

The e-Bulletin

THE COLLEGE OF PSYCHOLOGISTS OF ONTARIO
L'ORDRE DES PSYCHOLOGUES DE L'ONTARIO
Regulating Psychologists & Psychological Associates

Volume 6, Number 1

January 2015

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President's Message

On December 12, 2014 the quarterly meeting of Council was held. A major issue on the agenda was the Titles Regulation survey conducted this fall.

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Standards for Educational and Psychological Testing, 2014 Adopted by Council

Codes of ethics and standards adopted by the College are set out in [Bylaw 16: Codes of Ethics and Practice for Members](#). The 2014 edition of the Standards for Educational and Psychological Testing is now available and has been adopted by the College Council.

[Read More...](#)

Annual Fees for Supervised Practice Members to be Reduced Effective June 1, 2015

At the December 2014 meeting, Council reviewed the results of a consultation on proposed amendments to Bylaw 18: Fees.

[Read More...](#)

Changes to the Health Professional Corporations Regulations

In late 2014, the Ontario government amended the regulations under the Regulated Health Professions Act pertaining to professional corporations to make the process for application and renewal less cumbersome. The following changes are now in effect:

[Read More...](#)

Notice: 2015 Self-Assessment Guide and Professional Development Plan

The Self-Assessment Guide and Professional Development Plan must be completed by autonomous practice members every two years and by supervised practice members every year. In 2015, all members with odd-numbered registration numbers are due. In

The 2015 Barbara Wand Seminar has been set for May 4. More information will be available on the College website at [Barbara Wand Seminar 2015](#).

early February, the Quality Assurance Committee will be notifying members that the 2015 SAG is available providing a URL to the website from which it may be accessed. Please watch your e-mail for this notification.

Contact Email Reminder

The College uses email as its main method of communication with members. Please ensure that your College contact email address is up to date and that mail is not being filtered to spam. If you need assistance please contact the College.

Changes to the Register

Since July 2014, there have been many changes to the College Register as new Certificates of Registration were issued or members retired or resigned.

[View Changes to the Register](#)

Upcoming Council Meeting Dates

The following dates have been confirmed for the next Council Meetings:

March 27, 2015
June 19, 2015

Observers are welcome. Please advise the College of your wish to attend by calling 416-961-8817 or emailing cpo@cpo.on.ca

Quick Links

[College of Psychologists Of Ontario](#)

416-961-8817
800-489-8388
cpo@cpo.on.ca

Council Highlights

Highlights from the Council meeting held on December 12, 2014 can be [found here](#).

Elections to Council 2015

A date for Elections to Council has been set for March 31, 2015 in Districts 5 (GTA East), 6 (GTA West) and Psychological Associate non-voting. Further information may be found on the College website at [Elections to Council 2015](#).

Announcing Results: By-Election District 1 (North)

A by-election was held in District 1 (North) on January 19, 2015. The College is pleased to announce that Dr. Elizabeth Levin was elected by acclamation.

[Read more...](#)

Avoid Risks When Using a List Serve

List Serves provide the opportunity for members to keep abreast of current issues in their professional communities. The College does not monitor the professional association list serves,...

[Read more...](#)

Investigations, Reports and Complaints Committee Activities

The information below is a summary of the activities of the ICRC during the last quarter of the year.

[Read more...](#)

Discipline Proceedings

The Discipline Committee of the College holds hearings into allegations of professional misconduct and/or incompetence.

[Read more...](#)

To download the complete issue, please [CLICK HERE](#)

President's Message

On December 12, 2014 the quarterly meeting of Council was held. A major issue on the agenda was the Titles Regulation survey conducted this fall. The survey asked for comment regarding possible amendments which would allow Psychological Associates members to use the title Psychologist even though they would retain a certificate as a Psychological Associate. A review of the survey findings suggested there may have been some confusion over the intent of the survey. Many members thought this proposed amendment was replacing the decision of Council in March 2013 that would see the closure of Master's level registration, grandfathering of all Psychological Associates as Psychologists, and the development of a mechanism to evaluate international applicants. That was not the case. The intention of the proposal being surveyed was to consider an interim measure in an effort to reduce any confusion due to the College's being required by the Agreement on Internal Trade to register Master's level Psychologists from elsewhere in Canada as Psychologists in Ontario. As a result, the College's membership is now comprised of Master's level Psychological Associates, Master's level Psychologists and Doctoral level Psychologists.

