

**COUNCIL MEETING**  
**2010.03**  
**September 24, 2010**

**PRESENT:**

Dr. Ivan McFarlane, Public Member, President  
Milan Pomichalek, Ph.D., C.Psych, Vice-President  
Ian D. R. Brown, Ph.D, C.Psych.  
Mary Ann Evans, Ph.D., C.Psych.  
Robert Gauthier, M.Ed., C.Psych.Assoc  
Allyson Harrison, Ph.D., C.Psych  
Mustaq Khan, Ph.D., C.Psych.  
Jane Ledingham, Ph.D., C.Psych  
Lise Mercier, Ph.D, C.Psych  
Adrienne Perry, Ph.D., C.Psych.  
Dalia Slonim, Psy.D., C.Psych.  
Glenn Webster, M.Ed., C.Psych. Assoc  
Abena Buahene, Public Member  
Mohammed Hossain, Public Member  
W. Peter McKegney, Public Member  
Cheryl Rampersad, Public Member  
Ethel Teitelbaum, Public Member

**Regrets:**

Vincent Lacroix, Public Member

**Staff:**

Catherine Yarrow, MBA, Ph.D., C.Psych.,  
Registrar & Executive Director  
Connie Learn, Director: Registration & Administration  
Prema Shankaran: Assistant to Registrar, Recorder

**2010.03.00**

**Call to Order**

The President called the Council Meeting to Order at 9:00AM.

**2010.03.01**

**Approval of the agenda:**

The following changes were made to the agenda:

**Deleted:**

.05a (1a7) Annual Report for Executive Committee  
.05a (1a8) Annual Report for Council

The Registrar advised that the Annual Reports for Executive Committee and Council will be available at the Council Meeting in December 2010.

**Deferred:**

.05c: Advice from legal Counsel: This agenda item will be deferred to the Council Meeting in December 2010.

**Added:**

.05a(1b6) Taskforce on Internship Training Issues Taskforce:  
Oral Report

**It was MOVED Brown  
That the agenda be approved as amended.**

**CARRIED**

**.01b Minutes:**

(1) Minutes of Council Meeting 2010.02 on June 18, 2010

The following changes were noted:

Line 594: Replace "creating " with "hosting"

Line 610: Replace Dr. Jane Ledingham with Dr. Mary Ann Evans

Line 628: Replace Dr. Adrienne Perry with Dr. Mary Ann Evans

Line 662: Replace "work" with "complete practica"

**It was MOVED Slonim**

**That the minutes of the Council meeting 2010.02 on June 18, 2010 be approved with the changes as noted above.**

**CARRIED**

(2) Action List Status Report

The Council reviewed the Action List Status Report and agreed that a public education campaign to increase public awareness of the two titles in Ontario should be deferred.

There were no **IN CAMERA** items on the agenda at the Council Meeting 2010.02 on June 18, 2010

**2010.03.02**

**Consent Agenda items**

**It was MOVED Teitelbaum**

**That the Consent agenda items be approved.**

**CARRIED**

## 2010.03.03

### Strategic Issues

#### .03a Strategic Plan 2011-2016: Update

At the meeting on June 18, 2010, the Council agreed that a new 5 year Strategic plan would be developed. At their meeting on August 30, 2010, the Executive Committee appointed a Steering Committee with the following members:

Milan Pomichalek, Vice-President (Chair)

Dr. Ivan McFarlane, Public Member, President

Lise Mercier, Executive Committee Member

Vincent Lacroix, Public Member, Executive Committee Member

Staff Support: Registrar

The Steering Committee will manage the process of development and implementation of the Strategic plan.

On September 23, 2010, the Council discussed the purpose of the Strategic Planning Exercise. The Council gave guidance to the Steering Committee on the data to be gathered as part of the Environmental Scan. On March 24, 2011, the Council plans to conduct the Strategic Planning Exercise.

## 2010.03.04

### Policy issues

#### .04a Amendments to Registration Regulation: Consultation Report

The Council received a report on the proposed amendments to Registration Regulation that were circulated to the membership and other stakeholders for consultation following approval at the Council meeting in June 2010.

