



The e-Bulletin

THE COLLEGE OF PSYCHOLOGISTS OF ONTARIO
L'ORDRE DES PSYCHOLOGUES DE L'ONTARIO
Regulating Psychologists and Psychological Associates

July 2019

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INDEX OF ARTICLES JUNE 2010 V1 N1 - JULY 2019 V10 N3

In This Issue:

President's Message

Consultation: Amendment to *By-law 18: Fees to Permit Temporary and Limited Practice in Ontario*

Minimizing the Risk of Abandoned Health Records

Quality Assurance Program Update

Barbara Wand Seminar June 2019 - Questions & Answers

Council Highlights

Inquiries, Complaints and Reports Committee Activities

Discipline Committee Activities

Council Meeting Material Available for Download

Changes to the Register

Upcoming Council Meeting Dates

President's Message

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[READ MORE](#)

Consultation: Amendment to By-law 18 Fees to Permit Temporary and Limited Practice in Ontario

As noted in the e-mail to members sent on Friday, July 12th, the College of Psychologists of Ontario is undertaking a consultation regarding an amendment to *By-Law 18: Fees* which was approved for consultation with the membership at the June 2019 meeting of the College Council.

[READ MORE](#)

Minimizing the Risk of Abandoned Health Records

Ontario's Information and Privacy Commissioner (IPC) has asked Ontario's health regulatory Colleges to share information about the ongoing problem of abandonment of health records in Ontario, resulting in serious implications for the privacy of individuals and the security of their health information.

[READ MORE](#)

Quality Assurance Program Update

The 2018-2020 cycle for members with even registration numbers has now passed the mid-way point and Declarations of Completion for the Self-Assessment Guide and the mandatory CPD program requirements will be due in June 2020. At this time, those with even registration numbers may find it useful to check their progress towards completion of the requisite CPD credits.

[READ MORE](#)

Barbara Wand Seminar in Professional Ethics, Standards and Conduct - June 2019 - Questions & Answers

Online attendees of the recent Barbara Wand Seminar posed several questions we were unable to address during the presentations. We are pleased to provide a summary of those questions, as well as the answers to them.

[READ MORE](#)

Council Highlights

Highlights from the Council meeting held on June 21, 2019.

[READ MORE](#)

Inquiries, Complaints and Reports Committee Activities

The fourth quarter report for the ICRC - March 1, 2019 to May 31, 2019 is available for download.

[VIEW ICRC REPORT](#)

Discipline Committee Activities

The Discipline Committee of the College holds hearings into allegations of professional misconduct and/or incompetence. The information provided is published on the Register of the College and available through the Member Search section of the College website or may be obtained by contacting the College. It is provided for the information of the public, members of the College and other professionals.

[READ MORE](#)

Council Meeting Materials Available for Download

The College posts the materials supporting items to be discussed at the quarterly Council meetings. These materials are available one week prior to the meeting and are maintained, along with the approved minutes, in the Resources section of the [College website](#).

Changes to the Register

Since April 2019, there have been many changes to the College Register as new Certificates of Registration were issued or members retired or resigned.

[VIEW CHANGES TO THE REGISTER](#)

Upcoming Council Meetings

September 27, 2019

December 13, 2019

College Council meetings are open to the public and we welcome observers. Materials are posted to the website one week in advance. Please advise the College of your wish to attend by calling 416-961-8817 or emailing cpo@cpo.on.ca.

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[VISIT OUR WEBSITE](#)

President's Message

This being the first report that I am writing as the President of the College, I wish to begin by thanking all those who no longer serve as members of Council. Dr. Lynette Eulette has been President for the past three years. She kept a steady hand as she navigated Council through difficult discussions around title and scope of practice. Thank you, Lynette, for your dedication to the position and all of your efforts. Dr. Dorothy Cotton, one of our longest serving professional members, brought much experience to the table and we thank her for challenging many of our long-held beliefs. Dr. Elizabeth Levin served the Council as Vice-President. She also worked diligently to assist the College in meeting its mission. Finally, I would note the important contributions of our public members whose terms have come to a conclusion. Mr. Jaffar Hayat was an active member of Council. His thoughtful engagement with the Registration Committee will be missed. I would also like to thank Ms. Kristin Bisbee who helped Council to focus on protection of the public as our primary responsibility.

Although the Council has lost the experience of many members, we are fortunate to be able to welcome our new public members, Mr. Graeme Goebelle and Mr. William Middleton, and three new professional members, Drs. Joyce Isbitsky, Philip Ricciardi and Wanda Towers.

One of the major issues Council will be addressing in the coming year is that of the use of title. The feedback received from the consultation survey will be part of our discussions. I recognize that many of you were concerned about the wording of the survey. Nevertheless, your feedback about the issues of public protection, our lens for determining future direction, was very clear indeed. I will do my best to ensure that we stay focused on our mandate of public protection while, at the same time, striving to maintain respectful dialogue as we move to a final decision.

A second priority for Council is to have the Registration Committee bring forward their review of our registration procedures. The Committee believes that the current guidelines do not fully reflect the new realities of the profession as it is taught and practiced. This review will have important implications for our future. I am pleased that we will take a proactive stance as we again address our mandate.

