

COUNCIL MEETING
2010.02
June 18, 2010

PRESENT:

Ian D.R. Brown, Ph.D., C.Psych.
Mary Ann Evans, Ph.D., C.Psych.
Robert Gauthier, M. Ed, C.Psych.Assoc.,
Allyson Harrison, Ph.D., C.Psych
Mohammed Hossain, Public Member
Mustaq Khan, Ph.D., C.Psych.
Vincent Lacroix, Public Member
Jane Ledingham, Ph.D., C.Psych
Ivan McFarlane, Public Member
W. Peter McKeegney, Public Member
Lise Mercier, Ph.D., C.Psych.
Adrienne Perry, Ph.D., C.Psych.
Milan Pomichalek, Ph.D., C.Psych.
Dalia Slonim, Psy.D., C.Psych.
Ethel Teitelbaum, Public Member
Glenn Webster, M.Ed., C.Psych. Assoc

Regrets:

Abena Buahene, Public Member
Cheryl Rampersad, Public Member

Staff:

Catherine Yarrow, MBA, Ph.D., C.Psych.,
Registrar & Executive Director
Rick Morris, Ph.D., C.Psych,
Deputy Registrar & Director: Professional Affairs
Connie Learn, Director: Registration & Administration
Prema Shankaran: Assistant to Registrar, Recorder

2010.02.00

Call to Order

.00a The Registrar called the Council meeting to order and welcomed the new Member on the Council, Dr. Allyson Harrison, representing District 3 which was previously represented by Dr. Dorothy Cotton. The Council congratulated Dr. Milan Pomichalek and Dr. Mustaq Khan on their re-election to Council for a second term of 3 years.

The Council thanked Academic Member Dr. Mary Ann Evans who has agreed to serve on Council for a further period of one-year.

.00b Election of Executive Committee

The Registrar informed the Council that the first order of business is the election of the Executive Committee and confirmed with Council Members that they had received the Statements of Intent submitted by Members interested in running for positions on the Executive Committee. The Registrar requested Mr Glenn Webster to assist her in conducting the election.

Since two Statements of Intent had been submitted for the position of President, the Registrar invited Council to ask questions of the two candidates, Dr Milan Pomichalek and Public Member Dr Ivan McFarlane, if they wished to do so.

The Registrar conducted the voting for the position of President by secret ballot and after counting the ballots, announced the result of the voting:

- Public Member Dr Ivan McFarlane was elected as the President for the year 2010-2011

Since Dr. Pomichalek had indicated in his Statement of intent that he would be interested in running for the position of Vice-President if he was not successful in being elected as the President, and Mr. Robert Gauthier had also submitted his Statement of Intent for the position of Vice-President, the Registrar invited Council Members to ask questions of the two candidates, Dr. Milan Pomichalek and Mr. Robert Gauthier, if they wished to do so.

The Registrar conducted the voting for the position of Vice-President by secret ballot and after counting the ballots, announced the result of the voting:

- Dr. Milan Pomichalek was elected to the position of Vice-President for the year 2010-2011.

Two Professional Member seats on the Executive Committee: Dr. Lise Mercier had submitted a Statement of Intent for one of the Professional Member seats on the Executive Committee. Since there are two Professional Member seats on the Executive Committee and only one Statement of Intent had been received,

the Registrar invited nominations from Council for the second position of Professional Member on the Executive Committee. Dr. Adrienne Perry nominated Dr. Ian Brown. The Registrar confirmed with Dr. Brown that he accepted the nomination and since there were no further nominations, the Registrar announced that

- Dr. Lise Mercier and Dr. Ian Brown were elected to the two Professional Member seats on the Executive Committee.

The Registrar announced that:

- The Psychological Associate seat on the Executive Committee would be filled by Mr. Robert Gauthier.
- Mr. Vincent Lacroix was acclaimed to the position of the second Public Member seat on the Executive Committee

The Executive Committee for 2010-2011:
Ivan McFarlane, Public Member, President
Milan Pomichalek, Ph.D., C. Psych, Vice President
Lise Mercier, Ph.D., C. Psych
Ian Brown, Ph.D., C. Psych
Robert Gauthier, M.Ed., C. Psych. Assoc.
Vincent Lacroix, Public Member

It was MOVED Pomichalek
That the ballots used in the election be destroyed.