Council reviewed the survey results received from members and from institutions that employ psychology service providers and, after considerable discussion, Council decided not to pursue this interim measure. It was determined that the considerable time and effort required to prepare the regulation amendment submission would better be spent in moving forward with implementing the March 2013 decision referenced above.

Another agenda item dealt with delegation of the controlled act of psychotherapy if/when that controlled act is enacted. Several years ago, Council determined not to permit delegation of the controlled act. Subsequent legal opinion suggested that such a prohibition would have to be based in regulation rather than a Council policy matter. At this time it is not clear whether the controlled act of psychotherapy will be proclaimed by the Government. If and when this occurs, the College will consider a regulation amendment with regard to the prohibition of delegation of this act. The College will maintain ongoing communication with the Ministry of Health and Long Term Care regarding the legislative status of the *Psychotherapy Act*.

Upon the recommendation of the Jurisprudence and Ethics Exam Committee (JEEC), Council adopted the revised Standards for Educational and Psychological Testing 2014, available through APA. This change will be referenced throughout our documentation including the 2015 revision of the Self-Assessment Guide and Professional Development Plan. The JEEC also asked Council to consider whether Supervision should be a core competency required of all members of the College. The College currently has a Supervision Task Force looking at all aspects of supervision and they will be asked to consider this request in their deliberations.

I hope that all members of the College, Council, and staff had a peaceful and relaxing holiday season and that we all enjoy a short winter!

Robert Gauthier, M.Sc., M.Ed.
C. Psych.Assoc.
President

Standards for Education and Psychological Testing, 2014 Adopted by Council

Codes of ethics and standards adopted by the College are set out in [Bylaw 16: Codes of Ethics and Practice for Members](#). The 2014 edition of the *Standards for Educational and Psychological Testing* is now available in hard copy with an electronic version expected in the near future. It may be ordered through either of the following organizations:

American Psychological Association

<http://www.apa.org/science/programs/testing/standards.aspx>

American Educational Research Association

<http://www.apa.org/science/programs/testing/standards.aspx>

Annual Fees for Supervised Practice Members to be Reduced Effective June 1, 2015

At the December 2014 meeting, Council reviewed the results of a consultation on proposed amendments to [Bylaw 18: Fees](#). The proposed amendments would reduce the annual registration fee for supervised practice members. As a substantial majority of respondents supported the proposed fee reduction, Council approved the bylaw amendments. Effective June 1, 2015, the annual registration fee for a member holding a certificate of registration authorizing supervised practice will be reduced from \$795 to \$550.

Changes to the Health Professional Corporation Regulations

In late 2014, the Ontario government amended the regulations under the Regulated Health Professions Act pertaining to professional corporations to make the process for application and renewal less cumbersome. The following changes are now in effect:

1. The name of the document to show that the corporation is active has been changed. It is no longer called a "Certificate of Status". It is now called a "Corporation Profile Report". This document need not be issued directly by the Ministry of Government and Consumer Services anymore but can be issued by a service provider contracted to the Ministry.
2. A "Statutory" Declaration, signed before a Commissioner for Taking Affidavits is no longer required but rather, a formal Declaration signed solely by a Director of the corporation is sufficient.
3. Certificates of Incorporation no longer have to be certified.

The College has made the appropriate changes to the Psychology Professional Corporation information on the College website (http://www.cpo.on.ca/Professional_Corporations.aspx) and will be reflected in all future Professional Corporation correspondence.

Council Highlights – December 12, 2014

Policy Issues

Shaping the Future: Implementation Plan and Use of Title “Psychologist” by Psychological Associates

The Council decided not to include a proposed change to the permitted use of the title “Psychologist” in a Titles Regulation and will move forward with implementation of the March 2013 decision. (See President's Message)

Position Statement on National Standard for Entry to Practice

The College has adopted the Association of Canadian Psychology Regulatory Organizations' (ACPRO) *Position Statement - National Standard for Entry to Practice* and will work towards its implementation.

The Jurisprudence and Ethics Examination Committee

Council accepted the Committee's recommendation to adopt the 2014 edition of the *Standards for Educational and Psychological Testing*.