The Registrar suggested that the following agenda items be discussed together with the discussion of this agenda item

2010.03.05b(5) Report from the Taskforce on Shaping the Future of Psychology Regulation in Ontario

2010.03.05d: "Mobility" applications from Ontario College members

The Council noted that the response rate to the consultation was very low. Some responses were received from Stakeholder organizations.

The comments from Psychological Associates in Ontario focused on the perceived inequity for current Psychological Associates in Ontario and confusion for consumers accessing psychological services.

These responses addressed the registration regulation amendments that are intended to comply with the mobility amendments to the *Regulated Health Professions Act, 1991* (RHPA) under which a member holding a masters degree and registered in good standing as a Psychologist in another jurisdiction can apply to Ontario and be registered as a Psychologist in Ontario.

As discussed under the report “Mobility Applications”, the College has issued Certificates of Registration as a Psychologist to applicants who have a Masters degree and are registered as a Psychologist in another jurisdiction and who have applied for registration in Ontario under “Mobility” provisions. Although the Registration Regulation has not yet been formally amended, the College must comply with the mobility provisions in the *Regulated Health Professions Act, 1991*(RHPA).

Some Psychological Associates currently registered for autonomous practice in Ontario who also hold a registration as Psychologist in another jurisdiction have applied to the College to be issued a Certificate of Registration as a Psychologist.

The Council acknowledged that Psychological Associates in Ontario could seek registration in another jurisdiction that would register them as a Psychologist and then return to Ontario and obtain a Certificate of Registration as a Psychologist. Under “Mobility” provisions, residency is not required to obtain registration in another jurisdiction.

The Council identified these important issues:

- Equity issue for Psychological Associate members of the College
- Confusion for the public: The Council discussed the confusion that might result for the public with three categories of members registered with the College: Doctoral level Psychologists, Masters level Psychologists registered under “Mobility” provisions and Masters level Psychological Associates.

It was suggested that one solution may be to issue all Psychological Associates members in Ontario certificates of registration as a “Psychologist”.

- Unintended consequences of the AIT: People registered in jurisdictions with less stringent requirements will be able to obtain registration in Ontario. There is a possibility of being

required to register less qualified applicants. There was concern that the provisions of the AIT were undermining the authority of regulatory bodies to establish and maintain standards for registration.

- Should the College have new classes of registration for members with non psychology degrees?

The Council reviewed the report from the taskforce on Shaping the Future of Psychology Regulation in Ontario. The taskforce gathered data over the summer and met by teleconference twice prior to this Council meeting.

The Council noted that there was a marked decrease in the number of psychologist members in supervised practice in 2009-2010. It was suggested that data on age range of new applicants may be helpful.

There was also a marked decline in number of Psychological Associate applicants whose highest degree was obtained in Ontario suggesting that there may not be many masters programs in Ontario who provide training to become registered for autonomous practice.

The taskforce will gather data on:

- age range of new applicants
- primary and secondary practice settings for members over the past 10 years.

The Council directed the taskforce to bring recommendations to the Council meeting in December 2010 on the following:

- develop options to address the inequity for current Psychological Associate members
- identify a mechanism to track and report unintended consequences of the mobility legislation, including the potential for registering less qualified individuals
- consider whether the College might register individuals whose training in psychology is narrower than that required for registration as a Psychologist or Psychological Associate, by creating a new class of registrant with a limited scope of practice
- consider whether there will continue to be a critical mass of masters applicants from graduate psychology training

programs in Ontario and whether masters level registration should be discontinued

The Registration Regulation amendments were to be submitted to Ministry of Health and Long Term Care (MOHLTC) by September 30, 2010. On advice from the MOHLTC, the College will wait until all the Registration Regulation amendments are approved by Council before submitting them. The recommendations on Registration Regulation amendments will be brought to the Council meeting in December 2010, and after approval by Council, the amendments will be circulated to the members and stakeholders for consultation and brought back to the Council meeting in March 2011 before they are submitted to MOHLTC.