CARRIED

The Registrar congratulated the new Executive Committee and requested the President, Dr. Ivan McFarlane, to take the Chair and conduct the proceedings of Council.

Council Orientation/Refresher presentation

The Registrar and the President made a presentation to the Council that was intended to be a refresher for returning Members of Council and as a further orientation for new Council Members.

2010.02.01

Approval of the agenda:

The following changes were made to the agenda:

Moved:

Registrar's Reports:

.02a(2) Report from the mid-year Meeting of ASPPB Moved to .05I

Added:
.05m Report from Quality Assurance Committee

**It was MOVED Brown
That the agenda be approved as amended.**

CARRIED

.01b Minutes:
(1) Minutes of Open meeting of Council 2010.01 on March 26, 2010
The Council agreed that the draft minutes on agenda item
.04b Regulation: 1) *Registration: Proposed Amendments*
(2) *Titles* accurately captured the discussion at the Council
meeting on March 26, 2010.

**It was MOVED Gauthier
That the minutes of the Open meeting of Council 2010.01 on
March 26, 2010 be approved as presented.**

CARRIED

(2) Action List Status Report
The Council reviewed the Action List Status Report and the
Registrar commented that the letter from the College to the Ministry
of Education regarding Bill 157 will be sent shortly.

Action item CY to send letter from College to the Ministry of Education regarding Bill 157

(3) Minutes of the **IN CAMERA** meeting at the Council Meeting
2010.01 on March 26, 2010

**It was MOVED McKegney
That the minutes of the IN CAMERA meeting at
the Council meeting 2010.01 on March 26, 2010 be approved as
presented.**

CARRIED

2010.02.02 **Consent Agenda items
It was MOVED Mercier
That the Consent agenda items be approved.**

CARRIED

2010.02.03 **Strategic Issues**
.03a Strategic Plan
The College's current 5 year Strategic Plan ends in 2011. The
Council agreed that it was important that the College develop a new

Strategic Plan. The Registrar suggested that the Council training session on the day before the Council meeting in September 2010 be used to review key issues with respect to current legislative changes and develop a plan for further action.

**It was Moved Lacroix
That the College begin the process of developing a new
Strategic Plan.**

CARRIED

2010.02.04

Policy issues

.04a AIT Implementation

(1) The Registrar provided to the Council a table showing the existing Registration Regulation and the proposed amendments to the Registration Regulation in corresponding sections. The Registrar reviewed the sections that have been revised to comply with the requirements of the Agreement of Internal Trade (AIT) and the Ontario Labour Mobility Agreement (OLMA). The College has incorporated suggestions from the Staff at the Ministry of Health and Long Term Care (MOHLTC) in the preparation of this draft. After approval by Council, the draft amendments will be circulated to the Membership and stakeholders for consultation.

The Council reviewed the draft amendments and suggested that Section 5 of the proposed amendments be reorganized to provide more clarity. The College can also provide more details on the website under Registration Guidelines. Legal advice will be needed to determine if the College has the authority to require transcripts from applicants seeking to move to Ontario under the AIT.

**It was MOVED Brown
That the proposed amendments to Registration Regulation be
approved for circulation to Members for consultation after
incorporating the suggestions made at the Council meeting.**

CARRIED

(2) Report from the “Shaping the Future” Taskforce
The Council received a report from the taskforce that was appointed at the Council meeting in March 2010. The taskforce Members agreed to the following name for the taskforce: “Shaping the Future of Psychology Regulation in Ontario”. The taskforce Members met twice by teleconference and outlined the mandate of the taskforce and the proposed plan of action and time lines.

The Council approved the following mandate as described by the taskforce:

- To consider the implications of the amended Agreement on Internal Trade for regulation of the profession of psychology in Ontario
- To consider current issues and trends in psychology regulation, training and employment/human resources needs in Ontario
- To consider issues and trends for regulation of the profession outside of Ontario (for example, issues and trends in psychology regulation and training in other Canadian jurisdictions and possibly in the United States)
- To propose a plan of action that would assist Council in reaching a solution that is appropriate for regulation of the profession in Ontario while meeting our obligations to issue a certificate of registration to an applicant, from another Canadian AIT signatory jurisdiction, who holds a certificate of registration equivalent to a certificate of registration that the College is authorized to issue

The Council suggested that the current terminal masters level programs be asked if they will continue to award masters degrees or whether they intend to move to Doctoral level training.