Business Issues

Reserve Funds

On a recommendation from the Finance and Audit Committee, in order to defer a fee increase, Council approved transferring an additional amount from the College's unrestricted funds to the Fee Stabilization Fund.

By-Law 18

Council approved a reduction in the annual fees for supervised practice members effective June 1, 2015.

Other Business

The following Council meeting date was approved: June 19, 2015

By-Election to Council January, 2015

A by-election was held on January 19, 2015 in District 1 (North)

The College wishes to congratulate:

Elizabeth Levin, Ph.D., C.Psych.

To introduce this member of Council, reproduced below is the Biographical and Candidate Statement submitted as part of the election process.

Elizabeth Levin, Ph.D., C.Psych.
Electoral District 1 - North

Thank you for allowing me to serve as your representative on the CPO. I believe in protecting the public and in advancing the profession and I believe these goals to be compatible. I also believe that we face unique challenges living in the North and it is my responsibility to bring these issues to the College table. It is also my responsibility to communicate with you regularly about activities at the College and to bring your concerns to the College.

I have been a registered psychologist for over twenty years and I have been teaching child development to undergraduate students and psychological assessment to graduate students for over thirty years. Professionally I have been able to work at the two things I love most, teaching, and working with youth of all ages for my entire career. In my clinical work, I have had the opportunity to work with many psychologists around Northern Ontario and to consult at many agencies ranging from the local school board and hospital to children's aid and children's mental health. I have consulted to a traveling team that provided services to children in remote locations. I currently provide assessments of students with learning disabilities for NOARC. For almost half of my academic career I was the chairperson of the psychology department at Laurentian University and during that time I worked to develop a clinical graduate program. I have supervised many graduate students as they completed their degrees and I now meet them (you) regularly as you work in our profession. Several years ago I became the Division Head of Human Sciences at the Northern Ontario School of Medicine and now split my time between NOSM and the university. The medical school appointment allows me to further our interdisciplinary and interprofessional collaborations.

I graduated with an HBSc in psychology from McGill University and obtained my MA and PhD in developmental psychology from the University of Waterloo. My research interests centre on parenting styles and children's conceptions of parenting, learning disabilities, and mental health. I enjoy speaking to the media and the public on parenting and child development issues. Although I came to Sudbury with the intention of spending one year here, I have spent my entire career in Northern Ontario and with my husband raised three wonderful children. We call this home.

I would now like to represent the North at the CPO. Both my clinical and academic experiences have helped foster this interest. I know the challenges and limitations as well as the advantages of working in the North and I would like to be able to foster greater communication among our members. I have a strong interest in professional practice issues such as integrating newcomers to the profession and providing supervision. I would like to facilitate more opportunities for those engaged in professional practice to get together either in person or electronically to share issues and concerns.

I hope to use my willingness to work hard, my enthusiasm and judgment, and my ability to see the big picture as your representative to the CPO. Please do not hesitate to contact me if you have issues you would like to be discussed at the CPO. I can be reached at elevin@laurentian.ca or at elevin@nosm.ca.

Avoid Risks When Using a List Serve

List Serves provide the opportunity for members to keep abreast of current issues in their professional communities. The College does not monitor the professional association list serves, however, from time to time College members contact the College to clarify the College's position with respect to information posted by their peers. In this way the College has learned that members have turned to each other for ethical and legal advice and that occasionally members have unknowingly provided inappropriate advice to one another potentially putting clients, themselves or their colleagues at risk.

Resolving tricky ethical issues can be very challenging. Members are encouraged to review the College's Standards of Professional Conduct and the Canadian Code of Ethics for Psychologists, published by the Canadian Psychological Association, from time to time in order to maintain awareness of the guidance provided in these documents. The preamble to the Code of Ethics contains a particularly helpful section entitled "The Ethical Decision Making Process". The College provides a telephone practice advisory service for members who wish to obtain additional and specific advice and we encourage members to use it when having difficulty making decisions about professional ethics.

