

COUNCIL MEETING
2009.02
June 19, 2009

PRESENT:

Ian D.R. Brown, Ph.D., C.Psych.
Dorothy Cotton, Ph.D., C.Psych.
Mary Ann Evans, Ph.D., C.Psych.
Robert Gauthier, M. Ed, C.Psych.Assoc.,
Mustaq Khan, Ph.D., C.Psych.
Vincent Lacroix, Public member
Jane Ledingham, Ph.D., C.Psych
Ivan McFarlane, Public Member
W. Peter McKegney, Public Member
Lise Mercier, Ph.D., C.Psych.
Adrienne Perry, Ph.D., C.Psych.
Milan Pomichalek, Ph.D., C.Psych.
Cheryl Rampersad, Public Member
Dalia Slonim, Psy.D., C.Psych.
Ethel Teitelbaum, Public Member
Glenn Webster, M.Ed., C.Psych. Assoc

Regrets:

Abena Buahene, Public Member
Mohammed Hossain, Public Member

Staff:

Catherine Yarrow, MBA, Ph.D., C.Psych.,
Registrar & Executive Director
Rick Morris, Ph.D., C.Psych,
Deputy Registrar & Director: Professional Affairs
Connie Learn, Director: Registration & Administration
Barry Gang, Dip.C.S., C.Psych. Assoc.,
Director: Investigations & Hearings
Prema Shankaran: Assistant to Registrar, Recorder

2009.02.00

Call to Order

.00a The Registrar called the Council meeting to order and welcomed the new members on the Council: Public Members William Peter McKegney and Ethel Teitelbaum and Glenn Webster, M.Ed., C.Psych. Assoc, returning to Council as the ex-officio Psychological Associate member.

.00b Election of Executive Committee

The Registrar informed the Council that the first order of business is the election of the Executive Committee and confirmed that all Council members had received the Statements of Intent submitted by members interested in running for positions on the Executive Committee. The Registrar requested Mr Glenn Webster to assist her in conducting the election.

Since only one Statement of intent had been submitted for the position of President, the Registrar announced that:

- Dr Dorothy Cotton was elected as the President by acclamation.

Since there were two Statements of Intent for the position of Vice-President, the Registrar invited Council members to ask questions of the two candidates, Dr Milan Pomichalek and Public member Dr Ivan McFarlane, if they wished to do so.

The Registrar conducted the voting for the position of Vice-President by secret ballot and after counting the ballots, announced the result of the voting:

- Public member Dr Ivan McFarlane was elected to the position of Vice-President for the year 2009-2010.

Two Professional member seats on the Executive Committee: Dr Milan Pomichalek had indicated in his Statement of intent for the position of Vice-President that if he were not elected to the position of Vice-President, he would be interested in running for one of the positions of Professional member on the Executive Committee. The Registrar invited nominations from Council for the second position of Professional member on the Executive Committee. Dr Ivan McFarlane nominated Dr Lise Mercier and Dr Milan Pomichalek nominated Dr Mustaq Khan. The Registrar confirmed that Dr Mercier and Dr Khan accept the nominations and invited Council members to ask questions of the candidates if they wished to do so.

The Registrar conducted the voting for the two positions by secret ballot and after counting the ballots announced the results of the voting:

- Dr Milan Pomichalek and Dr Lise Mercier were elected to the positions of professional members on the Executive Committee.

The Registrar announced that:

- The Psychological Associate seat on the Executive Committee would be filled by Mr Robert Gauthier.

- Mr Vincent Lacroix was acclaimed to the position of the second Public member seat on the Executive Committee

The Executive Committee for 2009-2010:
Dorothy Cotton, Ph.D., C. Psych. President
Dr. Ivan McFarlane, Public Member, Vice President
Milan Pomichalek, Ph.D., C. Psych
Lise Mercier, Ph.D., C. Psych
Robert Gauthier, M.Ed., C. Psych. Assoc.
Mr. Vincent Lacroix, Public Member

It was MOVED Pomichalek
That the ballots used in the election be destroyed.

CARRIED

The Registrar congratulated the new Executive Committee and requested the President, Dr. Dorothy Cotton, to take the Chair and conduct the proceedings of Council.

Council Orientation/Refresher presentation
 The Registrar and the President made a presentation to the Council that was intended to be a refresher for returning members of Council and as a further orientation for new Council members.