The third focus that I hope to see Council address is more effective communication with both our members and the public at large. Recently, when we sought input, unnecessary concern was generated by the way our message was framed. Our intent was appropriate, but our implementation missed the mark. Members must know that when we ask for feedback, we are truly open to what they have to say. Without this being clear, cynicism and ill will likely follow. My goal is that we more actively engage in shaping the way Council communicates with its members and the public.

The Council has much work ahead of us. We are expecting changes in the legislative landscape that may profoundly affect the governance structure of regulated health Colleges. As we address these issues, I will do my best to make the work of Council strategic, respectful and collaborative. I remain open to your feedback.

Michael Grand, Ph.D., C.Psych.
President

CONSULTATION

Amendment to *By-law 18: Fees to Permit Temporary and Limited Practice in Ontario*

As noted in the e-mail to members sent on Friday, July 12th, the College of Psychologists of Ontario is undertaking a consultation regarding an amendment to *By-Law 18: Fees* which was approved for consultation with the membership at the June 2019 meeting of the College Council. According to the Health Professions Procedural Code being Schedule 2 under the *Regulated Health Professions Act, 1991*, amendments to this By-law must be circulated to members 60 days before final Council approval [94(1)(s), 94(2)]. If you wish to comment on the proposal, we would appreciate hearing from you by Tuesday, September 10, 2019 (feesbylawconsultation@cpo.on.ca) so your feedback can be included in the Council discussions at its next meeting. Please note that this By-law amendment does not contain a proposal for a change in regular member renewal fees.

Proposal

To amend *By-law 18: Fees* to authorize the College to establish a reduced membership fee of \$240 to issue a Certificate of Registration Authorizing Interim Autonomous Practice for temporary practice to eligible out-of-province practitioners.

Background

Each year the College receives a number of inquiries from out-of-province practitioners asking for authorization to continue to provide services to one of their clients who will be residing temporarily in Ontario for school or work. The *Psychology Act, 1991* and the Registration Regulation do not permit the practice of psychology in Ontario unless a person is a member of the College. The College does not have a courtesy or temporary register as do many other jurisdictions which would permit a provider, registered in another jurisdiction, to temporarily practice here. The public interest would be served by permitting Ontario residents, including those residing in the province temporarily, to receive appropriate, regulated psychological services.

Currently, a practitioner wishing to provide services within Ontario, even temporarily, must apply for a Certificate of Registration Authorizing Interim Autonomous Practice. This Certificate is intended for individuals who wish to practice while taking steps to obtain a regular Certificate of Registration Authorizing Autonomous Practice. To qualify for this Certificate, they are required to pay full membership fees. The cost to out-of-province practitioners to obtain this registration solely to continue to provide service to one of their existing clients is often regarded as onerous and prohibitive and it discourages most licensed providers from registering with the College for this limited purpose. As a result, clients temporarily residing in Ontario are unable to continue with the practitioner with whom they have an established therapeutic relationship.

To support clients who are moving to Ontario temporarily and who require continued psychological services while residing here, the College is developing a process for membership which would permit practitioners to continue to serve their clients, on a short-term basis, through telepsychology.

The process would permit the College to issue a limited Certificate of Registration Authorizing Interim Autonomous Practice to practitioners registered in another Canadian jurisdiction or those holding a Certificate of Professional Qualification (CPQ) from the Association of State and Provincial Psychology Boards (ASPPB):

- a) for the purpose of providing direct and continuous psychological service in Ontario for up to one year, to an existing client who has moved to Ontario temporarily; and,
- b) at a reduced fee given the temporary and limited nature of the service to be provided.

This Certificate would be subject to any Terms, Limitations, Conditions or other restrictions in effect within the practitioner's home jurisdiction or imposed by our College's Registration Committee. In addition, the practitioner would be required to enter into an *Undertaking and Agreement* with the College to:

- a) Provide services only to existing clients from their home jurisdiction who are temporarily residing in Ontario and for whom it would be clinically ill advised or impractical to transfer service;
- b) Remain in good standing and retain full, active status membership in their home jurisdiction;
- c) Provide a reason for the request, including an anticipated estimated length of service needed;
- d) Be familiar, and agree to comply, with the College's *Standards of Professional Conduct, 2017* and Professional Misconduct Regulation and all other jurisprudence applicable to Ontario members; and,
- e) Be subject to the complaints and discipline authority of the College.

Fees

Currently, Interim Autonomous Practice Members are required to pay the regular membership fee of \$795 per year in addition to a \$100 application fee. This permits them to practice full time in Ontario, without restrictions, while working toward full autonomous practice in Ontario.

Given the limited scope of the Certificate to be issued for temporary practice in Ontario, the College Council is recommending a reduced membership fee of \$240 in addition to the standard \$100 application fee. As with other Certificates, this would be prorated monthly for the period it was in force. An amendment to *By-Law 18: Fees* is required to establish this fee by including the addition of 18.4 f. shown in [blue](#).

18.4 The annual fee for membership is,

- a. \$795 for members who hold
 - 1. Certificate of Registration Authorizing Autonomous Practice,
 - 2. Certificate of Registration Authorizing Interim Autonomous Practice,
- b. \$550 for members who hold a Certificate of Registration Authorizing Supervised Practice;
- c. \$238.50 for members who hold an Inactive Certificate of Registration;
- d. \$50 for members who hold a Retired Certificate of Registration;

- e. \$397.50 for members who hold an Academic Certificate of Registration; and,
- f. \$240 for members who hold a Certificate of Registration Authorizing Interim Autonomous Practice for temporary, limited practice and who have entered into an *Undertaking and Agreement* with the College.