The issues with seeking and obtaining advice become more complex when the interpretation of legislation is not easily apparent. Some examples of when this may occur are when members are faced with unusual situations involving consent, confidentiality, capacity, child protection or any other areas in which conduct is dictated by statute. Any advice involving the interpretation of legislation is legal advice and should only be sought from and given by a qualified legal professional. Fortunately, many members have the benefit of pro bono legal advice as a feature of their professional liability insurance coverage.

Finally, use of a List Serve to facilitate referrals can be a risky activity. Given the potentially large number of individuals reading a posting, it is possible that enough information is provided to allow a participant to identify the person in need of services. Members of a List Serve are not within a client's circle of care and should not be provided with information which could make them identifiable. The more information provided about things like location, health, familial, professional or other situations, the greater the risk of someone identifying the individual as someone in need of psychological services.

We encourage all members to consider this information when posting or considering responding to a List Serve.

Investigations, Complaints and Reports Committee Activities

The information below is a summary of the cases before the ICRC for the period ending November 30, 2014.

New Matters, by Nature of Service

	<u>Q1</u>	<u>Q2</u>	<u>Q3</u>	<u>Q4</u>	<u>YTD</u>	
					<u>Current</u>	<u>Previous</u>
Administration	1	-	-	-	1	-
Capacity Assessment	-	-	-	-	-	4
Consultation	-	1	-	-	1	-
Corrections Assessment	2	-	-	-	2	1
Custody & Access / Child Welfare Assessment	2	3	-	-	5	5
Educational Assessment	2	-	-	-	2	4
Industrial / Occupational Assessment	1	-	-	-	1	2
Not Related to Psychological Services	2	3	-	-	5	-
Other Psychological Assessment	2	2	-	-	4	3
Psychotherapy / Counseling	7	6	-	-	13	8
Rehabilitation / Insurance Assessment	1	2	-	-	3	5
Supervision	1	4	-	-	5	26
Unknown	-	-	-	-	-	2
Total:	21	21	-	-	42	60

Dispositions by Case

	<u>Q1</u>	<u>Q2</u>	<u>Q3</u>	<u>Q4</u>	<u>YTD</u>	
					<u>Current</u>	<u>Previous</u>
Administrative Withdrawal	-	-	-	-	-	2
Other – Advice	9	4	-	-	13	4
Other - Advice with Undertaking	1	-	-	-	1	-
Other - Take no Further Action	3	9	-	-	12	10
Other - Oral Caution	-	2	-	-	2	2
Other - Oral Caution and Undertakings	1	-	-	-	1	1
Other - Written Caution	5	8	-	-	13	1
Other - Written Caution and Undertaking	2	-	-	-	2	1
Referral to the Discipline Committee	1	-	-	-	1	2
Take No Action, if Complaint Frivolous, Vexatious, Made in Bad Faith, Moot or otherwise an Abuse of Process	2	5	-	-	7	5
Total:	24	28	-	-	52	28

<u>Dispositions by Allegation (Year to Date)</u>												
	Withdrawal	Take no Further Action F&V	Take no Further Action	Advice	Advice with UT*	Caution	Caution & UT	Oral Caution	Oral Caution & UT	Oral Caution & SCERP **	Written Caution & SCERP **	Refer to Discipline
Acceptance of Regulatory Authority of the College	-	-	1	-	-	-	-	-	-	-	-	-
Bias	-	-	8	-	-	-	-	2	-	-	-	-
Breach of confidentiality	-	-	2	1	-	2	-	1	-	-	-	-
Conduct unbecoming a member of the CPO	-	2	3	1	-	1	-	-	1	-	-	-
Conflict of interest	-	2	-	1	-	-	-	-	-	-	-	-
Dual relationship	-	-	1	-	-	-	-	-	-	-	-	-
Failure to render services appropriate to the user's needs	-	-	1	2	-	-	-	-	-	-	-	-
Failure to fulfill the terms of the agreement with user	-	-	1	-	-	-	-	-	-	-	-	-
Failure to obtain informed consent	-	-	4	1	-	-	-	-	-	-	-	-
Failure to practise within boundaries of competence	-	-	3	-	1	-	-	-	-	-	-	-
Failure to provide services sought	-	-	1	1	-	-	-	-	1	-	-	-
Failure to report child abuse or neglect	-	1	-	-	-	-	-	-	-	-	-	-
Failure to respond to a request in a timely manner	-	-	5	2	-	-	-	-	-	-	-	-
False or misleading statements	-	1	2	1	-	-	-	2	1	-	-	-
Fees and billing problems	-	-	7	2	-	6	-	-	1	-	-	-
Improper office conditions	-	-	1	-	-	-	-	-	-	-	-	-
Improper supervision	-	-	1	12	-	5	1	-	-	-	-	-
Inaccurate information	-	-	3	-	-	1	-	-	-	-	-	-
Inadequate data to support conclusions	-	5	8	-	-	1	-	1	-	-	-	-
Inappropriate conduct toward a student	-	-	-	-	-	-	-	-	-	-	-	1
Incapacity	-	-	1	-	-	-	-	-	-	-	-	-
Incompetence	-	1	1	-	-	-	-	-	-	-	-	-
Insensitive treatment of clients	-	-	2	-	-	1	-	-	-	-	-	-
Lack of objectivity	-	3	1	-	-	-	-	-	-	-	-	-
Quality of services	-	1	1	-	-	-	1	-	-	-	-	-
Record keeping problems	-	-	-	-	-	-	-	1	-	-	-	-

