



The e-Bulletin

THE COLLEGE OF PSYCHOLOGISTS OF ONTARIO
L'ORDRE DES PSYCHOLOGUES DE L'ONTARIO
Regulating Psychologists and Psychological Associates

October 2019

Volume 10, Number 4

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President's Message

As members of the College will be aware, the Council passed a number of motions at its meeting of September 27, 2019. As the implementation of these will require a Regulation change, it will take some time before this process can be completed.

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Regulation of Applied Behavioural Analysis (ABA) by the College of Psychologists of Ontario

The College is pleased to report that it has embarked on a process, with the Ministry of Children, Community and Social Services and the Ministry of Health to establish regulation of Applied Behavioural Analysis in Ontario.

[READ MORE](#)

New Legislation: Missing Persons Act

On July 1st, 2019 the Missing Persons Act was proclaimed in force.

[READ MORE](#)

Council Highlights

Highlights from the Council meeting held on September 27, 2019 are now available.

[READ MORE](#)

Oral Examiner Thank You

The College would like to thank the following who acted as oral examiners in June 2019.

[READ MORE](#)

Barbara Wand Seminar - December 11, 2019

The Barbara Wand Seminar in Professional Ethics, Standards and Conduct will be held in Toronto on December 11, 2019. [Register Here](#).

Financial Audit 2018-2019

The College's financial audit for the 2018-2019 fiscal year has been completed. The Summary Report is now available.

[READ MORE](#)

Inquiries, Complaints and Reports Committee Activities

The first quarter report for the ICRC - June 1, 2019 to August 31, 2019 is available for download.

[VIEW ICRC REPORT](#)

Discipline Committee Activities

The first quarter report for the Discipline Committee - June 1, 2019 to August 31, 2019 is available for download.

[READ MORE](#)

Council Meeting Materials Available for Download

The College posts the materials which support the items for discussion at the quarterly Council meetings. These materials are available one week prior to the meeting and are maintained, along with the approved minutes, in the Resources section of the [College website](#).

Changes to the Register

Since July 2019, there have been many changes to the College Register as new Certificates of Registration were issued or members retired or resigned.

[VIEW CHANGES TO THE REGISTER](#)

Upcoming Council Meetings

December 13, 2019
March 13, 2020

We welcome observers. Materials will be posted to the website one week in advance. Please advise the College of your wish to attend by calling 416-961-8817 or emailing cpo@cpo.on.ca

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[VISIT OUR WEBSITE](#)

President's Message

As members of the College will be aware, the Council passed a number of motions at its meeting of September 27, 2019. As the implementation of these will require Regulation amendments, it will take some time before this process can be completed. The motions passed at the meeting were:

1. That the motion of September 21, 2018 that the College continue registration of individuals with a Master's degree plus 4 years of supervised experience and grant them the title of Psychologist and investigate a mechanism to accomplish this, be rescinded.
2. That the College pursue amendments to *O.Reg. 74/15 Registration* under the *Psychology Act, 1991* to discontinue Master's level registration.
3. That, as of closure of the Master's level registration, all existing Psychological Associates be grandparented with the title Psychologist.

These motions mark the conclusion of a year-long period of consultation and reflection on the future of registration in Ontario. This has not been an easy process as many in the College were strongly committed to a given perspective. For Council, the task was to determine how to further the interests and protection of the public. This was our mandated focus and the end to which we strove.

I want to thank every member of the College who provided us with feedback. Your views were most carefully considered. The Executive Committee, along with the addition of one of our academic representatives on Council, spent many long hours arriving at a reliable overview of the range of positions taken on the issues. I wish to commend members for how thoughtfully they presented their points of view. I also wish to thank members of Council who engaged in a thorough and most civil discussion leading up to the votes on the motions. There are many steps before these motions can be enacted as formal Regulations. We, of course, will keep you apprised of our progress.

Having been a registered psychologist for over 40 years, it has been a long time since I last took a formal examination. Thus, this past summer, when the opportunity to take the EPPP2 trial exam arose, it was quite a unique experience. The EPPP2 has been designed to assess clinical competence and decision-making. One member of each regulatory College or Board had the same opportunity. This enabled us to speak with more authority as to whether the College should use this examination as part of the registration process. For the moment, Council has decided to hold on making a decision until further validation evidence is made available.