Briefing Notes were prepared for Council regarding the development of this mechanism for *Practice in Ontario by Practitioners from Other Canadian Jurisdictions or those Holding a Certificate of Professional Qualification (CPQ) from the Association of States and Provincial Psychology Boards (ASPPB)* as well as the proposed amendment to *By-Law 18: Fees*. These are available on pages 45-49 of the June 2019 College [Meeting Materials Package](#).

The College Council will be discussing this amendment at the September 2019 meeting. If you wish to provide any comments, we would appreciate hearing from you by Tuesday, September 10, 2019.

Please submit your feedback to feesbylawconsultation@cpo.on.ca.

Thank you for your consideration of this matter.

Rick Morris, Ph.D., C.Psych.
Registrar & Executive Director

Minimizing the Risk of Abandoned Health Records through Succession Planning

The Information and Privacy Commissioner of Ontario (IPC) has asked the health regulatory Colleges to share information with members about the ongoing problem of abandoned health records. This problem has resulted in serious implications for the privacy of individuals and the security of their health information.

The IPC has developed a new Fact Sheet, [Succession Planning to Help Prevent Abandoned Records](#) (April 2019). This document recommends, as a best practice, that health care professionals develop, and routinely review, their succession plan with regard to clinical files. The Fact Sheet contains a link to another important document, [Avoiding Abandoned Records: Guidance for Health Information Custodians in the Event of a Change in Practice](#) (February 2019) which members are advised to review. This Fact Sheet provides detailed information about a health information custodian's specific obligations when transferring custodianship of records.

As part of succession planning, members of the College of Psychologists must arrange for the security and maintenance of private practice client records in the event of their incapacity or death. Members must inform the College of these arrangements and this information must be reviewed and routinely provided during annual membership renewal.

In addition to the two documents noted above, it is recommended that members review the information published in the College's April 2018 *eBulletin*, [Health Records: Succession Planning for Health Information Custodians](#) which contains information about the College's specific requirements with respect to these issues.

Quality Assurance Program Updates

The 2017-2019 Quality Assurance Cycle is now complete for members with odd registration numbers. Thank you to all of those who made their online Declarations with respect to Self-Assessment and completion of the mandatory Continuing Professional Development (CPD) program requirements on or before the deadline.

The 2018-2020 cycle for members with even registration numbers has now passed the mid-way point and Declarations of Completion for the Self- Assessment Guide and the mandatory CPD program requirements will be due in June 2020. At this time, those with even registration numbers may find it useful to check their progress towards completion of the requisite CPD credits.

Most of the Peer Assisted Reviews scheduled for 2018-2019 have now been conducted. The focus of Stratified Random Selection this year had been members in solo private practice. After the Quality Assurance Committee's review of the Reviewer reports have been completed, a summary of results, including notably good practices, challenges and recommendations will be available for the benefit of all members. The focus of Stratified Random Selection in 2019-2020 will be members providing supervision.

If you have any questions about the Quality Assurance Program and its various components please contact qualityassurance@cpo.on.ca.

The Barbara Wand Seminar in Professional Ethics, Standards and Conduct

June 12, 2019 - Ottawa, Ontario

Questions & Answers

Online attendees of the June 2019 Barbara Wand Seminar posed several questions we were unable to address during the presentations. We are pleased to provide a summary of those questions, as well as the answers to them, below.

As always, practice advice from the College is intended as general information to guide members in making their own independent decisions. Members are encouraged to seek qualified legal advice if unsure about how to proceed appropriately in any specific situation.

Release of Information: Fees for Photocopying

May members charge clients for time spent reviewing a file to get it ready to copy?

The *Personal Health Information Protection Act, 2004 (PHIPA:)* specifically permits such fees, so long as the fees represent “reasonable cost recovery”:

Fee for access

54 (10) A health information custodian that makes a record of personal health information or a part of it available to an individual under this Part or provides a copy of it to an individual under clause (1) (a) may charge the individual a fee for that purpose if the custodian first gives the individual an estimate of the fee.

Amount of fee

(11) The amount of the fee shall not exceed the prescribed amount or the amount of reasonable cost recovery, if no amount is prescribed.

In 2015 the Information and Privacy Commissioner of Ontario released a Decision which provided specific guidelines with respect to the fees that may be considered reasonable charges for copying records. The full Decision and Reasons may be found at:

<https://decisions.ipc.on.ca/ipc-cipvp/hipa/en/item/134659/index.do>.

Beginning at section 59, the document contains specific details regarding the various tasks involved in providing a file copy, along with what were deemed to be reasonable expenses when the Decision was released.

Release of Information: Proprietary Test Materials

Members of the College often provide clients or collateral sources of information with assessment tools be completed off site. These are often purchased, unused copyrighted materials. Is this problematic from the College's point of view?

So long as this would not contravene the purchase agreement with a vendor, members may use their clinical judgment to determine whether they can obtain valid and reliable information by asking or allowing respondents to complete such instruments off-site.

If the copyright of a psychological measure has expired, is the test now considered to be in the 'public domain' and is it permissible to photocopy and distribute the material?