* Undertaking ** Specified Continuing Education or Remedial Program

Health Professions Appeal and Review Board

The Health Professions Appeal and Review Board reviews the Decisions of Ontario's Health Regulatory Colleges at the request of either a College member or complainant.

	<u>Q1</u>	<u>Q2</u>	<u>Q3</u>	<u>Q4</u>	<u>YTD</u>	
					<u>Current</u>	<u>Previous</u>
Reviews Requested	7	2	-	-	9	4

	<u>Q1</u>	<u>Q2</u>	<u>Q3</u>	<u>Q4</u>	<u>YTD</u>	
					<u>Current</u>	<u>Previous</u>
Decision Confirmed	1	1	-	-	2	4
Decision Unreasonable	-	-	-	-	-	-
Notice to not Proceed	1	1	-	-	2	-
Withdrawn	1	-	-	-	1	1
Total:	3	2	-	-	5	5

Discipline Proceedings

The Discipline Committee of the College holds hearings into allegations of professional misconduct and/or incompetence. The information provided below is published on the Register of the College and available through the Member Search section of the College website or may be obtained by contacting The College of Psychologists of Ontario. It is provided for the information of the public, members of the College and other professionals

The Discipline Committee has released a Decision in regard to a former member, which can be viewed on the Register of the College by the following link:

Antoinetta (Toni) Mantini-Atkinson:

https://members.cpo.on.ca/public_register/show/2851

Changes to the Register

Certificates of Registration

The College would like to congratulate the *Psychologist* and *Psychological Associate* members who received Certificates of Registration since October, 2014

Psychologists - Certificate Authorizing Autonomous Practice

Jessica Hélène Schroeder Abrams
Anna Arcuri
Sarah Auchterlonie
Helena Anna Baeckmark Goodwill
Lawrence Baer
Davina Bakerman
Elena Candice Ballantyne
Jennifer Anne Barbera
William John Barker
Jared Ira Berger
Jared Michael James Berman
Stephanie Judith-Marie Bernardon
Jennifer Lynn Boyd
Megan Brunet
Yves Ronald Joseph Bureau
Geneviève Bureau
Alison Susan Bury
Melissa Dawn Calhoun
Lisa Michelle Zoe Couperthwaite
Tracy Lynn Dagleish
Cathy Claudia Dandurand
Stephanie Lynne Sebele Bass Daoud
Michele Lee Davis
Anthony Ray DeBono
Stephanie Anne Deveau
Rosetta R. Ducharme
Jamie C. Farquhar
Sarah Elizabeth Francis
Meagan Elizabeth Gallagher
Sybil Sharon Geldart
Laura Parker Girz
Claire Elaine Griffin
Naomi Jennifer Gryfe Saperia
Carly Ilana Guberman

