The *e*-Bulletin

THE COLLEGE OF PSYCHOLOGISTS OF ONTARIO L'ORDRE DES PSYCHOLOGUES DE L'ONTARIO Regulating Psychologists & Psychological Associates

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Changes to the Register

Since April 2015, there have been many changes to the College Register as new Certificates of Registration were issued or members retired or resigned.

View Changes to the Register Greetings, and welcome to summer! May it be long and warm as memories of February slowly fade. As we begin our new College year, it is my pleasure to welcome the members of Council. Joining the College Council is newly elected member Dr. Denise Milovan (District 6; GTA West) and recently elected member Dr. Elizabeth Levin (District 1; North). Returning to Council are Dr. Ruth Berman (District 5; GTA East) and Mr. Glenn Webster (Psychological Associate, non-voting) and reappointed public members Ms. Ethel Teitelbaum and myself, Peter McKegney.

Read More

Affirming Sexual Orientation and Gender Identity Act, 2015

On June 4th, 2015 the Affirming Sexual Orientation and Gender Identity Act, 2015 received Royal Assent. This Act amends the Regulated Health Professions Act, 1991 (RHPA) to prohibit the provision of treatment, in the course of providing health care services, that seeks to change the sexual orientation or the gender identity of patients under 18 years of age and make it an offence to do so.

Read More...

Quality Assurance Regulation Amendments Approved

The amendments to the College's Quality Assurance Regulation came into force at the end of April 2015. The revisions to this Regulation reflect much time and effort of the Quality Assurance Committee over many years and will serve to improve and enhance the College's Quality Assurance Program.

Read More...

Council Highlights

Highlights from the Council meeting held on June 19, 2015 can be <u>found here</u>.

| | Statutory and Non-Statutory Committees |
|--|--|
| Upcoming Council Meeting Dates The following dates have been confirmed for the next Council meetings: | The Executive Committee has made appointments to the six statutory committees and one non-statutory committee for the 2015-2016 year. Read more |
| September 18, 2015 December 4, 2015 April 1, 2016 Observers are welcome. Please advise the College of your wish to attend by calling 416-961-8817 or emailing <u>cpo@cpo.on.ca</u> | Oral Examinations The College would like to thank the following who acted as Oral Examiners in June 2015. Read more |
| Quick Links <u>College of Psychologists Of</u> <u>Ontario</u> 416-961-8817 800-489-8388 <u>cpo@cpo.on.ca</u> | Inquiries, Reports and Complaints Committee Activities The information below is a summary of the cases before the ICRC for the period June 1, 2014 to May 31, 2015. Read more |

President's Message

Greetings, and welcome to summer! May it be long and warm as memories of February slowly fade. As we begin our new College year, it is my pleasure to welcome the members of Council. Joining the College Council is newly elected member Dr. Denise Milovan (District 6; GTA West) and recently elected member Dr. Elizabeth Levin (District 1; North). Returning to Council are Dr. Ruth Berman (District 5; GTA East) and Mr. Glenn Webster (Psychological Associate, non-voting) and reappointed public members Ms. Ethel Teitelbaum and myself, Peter McKegney.

This is my first message as President, having assumed this position at the recent Council meeting held on June 19. Dr. Lynette Eulette was elected Vice-President to be joined by Dr. Gilles Hebert, Dr. Ruth Berman, Mr. Robert Gauthier and Ms. Judy Cohen, also elected to serve on the Executive Committee. As ever, we look forward to a busy and productive year dealing with the challenges inherent in the mandate of this College.

Following a "refresher" orientation on the *Regulated Health Professions Act*, and the Role and Mandate of the College, the Council reviewed reports from the statutory and standing committees. Financial reports were also reviewed at this time. The College continues to operate on a sound financial basis. Council was provided with a brief overview of the current implementation plans for the newly proclaimed Registration Regulation and Quality Assurance Regulation. Further information about these Regulations will be provided to members as the 'roll out' begins.

Over the summer work will continue on the Implementation Plan for the proposed new regulatory change dealing with cessation of Master-level registration and the related components, as discussed in previous President's messages. This will be on the agenda for the September Council meeting and members will be kept informed as work continues.

