



COUNCIL MEETING AGENDA

2025.01

MARCH 21, 2025

9:00 AM to 4:00 PM

AGENDA ITEM	TOPIC	ACTION	PAGE #	STRATEGIC DIRECTION *
.00	CALL TO ORDER AND LAND ACKNOWLEDGMENT (I. Nicholson)			
.01	APPROVAL OF AGENDA & MINUTES			
.01A	Review & Approval of Agenda (I. Nicholson)	Decision	2	
.01B	Declarations of Conflicts of Interest (I. Nicholson)	Discussion	--	
.01C	Review & Approval of Minutes - Council Meeting 2024.06 December 13, 2024 (I. Nicholson)	Decision	4	
.01D	Review of Action List (T. DeBono)	Discussion	14	
.01E	Council Meeting 2024.06 Evaluation Review (I. Nicholson)	Discussion	16	
.02	CONSENT AGENDA ITEMS	Information		
.02A	Committee Reports	--	--	--
	(1) Executive Committee Report		18	
	(2) Discipline Committee Report		20	
	(3) Quality Assurance Committee Report		22	
	(4) Client Relations Committee Report		25	
	(5) Fitness to Practice Committee Report		26	
	(6) Finance & Audit Committee Report		27	
	(7) Equity, Diversity, and Inclusion Working Group Report		29	
.02B	Staff Presentations		30	
.03	POLICY ISSUES			
.03A	2024 College Performance Measurement Framework (CPMF) (J. Kitchen)	Decision	31	S3, S4
.03B	Proposed Equity, Diversity, and Inclusion (EDI) Plan (T. DeBono)	Decision	121	S1, S4
.03C	Registration - Approved Programs (T. DeBono)	Decision	127	S3, S4
.03D	Finance Policies for Review: (T. DeBono) <ul style="list-style-type: none"> Policy III F-4: Per Diems and Council & Committee Compensation Policy III F-5: Expense Reimbursement 	Decision	131	S2, S3

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.04	BUSINESS ISSUES			
.04A	President's Report <i>(I. Nicholson)</i>	Information	140	S1
.04B	Registrar & Executive Director's Report <i>(T. DeBono)</i>	Information	142	S1
.04C	Registration Committee Quarterly Report <i>(L. Mackanyn)</i>	Information	144	S1
.04D	Inquiries, Complaints and Reports Committee Quarterly Report <i>(Z. Yetnikoff)</i>	Information	147	S1
.04E	Proposed Amendments to <i>By-law 18: Fees</i> - Consultation Results <i>(T. DeBono)</i>	Decision	151	S2, S4
.04F	Draft Budget 2025-2026 <i>(T. DeBono)</i>	Decision	161	S4
.04G	Notice: Executive Committee Elections/Council Appointments <i>(T. DeBono)</i>	Information	178	S3
.05	STRATEGIC ISSUES			
.05A	Strategic Direction Implementation: Chart Update <i>(T. DeBono)</i>	Discussion	183	All
.06	OTHER BUSINESS			
.06A	Next Council Meetings: <ul style="list-style-type: none"> June 20, 2025 - Council Meeting (virtual) September 25, 2025 – Training Day (in-person) September 26, 2025 – Council Meeting (in-person) 	Information	--	--
.06B	Registrar's Performance Review: IN CAMERA ¹ <i>(I. Nicholson)</i>	Decision	--	S4
.07	ADJOURNMENT			

Strategic Direction Reflection:

S1 - *Excellence in Care*

S2 - *Membership Engagement*

S3 - *Innovation in Regulation*

S4 - *Continuous Quality Improvement Culture*

¹ Not publicly available- Personnel Matter