In response to a question about whether there is room in the budget to implement a program to increase public awareness of the two titles in Ontario, the Registrar responded that the Client Relations Committee considers implementation of public education programs.

**It was MOVED Teitelbaum
That the Client Relations Committee bring a proposal to Council with timelines and budgetary implications for a Public Education program to increase public awareness of the two titles in Ontario.**

CARRIED

Action item Client Relations Committee

To bring a proposal to Council with timelines and budgetary implications for a Public Education program to increase public awareness of the two titles in Ontario.

**It was MOVED Lacroix
That the proposed mandate of the Shaping the Future Taskforce be approved and the taskforce proceed with the proposed plan of action.**

CARRIED

The Council commended the Members of the taskforce for their work.

.04b Proposed Amendments to Policies

The Council received proposed amendments to several College policies that were due for review. These policies were reviewed by the appropriate Committees and the policies with the recommended changes were provided to Council for approval. When the policies are approved, they will be formatted by the Client Relations Committee and included in the Policy and Procedures Manual.

It was MOVED Brown

That proposed amendments to Policy # III F-1: Budget Development be approved.

CARRIED

It was MOVED Mercier

That proposed amendments to Policy # III F-3: Financial Reporting be approved.

CARRIED

It was MOVED Slonim

That proposed amendments to Policies # III F -4: Per-Diem and Council and Committee Compensation and # III F-5: Expense Reimbursement be approved.

CARRIED

It was MOVED Evans

That proposed amendments to Policies # III P-1: Employee Compensation and benefits and # III P-3: Presentation Honoraria and Expenses be approved.

CARRIED

It was MOVED McKegney

That proposed amendments to Policy # I-4: Observers and Guests at Council Meetings: Procedures and Materials be approved.

CARRIED

It was MOVED Brown

That proposed amendments to Policy # II – 10(i): Jurisprudence and Ethics Examination Committee: Terms of Reference be approved.

CARRIED

Action item Client Relations Committee

to format the revised policies and update the Policy and Procedures Manual with the changes.

.04c Bill 168: *An Act to amend the Occupational Health and Safety Act*

The Council received an update from the Registrar on Bill 168 which came into effect on June 15, 2010. The legislation requires carrying out a risk assessment and development of policies and programs relating to workplace violence and harassment.

The Registrar commented that the College will conduct a risk assessment in the summer of 2010 and develop policies in keeping with the recommendations from the risk assessment.

.04d By-Law 22: Professional Liability Insurance

The proposed amendments to By-Law 22 were approved for Member consultation at the Council meeting in March 2010. It is brought to the Council meeting at this time to approve the implementation date of June 1, 2011. The previous version of By-Law 22 which was approved in September 2007 will be revoked and this version will be in effect from June 1, 2011.

After approval by Council, By-Law 22 will be circulated to the Membership for consultation and brought back to the Council for approval of the final version. Some of the proposed amendments are required under Bill 179.

It was MOVED Ledingham

That the implementation date of June 1, 2011 be approved for By-law 22: Professional Liability Insurance and By-Law 22 be circulated for Member consultation.

CARRIED

Action Item Staff

To circulate By-Law 22: Professional Liability Insurance for Member consultation and bring back to Council meeting in September 2010 for approval

2010.02.05

Business issues

.05a Reports from Committees and Taskforces:

(1) Registration Committee

(a) The Council reviewed a report on activities of the Registration Committee from March 26, 2010 to June 18, 2010.

It was MOVED Perry

That the report on the activities of the Registration Committee from March 26, 2010 to June 18, 2010 be received.

CARRIED

(b) Office of the Fairness Commissioner (OFC): Draft Standards
The Council received a copy of the Draft Standards for the assessment of Registration Practices released by the OFC in March 2010 which the OFC proposes to use to assess registration practices by regulatory bodies.

The Federation of Health Regulatory Colleges of Ontario (FHRCO) responded to the OFC through legal Counsel that through these draft Standards, it seemed like the OFC was prescribing registration requirements for the Colleges and that under the *Regulated Health Professions Act, 1991* (RHPA) it is the duty of the Colleges to establish registration requirements.

