



# The e-Bulletin

THE COLLEGE OF PSYCHOLOGISTS OF ONTARIO  
L'ORDRE DES PSYCHOLOGUES DE L'ONTARIO  
Regulating Psychologists and Psychological Associates

January 2018

Volume 9, Number 1

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## President's Message

The day prior to the December 2017 Council meeting, the Discipline Committee held a plenary session which focused on the potential implications of the amendments to the *Regulated Health Professions Act (RHPA)* for the work of this Committee.

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## Dr. Dorothy Cotton to be Appointed to the Order of Ontario

The College of Psychologists wishes to congratulate Dr. Dorothy Cotton on her appointment to the Order of Ontario, the province's highest honour.

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## ICRC Risk Assessment Framework

On May 30, 2017, the *Regulated Health Professions Act, 1991 (RHPA)* was amended, bringing about several significant regulatory changes. Included in these changes are new obligations for the College to post information on the

Public Register about dispositions reached by the Inquiries, Complaints and Reports Committee (ICRC).

Due, in part, to these new obligations, the ICRC has developed a new Risk Assessment Framework to enhance transparency in how it arrives at its dispositions.

[READ MORE](#)

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### **Tricky Issues**

At the January 2018 *Barbara Wand Seminar in Professional Ethics, Standards and Conduct*, a series of Tricky Issues in Professional Practice were presented. Due to time constraints, it was not possible to review all of the scenarios contained in the participants' handout. For a discussion of the scenario, "Correction of a Record", please click below.

[READ MORE](#)

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### **Barbara Wand Seminar in Professional Ethics, Standards and Conduct - Archive**

The Barbara Wand Seminar in Ethics, Standards and Conduct was held on January 22, 2018. Members who were unable to attend in person or watch the webcast may receive the link for the archive recording by sending an email to [Stephanie Morton](mailto:smorton@cpo.on.ca) at smorton@cpo.on.ca.

The June 2017 Barbara Wand Seminar is available for viewing on the [College website](http://www.cpo.on.ca) (www.cpo.on.ca).

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### **Election to Council 2018**

The March 30, 2018 Election to the College Council will take place for three Council seats: District 5 (GTA East), District 6 (GTA West) and Psychological Associate (Non-Voting). There are currently no candidates in any of the three Districts. Please visit the [College website](http://www.cpo.on.ca) (www.cpo.on.ca) for more information.

[READ MORE](#)

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### **Oral Examiner Acknowledgement**

The College would like to thank the following members for their participation as oral examiners in December 2017.

[READ MORE](#)

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## **Council Highlights**

Highlights from the Council meeting held on December 1, 2017.

[READ MORE](#)

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## **Inquiries, Complaints and Reports Committee (ICRC) Activities**

The 2017-2018 2nd quarter ICRC report is now available.

[DOWNLOAD ICRC REPORT](#)

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## **Council Meeting Materials Available for Download**

The College posts the materials which support the items for discussion at the quarterly Council meetings. These materials are available one week prior to the meeting and are maintained, along with the approved minutes, in the Resources section of the [website](#).

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### **Changes to the Register**

Since October 2017, there have been many changes to the College Register as new Certificates of Registration were issued or members retired or resigned.

[View Changes to the Register](#)

### **Upcoming Council Meetings**

March 9, 2018  
June 22, 2018

We welcome observers to our meetings. Materials will be posted to the website one week in advance. Please advise the College of your wish to attend by calling 416-961-8817 or emailing [cpo@cpo.on.ca](mailto:cpo@cpo.on.ca).

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## President's Message

The day prior to the December 2017 Council meeting, the Discipline Committee held a plenary session which focussed on the potential implications of the amendments to the *Regulated Health Professions Act (RHPA)* for the work of this Committee. Since each professional and public member of College Council serves on the Discipline Committee, it afforded an opportunity for Council members to learn together with other, very experienced professional members on the Discipline Committee. It is anticipated that issues that were discussed at this plenary will be on the agenda at the next Executive meeting and will come forward to the March Council meeting.