Whether the test is in the 'public domain' is a question that would be best answered by either the test publisher or a legal professional.

If a member has confirmed that copying or distributing the material is no longer prohibited and there are no other apparent reasons to protect the material, they are free to decide whether to copy and/or distribute it.

In making such a decision, one should consider the risk of making a possibly outdated instrument available. If the test is norm-based and the norms have changed, or for any other reason the validity of the test is questionable, it may be wise to limit instrument's circulation. Additionally, one should consider whether making the material available could compromise the integrity of a test that is still in use, a later version of it, or a similar instrument.

Release of Information: Deceased Clients

If an immediate relative or the executor of a deceased client's estate requests personal health information about a client, may this be provided?

The answer to this question depends upon the provisions of the privacy legislation governing disclosure of that information. In many situations, the relevant statute is the [Personal Health Information Protection Act, 2004 \(PHIPA\)](#).

Section 23 of *PHIPA* states that, if the individual about whom the information relates is deceased, the deceased's estate trustee may give, withhold or withdraw consent for the collection, use or disclosure by a health information custodian of personal health information about that person. If the estate does not have an estate trustee, the person who has assumed responsibility for the administration of the deceased's estate may do so.

Release of Information: Online Access

What is the College's position with respect to client access to online health records?

The College's position on allowing access to records is the same with respect to online records as it is with respect to records kept in any other format. The [*Standards of Professional Conduct, 2017*](#) require that members ensure that access to a person's personal or personal health information is provided to an individual and/or his/her authorized representative unless prohibited by law or the member is otherwise permitted to refuse access (section 8.2).

To ensure the security of personal information maintained in electronic form, members must maintain current knowledge of the risks, and associated risk mitigation strategies, with respect to the technology used, and to apply this knowledge (section 9.1.3). Members must also make best efforts to ensure that the disclosure or transmission of information protects the privacy of the client record (section 9.6.2).

Are there any special considerations when requests for disclosure of personal health information are made from another province or country?

A health information custodian that has custody or control of personal health information in Ontario is required to comply with Ontario legislation with respect to the collection, use and disclosure of the information. Additionally, members must adhere to the *Standards of Professional Conduct, 2017* in handling client information, regardless of location. If one would be required to provide the information to the client or another authorized individual in Ontario, they would also be required to provide that information to the person wherever the person is located, in as safe and secure a manner as possible.

If there is reason to believe that significant security risks exist in a jurisdiction to, or through, which the information will be transmitted, this should be taken into consideration. As discussed during the presentation, issues of security risk in cross-jurisdictional electronic transmission of information remain unresolved and this is the subject of current government consultation. We will endeavor to keep members up to date about this. In the meantime, when obtaining client consent to transmit information through, or to, another jurisdiction it is recommended that apparent risks to the security of information be discussed with the person to whom the information relates, when obtaining consent for the disclosure.

Council Highlights – June 21, 2019

New Council Members

The Council welcomed newly elected Council members, Dr. Joyce Isbitsky (District 1), Dr. Philip Ricciardi (District 2) and Dr. Wanda Towers (District 3). The Council also welcome two new public members appointed by the Lieutenant Governor in Council; Mr. Graeme Goebelle and Mr. William Middleton.

Executive Committee

As a first order of business, the Council held elections for the position of President, Vice President and members of the Executive Committee for the 2019-2020 year.

We congratulate the following individuals, both professional and public members of Council, and thank them for their willingness to serve on this year's Executive:

Dr. Michael Grand - President (Professional Member)
Dr. Janice Currie - Vice-President (Professional Member)
Ms. Christine DiZazzo (Professional Member)
Dr. Denise Milovan (Professional Member)
Ms. Judy Cohen (Public Member)
Mr. William Middleton (Public Member)

Policy Issues

Policies

The Council approved revisions to the following policy:

- *Policy III F-4: Per Diems and Council and Committee Compensation*

The Council approved the following new policy:

- *Policy II-5(iii) Continuing Professional Development Program Audit and Audit Selection*

A copy of the Briefing Notes and draft policies which were considered by the Council may be found in the [Council Materials](#) in the Resources section of the website.

Consultation

Council approved a circulation for *By-Law 18: Fees*. The consultation was circulated to members July 12, 2019. If you wish to comment on the proposal please do so by Tuesday, September 10, 2019 to feesbylawconsultation@cpo.on.ca. Please note that this By-law amendment does not contain a proposal for a change in regular member renewal fees. A copy of the consultation is published in this issue of the *eBulletin* and can also be found on the [College website](#).

Business Issues

Committee Audit

As part of the College's continuous review and improvement of its processes, the Council agreed that the Quality Assurance Committee will be audited in 2019-2020 year.