2009.02.01

Approval of the agenda:

The following changes were made to the agenda:

Moved:

Registrar's Reports:

.02b(2) Government Relations Report Moved to .05g

.02b(3) ASPPB Report Moved to .05h

.02c(3) Report from Quality Assurance Committee Moved to .04f

It was MOVED Lacroix
That the agenda be approved as amended.

CARRIED

- .01b Minutes:
 (1) Minutes of Open meeting 2009.01 on March 27, 2009

It was MOVED Brown
That the minutes of the Open meeting of Council 2009.01 on
March 27, 2009 be approved as presented.

CARRIED

- (2) Action List Status Report
 The Council reviewed the Action List Status Report

(3) Minutes of the **IN CAMERA** meeting at the Council Meeting
2009.01 on March 27, 2009

**It was MOVED Ledingham
That the minutes of the IN CAMERA meeting at
the Council meeting 2009.01 on March 27, 2009 be approved as
presented.**

CARRIED

2009.02.02 **Consent Agenda items
It was MOVED Slonim
That the Consent agenda items be approved.**

CARRIED

2009.02.03 **Strategic Issues**

.03a Meeting of Internship Program Directors
The Council received a report from the Chair, Dr Mary Ann Evans, on the first meeting of the Directors of Accredited Internship Programs hosted by the College on May 14, 2009. The meeting was intended to provide an opportunity for sharing common issues and ideas. Dr Evans commented that the Internship Program Directors who attended the meeting were very appreciative of the College's initiative in hosting the meeting.

Suggestions and comments regarding future meetings:

- Meetings with Internship Program Directors be held twice a year.
- Invitations be sent to non-accredited internship programs and people who wish to start internship programs.
- Hold as a joint meeting with the meeting of the Training Program Directors which is held twice a year at the College.
- Hold meetings at sites away from Toronto or by teleconference to make it possible for more participants to attend the meetings.

**It was MOVED Mercier
That the report from the Meeting of Internship Program
Directors be accepted.**

CARRIED

2009.02.04 **Policy issues**

.04a Mobility Issues: Update on Bill 175: An Act to enhance labour mobility between Ontario and other Canadian provinces and territories
The Council received a memo from the Registrar highlighting key provisions of Bill 175 and copies of sections of Bill 175 that are

relevant to the College. The Agreement on Internal Trade (AIT) was amended in January 2009 and all provinces are required to pass legislation to implement the provisions under the amended agreement. The amended AIT will come into force on August 1, 2009. The AIT is meant to facilitate mobility of professionals who are registered in one jurisdiction to move and practice in another jurisdiction. It is not meant to provide a process to circumvent registration requirements or to lower the standards of practice.

The Deputy Registrar attended a meeting of Registrars with staff from the Ministry of Health and Long-Term Care (MOHLTC) and Minister of Training Colleges and Universities (MTCU) to discuss actions that are needed by the Colleges before Bill 175 receives royal assent which will be likely in the Fall of 2009 and after it receives royal assent. The College will be required to provide information on the website for people moving from other provinces to Ontario on the registration requirements, the process and the time that is required to complete the process. The College will have 12 months to amend registration regulation or make required changes to by-laws.

(1) Communication from Correctional Services Canada (CSC)

The Council received a copy of a letter from Correctional Services Canada to the College offering to meet with the College to discuss mobility of CSC professionals under the amended AIT. The Deputy Registrar responded to the letter to indicate that the College would be pleased to meet with them to discuss their concerns. The Deputy Registrar commented that all jurisdictions received this letter and only one other jurisdiction responded to them.

.04b Legislative update on HPRAC report on Inter-Professional Collaboration: Bill 179

- (1) Psychotherapist title
- (2) Other Key Provisions

The Registrar provided to the Council a memo and sections of Bill 179 that are of interest to the College. Bill 179 passed second reading on May 25, 2009. The Registrar provided the following suggestions for consideration by the Council.

- 1) Psychotherapist title
 - (a) Support allowing members of certain other colleges to use the title “psychotherapist”
 - (b) Express concern that the proposed change to the Psychotherapy Act to change the protected title to “Registered Psychotherapist” may inadvertently place the title “Psychotherapist” back in the public domain.

- 2) New Mechanisms for College accountability to Minister
 - a. Provide cautious support for new powers of Minister respecting appointment of a Supervisor and requiring targeted audits.

- 3) New regulation making authority re establishment of expert committees
 - a. Seek clarification of the purpose of this regulation making authority for government and the expected role of these expert committees. What problem is it intended to solve?

The Registrar commented that this may be related to facilitating the drug review and approval process.