The Council had a full agenda at its December meeting. The Council was pleased that another public member had been appointed by the Ministry of Health and Long-Term Care, and welcomed Mr. Cory Richman to the meeting. Subsequent to this meeting, the Ministry appointed Mr. Emad Hussain as a public member of Council. We look forward to his contributions to Council meetings and our Committee work.

The Council approved amendments to *By-Law 20: Election to Council* and *By-Law 18: Fees* after discussing stakeholder feedback to the consultations about these changes. As recommended by the Executive and the Investigations, Complaints and Reports Committee (ICRC), Council approved a policy change regarding the administration of "Cautions", in keeping with the recent changes to the *Regulated Health Professions Act, 1991*. Going forward, all "Cautions" will be administered as Oral Cautions, require that the member appear before a panel of the ICRC, and be noted on the public register.

The Council received information regarding various initiatives. The Registrar provided updates on his communications with the Ministry regarding the Controlled Act of Psychotherapy, the College's Registration Regulation, and the regulation of Applied Behaviour Analysts. (The interested reader is referred to the [meeting materials](#) for specifics of these updates.) The Executive provided a positive report of its reception in Guelph. As a first, this reception included a town hall component that was well-received by the members. Finally, the Registrar provided information from the Association of State and Provincial Psychology Boards (ASPPB) regarding the addition of a competency-based component to the Examination of Professional Practice in Psychology (EPPP). Since this will potentially impact the College's registration process, the Council requested that an Action Plan be developed to consider and address this change.

Finally, the Council reviewed a compilation of its discussions on the results of the Council Self-Assessment; a new initiative introduced to further the effectiveness of the Council's governance role. The Action Plan recommended by the Executive Committee was approved. This Action Plan included a request that the Nominations and Leadership Development Committee (NLDC) draft guidelines for criteria for the appointment of both Council and professional members to College statutory and non-statutory Committees.

Council continued the practice of reserving time in the afternoon to engage in generative discussions. For this meeting Council considered and discussed "What kind of Committee information would be helpful for Council to understand the work being done and to ensure appropriate oversight?" Council directed that the NLDC expand its consideration of Committee processes to include consideration of mechanisms to ensure Council is best informed of Committee activities.

*Lynette Eulette Ph.D., C. Psych.*  
*President*

# Dr. Dorothy Cotton to be Appointed to the Order of Ontario

The College of Psychologists wishes to congratulate Dr. Dorothy Cotton on her appointment to the Order of Ontario, the province's highest honour.

Dr. Cotton serves on the College Council, representing District 3; a position she has held for many years. During her time on Council, Dr. Cotton has served on many of the College's statutory and non-statutory Committees as well as on several ad hoc task forces and working groups.

Dr. Cotton's appointment was announced on January 29, 2018, by the Honourable Elizabeth Dowdeswell, Lieutenant Governor of Ontario and Chancellor of the Order of Ontario. The honour will be bestowed on Dr. Cotton and 22 other new appointees during an investiture ceremony at Queen's Park on February 27, 2018.

A copy of the full text of the News Release from the Ministry of Citizenship and Immigration may be found at: <https://news.ontario.ca/mci/en/2018/01/twenty-three-exceptional-honourees-to-be-appointed-to-the-order-of-ontario.html>

# ICRC Risk Assessment Framework

On May 30, 2017, the *Regulated Health Professions Act, 1991 (RHPA)* was amended, bringing about several significant regulatory changes. Included in these changes are new obligations for the College to post information on the Public Register about dispositions reached by the Inquiries, Complaints and Reports Committee (ICRC).

Due, in part, to these new obligations, the ICRC has developed a Risk Assessment Framework to enhance transparency in how it arrives at its dispositions. The Risk Assessment Table will be on the College website, and will be provided to any member who is notified of a complaint or report.

For each complaint and report, the ICRC considers the possible impact and recurrence risks of the member's conduct to the public. Impact risks include implications of the conduct to specific individuals, the general public and the profession. Recurrence risks include a consideration of the member's conduct history, the practices, processes or systems the member has in place, and the member's awareness of the concerns identified.