Other Business

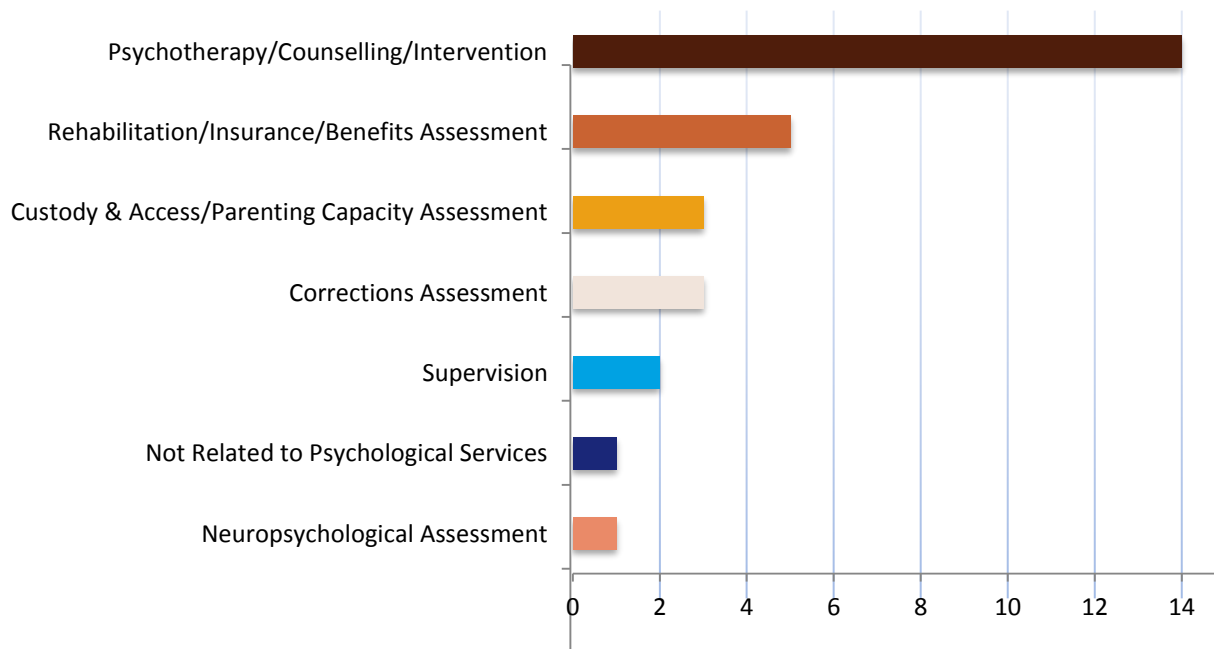
The next meeting of Council will be held on September 27, 2019.

Inquiries, Complaints and Reports Committee (ICRC) Report to Council

Fourth Quarter, March 1, 2019 – May 31, 2019

New Complaints and Reports

In the 4th Quarter, the College received 28 new complaints and opened one new Registrar's Investigation for a total of 29 new matters. The nature of service in relation to these matters is as follows:

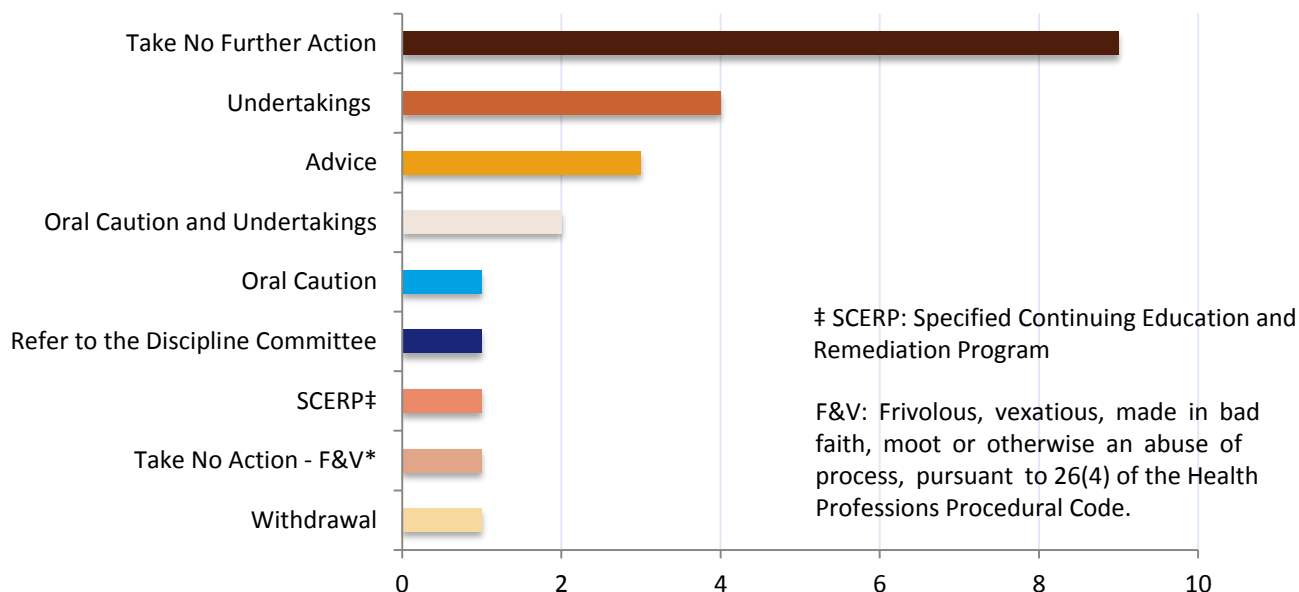


ICRC Meetings

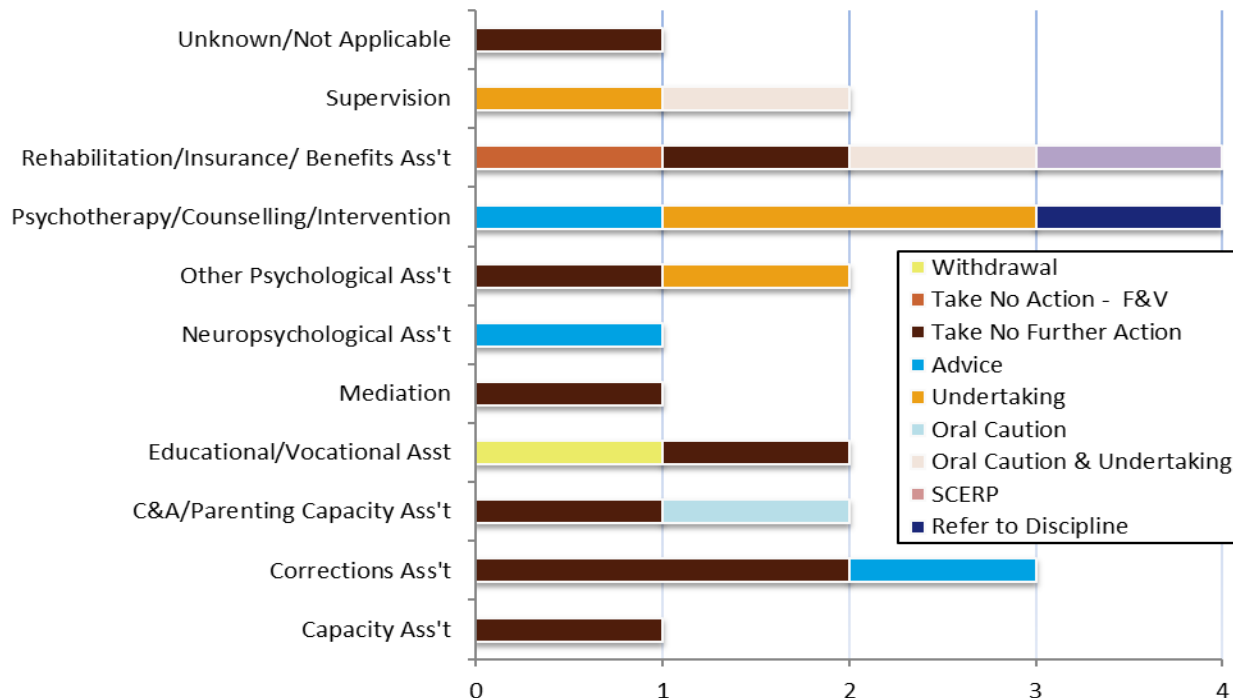
The ICRC met on March 7, April 4 and May 13, 2019 to consider a total of 26 cases. A plenary session was held on May 3, 2019 for all ICRC members. Eleven teleconferences were held to consider 12 cases, in addition to standing teleconferences of March 21 and May 29, 2019 to consider 2 cases. The next ICRC meeting is scheduled for June 17, 2019.

ICRC Dispositions

The ICRC disposed of 23 cases during the 4th Quarter, as follows:

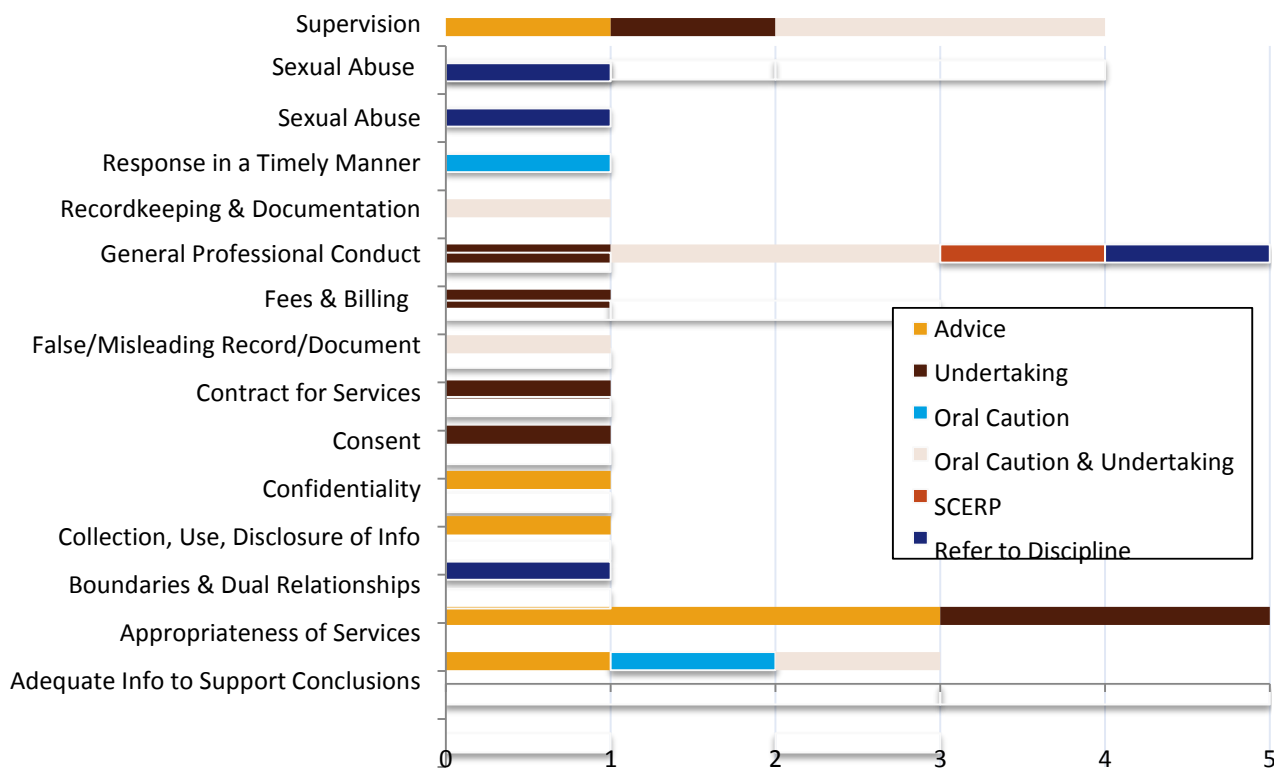


The dispositions of these 23 cases, as they relate to nature of service, are as follows:



Disposition of Allegations

The 23 cases disposed of included the consideration of a total of 67 allegations. The ICRC took some remedial action with respect to 28 (42%) of these allegations.



Health Professions Appeal and Review Board (“HPARB”)

In the 4th Quarter, four HPARB reviews of ICRC decisions were requested. Two HPARB decisions were received confirming the ICRC decisions. One HPARB decision returned a matter to the ICRC as “unreasonable”, on the basis of information available to the Board that was not available to the ICRC at the time that it considered the matter.

Discipline Committee Report

Fourth Quarter, March 1, 2019 - May 31, 2019

Referrals

One referral was made to the Discipline Committee:

1. Dr. Ian Manion: https://members.cpo.on.ca/public_register/show/1002.

A referral was made to the Discipline Committee on May 31, 2019. At issue are allegations of professional misconduct in that Dr. Manion breached professional boundaries and engaged in a personal and sexual relationship with an individual who was a client. As of May 31, this matter was at the pre-hearing conference stage.

Hearings

Two hearings were held by the Discipline Committee:

1. Dr. Reuben Schnayer: https://members.cpo.on.ca/public_register/show/328.

A hearing was held in this matter on March 22, 2019. The Discipline Committee panel made findings of professional misconduct with respect to Dr. Schnayer's failure to report a child in need of protection pursuant to the *Child and Family Services Act*, R.S.O. 1990, c. C.11.

The panel imposed an Order which included a reprimand, a two-month suspension, and that Dr. Schnayer successfully complete the BOOST course provided by the Child & Youth Advocacy Centre and write a reflective paper subsequent to completing the BOOST course. *Note: this decision of the Discipline Panel is currently under appeal.*

2. Dr. Bonnie Seidman: https://members.cpo.on.ca/public_register/show/2652.

A hearing was held in this matter on May 28, 2019. The Discipline Committee made findings of professional misconduct in that Dr. Seidman engaged in a personal and sexual relationship with an individual who was a client receiving psychological services at her clinic and was seen by Dr. Seidman's supervisee.

The panel imposed an Order which included a reprimand and a 12-month suspension, five months of which is suspended on the condition that Dr. Seidman attend and complete the PROBE course, an ethics and boundaries program for healthcare professionals, with an unconditional pass.

Ongoing matters

As of May 31, 2019, there was one outstanding matter before the Discipline Committee. The Notice of Hearing for this matter is available at:

1. Dr. Judith Pilowsky: https://members.cpo.on.ca/public_register/show/2644.

A referral was made to the Discipline Committee on November 9, 2018. At issue are allegations of professional misconduct in that Dr. Pilowsky provided psychological services to an individual with whom she had previously been in a romantic and with whom she remained close friends. A hearing was scheduled in this matter for July 4, 2019.

Changes to the Register

Certificates of Registration

The College would like to congratulate the *Psychologist* and *Psychological Associate* members who have received Certificates of Registration since April 2019.

Psychologists - Certificate of Registration Authorizing Autonomous Practice

Everett Lawrence Adams II	Bharathy Bhaktarahally Kavallappa
Mary Patricia Beaudoin	Marysia Joanna Lazinski
Sahar Bhaloo	Jacqueline Amanda Legacy
Kristy Lynn Boughton	Victoria Lishak
Dale Victor Bricker	Jennifer Mary Lyons
Naomi Reidun Carpenter	Erin McCormick
Jean Marie Dennis	Eva Muharib
Ameeta Dudani	Jennifer L. Newby
Lila Elkhadem	Rose Mary Niles
Michelle Antoinette Fardella	Emily Esther Jensen Romanson
Jamie Lyn Suzanne Marie Flesch	Regieve Kumar Roopa
Scott Gosse	Deborah Miriam Scharf
Natasha Eve Gosselin	Julia Christine van der Werf
Dilys Elizabeth Haner	Sonya Georgina Wanklyn
Jessica Susanne Hillgrove-Stuart	Sarah Reanne Yachison
Sara Houshmand	Rebecca Elyse Young
Brianna Rachelle Jaris	Karina Zorzella

Psychological Associates - Certificate of Registration Authorizing Autonomous Practice