In the coming months, the Registrar, the Deputy Registrar, and I will be attending meetings of the Association of State and Provincial Psychology Boards (ASPPB) and the Association of Canadian Psychology Regulatory Organizations (ACPRO). I expect to learn more about emerging trends in regulation and the challenges faced by those charged with regulatory responsibility. I will report on these events in the next College *e-Bulletin*.

Michael Grand, Ph.D., C.Psych.
President

Regulation of Applied Behavioural Analysis (ABA) by the College of Psychologists of Ontario

The College is pleased to report that it has embarked on a process, with the Ministry of Children, Community and Social Services and the Ministry of Health to establish regulation of Applied Behavioural Analysis in Ontario.

In 2017, the Health Professions Regulatory Advisory Council, at the request of the then Minister of Health and Long-Term Care, undertook to review Applied Behavioural Analysis; its potential for harm and need for regulation. In response to a request for information, the College submitted a letter which stated, in part, that, "Should ABA regulation proceed in Ontario, the Council of the College of Psychologists is prepared to undertake this process within its governance structure".

On September 19, 2019, a letter was received from Minister Todd Smith of the Ministry of Children, Community and Social Services and Minister Christine Elliott of the Ministry of Health inviting the College to confirm its interest in undertaking the regulation of ABA as part of its governance structure. In their letter, the Ministers state that, "Strengthening the oversight of behavioural clinicians will protect vulnerable Ontarians from risk of harm and set standard expectations for professional standards and educational requirements for ABA providers across the province. It will also support families in finding qualified providers, and making complaints about providers, if necessary. Our ministries would like to begin with regulating those who are in a supervisory role and we envision that this will be broadened to include front-line clinicians over time."

The opportunity to become involved in the regulation of ABA was discussed at the recent meeting of the College Council held on September 27, 2019. The Council passed a motion confirming the offer to undertake the regulation of ABA within its governance structure as indicated in the earlier letter to the Health Professions Regulatory Advisory Council.

At this time there are many questions to be answered and details to be worked out as the College engages in further conversations with the Ministries, and Ministry stakeholder consultations and discussions are held.

R. Morris, Ph.D., C.Psych.
Registrar & Executive Director

New Legislation: *Missing Persons Act, 2018*

On July 1, 2019 the [*Missing Persons Act, 2018*](#) was proclaimed. This new legislation gives the police the ability to obtain information about a missing person after reasonable efforts have not enabled them to locate the person. While section 40 of the [*Personal Health Information Protection Act, 2004 \(PHIPA\)*](#) permits the disclosure of the information necessary “for the purpose of eliminating or reducing a significant risk of serious bodily harm”, the *Missing Persons Act, 2018* gives police the ability to *require* disclosure. Police may require a person to provide information by obtaining an Order or a Search Warrant from a judge or justice of the peace. They may also require a person to provide information by making an Urgent Demand in writing. This information could include Personal Health Information.

Under the *Missing Persons Act, 2018*, a person who receives an Urgent Demand shall, as soon as reasonably possible, provide copies of the records specified in the Urgent Demand, that are in the person’s custody or under the person’s control, to a member of the police force. If the member of the police force consents, the information that is specified in the Urgent Demand may be provided orally, instead of producing a copy of the record. The police officer’s request for the information must however, be made in writing.

This new legislation recognizes the importance of timely and effective location of missing persons. It recognizes the privacy interests of missing persons by establishing rules for the courts and the police with respect to demanding the information. With this new requirement, members will no longer be required to decide whether to make a report to police, based upon risk-related exceptions to privacy laws in the absence of the person’s consent or powers exercised by the courts in the course of criminal proceedings. As with any questions regarding obligations under the law, the College recommends that members seek legal advice if they are unsure how to respond.

Council Highlights – September 27, 2019

The information provided to members of Council for their discussion in anticipation of their deliberations and decision-making at Council meetings is posted on the homepage of College website (www.cpo.on.ca) usually a week in advance of the meeting. Following the meeting, information is archived in the [Council Materials](#) in the Resources section of the website.