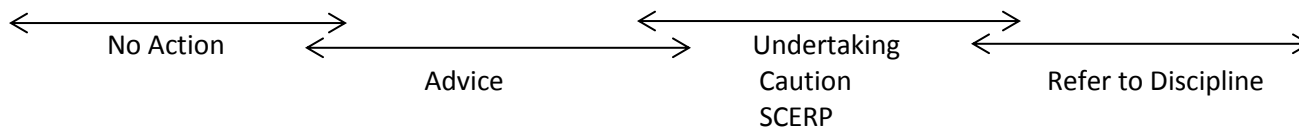
The ICRC's disposition in each matter is then determined with reference to these identified risks. The actions available to the ICRC after the investigation of a complaint or report include:

- *No further action*: A panel may decide to take no further action if it decides that the member's conduct poses no risk to the public.
- *Advice*: A panel may give advice if it identifies low risks. Advice is meant to help the member avoid future risks. Advice does not appear on the Public Register.
- *Undertaking*: A panel may ask for an undertaking from the member if it identifies moderate risks. An undertaking is remedial, and can range from a minor change in practice to having a mentor. The RHPA requires a synopsis and notation of an undertaking to be posted on the Public Register, while the undertaking is in effect.
- *Caution*: A panel may caution a member if it identifies moderate risks. The member must come to the College to receive the caution in person. Cautions are remedial, and may include a discussion between the panel and the member. Cautions are not open to the public. The RHPA requires notation of a caution on the Public Register.
- *Specified Continuing Education or Remediation Program (SCERP)*: A panel can order a SCERP if it identifies moderate risks. A SCERP is remedial and can include a specific course of study. The RHPA requires notation of a SCERP on the Public Register.
- *Referral to the Discipline Committee*: If the ICRC identifies high risks, it may refer the matter to the Discipline Committee for a full hearing. The RHPA requires referrals to the Discipline Committee to be posted on the Public Register. The College must also post the specific allegations referred.

ICRC RISK ASSESSMENT TABLE

Category	Indicator	No/minimal risk	Low risk	Moderate risk	High risk
<b>Impact risks</b>	Potential risks to the client and/or others	Conduct is unlikely to create implications for the client and/or others	Conduct may create mild and/or transient implications for the client and/or others	Conduct may create moderate and/or sustained implications for the client and/or others	Conduct may create significant and/or permanent implications for the client and/or others
	Public trust in and perception of the psychology profession	Conduct is unlikely to impact on public trust in/perception of the profession	Conduct may cause mild disapproval among members of the public	Conduct may cause moderate disapproval among members of the public	Conduct may cause significant disapproval among members of the public
<b>Recurrence risks</b>	Member's conduct history	No discernable pattern in Member's conduct history	Limited display of a pattern in Member's conduct history	Moderate display of a pattern in Member's conduct history	Significant display of a pattern in member's conduct history
	Practices, processes, and/or systems	No discernable issues with respect to practices, processes, and/or systems	Mild concerns identified with respect to practices, processes, and/or systems	Moderate concerns identified with respect to practices, processes, and/or systems	Significant concerns identified with respect to practices, processes, and/or systems
	Awareness of the identified practice concerns	No practice concerns identified	The Member demonstrates appropriate awareness and plans to make appropriate changes	The Member demonstrates some awareness and/or plans no/insufficient changes	The Member does not demonstrate awareness and/or plans no/insufficient changes

Possible outcomes  
in relation to risk:



# Tricky Issues

At the *Barbara Wand Seminar in Professional Ethics, Standards and Conduct*, held in January 2018 in Toronto, I presented a series of *Tricky Issues in Professional Practice*. Due to time constraints, a scenario provided to participants in the handout was not reviewed. Below is a copy of the scenario and the multiple-choice answers provided, followed by a discussion of each.

Please note that the comments provided are intended as general information. The circumstances of an individual client and the specifics of the situation may influence how one handles an actual scenario. As always, members are encouraged to seek independent legal advice if they are unsure of how the legislation, in this case the *Personal Health Information Protection Act, 2004 (PHIPA)*, should be interpreted.

## Correction of a Record

Your client points out that the diagnosis contained in a previous assessment you received in the referral package is wrong. Your own assessment agrees, as it suggests a different diagnosis would be more accurate. In addition, the client points out, quite indignantly, that the date of birth on the report makes her two years older than she actually is. As a regulated health professional, your client knows she has rights under the *Personal Health Information Protection Act, 2004 (PHIPA)* and requests you make these corrections to the assessment report in your file.