Two new Acts have recently been proclaimed; the *Psychotherapy Act, 2007* and the *Affirming Sexual Orientation and Gender Identity Act, 2015*. The *Psychotherapy Act* establishes the new College of Registered Psychotherapists (<u>www.crpo.ca</u>). As noted in previous information provided to members, this Act also restricts the use of the title "Psychotherapist" to members of the new College. As yet, the controlled act of psychotherapy has not been proclaimed. Our College along with a number of others is working to better define this controlled act to facilitate proclamation which will, as well, permit members of our College to use this title.

The Affirming Sexual Orientation and Gender Identity Act, 2015 (previously Bill 77) was a private member's Bill which received Royal Assent on June 4th, 2015. This Act makes it professional misconduct under the *Regulated Health Professions Act, 1991* (RHPA) for a practitioner to provide services to a person under the age of 18 to change or direct their sexual orientation. More information about this Act is available in this *e*Bulletin.

Appointments to the various College Statutory and Non-statutory Committees have been made by the Executive Committee, and the work of these groups will continue over the summer. The list of members serving on the Committees can be found on the College website at <u>College Committees</u>. I want to thank all members who had expressed interest in serving on a College Committee. We obviously have an abundance of talent and commitment, but unfortunately, only a limited number of spaces to fill.

I hope you have the opportunity to find some time to relax and recharge over the summer.

Peter McKegney President

Affirming Sexual Orientation and Gender Identity Act, 2015

On June 4th, 2015 the <u>Affirming Sexual Orientation and Gender Identity Act, 2015</u> received Royal Assent. This Act amends the <u>Regulated Health Professions Act, 1991 (RHPA)</u> to prohibit the provision of treatment, in the course of providing health care services, that seeks to change the sexual orientation or the gender identity of patients under 18 years of age and make it an offence to do so.

Members who have questions about the applicability of this legislation to services they may offer should obtain legal consultation from a lawyer familiar with health care law.

Specifically, the *Affirming Sexual Orientation and Gender Identity Act, 2015* amended the *RHPA* by adding the following to the section entitled "*Prohibitions*":

Sexual orientation and gender identity treatments

29.1 (1) No person shall, in the course of providing health care services, provide any treatment that seeks to change the sexual orientation or gender identity of a person under 18 years of age. 2015, c. 18, s. 2.

Exception

(2) The treatments mentioned in subsection (1) do not include,

- (a) services that provide acceptance, support or understanding of a person or the facilitation of a person's coping, social support or identity exploration or development; and
- (b) sex-reassignment surgery or any services related to sex-reassignment surgery. 2015, c. 18, s. 2.

Person may consent

(3) Subsection (1) does not apply if the person is capable with respect to the treatment and consents to the provision of the treatment. 2015, c. 18, s. 2.

Substitute decision-maker cannot consent

(4) Despite the Health Care Consent Act, 1996, a substitute decision-maker may not give consent on a person's behalf to the provision of any treatment described in subsection (1). 2015, c. 18, s. 2.

Regulations

(5) Subject to the approval of the Lieutenant Governor in Council, the Minister may make regulations,

- (a) clarifying the meaning of "sexual orientation", "gender identity" or "seek to change" for the purposes of subsection (1);
- (b) exempting any person or treatment from the application of subsection (1). 2015, c. 18, s. 2.

Quality Assurance Regulation Amendments Approved

The amendments to the College's <u>Quality Assurance Regulation</u> came into force in April 2015. The revisions to this Regulation reflect much time and effort of the Quality Assurance Committee over many years and will serve to improve and enhance the College's Quality Assurance Program.

During the development of the amended QA Regulation the QA Committee consulted with the membership on a number of occasions seeking input into the proposed changes. The most significant changes pertain to selection of members for Peer and Practice Reviews; and enhanced Continuing Professional Development requirements. The new Regulation permits the Committee to expand the ways in which members are selected to participate in the Peer and Practice Reviews. Rather than selections being made on a strictly random basis from the entire membership, the Committee may now employ stratified random selection. That is, the Committee will continue to select members randomly, but may now do so from specific groups such as members in private practice, members working in school boards, members serving adolescents or other such criteria.