- 4) New object - development of standards of knowledge, skill and judgement relating to performance of controlled acts common among health professions
 - a. Support recognition of colleges' history of collaboration and willingness to continue collaboration on regulatory issues
 - b. Support goal of enhancing interprofessional collaboration
 - c. Support recognition of the unique character of the health professions and their members

- 5) New requirements respecting professional liability insurance
 - a. Support this (even though concept of "scheme" may be unclear; likely best to leave as is rather than have provision be too prescriptive)
 - b. Note that College has required members to carry liability insurance for several years as Council believes it is in the public interest.

The Deputy Registrar commented that members of the College are required to carry professional liability insurance but the College is not required to provide liability insurance to the members.

On June 16, 2009, the Deputy Registrar attended a meeting with staff from the MOHLTC and MTCU on Bill 179. One of the issues discussed at the meeting was the proposed title of "Registered Psychotherapist". There will need to be continued public education regarding this title. The Ministry Staff indicated that this issue will be addressed during the Standing Committee hearings. At this time, the requirements for registration at the College of Psychotherapists are not known. A transitional Registrar has been appointed but at this time the Transitional Council for the College has not been announced.

On September 28 and September 29, 2009, the Standing Committee on Social Policy will hold public hearings on Bill 179. The College will be making a written submission to the Standing Committee. The Registrar asked whether the Council would delegate the Executive Committee to review and approve the draft submission to the Standing committee since the due date for the submission will be prior to the September 2009 Council meeting. A copy of the submission will be provided to Council.

The Council agreed that the Executive Committee will review and approve the draft submission before it is submitted to the Standing Committee.

.04c Bill 159: Transparency in Public Matters

The Registrar commented that Bill 159 was a private member's bill and has been introduced for the 3rd time in the legislature. The bill passed second reading on April 23, 2009 and has been referred to the Standing Committee on General Government. The Registrar suggested that the College make a submission to the Standing Committee and depending on the timing of the Standing Committee, asked that the Council delegate the Executive Committee to review and approve the draft submission to the Standing committee.

The Registrar provided the following suggestions for consideration by Council for the submission:

- The Regulated Health Professions Act strikes a reasonable balance between transparency and the need for confidentiality in certain circumstances with respect to the objects, duties and other statutory obligations of the health regulatory colleges
- The proposed Bill is too broad in its provisions and would potentially compromise the privacy of individuals involved in processes of the College that may not meet the meaning of "adjudicative" (for example program for funding; quality assurance program)

The Council agreed that there is need for confidentiality in meetings of certain Committees such as the Registration Committee and the Inquiries, Complaints and Reports Committee (ICRC).

The Council delegated the Executive Committee to review and approve the draft submission to the Standing committee. The Council will receive a copy of the submission. At this time, the College is not seeking legal advice on Bill 159.

- .04d Draft amendments to By-Law 4: Election of Executive Committee
By Law 4: Revised

The Council received a revised draft of the proposed amendments to By Law 4; Elections to Executive Committee.

**It was MOVED Lacroix
That the proposed amendments to By Law 4; Elections to
Executive Committee be approved.**

CARRIED

Proposed Schedule for Review of By Laws

The Deputy Registrar provided to Council a proposed schedule for review of the By Laws. With the approval of By Law 4 at this Council meeting, all the By Laws have been approved. There is no Policy and By Law Review Taskforce set up at the College at this time. The Client Relations Committee will take on task of reviewing the Policies and By Laws as needed.

**It was MOVED Slonim
That the proposed schedule for review of the By Laws be
approved.**

CARRIED

- .04e Report from member consultation on draft amendments to Quality Assurance Regulation.

The Council received a copy of responses received from members in response to the consultation on draft amendments to Quality Assurance Regulation. The draft of the proposed amendments to the Quality Assurance Regulation provided to the Council at this meeting includes changes made in response to the feedback received during the consultation. A common concern that members expressed relates to the requirements of mandatory Continuing Education (CE). The College will need to provide clarification on how members can meet the minimum CE requirements. The Regulation does not provide a lot of detail so the College may consider providing additional information in an article in the Bulletin.

**It was MOVED Pomicahlek
That the revised draft (draft 2) amendments to the Quality
Assurance Regulation be approved for submission to the
Ministry of Health and Long-Term Care (MOHLTC).**

**All in favour
Opposed: None
CARRIED**

- .04f Quality Assurance Committee Report
This agenda item was moved from the consent agenda to the Policy section. The Quality Assurance Committee reported on their meeting on June 8, 2009.