The Federation Colleges did not attend a consultation by the OFC on April 13, 2010 and the Fairness Commissioner was invited to meet with the Board of Directors of FHRCO on April 28, 2010. A working group of Members of the FHRCO has been formed which will work with Staff from the OFC to discuss the Standards. The OFC is now referring to the Draft Standards as an Assessment tool. On June 3, 2010, the College received another letter from the OFC giving further information on proposed OFC activities and reporting requirements for 2011.

The Council received copies of the correspondence between the FHRCO and the OFC.

(2) Inquiries, Complaints and Reports Committee (ICRC)

The Council received a report on the activities of the Inquiries, Complaints and Reports Committee (ICRC) from March 26, 2010 to June 18, 2010.

It was Moved Slonim

That the report on the Complaints Committee activities from March 26, 2010 to June 18, 2010 be received.

CARRIED

.05b Financial:

(1) Variance Report to March 31, 2010

The Registrar provided to the Council the Variance Report to March 31, 2010 and reviewed the items that are projected to exceed the budgeted amount by more than \$1,000. Based on figures to the

end of March 2010, a deficit of about \$127,000 is projected for the end of the year.

Responding to a question on whether the Fairness Commissioner is aware of the costs of the audit of Fair Registration Practices, the Registrar commented that at the meeting of the OFC with the FHRCO, the Colleges raised the issue of the OFC changing the parameters during the audit and the resulting additional costs of the audit. The proposed Assessment tool may help to offset the need for frequent audits. The FAC has suggested that the College make a provision for sufficient funds to cover one-third of the estimated costs for the OFC audit in the budget each year. The Council agreed to add agenda item .05b(4) New Reserve Fund for Fair Registration Practices Audit to discuss creating a new Reserve Fund to cover the costs of the audit of Fair Registration practices.

**It was MOVED Brown
That the Variance Report to March 31, 2010 be received.
CARRIED**

(2) Appointment of Signing Officers
In addition to the President and the Vice-President and the four Directors who serve as Signing Officers, the Registrar asked that an additional local Signing officer be appointed for 2010-2011. The Council agreed that Dr. Dalia Slonim should be reappointed as the local Signing officer for 2010-2011. Dr. Slonim has previously served as the Signing officer.

**It is MOVED
THAT, under Bylaw 9, the following slate of signing officers be appointed effective June 18, 2010:**

Dr. Ivan McFarlane	President
Dr. Milan Pomichalek	Vice-President
Dr. Dalia Slonim	Member of Council
Dr. Catherine Yarrow	Registrar & Executive Director
Dr. Rick Morris	Deputy Registrar
Connie Learn	Director, Registration & Administration
Barry Gang	Director, Investigations & Hearings

CARRIED

(3) Reserve Fund Proposal
The Council reviewed a proposal from the FAC to move \$100,000 from the Premises Reserve Fund to the Website and Database Development Fund to cover the costs for the Registration module to

be added to the database and to upgrade and integrate the existing Investigations and Hearings databases.

**It was MOVED Lacroix
That \$100,000 be transferred from the Premises Reserve Fund
to the Website and Database Development Fund.**

CARRIED

(4) New Reserve Fund for Fair Registration Practices Audit
Added to the agenda during discussion of agenda item .05b(1)
Variance Report

**It was MOVED Lacroix
That a new Reserve Fund in the amount of \$80,000 be created
to cover the cost of the audit of Fair Registration Practices.**

CARRIED

The Registrar will advise the auditor to set up the new Reserve Fund.

**Action item CY to advise the Auditor to set up a new Reserve Fund in the amount of
\$80,000 to cover the cost of the audit of Fair Registration Practices**

.05c Report from the Barbara Wand Symposium
The Deputy Registrar provided a report to Council on the Barbara Wand Symposium held on May 14, 2010 and a copy of the feedback received from Members on the speakers at the symposium and the venue. The attendance this year was lower than in the previous year but the feedback from Members who attended indicated that they were very satisfied with the topics discussed and the length of the seminar. Former Registrar Dr. Barbara Wand attended the Symposium this year and was very impressed with the symposium. The Council congratulated the Deputy Registrar on hosting a very successful symposium.

**It was MOVED Evans
That the report from the Barbara Wand Symposium be
received.**

CARRIED

.05d Report on the 50th Anniversary Reception
On May 14, 2010, the Barbara Wand Symposium was followed by a reception to celebrate the 50th Anniversary of Regulation of Psychology in Ontario.

