integrated Risk Management Report was received for information.

2025.04.07 OTHER BUSINESS

.07B NEXT BOARD MEETINGS SCHEDULED:

- March 26, 2026 – Training Day (in-person)
- March 27, 2026 – Board Meeting (in-person)
- June 19, 2026 (virtual)

The livestream concluded at 4:25 PM

The Board moved IN CAMERA to discuss an HR matter in accordance with the Regulated Health Professions Act, Schedule 2, subsection 7(2)(e).

The Board returned to regular session at 5:01 PM.

2025.04.08 ADJOURNMENT

It was MOVED by Glenn Webster
That the Board Meeting be adjourned. **CARRIED**

The Board Meeting was adjourned at 5:02 PM.



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Peter Bieling, Ph.D., C.Psych., Board Chair

Minutes approved at the Board Meeting on March 27, 2026