**It was MOVED Ledingham  
That the report "Mobility" applications from Ontario College members" be received.**

**CARRIED**

**It was MOVED Mercier  
That Amendments to Registration Regulation: Consultation Report be received.**

**CARRIED**

**It was MOVED Ledingham  
That the report from the taskforce on Shaping the Future of Psychology Regulation in Ontario be received with the amendment that University of Guelph be added to the list of Academic programs.**

**CARRIED**

- .04b By-Law 22: Liability Insurance: Consultation Report  
The Council received a report on the feedback received from members to the proposed amendments to By-Law 22: Liability Insurance.

Most of the responses received were in favour of the proposed amendments. There seemed to be some confusion about the need for increased insurance coverage and requirement for members to carry personal insurance.

The Council suggested that members be made aware that the proposed amendments were required in response to amendments to the *Regulated Health Professions Act, 1991* (RHPA), by including the relevant section of the RHPA in the member communication.

**It was MOVED Perry  
That the proposed amendments to By-Law 22: Liability  
Insurance be approved.**

**CARRIED**

- .04c Association of Psychology Regulatory Organizations (ACPRO)  
Telepsychology Report  
The Council received a copy of the report entitled  
“Distance Provision of Psychological Services in Canada:  
Discussion prompts” developed by a working group of the  
Association of Psychology Regulatory Organizations (ACPRO). In  
an effort to develop a uniform approach across Canada to regulate  
provision of this service, the working group made recommendations  
on cross-jurisdictional practice for the practice of psychology. There  
was general agreement at the June 2010 meeting of ACPRO that  
Option 3 or Option 4 of the report be adopted and ACPRO provided  
the report to all Canadian jurisdictions for their review and  
feedback.

This report was provided to the plenary session of the Registration  
Committee July 2010 and to the Executive Committee meeting on  
October 22, 2010.

Both Committees have reviewed the report and recommend to  
Council that Option 3: “Registration in home jurisdiction of  
psychologist and no additional registration required for  
telepsycholgy practice in other jurisdictions; psychologist’s home  
jurisdiction responsible for complaints” seems to be the best.

**It was MOVED Gauthier  
That the College support Option 3 of the report from the  
Association of Psychology Regulatory Organizations  
(ACPRO): “Registration in home jurisdiction of psychologist  
and no additional registration required for telepsycholgy  
practice in other jurisdictions; psychologist’s home  
jurisdiction responsible for complaints” subject to advice from  
legal Counsel**

**CARRIED**

- .04d Bill 168: *An Act to amend the Occupational Health and Safety Act*  
Update  
The College engaged a consultant to conduct a risk assessment in  
the summer of 2010. The College will review the consultant’s report  
and develop policies in keeping with the recommendations from the  
risk assessment.

2010.03.05

**Business issues**

.05a Reports from Committees and Taskforces:

(1a) Annual Reports

The Council received the following Annual Reports for 2009-2010:

Registration Committee

**It was MOVED Perry  
That the Annual Report 2009-2010 from the Registration  
Committee be received.**

**CARRIED**

Discipline Committee

**It was MOVED McKegney  
That the Annual Report 2009-2010 from the Discipline  
Committee be received.**

**CARRIED**

Inquiries, Complaints and Reports Committee (ICRC)

**It was MOVED Slonim  
That the Annual Report 2009-2010 from the Inquiries,  
Complaints and Reports Committee (ICRC) be received.**

**CARRIED**

Quality Assurance Committee:

Under the current system, members receive three reminders for submitting the *Declaration of Competence for the Self Assessment Guide (SAG) and Professional Development plans*. For the return of the 2010 SAG, the Quality Assurance Committee plans to reduce the number of reminders from three to two in an effort to shorten the time for the collection process.

The Council suggested that the words "Final Reminder" be added to the second reminder.

**It was MOVED Pomichalek  
That the Annual Report 2009-2010 from the Quality Assurance  
Committee be received.**

**CARRIED**

Client Relations Committee:

**It was MOVED Ledingham  
That the Annual Report 2009-2010 from the Client Relations  
Committee be received.**

**CARRIED**



The Council agreed that an Action List item identified at the June 2010 Council meeting for the Client Relations Committee to bring a proposal regarding a Public Education campaign to increase public awareness of the two titles is premature at this time.

