

COUNCIL MEETING
2011.01
March 25, 2011

PRESENT:

Dr. Ivan McFarlane, Public Member, President
Milan Pomichalek, Ph.D., C.Psych, Vice-President
Mary Ann Evans, Ph.D., C.Psych.
Robert Gauthier, M.Ed., C.Psych.Assoc
Allyson Harrison, Ph.D., C.Psych
Mustaq Khan, Ph.D., C.Psych.
Jane Ledingham, Ph.D., C.Psych
Lise Mercier, Ph.D, C.Psych
Adrienne Perry, Ph.D., C.Psych.
Dalia Slonim, Psy.D., C.Psych.
Glenn Webster, M.Ed., C.Psych. Assoc
Vincent Lacroix, Public Member
W. Peter McKegey, Public Member
Ethel Teitelbaum, Public Member

Regrets:

Ian D. R. Brown, Ph.D, C.Psych.
Cheryl Rampersad, Public Member

Staff:

Catherine Yarrow, MBA, Ph.D., C.Psych.,
Registrar & Executive Director
Rick Morris, Ph.D., C.Psych,
Deputy Registrar & Director: Professional Affairs
Connie Learn, Director: Registration & Administration
Barry Gang, Dip.C.S., C.Psych. Assoc.,
Director: Investigations & Hearings
Prema Shankaran, Assistant to Registrar, Recorder

2011.01.00

Call to Order

The President called the Council Meeting to Order at 9:00AM and welcomed the observers. The President informed the Council meeting that Public member Mr. Mohammed Hossain had passed away in early March 2011 and called on the Council members and others at the meeting to rise and observe a moment of silence.

2011.01.01

Approval of the agenda:

The following changes were made to the agenda:

Moved:

.02b(2) Government Relations Report to .04a(1)

.02b(3) ASPPB Activities Report to .06b(1)

It was MOVED Evans

That the agenda be approved as amended.

CARRIED

.01b Minutes:

(1) Minutes of Council Meeting 2010.05 on December 10, 2010

It was MOVED Pomichalek

That the minutes of the Council meeting 2010.05 on December 10, 2010 be approved as presented.

CARRIED

(2) Minutes of the **IN CAMERA** meeting at the Council Meeting 2010.05 on December 10, 2010

It was MOVED Perry

That the minutes of the IN CAMERA meeting at the Council meeting 2010.05 on December 10, 2010 be approved as presented.

CARRIED

Business arising from Minutes:

Line 422: Teleconference to review the proposed Guidelines on Continuing Professional Development from the ASPPB Task Force on Maintenance of Competencies and Licensure (MOCAL)

The Registrar commented that ASPPB had not set a deadline for receiving the feedback. The guidelines will be taken for approval to the October 2011 meeting of the ASPPB. A teleconference will be scheduled in May 2011 with Dr. Allyson Harrison, Mr. Robert Gauthier, Dr Jane Ledingham and the Registrar to review the Guidelines and prepare the feedback. The Quality Assurance Committee also reviewed the MOCAL report and is bringing recommendations to Council at this meeting on proposed amendments to the Quality Assurance regulation.

Action item Staff to schedule teleconference in May 2011 to review MOCAL Guidelines

2011.01.02 **Consent Agenda items**

It was MOVED Lacroix

That the Consent agenda items be approved.

CARRIED

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2011.01.03**Strategic Issues**

.03a Strategic Direction: Update

The Council participated in a Strategic Direction Exercise on March 24, 2011 and developed a new Mission statement and the draft of a new Vision Statement. The Vision statement will be finalized and brought to the Council meeting in June 2011 for approval.

A meeting of the Strategic Planning Steering Committee will be scheduled in May 2011 to finalize the Vision statement and bring it to the Council meeting in June 2011.

Action item Staff

to schedule a meeting or teleconference of the Strategic Planning Steering Committee in May 2011 to work on the Vision statement

2011.01.04**Policy issues**

.04a Report from the Task Force on Shaping the Future of Regulation of Psychology in Ontario

The Task Force on Shaping the Future of Regulation of Psychology in Ontario met on March 17, 2011 to review the feedback from the Consultation with members and stakeholders on the proposed amendments to Registration Regulation and provided a report to the Council. All Council members will be provided the feedback from the Consultation. Council members will be canvassed as to whether they wish to receive the feedback on a CD ROM or a paper copy.

The Task Force noted that many of the responses were well reasoned and detailed. Many issues were raised which require further consideration before the proposed amendments to Registration Regulation are approved by Council. The Task Force is also seeking to gather more data and a questionnaire is being developed which will be distributed to specific groups of stakeholders. The Task Force is also developing a background paper.

The Task Force asked that Council members who wish to provide comments on the feedback send them to the Chair of the Task Force by April 28, 2011. The Task Force will be meeting in May 2011 and provide a report to the Council meeting in June 2011.

It was MOVED Pomichalek

That the report from the Task Force on Shaping the Future of Regulation of Psychology in Ontario be received.

CARRIED

(1) Government Relation Report

This agenda item was moved from the Consent agenda for further discussion.