Emma Bennett Guild
Ava Haji-Ghasemi
Rebecca Elizabeth Halchuk
Rachel Elizabeth Horton
Bruce John Evans Hutchison
Iryna Victoria Ivanova
Catherine Joan Kyeremanteng
Geneviève LaRocque
Yaacov Mendel Lefco
Stavroula Katherine Lekkos
Laura Elizabeth Mariko Leong
Jeffrey Joseph Letourneau
Anna Yudit Levin
Sabrina Lombardi
Nathalie Lovasz
Rachel Jane Lyon
Emily Jo Anderson MacKillop
Kathleen Margaret Mak-Fan
Madalyn Anna Marcus
Philip Christopher Masson
Céline Mavounza
Kaitlyn Elizabeth McLachlan
Paula Marie McLaughlin
Angela Fay McLinden
Amy Danielle Ménard
Peter Geza Mezo
Ashley Allison Ann Miles
Carlin Michelle Jones Miller
Delyana Ivanova Miller
Aislin Rose Mushquash
Christopher John Mushquash
Karim Ahmad Nashef
Michelle Anna Neljak
Elizabeth Mary June Orr

Ashley D. Paterson
Daniel Louis Peluso
Maria Pitiakoudis
Cheryl Lynne Plouffe
Bonnie Wei-Yin Purcell
Allison Jane Kathleen Reeves
Jenny Rogojanski
Janet Roloson
Natalina Salmaso
Jillian Robyn Satin
Pamela Michelle Seeds
Carly Marissa Shecter
Chelsea Berndt Sherrington
Emily Simkins-Strong
Andrew Robert Spice
Hugo Stevenson

Zehra G. Suer
Juliana Ines Tobon
Graham McMonies Trull
Sarah Jennifer Kassay Tuck
Stacey Renee Tweed
Amanda Ann Uliaszek
Valerie Anne Vorstenbosch
Anne Catherine Wagner
Beverly Ellen Walpole
Catherine Ann Willett
Andrew Hon Cheung Wong
Andrea Fernanda Ycaza
Lisa Zackheim
Leah Beth Zalan
Limor Zomer

Psychological Associates - Certificate Authorizing Autonomous Practice

Lina Barkas
Kirsten Nicole Barr
Kerri-Lynne Capulak-Andrychuk
Sherri-Anne Capulak-Tinnes
Teresa Di Padova
Beverly Karen Ellenbogen
Robbie Jean-Pierre Goddard
Glen Alan Havenga
Elizabeth Ann Herrington

Kerrie-Lee Clara Elizabeth McFadden
Dayna Elise Morris
John Wayne Nofle
Jessica Nicole Palmer
Daniela Paula Ranieri Switzer
Allison Michelle Singh
Jennifer Musser Thomblison
Nancy Elizabeth Weiler

Psychologists - Certificate Authorizing Supervised Practice

Isabelle Ares
Lyzon Karlyne Babchishin
Lixian Bao
Keegan Kathleen Barker
Lauren Patricia Batho
Tonya Melissa Bauermann
Cheval Chez-Roy Birchwood
Sarah Lok Chuen Chan
Angelina Petrova Chupetlovska-Anastasova
Andrea Marie Coppens
Tracy Lynn Desjardins

Shawn Kenney Edward Gates
Susanna Lise Gehring Reimer
Laura Rachel Goodman
Ilana Rebecca Goodman
Melissa Joy Griffin
Andrea Lynn Harris
Jennifer Helen Hewitt
Jennifer Victoria Hilborn
Elizabeth Ann Holmes-Bose
Catherine Anne Horvath
Kimberley Ann Houtmeyers

Sunha Kim
Aarti Kumar
Colleen Leigh-Anne Merrifield
Kristen Ann Moore
Chayim Newman
Sarah Jane Norwood
Allison Jane Ouimet
Gia Veronica Pugliese

Sarah Mary Royal
Rob Sacco
Parampreet Sekhon
Marta Ewa Statucka
Simrat Kaur Verraich
Samantha Akemi Yamada

The College wishes to thank those members who
generously provided their time and expertise to act as
primary and alternate supervisors for new members issued
Certificates Authorizing Autonomous Practice

Psychological Associates - Certificate Authorizing Supervised Practice

Elizabeth Catherine Anne Allevato
Fiana Patrice Andrews
Jennifer Simone Bernier
Caroline Charette
Simon Levy

Nancy Marchese
Julie Ann McWhinney
Rikki Sewell
Mandeep Kaur Singh
Erica Anne Taylor

Retired

Margaret Vivienne Lederman
Frank Ronald Pace

Resigned

Gary Landrus