**It was MOVED Ledingham**

**That the following motion made at the Council meeting 2010.02 on June 18, 2010 be rescinded.**

***It was MOVED Teitelbaum***

***That the Client Relations Committee bring a proposal to Council with timelines and budgetary implications for a Public Education program to increase public awareness of the two titles in Ontario.***

**CARRIED**

Fitness to Practice Committee

The Council noted that the Fitness to Practice Committee did not receive any referrals and did not conduct any hearings during the year 2009-2010.

**It was MOVED Brown**

**That the Annual Report 2009-2010 from the Fitness to Practice Committee be received.**

**CARRIED**

(1b) Committee Activities from June 18, 2010 to September 24, 2010

(1) Registration Committee

The Council reviewed a report on activities of the Registration Committee from June 18, 2010 to September 24, 2010

**It was MOVED Ledingham**

**That the report on the activities of the Registration Committee from June 18, 2010 to September 24, 2010 be received.**

**CARRIED**

The Registration Committee provided to the Council a copy of the proposed policy on discontinuing the requirement of references. The Registration Committee proposes that the collection of reference forms from applicants for supervised practice be discontinued as of March 31, 2011. The Registration Committee

will collect the information that was previously included in the References in the Supervisor's Work appraisal forms. Having March 31, 2011 as the effective date of the policy gives members in Supervised Practice sufficient time to get the required reports.

(2) The Council received a report on the activities of the Inquiries, Complaints and Reports Committee (ICRC) from June 18, 2010 to September 24, 2010

The Chair commented that the One day training session for the ICRC on September 13, 2010 was very informative.

**It was Moved Slonim  
That the report on the Inquiries, Complaints and Reports  
Committee (ICRC) activities from June 18, 2010 to September  
24, 2010 be received.**

**CARRIED**

(3) Jurisprudence and Ethics Examination Committee  
The Council received the Final Report on the Jurisprudence and Ethics Examination 2009-2010.

**It was MOVED Pomichalek  
That the Final Report on the Jurisprudence and Ethics  
Examination 2009-2010.be received.**

**CARRIED**

(4) Second Report from the Taskforce on shaping the Future of Psychology Regulation in Ontario  
This agenda item was discussed along with agenda items .04a: Amendments to Registration Regulation and .05d: "Mobility"  
Applications from College members

(5) Report from the Premises Planning Committee: **IN CAMERA**

**It was MOVED Brown  
That the Council discuss agenda item 2010.03.05a(1b5) Report  
form the Premises Planning Committee IN CAMERA.**

**CARRIED**

At the end of the **IN CAMERA** session

**It was MOVED Brown  
That the IN CAMERA session of the Council meeting be  
adjourned and the open meeting of Council be resumed.**

**CARRIED**

The Open meeting of Council resumed and the following report was made to the Open meeting on the **IN CAMERA** session.

The Council directed that in planning for the new premises, the College consider space requirements so that the Council meetings can be held onsite.

(6) Report from the Internship Training Issues Taskforce: Oral Report

Dr. Mary Ann Evans reported that the survey to gather information on internship programs was sent to about 20 Internship settings. 12 responses have been received and Dr. Evans will contact the sites that have not responded.

**It was MOVED Evans  
That the Report from the Internship Training Issues Taskforce  
be received.**

**CARRIED**

.05b Financial:

(1) Audit 2009-2010

(a) Audited Financial Statements for year ending May 31, 2010  
Presentation by the Auditor

The President welcomed Mr. Vinay Raja, Auditor, Clarke Henning LLP to the Council meeting and invited him to present the Audited Financial Statements for the year ending May 31, 2010 to the Council. Mr. Raja commented that the FAC had reviewed the draft Audited Financial Statements at their meeting on September 16, 2010.

Mr. Raja discussed the following documents that had been provided to Council:

Independence letter  
Audit Findings Report  
Draft Financial Statements 2009-2010

Mr. Raja explained that the Independence letter confirms that the College and the Auditing firm are financially independent of each other during the period June 1, 2009 to May 31, 2010 in accordance with the Canadian generally accepted accounting principles. The Auditing Firm has a business relationship with the College and may advise the College on other issues.