The Registrar responded to a question on the College's meeting with Staff from the Ministry of Health and Long-Term Care (MOHLTC). The College explained the proposed amendments to the Registration regulation to the Ministry Staff. The Ministry Staff commented that these amendments are rather complex and that a particular class of registration had never before been closed since the Regulated Health Professions Act (RHPA) came into effect in 1993. The proposed amendments will be posted on the website of the Ministry of Health and Long-Term Care. The Ministry will also consult with other provinces about closing a particular class of registration.

The Registrar also spoke about a meeting that she had with the Director: Professional Services at St. Mike's Hospital who is working in collaboration with Ryerson University about some internship opportunities that may become available in the future.

- .04b Association of Psychology Regulatory Organizations (ACPRO)
The Deputy Registrar who is also the Chair of ACPRO provided an oral report on the meeting of ACPRO that was held in February 2011. ACPRO had received funding from Human Resources and Skills Development Canada (HRSDC) and hired Dr. John Service as a consultant. The project was to identify convergence and divergence across different jurisdictions with respect to registration requirements.

Two main ideas were identified, A need for a common language and terminology and the more complex issue of definition of practice areas and what the term "psychologist" means in different jurisdictions. The other issue was the evaluation of foundation knowledge and core competencies. Work on the project will continue for a few more months and will be reported at the next meeting of ACPRO in June 2011. ACPRO is applying to HRSDC for additional funding. The Deputy Registrar commented that some of the jurisdictions think that it is possible to come to an agreement with respect to standard registration criteria for psychology practitioners. Prior to the AIT, the jurisdictions had been considering developing a common application and standards but the Agreement on Internal Trade (AIT) has made it necessary for these discussions to be held at this time.

It was MOVED Mercier

That the report from the meeting of the Association of Psychology Regulatory Organizations (ACPRO) be accepted.

CARRIED

.04c Proposed amendments to Quality Assurance Regulation

The Quality Assurance (QA) Committee reviewed the Maintenance of Competence and Licensure (MOCAL) report from ASPPB in light of the current proposed amendments to QA regulation. The MOCAL guidelines developed are very similar to the College's approach. The Registrar commented that Ontario is held in high regard for its QA process.

The QA Committee provided 10 recommendations to Council to be included in the College's proposed amendments to the QA regulation. The Council agreed that the recommendations were very thorough and worthy of consideration.

One of the most substantive changes recommended was to reduce the number of Continuing Education hours /Credits from 100 hours to 50 credits per two year cycle.

The Council recommended that the Council Task Force which was appointed to review the MOCAL report and respond to ASPPB also provide their report to the QA Committee.

The Council considered whether it would be possible to have a site on the College website where members can enter updates to their Continuing Education credits and a tracking tool so that the College can track how members are earning Continuing Education credits and keeping up with QA requirements. This may also help in the QA audit of members.

In response to a question about the process for submitting the proposed amendments to the Ministry of Health and Long-Term Care (MOHLTC), the Deputy Registrar explained that if the Council approved the proposed amendments, the revised draft would be submitted to MOHLTC for approval. If there are substantive changes, the draft amendments would be circulated for member consultation and brought back to the Council meeting in June 2011 before being submitted MOHLTC.

**It was MOVED Harrison
That the proposed amendments to the Quality Assurance
regulation be approved.**

CARRIED

**It was MOVED Harrison
That the report from the Quality Assurance regulation be
accepted.**

CARRIED

2011.01.05

Business issues

.05a Reports from Committees and Task Forces:

(1) Registration Committee

(a) Committee Activities from December 10, 2010 to March 25, 2011

The Council reviewed a report on the activities of the Registration Committee from December 10, 2010 to March 25, 2011. In response to a question regarding comments from the Health Professions Appeal and Review Board (HPARB) regarding the College's use of Guidelines that are not part of the Registration Regulations, the Registrar advised that the process for importing the Guidelines into Registration Regulation will involve bringing the revised regulations to Council for approval before submitting them to the Ministry of Health and Long-Term Care (MOHLTC).

It was MOVED McKegney

That the report on the activities of the Registration Committee from December 10, 2010 to March 25, 2011 be received.

CARRIED

Two of the College's reports to the Ontario Fairness Commission are on the College's website. One of them is the Annual report for 2009-2010 and the second is the Entry to Practice review that the College was required to provide.

(b). Length of time from issuance of certificate for supervised practice until issuance of certificate for autonomous practice

The Registration Committee recommended that as of April 2012, all applicants be advised that they must complete all of the requirements for a certificate for autonomous practice no later than four years from the date of issuance of certificate for supervised practice.

It was MOVED Perry

That notice be given that, as of April 2012, the applicant must complete all of the requirements for a certificate for autonomous practice no later than four years after issuance of the certificate for supervised practice.

CARRIED

The motion will amend the existing guideline which was previously approved by Council.

(2) Inquiries, Complaints and Reports Committee (ICRC)
The Council received a report on the activities of the Inquiries, Complaints and Reports Committee (ICRC) from December 10, 2010 to March 25, 2011.