Policy Issues

Policies

The Council approved revisions to *Policy II-10(i): Jurisprudence and Ethics Examination Committee: Terms of Reference/Role*. A copy of the Briefing Note and draft policy considered by the Council may be found in the [Council Materials](#) in the Resources section of the website.

ABA Regulation

A motion was passed at Council that confirmed the Ministry request to undertake the regulation of Applied Behavioural Analysis within the College's governance structure as described in the December 2017 letter to the Health Professions Regulatory Advisory Council. Further information regarding this is available in the *e-Bulletin*.

Use of Title Psychologist

Council made decisions with regards to the use of title *Psychologist* by all practitioners after reviewing a summary of responses from the consultation with the membership and other relevant stakeholders conducted in February 2019. The motion of September 2018 to grant the title of *Psychologist* to individuals with a Master's degree plus 4 years of supervised experience was rescinded. Council passed a motion directing the College to pursue amendments to *O.Reg 74/15 Registration* under the *Psychology Act, 1991* that would discontinue Master's level registration. The Council also moved that as of the closure of the Master's level registration, all existing *Psychological Associates* would be grandparented with the title of *Psychologist*.

Consultation

After reviewing feedback received during the consultation period, Council approved amendments to *By-Law 18: Fees*. This pertained to changes in the fee structure to permit registration of practitioners registered outside the province to continue to provide service to existing clients while the client is temporarily in Ontario. The feedback considered is included in the Council Materials found in the resources section of the website. Please note that this By-law amendment does not contain a proposal for a change in regular member renewal fees.

Business Issues

Annual Financial Audit

Council received and approved the annual Audited Financial Statements for the fiscal year ending May 31, 2019. A Summary of the Audited Financial Statements is included and in this volume of the *e-Bulletin* and the full Audited Statements will be included in the 2018-2019 Annual Report.

Other Business

The next meeting of Council will be held on December 13, 2019

Oral Examiner Thank You

The College would like to thank the following who acted as Oral Examiners in June 2019:

Cheryl Alyman, Ph.D., C.Psych.
Patricia Behnke, Ph.D., C.Psych.
Clarissa Bush, Ph.D., C.Psych.
Angela Carter, Ph.D., C.Psych.
Larry Cebulski, Ph.D., C.Psych.
Daliah Chapnik, Ph.D., C.Psych.
Janice Currie, Ph.D., C.Psych.
Janine Cutler, Ph.D., C.Psych.
Elizabeth Dettmer, Ph.D., C.Psych.
Angela Digout Erhardt, Ph.D., C.Psych.
Deanna Drahovzal, Ph.D., C.Psych.
Michelle Duwyn, Ph.D., C.Psych.
Lynette Eulette, Ph.D., C.Psych.
Donna Ferguson, Psy.D., C.Psych.
Robert Gauthier, M.Sc., M.Ed., C.Psych.Assoc.

Michael Grand, Ph.D., C.Psych.
Sara Hagstrom, Ph.D., C.Psych.
Lewis Leikin, Ph.D., C.Psych.
Bruno Losier, Ph.D., C.Psych.
Maggie Mamen, Ph.D., C.Psych.
Karin Mertins, M.A., C.Psych.Assoc.
Denise Milovan, Ph.D., C.Psych.
Melanie Morrow, M.A., C.Psych.Assoc.
Elissa Newby-Clark, Ph.D., C.Psych.
Philip Ricciardi, Ph.D., C.Psych.
Francine Roussy Layton, Ph.D., C.Psych.
Frederick Schmidt, Ph.D., C.Psych.
Wanda Towers, Ph.D., C.Psych.
Peter Voros, Ed.D., C.Psych.
Tammy Whitlock, Ph.D., C.Psych.

Public Members of Council:

Cory Richman
Jaffar Hayat



Report of the Independent Auditor on the Summary Financial Statements

To the Members of Council of College of Psychologists of Ontario

Opinion

The summary financial statements, which comprise the summary statement of financial position as at May 31, 2019, and the summary statement of operations for the year then ended, and related note, are derived from the audited financial statements of College of Psychologists of Ontario (the "College") for the year ended May 31, 2019.

In our opinion, the accompanying summary financial statements are a fair summary of the audited financial statements, on the basis described in the note to the summary financial statements.