Audrey Aiken	Basem Gohar
Leah Michelle Babins	Daniella Sarah Ivonne Goldberg
Shiri Bartman	Donald Wayne Kent
Erin Carole Bougie	Somayyeh Sabet Ghadam
Laura Megan Caird	Ilicia Simmons
Fiona Patricia Downie	Heather Patricia Slade
Kim Alison Foster Yardley	Keren Yona Yaniv

Psychologists - Certificate of Registration Authorizing Interim Autonomous Practice

No new certificates were issued

Psychological Associates - Certificate of Registration Authorizing Interim Autonomous Practice

No new certificates were issued

Psychologists - Certificate of Registration Authorizing Supervised Practice

Touraj Amiri
Sheena Bance
Ana Bilanovic
Maura Alys Ferguson
Skyler Sharp Fitzpatrick
Naomi Greenwald
Michael Joseph Grossman
Leigh Curtis Henderson
Anita Hibbert
Kathleen Lee

Melissa Nicole Mohan
Jennifer Marie Monforton
Dharna Piyoosh Patel
Valerie Shaughnessy
Tejaswinhi Srinivas
Jason Matthew Taller
Vandana Janveja Tara
Jennifer Lindsay Threader
Magdalena Wojtowicz
Tammy Lai Ha Wong Ko

Psychological Associates - Certificate of Registration Authorizing Supervised Practice

Richa Ahuja
Daniel Balk
Paula Louise Corradini
Tiziana Francesca Fulco
Madiha Jiha Humayun

Kayla Madeline Janes
Nicole Laurene Notarfonzo
Ashley Lynn Suzann Olver
Jesse Samuel Roberts

The College wishes to thank those members who generously provided their time and expertise to act as primary and alternate supervisors for new members issued Certificates Authorizing Autonomous Practice

Retired Certificate of Registration

Esther I. Abiscott
Lea Malka Acker
Sandy Elizabeth Ages
Felicia Agyare-Kwamena
Mary-Margaret McNicol Archer
Magda Madeleine Badran
Carla Patricia Baetz
Cheryl Lynn Berklund
Virginia Grace Mary Bourget
Calvin Robert Brown
Leslie Bryant
Diana Burt

Nira Kolers
Claudia Koshinsky Clipsham
Janice Rose Kuo
Nedra Ruth Lander
Helen Marie Lathrop
Jeannie Johnson LeMesurier
Sally Mintz Levy
Polly Kathleen Anne MacFarlane
Mary Anne McDowell
Charles Morris Meister
Bertha Mook
Marilyn Morinis

Mona Diane Joanne Marie Chevalier
Lorna Jane Cuttress
Ron De Carlo
Gilles Edmond L DesMarais
Stephanie Chantal Dion
Pierre Dion
Brian Doan
Debora Dubreuil
Barbara Jean Erskine
Ellen Fantus
Sandra Lee Frayne
Sidney Freedman
Lisa Garman
Evelyne Fleurette Girard
Lynn Molyneux Hart
Joel Herscovitch
Kathleen Anne Hicks
Cheryl Lynne Hoevenaars
John David Jackson
Jerry Andrew Jedrzekiewicz
David Alexander Jones
Joel Samuel Kanigsberg
Serge Keravel

Joan Elizabeth Norris
Kathryne Ann Page
Judith Margaret Patteson
Nitza Perlman
Nathan Lionel Pollock
Susan Ann Rich
James Joseph Roche
Peter Anthony Romanella
Isabel Joan Shessel
James P Sofia
Ross Gordon Stockwell
J. Braxton Suffield
John Paul Sweetland
Tom Tavares
Martyn Ronald Thomas
Elizabeth Jean Thompson
Keith Ian Travis
Joseph Trovato
Helen P Valerio
Keith Gardner Wilson

Resigned

Dennis Peter Alfano
Howard Errol Barbaree
Barbara Susan Booth
Zavie Brown
Eleanor Alice Caesar
Jerzy Marek Celinski
Cynthia Emily Crawford
Geoffrey Crealock
Daniel Giulio Crocco
Robert Eric DeVries
Mary Lana Di Fazio
Roberto Di Fazio
David Anthony Eccles
Jamie C. Farquhar

Patricia Ruth Hunter
Brian Jones
Kevin John Korpinen
David Paul Kosinec
Gerald Victor Kroetsch
Virginia Zillah Lavin-Moss
James Stuart Lawson
Andrée Liddell
Bradly Andrew MacNeil
Michele Andrea Meret
Elizabeth Jane Milne
Katalin Nathan
William Richard Thomas Palmer
Ornella Piccolo

Brian James Farrell
H. Bruce Ferguson
Kenneth Stewart J Foley
Barbara S Fulford
Zulfiqar Hussain Gilani
Shawn Kenney Edward Gates
Patricia Joy Harris
Janet Louise Henderson
Alicia Margaret Hendley

Diane Yvette Potvin
Arnold Rincover
Gertruda (Truda) Rosenberg
Cara Anne Settipani
Carlyle Taylor Smith
Karen Christina Smith
Eugene Telka
Elizabeth Jean Thompson
Vibeke Neuweiler Vaerum

Deceased

The College has learned with regret of the death of the following member and extends condolences to the family, friends and professional colleagues of:

Francis Xavier Plaus