The Committee discussed the article by Richard Steinecke that was sent to the members on the RHPA amendments and the section on mandatory reporting. Revisions may be needed to the Self Assessment Guide (SAG) to include a reminder regarding members reporting to the College any offences of which they have been found to be guilty. The College does not have guidelines at this time as to what offenses should be reported to the College. Members need to be informed of the impact of the legislative changes.

**It was MOVED Pomichalek
That the report from the Quality Assurance Committee be received.**

CARRIED

2009.02.05 Business issues

- .05a Reports from Committees and Taskforces:

(1) Registration Committee

The Council received an oral report from Dr Adrienne Perry on the activities of the Registration committee from March 27, 2009 to June 19, 2009. The Registration Committee will hold meetings on July 15 to 17, 2009 which will include a plenary session and training for new members on the Committee. The Registration Committee will provide a report to the September 2009 Council meeting.

(2) Complaints Committee

The Council received a report on the activities of the Complaints Committee from March 2009 to June 2009. In preparation for the transition from Complaints Committee to Inquiries, Complaints and Reports Committee (ICRC) on June 4, 2009, Committee members participated in training sessions on May 13 and 14, 2009.

**It was Moved Rampersad
That the report on the Complaints Committee activities from March 2009 to June 2009 be received.**

CARRIED

.05b Financial:

(1) Variance Report to March 31, 2009

The Registrar provided to the Council the Variance Report to March 31, 2009 and reviewed the items that are projected to exceed the budgeted amount by more than \$1,000.

The Registrar commented that the Investment income is lower as compared to previous year although the College has more funds invested as compared to previous years. A budget surplus is projected at the end of the fiscal year 2008-2009.

It was MOVED Buahene

That the Variance Report to March 31, 2009 be received.

CARRIED

(2) Appointment of Signing Officers

In addition to the President and the Vice-President and Directors who serve as Signing Officers, the Registrar asked the Council that an additional local Signing officer be appointed for 2009-2010. The Council agreed that Dr Dalia Slonim should be appointed as the local Signing officer for 2009-2010. Dr Slonim has previously served as the Signing officer.

It was MOVED Rampersad

That Dr Dalia Slonim be appointed as the local Signing Officer for 2009-2010.

CARRIED

.05c Report from the Barbara Wand Symposium

The Deputy Registrar provided a report to Council on the Barbara Wand Symposium held on May 4, 2009 and a copy of the feedback received from members on the speakers at the symposium and the venue. The Council noted that the symposium was very well attended (attendance was the highest in a number of years with 312 people attending), received very positive response from attendees on the content of the symposium and was also financially successful. Although there is no upper limit on the number of attendees, the current venue can hold approximately 400 people and managing lunch for a larger number of attendees could be a problem. The College is looking at alternate modes of presentation such as Webinars. The Council congratulated the Deputy Registrar on hosting a very successful symposium.

It was MOVED Slonim

That the report from the Barbara Wand Symposium be received.

CARRIED

- .05d Report on meetings:
(1) CPA Meeting: Montreal June 11-13, 2009
(2) ACPRO Meeting: Montreal June 13-14, 2009

The President provided a report to Council on the meeting of the Canadian Psychological Association (CPA) held on June 11 to 13, 2009 and Association of Canadian Psychology Regulatory Organizations (ACPRO) held on June 13-14, 2009 in Montreal, Quebec. The President reported that the CPA meeting provided networking opportunities. There was a presentation from the Association of State and Provincial Psychology Boards (ASPPB) on licensure requirements which provided an opportunity for the College's President to provide information on recent amendments to the AIT.

At the ACPRO meeting one of the topics for discussion was Telehealth - whether there were any standards regarding where the practitioner should be registered - should it be where the client resides or where the practitioner resides. It was important to ensure public protection. A working group at ACPRO has been set up to develop Professional Standards of Practice for providing Telehealth services that will be accepted across the country. The working group will work with the ASPPB Taskforce that is also developing similar Standards.

Mobility issues: Concern was expressed by ACPRO members regarding "back door" entry through provinces which have less stringent requirements than other jurisdictions. The regulators discussed their concern regarding registration requirements for psychologists in Alberta which does not require a degree in psychology. Under the amended AIT, candidates may register in Alberta and then seek to move to other provinces where the registration requirements are more stringent. Because of their provincial regulations, Alberta does not have the authority to reject candidates who do not have a degree in psychology.