Former Registrar Dr Barbara Wand attended and spoke at the Reception. Dr Ray Berry, who served as Registrar of the Ontario Board of Examiners in Psychology (OBEP) sent regrets that he was unable to attend the Reception and greetings to the College on the occasion. Several former presidents of the College attended the Reception. Guests who attended the Reception included representatives from Ontario Psychological Association (OPA) and the Ontario Association of Psychological Associates (OAPA), Federation of Health Regulatory Colleges of Ontario (FHRCO), legal Counsel to the College and Dr. Jack Schaffer, President of the Association of State and Provincial Psychology Boards (ASPPB). Dr. Joshua Tepper, Assistant Deputy Minister, MOHLTC had accepted the College's invitation but was unable to attend.

A commemorative booklet was created including a brief history of the regulation of psychology in Ontario and messages from liaison organizations and was distributed at the event and is also available on the website and in hard copy. The Council expressed their appreciation to Mr. Gnana Fernando for the design logo on the front cover and for organizing the brochure.

The Registrar estimated that the costs for the Reception to be approximately \$14,000. The College plans to host about 5-6 out of town receptions during 2010-2011.

**It was MOVED Lacroix
That the report on the 50th Anniversary Reception be received.
CARRIED**

- .05e Premises Planning Committee
The Registrar and Director: Registration & Administration have engaged a Real Estate broker who will make recommendations on suitable rental properties. She will also be talking to the current landlord on additional space that may be available in the building and improvements that are planned for the building, such as replacing windows.

The Registrar will be sending out a Request for Proposal to Design and Build firms for feasibility studies.

- .05f Report on meetings:
(1) CPA Meeting: Winnipeg June 3-5, 2010
(2) ACPRO Meeting: Winnipeg June 5-6, 2010

The Council received a report from Dr. Milan Pomichalek on the Canadian Psychological Association (CPA) Convention on June 3-5, 2010 and the Association of Canadian Psychology Regulatory

Organizations (ACPRO) meeting on June 5-6, 2010 held in Winnipeg. One of the topics discussed at the ACPRO meeting was the issue that the on-line version of yellow pages which has the feature of allowing feedback on the services provided by psychologists. This feature potentially contravenes the Standards of Professional Conduct on advertising. The Deputy Registrar, who is also the Chair of ACPRO, has communicated with Yellowpages.ca regarding this issue. The Council may need to discuss the guidance to be provided to Members.

Temporary licensure to practice psychology:
Health Canada is hosting an Indian Residential School in Winnipeg and may be hiring psychologists to work with native populations. Manitoba is willing to expedite registration for psychologists from out of town (cross jurisdictional registration) who wish to work in the program. The Council noted that at this time, there is no process for temporary cross jurisdictional registration in Ontario.

Issues related to Distance Provision of Psychological Services in Canada: also referred to as Telehealth or Telepsychology.
A working group at ACPRO is developing Professional Standards of Practice for providing Telehealth services that will be accepted across the country. The Deputy Registrar will provide a copy of the report to the Registration Committee.

- .05g Report from the meeting of Internship Program Directors
The Council received a report from Dr. Mary Ann Evans on the meeting of Internship Program Directors held at the College on April 29, 2010. The meeting was well attended with 10 Training Directors from Internship programs in Ontario participating in the meeting, some by teleconference. The report noted that the number of internship positions that will be required will rise to 89 by 2013. This year, the internship match process used electronic application submissions for the first time.

The group expressed interest in having a joint meeting with the Training Program Directors at some future time but at this point, they would prefer to meet only with the Internship Program Directors. The next meeting was set for November 4, 2010. Dr. Ledingham will chair the next meeting.

- .05h Meeting of Training Program Representatives
(1) Report from the Meeting of Training Program Representatives
The Council received a report from Dr. Mary Ann Evans on the meeting of Training Program Representatives held on April 30,

2010. The meeting was chaired by Dr. Mary Ann Evans. Dr. Perry reported that the meeting was well attended and the group expressed appreciation for the opportunity provided by the College to meet and share ideas.

The group updated the Recommended Reading List for retraining plans during supervised practice and the Chair provided the list to the Registrar and the Director: Registration and Administration.