Summary Financial Statements

The summary financial statements do not contain all the disclosures required by Canadian accounting standards for not-for-profit organizations. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial statements of the College and the auditor's report thereon.

The Audited Financial Statements and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial statements in our report dated September 27, 2019.

Management's Responsibility for the Summary Financial Statements

Management is responsible for the preparation of the summary financial statements on the basis described in the note to the summary financial statements.

Auditor's Responsibility

Our responsibility is to express an opinion on whether the summary financial statements are a fair summary of the audited financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standard (CAS) 810, *Engagements to Report on Summary Financial Statements*.

A handwritten signature in black ink that reads "Hilborn LLP".

Toronto, Ontario
September 27, 2019

Chartered Professional Accountants
Licensed Public Accountants

SUMMARY STATEMENT OF FINANCIAL POSITION
AS AT MAY 31, 2019

	2019	2018
ASSETS		
Current assets		
Cash	\$ 1,708,910	\$ 5,528,519
Prepaid expenses and sundry receivables	54,684	59,000
Investments - short term	6,834,865	3,132,706
	8,598,459	8,720,225
Investments - long term	43,641	43,412
Property and equipment	70,237	77,350
Intangible assets	-	28,612
	\$ 8,712,337	\$ 8,869,599
LIABILITIES		
Current liabilities		
Accounts payable and accrued liabilities	290,657	456,786
Registration fees received in advance	2,842,296	2,781,642
	3,132,953	3,238,428
NET ASSETS		
Invested in property and equipment and intangible assets	70,237	105,962
Internally restricted	4,173,810	4,173,810
Unrestricted	1,335,337	1,351,399
	5,579,384	5,631,171
	\$ 8,712,337	\$ 8,869,599

SUMMARY STATEMENT OF OPERATIONS
YEAR ENDED MAY 31, 2019

Revenues		
Registration fees	\$ 3,258,082	\$ 3,205,619
Examination fees	137,800	118,214
Investment and miscellaneous income	124,697	93,651
	3,520,579	3,417,484
Expenses		
Administration	2,204,500	2,128,372
Professional services	236,504	236,216
Investigations, hearings and resolutions	463,293	620,184
Examination and seminar costs	299,907	299,095
Governance	99,680	91,659
Registration	87,096	84,544
Professional organizations	34,293	27,075
Communication, education and training	111,051	114,937
Quality assurance	36,042	44,929
	3,572,366	3,647,011
Deficiency of revenues over expenses for the year	\$ (51,787)	\$ (229,527)

COLLEGE OF PSYCHOLOGISTS OF ONTARIO

NOTE TO SUMMARY FINANCIAL STATEMENTS

YEAR ENDED MAY 31, 2019

Basis of presentation

These summary financial statements have been prepared from the audited financial statements of College of Psychologists of Ontario (the "College") for the year ended May 31, 2019 on a basis that is consistent, in all material respects, with the audited financial statements of the College except that the information presented in respect of changes in net assets and cash flows has not been included and information disclosed in the notes to the financial statements has been reduced.

