COLLEGE OF
PSYCHOLOGISTS AND
BEHAVIOUR ANALYSTS
OF ONTARIO

# SPECIAL BOARD MEETING PACKAGE

## 2026.01

**DATE: MARCH 26, 2026**

**TIME: 10:20AM - 10:50AM**

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# SPECIAL BOARD MEETING AGENDA 2026.01

**MARCH 26, 2026**
**10:20AM-10:50AM**

**Strategic Direction Reflection:**
S1 - *Excellence in Care*
S2 - *Membership Engagement*
S3 - *Innovation in Regulation*
S4 - *Continuous Quality Improvement Culture*

| AGENDA ITEM | TIME | TOPIC | ACTION | PAGE # | STRATEGIC DIRECTION * |
|---|---|---|---|---|---|
| .01 | 10:20AM-10:50AM (30 mins) | Election of Board Vice Chair | **Decision** | **2** | -- |
| **.02** | **10:50AM** | **ADJOURNMENT** | | | |

COLLEGE OF PSYCHOLOGISTS AND BEHAVIOUR ANALYSTS OF ONTARIO

# BRIEFING NOTE

2026.01.01

**MARCH 2026**
**SPECIAL BOARD MEETING**

## EXECUTIVE COMMITTEE ELECTION – VACANCY

**STRATEGIC DIRECTION REFLECTION**
*Innovation in Regulation*

**FOR INFORMATION**
With the resignation of Dr. Ian Nicholson from the Executive Committee and as Chair, Dr. Peter Bieling has transitioned into the role, with the Vice Chair becoming vacant.

*By-Law 4: Election of Members of Executive Committee* indicates:

*4.16 If the office of the Board Chair becomes vacant, the Board Vice-Chair shall become the Board Chair for the unexpired term of the office and the office of Board Vice-Chair thereby becomes vacant.*

*4.17 A position of the Executive Committee becomes vacant if the holder of the office dies, resigns, ceases to be a Director or is disqualified from sitting on the Board by a vote of the Board at a special meeting called for that purpose. In addition, the position of Vice-Chair may become vacant, in accordance with subsection 4.16.*

*4.18 The Board shall fill a vacancy in the office of Board Vice-Chair or any other Executive Committee position at a special meeting which the Board Chair shall call for that purpose as soon as feasible after the vacancy occurs.*

This special meeting of the Board is to fill the role of the Vice Chair on the Executive Committee.

**PROCEDURE**
The College has received two nominations for the position of Vice Chair on the Executive Committee.

Pursuant to *By-law 4: Election of Members of the Executive Committee:*

- *4.10 The Registrar shall be responsible for supervising and administering all elections of the College.*
- *4.11 Prior to the balloting, each candidate for office will answer questions from other Directors for a maximum of ten (10) minutes.*

**CANDIDATES FOR POSITIONS**

**Vice-President:** David Kurzman
Scott Warnock

As required by *By-law 4: Election of Members of the Executive Committee* the candidates have provided a biographical statement and candidate statement.

**ATTACHMENTS**

Biographical Statement and Candidate Statements

- David Kurzman
- Scott Warnock

**CONTACT FOR QUESTIONS**

Dr. Tony DeBono, MBA, Ph.D., C.Psych.
Registrar & CEO

**David Kurzman**, Ph.D., C.Psych.

As a psychologist who has been registered with the College of Psychologists and Behaviour Analysts of Ontario (CPBAO) for more than 20 years, I have remained committed to advancing the discipline of psychology through education, collegial collaboration with other mental health professionals, and service to the profession. Service at the level of the College is particularly meaningful to me, as decisions made by Council, and more specifically the Executive, directly affect both the public interest and the integrity of the profession. In my view, protecting the integrity of the profession and maintaining rigorous professional standards are central to protecting the public, as a strong and well-regulated profession is essential to ensuring competent, ethical, and accountable care.

Through my service on Council, I have gained valuable insight into the governance responsibilities of the College and the importance of thoughtful and balanced regulatory decision-making. Executive members play an important role in helping Council navigate complex regulatory and policy issues in a principled, fair, and responsible manner. Strong governance requires careful judgment, independence of thought, and a commitment to decisions grounded in the College's statutory responsibility to regulate the profession in the public interest while also protecting the public. As the regulatory landscape continues to evolve, the safeguarding of professional standards remains essential. I would welcome the opportunity to continue contributing to the College at the Executive level.

I have practiced as a Clinical Neuropsychologist for over 25 years and am licensed to practice in Ontario, New Brunswick, Nova Scotia, and Newfoundland and Labrador. My training includes a BSc from McGill University, an MSc from the University of Victoria, and a PhD from Concordia University. I have also completed the Microprogram in Insurance Medicine and Medicolegal Expertise for Canadian Health Professionals through the Université de Montréal and advanced training in psychopharmacology through Fairleigh Dickinson University. I have completed both the CMLE and C-CAT (Mental/Behavioural) certification through the joint CSME/CAPDA Program.

Earlier in my career I held positions at Baycrest Centre for Geriatric Care, Sunnybrook and Women's College Health Sciences Centre, and St. John's Rehabilitation Hospital before entering private practice. I have served as President of the Canadian Academy of

Psychologists in Disability Assessment (CAPDA) and as a long-standing Board member. I previously served and continue to serve on several committees, which have provided valuable insight into the regulatory processes of the College.

I would welcome the opportunity to continue contributing to the work of the College through service on the Executive and to support Council in fulfilling its mandate to regulate the professions of Psychology and Applied Behaviour Analysis in the public interest.

## VICE-CHAIR BOARD OF DIRECTORS EXPRESSION OF INTEREST

### Scott Warnock – Public Member

Candidate Statement

I am writing to express my interest in the position of Vice-Chair of the College Council for the remainder of this term. My background is one of service to my community and the people of Ontario. Having been involved in municipal politics for 21 years and 19 years on the Board of Health at the Simcoe Muskoka District Health Unit, as both an elected and appointed member I have developed the skills to make strong decisions analytically and pragmatically, balance a busy schedule, maintain a high level of professionalism and accountability and possess an effective management style. I believe that all of these skills will be beneficial as the College moves through the changes that lie ahead. I am an active member of several College committees and I currently serve on ICRC (Vice-chair), Discipline Committee and as the public member on the JEEC. I also was the public member that worked through the process of bringing Applied Behaviour Analysts under the college umbrella in 2024. I feel that I have a great deal to contribute to the ongoing work of the Council as Vice-Chair.

Biography

My wife Mary and I live in Victoria Harbour and have three sons, five grandchildren and one great grand son.

My broadcasting career was spent in Central Ontario and during this time I developed a strong sense of community and the role that the individual can play in it.

I played an important role in bringing together the four local municipalities to create both the Economic Development Corporation of North Simcoe (EDCNS) and the Destination Marketing Organization (DMO) The Heart of Georgian Bay. Both of these groups have heightened the awareness and the benefits of the Southern Georgian Bay area.

I remain active in my community as the Executive Director of the Huronia Community Foundation as well as volunteering with the local Food Bank and supporting the CLH Foundation at their various events.

I was awarded the Queen's Diamond Jubilee Medal in 2013 for my volunteerism and community involvement and in 2021 the Cultural Alliance selected me as one of 10 recipients of the Inspirational People's Award for my 40 years of championing the North Simcoe area.



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