Continuing Professional Development (CPD) will now become a mandatory requirement for members of the College. Much work has been done on the CPD program in anticipation of the passing of the Regulation. The program will afford members the opportunity to fulfill the mandatory requirements through a combination of professional activities along with participation in both formal and informal continuing education workshops and seminars. Implementation is expected to occur in conjunction with the distribution of the Self-Assessment Guide and Professional Development Plan in the spring of 2016. At this time, members need not make any changes to their current professional development plans and activities but should wait for further information about the new program to be available shortly.

Council Highlights – June 19, 2015

New/Returning Council Members

The Council welcomed new Council member, Dr. Denise Milovan, elected to District 6 (GTA - West), recently elected Dr. Elizabeth Levin (District 1 - North) and re-elected members Dr. Ruth Berman (District 5 GTA-East) and Mr. Glenn Webster (Psychological Associate, non-voting). Also welcomed were Ms. Ethel Teitelbaum and Mr. Peter McKegney, two public members reappointed by the Ministry of Health and Long-Term Care as well as Dr. Patricia Minnes, academic member reappointed and Dr. Michael Grand a new academic member appointed to Council.

Election of the New Executive Committee

Each June, a new Executive Committee is elected by the College Council. Serving as President for the 2015-2016 year is Mr. Peter McKegney and Vice-President, Dr. Lynette Eulette. The other members of the Executive Committee are Dr. Ruth Berman, Ms. Judy Cohen, Mr. Robert Gauthier and Dr. Gilles Hébert.

Business Issues

Legislative Update

- The *Psychotherapy Act, 2007* was proclaimed on April 1, 2015.
- The College's amended *Registration Regulation* and *Quality Assurance Regulation* came into force on April 7, 2015.
- Bill 77, Affirming Sexual Orientation and Gender Identity Act, 2015 received Royal Ascent on June 4, 2015. This Act amends the Health Insurance Act, 1990 and the Regulated Health Professions Act, 1991 to prohibit the provision of treatment, in the course of providing health care services, that seeks to change the sexual orientation or the gender identity of patients under 18 years of age and make it an offence to do..

Information on how these new pieces of legislation impact members of the College are available on the website and in the *eBulletin*.

Other Business

The next meeting of the College Council will be held on September 18, 2015.

Statutory and Non-Statutory Committees 2015-2016

The Executive Committee has made appointments to the six statutory committees and one non-statutory committee for the 2015-2016 year. Each committee is comprised of professional members of Council, public members of Council, and members of the College who do not sit on the Council. The committee composition of the statutory committees is defined in <u>By-law 21</u>: <u>Committee Composition</u>.

The appointments made to the following Committees are available in the *About the College* section of the College website or can be accessed at: <u>College Committees</u>

Statutory Committees

Client Relations Committee Discipline Committee Executive Committee Fitness to Practice Committee Registration Committee Inquiries, Complaints and Reports Committee (ICRC) Quality Assurance Committee

Non-Statutory Committee

Jurisprudence and Ethics Examination Committee

Oral Examiners June 2015

The College would like to thank the following who acted as oral examiners in June 2015

Carolyn Abramowitz, Ph.D. Ian Brown, Ph.D. Julie Brundle, M.A. Clarissa Bush, Ph.D. Angela Carter, Ph.D. Dalia Chapnik, Ph.D. Ester Cole, Ph.D. Dorothy Cotton, Ph.D. Janine Cutler, Ph.D. Angela Digout Erhardt, Ph.D. Donna Ferguson, Psy.D. Robert Gauthier M.Sc., M.Ed. Sara Hagstrom, Ph.D. Kimberly Harris, Ph.D. Christine Heger, M.Sc. Tim Hill, M.A. Jennifer Karp, Ph.D. Debra Lean, Ph.D. Jane Ledingham, Ph.D.