**It was Moved Slonim
That the report on the Inquiries, Complaints and Reports
Committee (ICRC) activities from December 10, 2010 to March
25, 2011 be received.**

CARRIED

(3) Premises Planning Committee: Update
The Registrar provided to the Council an estimate of the timelines and expenses for build-out of the Council chamber on the 3rd floor of 110 Eglinton Avenue West. The work is expected to be completed by the end of March and the Council table will be moved downstairs and appliances and supplies purchased for Suite 300. The Council chamber will be ready for use by any large meetings in May and June and for the Council meeting in June 2011.

.05b Financial

(1) Variance Report

The Registrar provided the Variance report for the period ending November 30, 2010 and commented that the deficit is less than projected at the time that the Council approved the Deficit budget for 2010-2011. The largest variance is in the legal Indemnification. In response to a question on the coverage provided by the College's insurance carrier, The Registrar commented that the College is moving to different insurance carrier that the Federation of Health Regulatory Colleges of Ontario (FHRCO) is using.

**It was MOVED Lacroix
That the Variance report to November 30, 2010 be received.**

CARRIED

(2) Draft Budget 2011-2012

(a) Report from the Finance and Audit Committee (FAC)

The Council received a report from the FAC. The FAC reviewed the draft budget for 2011-2012 and recommended that it be provided to the Executive Committee at their meeting on February 4, 2011. The FAC noted that there is a budget deficit for the current year and the draft budget for 2011-2012 is a Deficit budget and recommended that the College monitor expenses and consider a fee increase in the 2012-2013 fiscal year.

**It was MOVED Harrison
That the report from the Finance and Audit Committee be
received.**

CARRIED

(b) Draft Budget 2011-2012

The Registrar briefly explained the process for developing the draft budget: the Registrar in consultation with senior Staff develops the draft budget which is reviewed by the FAC followed by the Executive Committee and then brought to the Council meeting for approval. According to the current policy, a. Zero balance budget is not required.

The Registrar reviewed the budget with the Council. This year the Registrar negotiated with the American Psychological Association (APA) to pay a much lower fee than was quoted for the Annual subscription. In January 2012, the fee will be going up substantially. The FAC recommended that the College monitor the On-Line journal subscription usage and bring a recommendation to the Council meeting in September 2011 whether to continue the On-Line journal subscription access for members.

**It was MOVED Pomichalek
That the budget for 2011-2012 be approved.**

CARRIED

.05c Timelines for Election of Executive Committee
The Council received a copy of By-law 4: Election of members of Executive Committee and noted the dates for Council members to submit their intent for running for a position on the Executive Committee.

.05d Legal matters: **IN CAMERA**
The President informed the observers that this agenda item would be discussed **IN CAMERA**.

.05e Registrar's Performance Review: **IN CAMERA**
This agenda item was discussed in the absence of the Registrar and Recorder. The minutes for this agenda item will be provided by the President.

**It was MOVED Mercier
That the Council move to an IN CAMERA session to receive
legal advice and conduct the Registrar's Performance Review.**

CARRIED

At the end of the **IN CAMERA** session, the President reported that the Council had met with legal Counsel to receive advice and conduct the Registrar's Performance Review.

**It was MOVED Mercier
That the open meeting of Council be resumed.**

CARRIED

2011.01.06

Other Business

.06a

Dates for the next Council meetings

(1) The next Council meetings will be held on June 17, 2011

(2) Proposed dates for Council meetings in 2011

The Council discussed the proposed dates for Council meetings in 2011 and the following dates were confirmed:

Friday September 23, 2011

Friday December 9, 2011

.06b

Other meetings

The Council received a list of upcoming meetings:

The next 50th Anniversary Reception will be held in Windsor on March 28, 2011.

The Executive Committee will be hosting a Reception for Guelph area members on April 28, 2011 and on April 29, 2011, the Executive Committee will hold a full day meeting in Guelph.

The last 50th Anniversary Reception will be held in Kingston in May 2011. The date is to be confirmed.

Association of State and Provincial Psychology Boards (ASPPB)
Meetings:

Responding to a question on the Vice-President attending ASPPB meetings, the Registrar commented that if budget permits, the Vice-President could attend the ASPPB meeting but at this time, that budget line would be over budget if the Vice-President attended the mid-year meeting of the ASPPB in Florida in April 2011.

Canadian Psychology Association (CPA) PA convention in June 2011

Dr. Mary Ann Evans will be presenting the data gathered by the Task Force on Internship Training issues at the CPA Convention on June 3, 2011. Dr. Evans will consult with the Registrar and the Deputy Registrar about inviting Ministry representatives to that session.

(1) ASPPB report

This agenda item was moved from the Consent agenda for further discussion.

This agenda item was already discussed under 06b(1). There was no further discussion on this item.

2011.01.07

Adjournment

Prior to adjournment, the President presented Certificates of Appreciation to Academic members of Council Dr. Mary Ann Evans and Dr. Adrienne Perry who completed their 3 year term on Council.

There being no further business

**It was MOVED McKegney
That the Council meeting be adjourned.**

CARRIED

The Council meeting was adjourned at 1:50PM.

President

Vice-President

Minutes approved at the Council meeting on June 17, 2011