The group reviewed the results of the Training Directors' survey conducted by the Internship Training Issues Taskforce regarding the internship supply and demand.

The next meeting of the Training Program Representatives will be held on November 12, 2010 chaired by Dr. Adrienne Perry.

(2) Report from the Taskforce on Internship and Training Issues
The taskforce on Internship and Training Issues developed a questionnaire that was circulated to Directors of Graduate Training Programs in Ontario. The Council received the results of the survey which gathered information on number of available internship positions and the training offered with relevance to practice areas and client groups.

The taskforce also developed a survey for Directors of Internship Program Directors which was provided to the meeting of the Internship Program Directors which was held on April 29, 2010. A final form of the survey was created incorporating changes that were made by the group and will be circulated shortly.

The taskforce will develop a third survey of settings in which students may complete practica but which do not have a formal internship. The survey will gather information on future internship positions and suggestions on facilitating development of accredited internship positions.

The taskforce identified two main issues: In the next few years there will be a dramatic increase in the number of applicants seeking internships and the available internship positions, which will be lower than the anticipated demand. There is a mismatch between areas in which training is offered and available job opportunities. There are certain areas of practice in which training opportunities are not available.

The taskforce would like to continue their work of data collection in fiscal year 2010-2011.

The Council agreed that the Members of the Internship Training Issues taskforce be reappointed to the taskforce for the year 2010-2011.

.05i Communication with Members

For many years the College produced the Bulletin 3-4 times a year in a paper copy format which was sent to Members. In later years, the electronic version of the Bulletin was made available to Members on the College website. Now, the College is planning to create an e-Bulletin which will be sent more frequently. The College will also consider providing Council highlights after each meeting. At this time, minutes from Council meetings are approved at the following Council meeting and posted on the College website. A question was asked regarding making the e-Bulletin available in French.

.05j Guidelines on Child Custody Evaluations in Family Law Proceedings

The American Psychological Association (APA) Guidelines on Child Custody Evaluations in Family Law Proceedings were brought forward from the Jurisprudence and Ethics Examination Committee (JEEC) to the Council meeting to ask whether the College would adopt the guidelines and advise Members. The Council agreed that most of the information in these Guidelines is already covered under existing Standards and the OPA has similar Guidelines. The Registrar will inform the JEEC about the discussion at the Council meeting.

Action item CY

To inform the JEEC about Council discussion regarding adopting American Psychological Association (APA) Guidelines on Child Custody Evaluations in Family Law Proceedings

.05k Records Management Policies: For Approval

- (1) e-mail Management Policy
- (2) Legal Hold Policy

At the Council meeting in March 2010, the Council had reviewed these policies and recommended a small change to the section on transitory records. The policies were brought back to this Council meeting with the recommended changes.

**It was MOVED Pomichalek
That the e-mail Management Policy be approved.**

CARRIED

**It was MOVED Slonim
That the Legal Hold Policy be approved.**

CARRIED

- .05l Report from the mid-year meeting of the Association of State and Provincial Psychology Boards (ASPPB)
This agenda item .02a(2) was moved from the Consent agenda to the Business issues section..

The two major topics discussed at the meeting were Distance Education and Telesupervision and providing service by distance, referred to as Telehealth or Telepsychology.

The Council reviewed the report and commented on the accreditation of Fielding University by the American Psychological Association (APA) as a centre for Distance Education.

- .05m Report from the Quality Assurance Committee
The Council received an oral report from the Quality Assurance Committee. The Committee met by teleconference on June 17, 2010. The Committee would like to develop a list of Continuing Education Programs and asked Council Members to let the College know if they know of good Continuing Education opportunities for Members.

2010.02.06

Other Business

.06a

Dates of the next Council meetings
The Council confirmed the following dates for Council meetings:

Friday September 24, 2010
Friday December 10, 2010

Proposed Council training Day on September 23, 2010:
The Registrar confirmed that on Thursday September 23, 2010, the day before the Council meeting on Friday September 24, there will be a one-day training for Council.

2010.02.07

Adjournment

There being no further business

**It was MOVED Harrison
That the Council meeting be adjourned.**

CARRIED

The Council meeting was adjourned at 2:40PM.

Dr. Ivan McFarlane, Public Member, President

Milan Pomichalek, Ph.D., C. Psych, Vice-President

Minutes approved at the Council meeting on September 24, 2010