Lewis Leikin, Ph.D. Bruno Losier, Ph.D. Peter Mallouh, Ph.D. Maggie Mamen, Ph.D. Michael Minden, Ph.D. Mary Ann Mountain, Ph.D. Michelle Moretti, Ph.D. Caryn Moulton, Ph.D. Elisa Newby-Clark, Ph.D. Erin Picard, Ph.D. Milan Pomichalek, Ph.D. Janet Quintal, M.A. Uzma Rehman, Ph.D. Francine Roussy Layton, Ph.D. Frederick Schmidt, Ph.D. Wanda Towers, Ph.D. Peter Voros, Ed.D. Margaret Waurick, M.A.

Public Members of Council: Jaffar Hayat Peter McKegney

Inquiries, Complaints and Reports Committee Activity June 1, 2014 to May 31, 2015

New Matters by Case Type

| | | | | <u>Total</u> | | | | | | | | |
|----------------------------|--------|-----------|-----------|--------------|-----------|---------|-----------------|--|--|--|--|--|
| | | <u>Q1</u> | <u>Q2</u> | <u>Q3</u> | <u>Q4</u> | Current | Previous | | | | | |
| Complaints | | 20 | 19 | 16 | 23 | 78 | 100 | | | | | |
| Registrar's Investigations | | 1 | - | 1 | 3 | 5 | 4 | | | | | |
| Incapacity | | - | 1 | - | 4 | 5 | - | | | | | |
| | Total: | 21 | 20 | 17 | 30 | 88 | 104 | | | | | |

New Matters Investigated, by Nature of Service

| | | | | | <u>Total</u> | | |
|---|-----------|-----------|-----------|-----------|--------------|----------|--|
| | <u>Q1</u> | <u>Q2</u> | <u>Q3</u> | <u>Q4</u> | Current | Previous | |
| Administration | 1 | - | - | - | 1 | 1 | |
| Capacity Assessment | - | - | - | - | - | 3 | |
| Consultation | - | 1 | - | 1 | 2 | 1 | |
| Corrections Assessment | 3 | - | - | 1 | 4 | 1 | |
| Custody & Access / Child Welfare Assessment | 2 | 4 | 3 | 5 | 14 | 6 | |
| Educational Assessment | 2 | - | 2 | 4 | 8 | 9 | |
| Industrial / Occupational Assessment | 1 | - | 1 | - | 2 | 4 | |
| Neuropsychological Assessment | - | - | - | 1 | 1 | 1 | |
| Incapacity | - | 1 | - | 4 | 5 | - | |
| Not Related to Psychological Services | 2 | 2 | - | 5 | 9 | 2 | |
| Other Psychological Assessment | - | 1 | - | 1 | 2 | 4 | |
| Psychotherapy / Counseling | 7 | 6 | 1 | 3 | 17 | 16 | |
| Rehabilitation / Insurance Assessment | 2 | 2 | 8 | 3 | 15 | 12 | |
| Supervision | 1 | 3 | 1 | 1 | 6 | 44 | |
| Unknown | - | - | 1 | 1 | 2 | - | |
| Total: | 21 | 20 | 17 | 30 | 88 | 104 | |

Dispositions by Case

| = | | | | | | |
|---|-----------|-----------|-----------|-----------|----------------|-----------------|
| | | | | | <u>T</u> | otal |
| | <u>Q1</u> | <u>Q2</u> | <u>Q3</u> | <u>Q4</u> | Current | Previous |
| Administrative Withdrawal | - | - | - | - | - | 2 |
| Other – Advice | 9 | 4 | 8 | 8 | 29 | 14 |
| Other - Advice with Undertaking | 1 | - | - | - | 1 | - |
| Other - Take no Further Action | 3 | 9 | 2 | 10 | 24 | 31 |
| Other - Oral Caution | - | 2 | 1 | 1 | 4 | 4 |
| Other - Oral Caution and Undertakings | 1 | - | - | 1 | 2 | 1 |
| Other - Oral Caution and SCERP* | - | - | - | 1 | 1 | - |
| Other – Undertakings (only) | - | - | - | - | - | 1 |
| Other - Written Caution | 5 | 8 | 1 | 4 | 18 | 10 |
| Other - Written Caution and Undertaking | 2 | - | - | 2 | 4 | 1 |