Based on your understanding of *PHIPA*, you would:

1. Change the diagnosis as you are satisfied that the client's request is reasonable and the diagnosis is incorrect.
2. Not change the diagnosis but agree to correct the date of birth on the report as you are satisfied it is incorrect.
3. Make both changes as you are satisfied, from your assessment and documentation she provided, that both items are incorrect.
4. Require her to contact the author of the earlier report to request these changes be made as one is not permitted to make changes to another practitioner's report.
5. You are only responsible for the accuracy of the information you generate as you have no control over what another practitioner may write in a report.

## Discussion

This scenario addresses the question of incorrect records and one's obligations to ensure a client's file is complete and accurate. [Section 55 of PHIPA](#) outlines a client's right to request corrections to his/her records if he/she believes information in the file is incorrect. This section also outlines the obligations of a health information custodian with respect to correcting the record should it be demonstrated that a record is, in fact, incorrect. Simply put, a health information custodian can be expected to change 'factual' information if they are satisfied it is incorrect but cannot change professional opinions or observations. One is referred to this section of *PHIPA* for the details of rights and obligations.

Answer 1 is not an appropriate action. One is not permitted to change another's professional opinion (diagnosis) or observations, even if one agrees with the client that it is incorrect. Certainly, in one's own report, one could indicate the disagreement with the diagnosis contained in the earlier report, discussing the reasons for arriving at a different finding.



Answer 2 is an appropriate action. As noted in the introductory paragraph, a health information custodian is expected to ensure the record in his/her position is accurate and complete. When provided with sufficient evidence, in this case a birth certificate, passport or other documentation, it would be appropriate to correct the date of birth shown on the report. If one has a paper copy, it is suggested this can be done by striking out the incorrect date and inserting the new date, taking care not to obliterate the original information. This change can be initialed and dated. If it is not possible to use this method, then one may attach a note describing the correction being sure that it is securely affixed such that if the file is accessed in future, the correction will be readily noted.

Answer 3 is not an appropriate action. The action described here is a combination of Answer 1 and Answer 2 above and suggests the need to correct “any and all information” one believes, or is informed, is incorrect. As noted in Answer 1, one is not permitted to change another’s professional opinion. One may not correct “any and all information” but must only correct the type of information permitted by *PHIPA*.

Answer 4 is not an appropriate action. This answer incorrectly makes the general statement that “one is not permitted to make changes to another practitioner’s report”. *PHIPA* gives the client the right to request certain corrections and requires a health information custodian to make certain changes. Therefore, it would be inappropriate to refuse to make the permitted changes but instead require the client to contact the report’s author. As noted, this only relates to factual changes. If the client wishes to discuss a change in the diagnosis with the original practitioner, and request a change to the report issued, that is certainly his/her right as this can’t otherwise be changed.

Answer 5 is not correct. For the reasons listed in Answers 1 – 4, it would be inaccurate to assert the general conclusion that one is “only responsible for the accuracy of the information you generate”. While one is certainly responsible for one’s own work; one is also responsible for the completeness and accuracy of the client file one possesses. According to *PHIPA* as discussed, this also makes one responsible for the accuracy of some types of information in reports authored by others.

For those who could not join us in person or by webcast at the January 2018 Barbara Wand Seminar but would still like to view it, please contact Stephanie Morton at [smorton@cpo.on.ca](mailto:smorton@cpo.on.ca).

R. Morris, Ph.D., C.Psych.  
Registrar & Executive Director

# Oral Examiner Thank You

The College would like to thank the following for their participation as oral examiners in June 2017:

Cheryl Alyman, Ph.D., C.Psych.	Carolyn Lemsky, Ph.D., C.Psych
Clarissa Bush, Ph.D., C.Psych.	Elizabeth Levin, Ph.D., C.Psych.
Angela Carter, Ph.D., C.Psych.	Bruno Losier, Ph.D., C.Psych.
Dorothy Cotton, Ph.D., C.Psych.	Maggie Mamen, Ph.D., C.Psych.
Janine Cutler, Ph.D., C.Psych.	Lise Mercier, Ph.D., C.Psych.
Jenny Demark, Ph.D., C.Psych.	Karin Mertins, M.A., C.Psych.Assoc.
Elizabeth Dettmer, Ph.D., C.Psych.	Denise-Lotte Milovan, Ph.D., C.Psych.
Angela Digout Erhardt, Ph.D., C.Psych.	Mary Ann Mountain, Ph.D., C.Psych.
Deanna Drahovzal, Ph.D., C.Psych.	Elissa Newby-Clark, Ph.D., C.Psych.
Michelle Duwyn, Ph.D., C.Psych.	Ian Nicholson, Ph.D., C.Psych.
Lynette Eulette, Ph.D., C.Psych.	Marjory Phillips, Ph.D., C.Psych.
Donna Ferguson, Psy.D., C.Psych.	Milan Pomichalek, Ph.D., C.Psych.
Jennifer Gaddes, M.A., C.Psych.Assoc.	Janet Quintal, M.A., C.Psych.
Robert Gauthier, M.Sc., M.Ed., C.Psych.Assoc.	Linda Reinstein, Ph.D., C.Psych.
Erica Gold, Ph.D., C.Psych.	Philip Ricciardi, Ph.D., C.Psych.
Kimberly Harris, Ph.D., C.Psych.	Francine Roussy Layton, Ph.D., C.Psych.
Timothy Hill, M.A., C.Psych.	Frederick Schmidt, Ph.D., C.Psych.
Jennifer Karp, Ph.D., C.Psych.	Mary L. Stewart, Ph.D., C.Psych.
	Peter Voros, Ed.D., C.Psych

## Public Members of Council as Observers:

Jaffar Hayat

Ethel Teitelbaum

# Council Highlights – December 1, 2017

## Policy Issues

### By-laws

Council approved amendments to *By-law 20: Election Qualifications, Terms of Office and Conditions for Disqualification* and proposed amendments to *By-Law 18: Fees* after reviewing feedback received during the consultation period. This feedback is included in the [Council Materials](#) found in the Resources section of the website.

### Policies

*Policy II – 3(iii) Appearance before a Panel of the Inquiries, Complaint and Reports Committee to be Cautioned*

New Policy II – 3(iii) *Appearance before a panel of the Inquiries, Complaint and Reports Committee to be Cautioned Per Diems and Council and Committee Compensation* policy were approved and will be incorporated into the College's *Policies and Procedures Manual*. A copy of the Briefing Note and policy reviewed by Council may be found in the [Council Materials](#) in the Resources section of the website.

## Business Issues

### Election to Council

March 30, 2017 was approved as the date for Council elections for Districts 5, 6 and Psychological Associate (Non-Voting).

### Other Business

The next meeting of Council will be held on March 9, 2018.

## Inquiries, Complaints and Reports Committee Report to Council

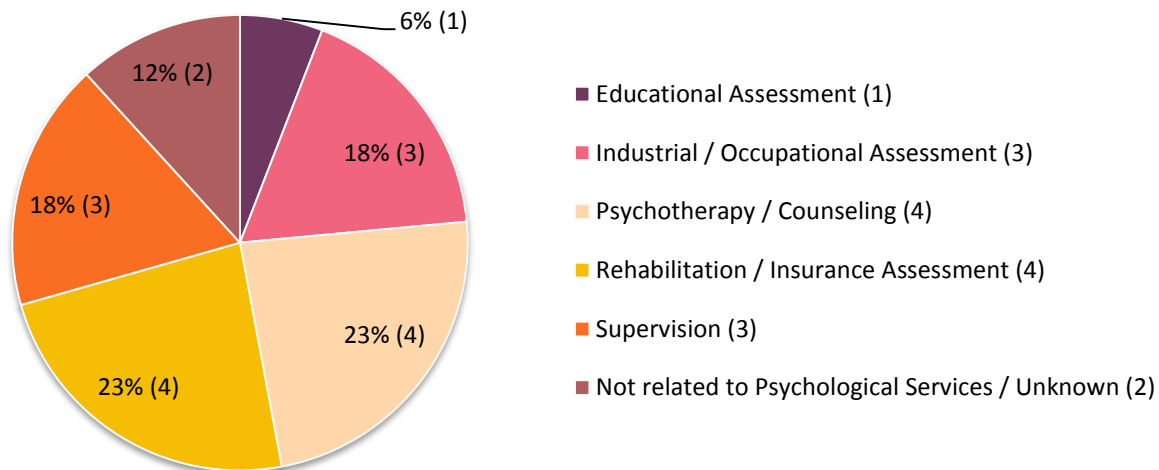
Second Quarter, September 1, 2017 – November 30, 2017