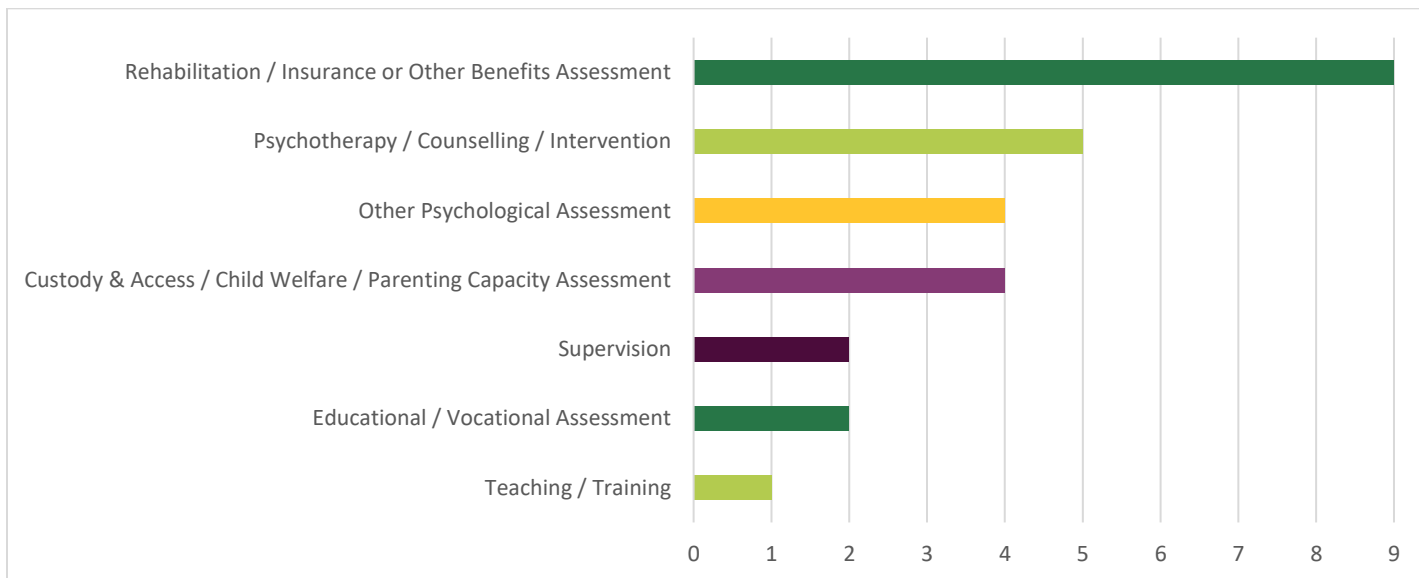
Complete audited financial statements are available upon request from the office of the Registrar.

Inquiries, Complaints and Reports Committee (ICRC) Report

First Quarter: June 1, 2019 to August 31, 2019

New Complaints and Reports

In the first quarter, the College received 25 new complaints, and opened one new health Inquiry, for a total of 26 new matters. The nature of service in relation to these matters is shown in the graph below:



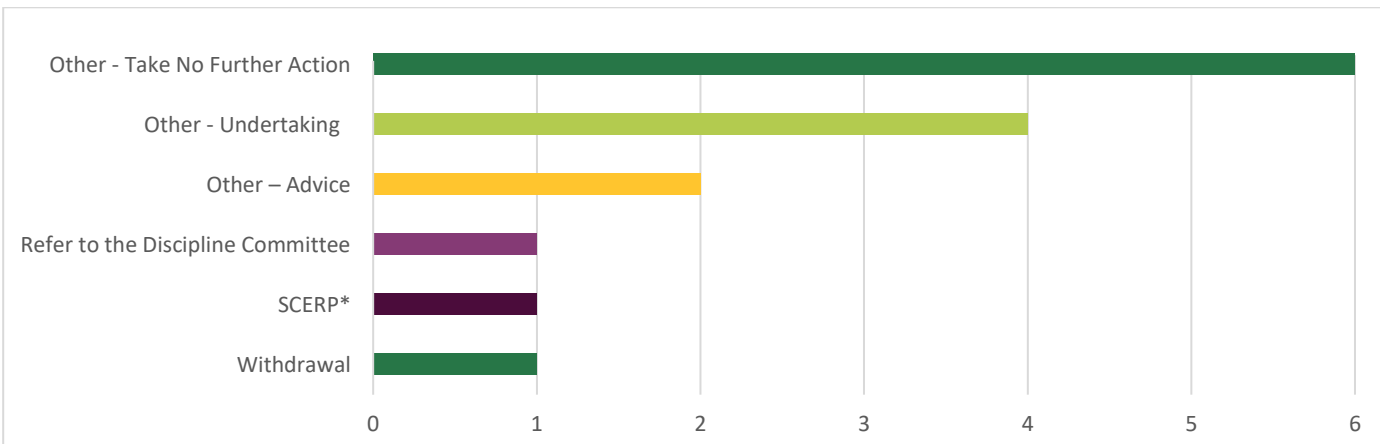
ICRC Meetings

The ICRC met on June 17 and August 7, 2019, to consider a total of 13 cases. An oral caution was scheduled to be delivered at the August 7 meeting, however it was postponed to the October 23, 2019 ICRC meeting. During the first quarter, 11 teleconferences were held to consider 13 cases.