The Auditing firm of Clarke Henning LLP also conducted the audit of the Fair Registration practices in the year 2009-2010. Mr. Raja confirmed that this does not constitute a Conflict of Interest as it is not an annual audit.

In the Audit Findings Report, the responsibilities of the auditor, the FAC and the Council are described.

Draft Audited Financial Statements:

Mr. Raja congratulated the College on a very clean audit and said that the audit went well. There were no unusual transactions and no issues that needed to be discussed with the management. The College is in a very healthy financial position and has a surplus of the end of the financial year 2009-2010. Mr. Raja also provided a one-page summary of the Audited Financial Statements. The College is now required to post the Audited Financial Statements on the College's website and to include them in the Annual report to the Ministry of Health and Long-Term Care.

**It was MOVED Lacroix  
That the Council approve the Audited Financial Statements for  
the year ending May 31, 2010.**

**CARRIED**

The Council thanked Mr. Raja for attending the Council meeting and providing a very clear report. The Council also congratulated the Staff on the excellent financial management.

The current lease of the College offices expires in December 2011. The College is looking at leasing additional space within the same building or moving to different rental space.

(b) Report from the Finance and Audit Committee (FAC) to Council  
The FAC reported that they met with the auditor on September 16, 2010 to review the draft Audited Financial Statements for the year ending May 31, 2010 and recommended that the Audited Financial Statements be brought to the Council meeting on September 24, 2010 for approval.

**It was MOVED Brown  
That Council approve the Audited Financial Statements for the  
year ending May 31, 2010.**

**CARRIED**

(c) Appointment of Auditor for 2010-2011

**It was MOVED Brown  
That the Auditing firm of Clarke Henning LLP be appointed as  
auditors of the College's Financial Statements for the year  
2010-2011.**

**CARRIED**

(2) Variance Report to May 31, 2010

The Council received the Variance Report to May 31, 2010 and the Registrar reviewed the budget lines that were over budget by more than \$1,000. The Registrar commented that the College finished the financial year with a surplus although the surplus was less than in previous years.

**It was MOVED Brown**

**That the Variance Report to May 31, 2010 be received.**

**CARRIED**

(3) Review of Fees

The FAC also reviewed the Fees for Annual Registration renewal and examinations and recommended that the fees be held at the current level for 2011-2012.

.05c Legal Advice: **IN CAMERA**

This agenda item was deleted.

.05d "Mobility" Applications from College members

This agenda item was discussed along with the discussion of agenda items .04a: Amendments to Registration Regulation and .05a(1b4) Report from the taskforce on Shaping the Future of Psychology Regulation in Ontario

**2010.03.06**

**Other Business**

.06a

Dates for the next Council meetings

(1) The Council confirmed that the next Council meeting will be held on Friday December 10, 2010

(2) Proposed Dates for Council meetings in 2011:

The Council discussed the proposed dates for Council meetings in 2011 and the following dates were confirmed:

Friday March 25, 2011

Friday June 17, 2011

Strategic Planning Exercise on March 24, 2011

.06b Request to support Canadian Institutes for Health Research (CHIR) grant regarding benefits of Access to Psychotherapy

The Registrar provided to the Council a request received by the College to support a research proposal from the Canadian Institutes for Health Research (CHIR) grant regarding benefits of Access to Psychotherapy and a copy of the section of the

Regulated Health Professions Act, 1991 (RHPA) relating to the by-Law making authority of the College with respect to supporting research grants.

The Council agreed that the College should not get into supporting grants for research. The Registrar will advise CHIR that it is not within the mandate of the College to fund research proposals.

**2010.03.07**

**Adjournment**

There being no further business

**It was MOVED Harrison  
That the Council meeting be adjourned.**

**CARRIED**

The Council meeting was adjourned at 3:05PM.

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Dr. Ivan McFarlane, Public Member, President

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Milan Pomichalek, Ph.D., C. Psych, Vice-President

**Minutes approved at the Council meeting on December 10, 2010**