### Committee Members:

Sara Hagstrom (Chair)	College	Lynette Eulette	Council
Diane Addie	College	Elizabeth Levin	Council
Ruth Berman	Council	Donna McNicol	Public Member
Gilles Boulais	College	Fred Schmidt	College
Jason Brown	College	David Smith	College
Judy Cohen	Public Member	Laura Spiller	College
Dorothy Cotton	Council	Joanne Taylor	College
D'Arcy Delamere	Public Member		

### New Complaints and Reports

In the 2nd Quarter, the College received 16 complaints and opened one Registrar's Investigation, for a total of 17 new matters. The nature of service in relation to these matters is as follows:

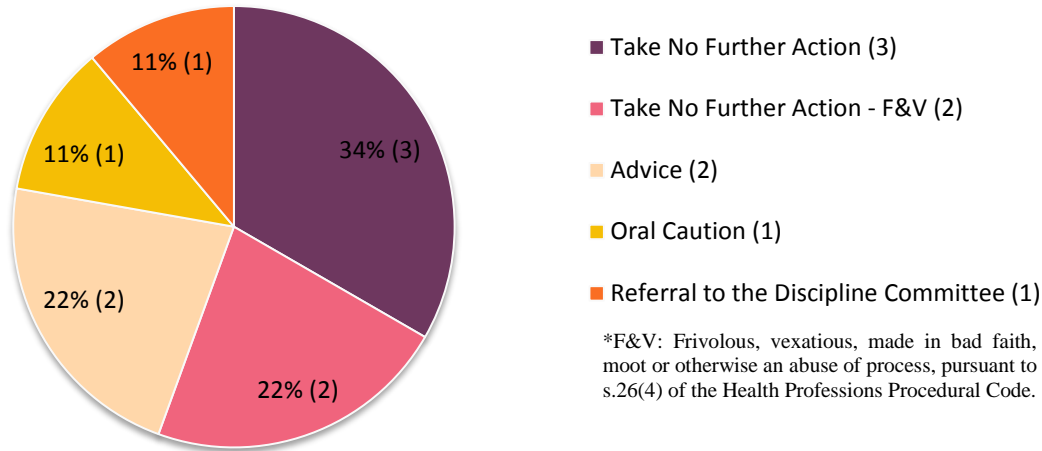


### ICRC Meetings

The ICRC met on September 26, October 26, and November 21, 2017, to consider a total of 19 cases. Also, 11 teleconferences were held to consider 15 cases, in addition to 2 standing teleconferences, held on September 13 and November 8, to consider 3 cases.

### ICRC Dispositions

The ICRC disposed of 9 cases during the 2<sup>nd</sup> Quarter, as follows:

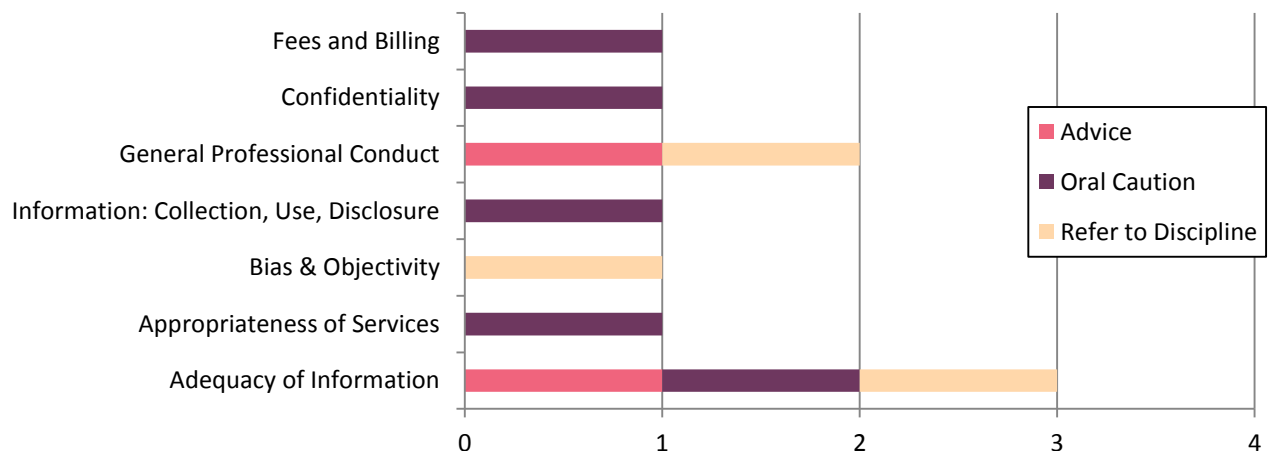


### Disposition of Allegations

In the 2<sup>nd</sup> Quarter, the 9 cases disposed of included the consideration of 28 allegations.

The most common allegations related to: general professional conduct (6); adequacy of information (4); confidentiality (3); appropriateness of services (2), bias & objectivity (2), and termination of services (2).

The ICRC provided Advice with respect to two allegations and an Oral Caution with respect to five allegations. Three allegations were referred to the Discipline Committee. The substance of these allegations is illustrated below.



### Health Professions Appeal and Review Board (“HPARB”)

In the 2<sup>nd</sup> Quarter, no ICRC decisions were appealed to HPARB. One HPARB appeal was concluded, and the College is following up on that matter with HPARB at this time.

# Changes to the Register

## Certificates of Registration

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The College would like to congratulate the *Psychologist* and *Psychological Associate* members who have received Certificates of Registration since October 21, 2017.

### Psychologists - Certificate of Registration Authorizing Autonomous Practice

Shireen Laila Abuhatum	Andrea Linett
Madison Lee Aitken	Danielle Elizabeth MacDonald
Stacey Elizabeth Beach	Andrea Markovic
Suzanne Laura Bell	Margaret Jane McGugan
Tatiana Bielak	William Rylie Moore
Kathryn Ann Manson Birnie	Jennifer Ellen Newman
Oksana Ksusha Blacklock	Sheri Agatha Nsameng
Lisa Bradford	Sandra Oziel
Ashley Nicole Danguedan	Elizabeth Jane Pawluk
Samantha Fuss Ackerman	Rana Pishva
Dianna Lynn Gamble	Maria Sol Pound
Alasdair Matthew Goodwill	Chantal Monique Regis
Sarah Anne Gray	Richard Rubenstein
Maya Gupta	Cristina Saverino
Shawn Joseph Harrington	Philippe Shnaider
Mitchell Edward Harris	Allison Michelle Singh
Marina Heifetz	Brahm Kevin Solomon
Jennifer Lee Hopton	Kristin Theresa Thornback
Tevya Alexis Hunter	Gregory Kyle Tippin
Philip Jai Johnson	Michelle Lynn Todorow
Manouchehr Kamkar	Hélène Nicole Tremblay
Shruti Kankaria	James Michael Van Adel
Laura Katz	Vytas Velyvis
Danielle Emily Katz	Melissa Vloet
Ula Khayyat-Abuaita	Rachel Victoria Wayne
Matthew James King	Amy Ann Wilkinson
Danielle Kyleen Kingdon	Holly-Anne Adkin Wilson
Bravina Jennifer Kuni	Lauren Mary Wysman
Johanna Kathleen Lake	Christie Yao
Dianna Melanie Lanteigne	Nicole Irene Yarkovsky
Carolyne Elizabeth Lee	Morag Allison Yule
Tamara Danielle Libfeld	