The first meeting of the second quarter will take place on September 25, 2019, with 9 cases scheduled to be considered.

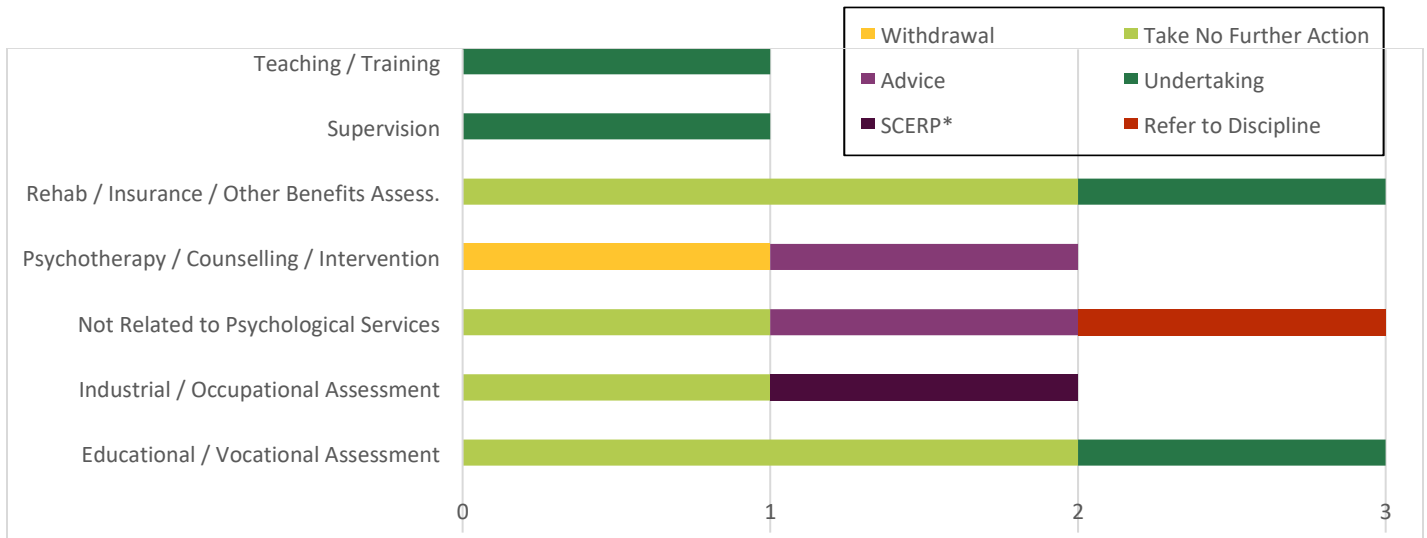
ICRC Dispositions

The ICRC disposed of 15 cases during the first quarter, as follows:



*Specified Continuing Education or Remedial Program

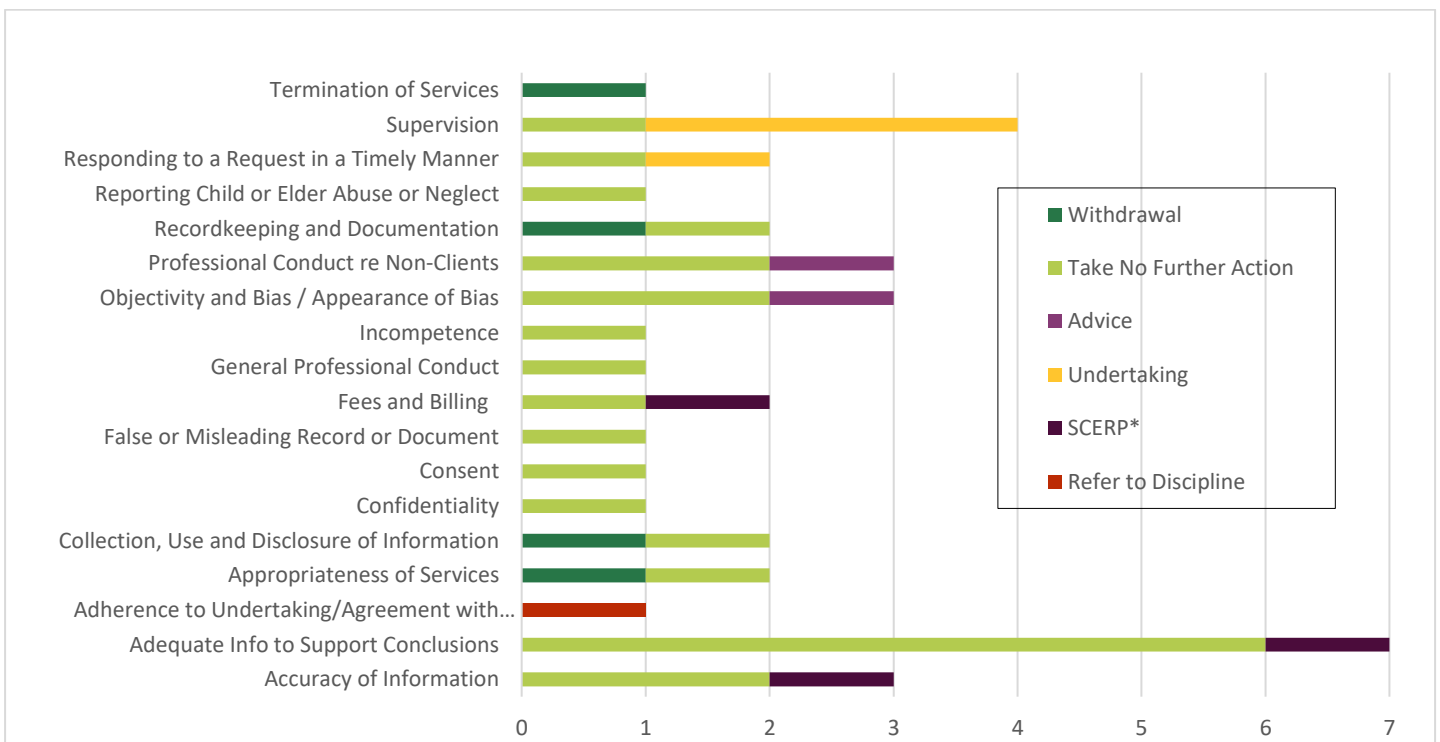
The dispositions of these 15 cases, as they relate to nature of service, are shown below:



*Specified Continuing Education or Remedial Program

Disposition of Allegations

In the first quarter, there were 38 allegations in the 15 cases considered. The ICRC took some remedial action with respect to 10, or 26%, of these allegations.



*Specified Continuing Education or Remedial Program

Health Professions Appeal and Review Board (HPARB)

Three HPARB reviews of ICRC decisions were requested in this quarter. Two HPARB decisions were received, both of which confirmed the ICRC decisions.

Discipline Committee Report

Referrals

One referral was made to the Discipline Committee in the 1st quarter – June 1, 2019 to August 31, 2019:

1. Dr. Oren Amitay: https://members.cpo.on.ca/public_register/show/20987

A referral was made to the Discipline Committee on July 18, 2019. At issue are allegations of professional misconduct in that Dr. Amitay failed to maintain the standards of the profession and engaged in conduct or performed an act, in the course of practising the profession that would reasonably be regarded by members as unprofessional. This matter is currently at the pre-hearing conference stage.

Hearings

One hearing was held by a Panel of the Discipline Committee in the 1st quarter:

1. Dr. Judith Pilowsky: https://members.cpo.on.ca/public_register/show/2644

A hearing was held in this matter on July 4, 2019. The Discipline Committee panel made findings of professional misconduct in that Dr. Pilowsky failed to maintain the Standards of Professional Conduct, in particular Standards: a. 2.1 (General Conduct), and, b. 12.1 (Compromised Objectivity, Competence or Effectiveness Due to Relational Factors; practised the profession while in a conflict of interest; and, engaged in conduct or performed an act, in the course of practising the profession, that, having regard to all the circumstances, would reasonably be regarded by members as unprofessional.

The Panel imposed an Order, which included a reprimand and a one-month suspension which will be suspended on the condition that Dr. Pilowsky attends and completes the PROBE course, an ethics and boundaries program for healthcare professionals, with an unconditional pass; and, attends the PROBE PLUS course and obtains a pass.