At the ACPRO meeting, nine jurisdictions agreed that they will each send a letter to their respective provincial ministries stating their concerns. The letter will state that the jurisdictions support labour mobility and that psychology regulators have participated in Mutual Recognition Agreements for a number of years. These jurisdictions will ask their provincial governments that until the registration regulations are modified in Alberta, they want to be allowed to examine candidates from Alberta on an individual basis to ensure that they meet the registration requirements in the jurisdiction to which they wish to move. The same concerns apply to candidates from North West Territories.

The Deputy Registrar asked whether the Council would support the College sending such a letter to the Ontario Government. The Council agreed that the letter raises very valid concerns and it was important to have the letter on record.

It was MOVED Perry

(1) That the Council supports in principle the points that will be stated in the letter to be sent to the provincial Government raising concerns regarding the registration regulations in Alberta and about candidates from Alberta seeking registration in Ontario.

(2) The Council directs that the draft letter be provided to the Executive Committee for approval before being submitted.

CARRIED

Mr. Vincent Lacroix and Dr Milan Pomichalek left the Council meeting at this time.

- .05e Report from the Meeting of Training Program Representatives
The Council received a report on the meeting of Training Program Representatives from the Chair, Dr Mary Ann Evans. Dr Evans reported that the meeting was well attended and the group expressed appreciation for the opportunity provided by the College to meet and share ideas. The group had developed a Recommended Reading List for retraining plans during supervised practice and the Chair provided the list to the Registrar and the Director: Registration and Administration. The Registrar will provide a preamble to the list and the list will be posted on the College website.

Dr Evans brought to the attention of the Council the urgent need for additional Internship opportunities. There was a concern that many more internship positions may be needed in the coming years as newer programs will be graduating additional students. There seems to be a misalignment between the internship programs that are offered and the available job opportunities. There are some areas such as School, Corrections or Military in which there are very few internship opportunities. The Council agreed and asked what the College could do to bring attention to this issue. It was suggested that a Taskforce be appointed to discuss the concerns and bring a report to Council.

**It was MOVED Ledingham
That the following be appointed to the Taskforce on Internship
and Training Issues:**

**President
Dr Mary Ann Evans
Dr Jane Ledingham
Dr Adrienne Perry
Dr Ian D.R. Brown**

CARRIED

The Registrar will provide Staff support to the Taskforce.

**It was MOVED McFarlane
That the report from the Meeting of Training Program
Representatives be received.**

CARRIED

- .05f Recognition of Dr David Streiner
The Registrar informed the Council that Dr David Streiner, who had served as Chair of the Jurisprudence and Ethics Examination Committee for over 9 years had retired from the Committee. Dr Streiner's expertise in Psychometrics, Research and Exam development had guided the JEEC through the audit of the Jurisprudence and Ethics Examination and the implementation of the audit recommendations. The Council acknowledged Dr Streiner's valuable service to the profession and

**It was MOVED McFarlane
That the College convey Council's appreciation to Dr David
Streiner for his valuable contribution as Chair of the
Jurisprudence and Ethics Examination Committee.**

CARRIED

- .05g ASPPB Activities
This agenda item was moved from the Consent agenda to the Business issues section.
The Council reviewed the report and noted that the ASPPB telehealth initiative was discussed under agenda item .05d(2) ACPRO meeting.

- .05h Government Relations Report
This agenda item was moved from the Consent agenda to the Business issues section.

Responding to a question on the recent news about resignations of senior members of the e-health project, the Registrar commented

that she had been a member of the Regulatory Advisory Committee when she was the President of FHRCO. The Committee had a good working relationship with the staff from the Ministry of Health and Long-Term Care (MOHLTC). It was a very good initiative and she hoped that the project would continue.

2009.02.06
.06a

Other Business

Dates of the next Council meetings
The Council confirmed the following dates for Council meetings:

Friday September 25, 2009
Friday December 11, 2009

Proposed Council training Day on September 24, 2009:
The Registrar confirmed that on Thursday September 24, 2009, the day before the Council meeting on Friday September 25, there will be a one-day training for Council.

2009.02.07

Adjournment

There being no further business

**It was MOVED Pomichalek
That the Council meeting be adjourned.**

CARRIED

The Council meeting was adjourned at 3:00PM.

Dorothy Cotton, Ph.D., C. Psych, President

Dr. Ivan McFarlane, Vice-President

Minutes approved at the Council meeting on September 25, 2009