### **Psychological Associates - Certificate of Registration Authorizing Autonomous Practice**

Michelle Cooper Jean  
Trevor John MacIsaac  
Catherine Elaine Marks

Nicole Anne McLister  
Cara Michelle Morison  
Ravinder Sidhu

### **Psychologists - Certificate of Registration Authorizing Interim Autonomous Practice**

Serena Alessandra Corsini-Munt  
Catherine Dumouchel  
Ioanna-Ianthi Kokozaki  
Alicia Carissa Marchini

Amanda Michelle Medland  
Catherine Ouimet  
Caroline Anne Pagé  
Rébecca Robillard

### **Psychological Associates - Certificate of Registration Authorizing Interim Autonomous Practice**

No new certificates were issued

### **Psychologists - Certificate of Registration Authorizing Supervised Practice**

Alexandra Gilda Basile  
Stella Bhawanie  
Katelyn Elizabeth Boersma  
Kerri Michelle Bojman  
Jessica Elizabeth Borushok  
Jennifer Elaine Bruce  
Emily Gail Bryntwick  
Radek Eric Budin  
Madelaine Clair Burley  
Tatijana Busic  
Caitlin Alexandra Chiupka  
Stephanie Gayle Craig  
Cassandra Jessie Crangle  
Emilie Crevier-Quintin  
Kathryn Joanna Brenda Curtis  
Emma Elizabeth Dargie  
Wendy Bernadette den Dunnen  
Leandra Katrine Rosina Desjardins  
Esther Yona Direnfeld  
Fiona Dyshniku  
David Alexander Eisenach  
Julie Dorothy Ann Erickson  
Breanne Marie Ruth Faulkner  
Sabrina Freund  
Katelyn Marie Gomes

Leah Allison Sarah Keating  
Angela Marie Lachowski  
Meredith Sara Herman Landy  
Leann Kimberly Lapp  
Marysia Joanna Lazinski  
Ashley Nicole Legate  
Christian Lepage  
Denise Ma  
Justin Martin Massey  
Hilary Marie Maxwell  
Tracy Anne Mewhort-Buist  
Bryce Patrick Mulligan  
Leorra Meira Newman  
Julie Margaret Norman  
Sarah Nicole Nowak  
Konstantinos Papazoglou  
Matthew Don Pickard  
Syb Pongracic  
Heather Joan Prime  
Leanne Quigley  
Levi Riven  
Anne-Rose Robbins  
Deborah Miriam Scharf  
Magali Segers  
Rebecca Stead

### Continued... Psychologists - Certificate of Registration Authorizing Supervised Practice

Leeor Chaim Granite	Oona Elizabeth Rain Tiplady
Teisha Camille Gunness	Christina Tomei
Petra Dawn Tapper Gyles	Lianne Jill Trachtenberg
Dilys Elizabeth Haner	Derick Fernando Sebastiao Valadao
Sabrina Hassan	Julia Christine Wreford
Nicola Hermanto	Nikita Yeryomenko
Jessica Susanne Hillgrove-Stuart	Karen Michelle Zhang Yao
Katherine Holshausen	Yue Zhao
Kristine Nicole Iaboni	Karina Zorzella

### Psychological Associates - Certificate of Registration Authorizing Supervised Practice

Nicole Bennie	Christopher Anthony Rodrigues
Allison Caldwell	Regieve Kumar Roopa
Laura Evelyn Cousineau	Eduardo Sanchez Criado
Fiona Patricia Downie	Ilicia Simmons
Niyati Anis Gandhi	Heather Patricia Slade
Aron Michael Kadis	Jessica Spape
Donald Wayne Kent	Pasquale Veleno
Andrya Racquel Mauro	Karey Lyn Wilson
Patricia Ann Molnar	Keren Yona Yaniv

*The College wishes to thank those members who generously provided their time and expertise to act as primary and alternate supervisors for new members issued Certificates Authorizing Autonomous Practice*

### Retired Certificate of Registration

Glen Robert Bailey	Nancy J Friesen
John Nicholas Dorner	Hermione Judith Virta

### Resigned

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Sandra Fiegehen	Suzanne Exilda Simond
Donald Eric Greenwood	David Brian Villeneuve
Robyn Barbara Legge	



## Deceased

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The College has learned with regret of the death of the following members and extends condolences to the family, friends and professional colleagues of:

Kenneth Roy McCallion  
Cheryl Anne Walker