Changes to the Register

Certificates of Registration

The College would like to congratulate the *Psychologist* and *Psychological Associate* members who have received Certificates of Registration since July 2019.

Psychologists - Certificate of Registration Authorizing Autonomous Practice

Afshan Afsahi	Kristine Elizabeth Lake
Cecelia Maria Arscott	Marie-Ève Lapointe-Campagna
Julie Ayotte	Jessie Lee-Morin
Vanessa Amelia Bao	Wing Sze Wence Leung
Sophie Benoit	Trevor John Maclsaac
Jayni Bloch	Alex-Andrée Madore
Jamie Diane Brooks	Patrick John McGrath
Diana Vivian Waltho Cassie	Dona Maria Menard-Calder
Jude Mary Cénat	Julie Paré
Irina Demacheva	Katy Ann Peplinskie
Nina Dopsloff	Jun Qi
Fiona Patricia Downie	Krystal Ratte
Alex Drolet-Dostaler	Adam Robinson
Janice Lynn Elms	Allison Roy
Tania Folino	Pushpinder Kaur Saini
Véronique Nathalie Franche	Rikki-Lynn Sewell
Adam Ghemraoui	Kerry Lee Spice
Kristina Marie Gicas	Line St-Pierre
Basem Gohar	Raphael Styger
Carlo Alberto Grandi	Kim Ann Surette
Jason Blake Keller	Roy Freeman Thompson
Jennifer Eve Kellerstein	Rahel Yomani
Danni Lynn Kerr	
Liora Keshet	

Psychological Associates - Certificate of Registration Authorizing Autonomous Practice

No new Certificates were issued in this period.

Psychologists - Certificate of Registration Authorizing Interim Autonomous Practice

Arielle Buch-Frohlich	Ashwin Mehra
Yaya Maria de Andrade	Arlin Kyle Pachtet
Madeleine Hallé	Shauna Pupp
Megan Hancock	Christiane Rouhana
Gerrit John Hultink	Jennifer Short
Yuanyuan Jiang	Milena Spasojevic
Matthew Keough	William Utendale
Amanda McKerracher	

Psychological Associates - Certificate of Registration Authorizing Interim Autonomous Practice

Uliana Nevzorova

Psychologists - Certificate of Registration Authorizing Supervised Practice

Kelly Yuan An	William MacMurray
Ambreen Basria	Kulsoom Jawaid Malik
Michael Best	Shawna McGee
Jason Bloom	Jaclyn Nofech-Mozes
Andrew Brankley	Lauren O'Driscoll
Valeriya Bravo	Lana Rappaport
Jaclyn Cappell	Miguel Robichaud
Alexis Clarke	Suzanne Robinson
Emily Copps	Tsubasa Sawashima
Kimberley-Anne Cullen	Amy Shannon
Stephen Denner-Stewart	Peter Slepian
Zafire Fierro	Asma Tabbasum
Natalie Gayle Frost	Andreea Tamaian
Maria Glowacka	Alexander Vasilovsky
Bahar Haji-Khamneh	Katherine Vink
Stephanie Hayes	Mark Wade
Linda Iwenofu	Kathleen Watson MacDonell
Jake Keithley	Sadet Yilmaz
Carmen Lalonde	Julia Young

Psychological Associates - Certificate of Registration Authorizing Supervised Practice

Maksuda Akter	Josée Adrienne Labonté
Lisa Marie Borg	Kan Ning Kanae Li
Sara Bringas Garcia	Laura Joanne Stevens
Calandra Breanne Craft	Maria Bernadette D Street
Jeremy Daniel Doucette	Fariba Touyeh

The College wishes to thank those members who generously provided their time and expertise to act as primary and alternate supervisors for new members issued Certificates Authorizing Autonomous Practice

Retired Certificate of Registration

There were no new Certificates issued in this period.

Resigned

Ida Laverne Dickie
Zulfiqar Hussain Gilani

Deceased

The College has learned with regret of the death of the following members and extend condolences to the family, friends and professional colleagues of:

Andrew Watson Hepburn
Ruth Pike
Teresa Danuta Sheehan
Marta Yolande Young