| Di | spositions | by Case | | | | |
|---|------------|-----------|-----------|-----------|----------------|-----------------|
| | | | | | T | <u>otal</u> |
| | <u>Q1</u> | <u>Q2</u> | <u>Q3</u> | <u>Q4</u> | <u>Current</u> | Previous |
| Other - Written Caution and SCERP* | - | - | 1 | 1 | 2 | 1 |
| Referral to the Discipline Committee | 1 | - | 2 | 3 | 6 | 2 |
| Take No Action, if Complaint Frivolous, | 2 | 5 | 3 | 3 | 13 | 8 |
| Vexatious, Made in Bad Faith, Moot or | | | | | | |
| otherwise an Abuse of Process | | | | | | |
| Tota | l: 24 | 28 | 18 | 34 | 104 | 75 |

Dispositions by Case

* Specified Continuing Education or Remedial Program

| Dispositions by Allegation (June 1, 2014- May 31, 2015) | | | | | | | | | | | | | |
|--|------------|----------------------------------|------------------------------|--------|---------------------|--------------------|------------------------------|-----------------|---------------------------|------------------------------|---------------------------------|---------|------------------------|
| | Withdrawal | Take no Further Action F&V | Take no Further Action | Advice | Advice with UT** | Written Caution | Written Caution & UT** | Oral Caution | Oral Caution & UT** | Oral Caution & SCERP * | Written Caution & SCERP * | SCERP * | Refer to Discipline |
| Acceptance of regulatory authority of the College | - | _ | 1 | - | - | - | - | - | - | _ | - | - | - |
| Bias | - | 8 | 9 | 2 | - | - | - | 2 | - | - | 1 | - | - |
| Boundary violation | - | - | - | 1 | - | - | 1 | - | - | - | - | - | - |
| Breach of confidentiality | - | 3 | 7 | 6 | - | 2 | - | 1 | - | 1 | - | - | 1 |
| Conduct unbecoming a member of the CPO | - | 4 | 10 | 6 | - | 3 | 1 | - | 1 | - | - | - | 1 |
| Conflict of interest | - | 4 | 1 | 1 | - | - | - | - | - | - | - | - | - |
| Dual relationship | - | - | 1 | - | - | - | - | - | - | - | - | - | - |
| Failure to render services appropriate to the user's needs | - | - | 6 | 4 | - | - | - | - | - | - | 1 | - | 1 |
| Failure to fulfill the terms of the agreement with user | - | - | 2 | - | - | - | - | - | - | - | - | - | - |
| Failure to obtain informed consent | - | - | 1 | 1 | - | - | - | - | - | - | - | - | - |
| Failure to practise within boundaries of competence | - | - | 4 | - | 1 | - | - | - | - | - | - | - | - |
| Failure to provide appropriate explanation | - | 1 | - | 1 | - | - | - | - | - | - | - | - | - |
| Failure to provide services sought | - | - | 2 | 1 | - | - | - | - | 1 | - | - | - | - |
| Failure to report child abuse or neglect | - | 1 | - | - | - | - | - | - | - | - | - | - | - |
| Failure to make sexual abuse mandatory report | - | - | - | - | - | - | - | 1 | - | - | - | - | - |
| Failure to respond to a request in a timely manner | - | - | 7 | 6 | - | 3 | - | - | 1 | - | - | - | - |
| Failure to identify limits of certainty | - | - | 1 | - | - | - | - | - | - | - | - | - | - |
| False or misleading statements | - | 1 | 5 | 1 | - | 1 | - | 2 | 1 | - | - | - | 1 |
| Fees and billing problems | - | - | 10 | 2 | - | 8 | - | - | 1 | - | - | 1 | - |
| Illegal conduct | - | - | 1 | - | - | - | - | - | - | - | - | - | - |
| Improper office conditions | - | - | 1 | - | - | - | - | - | - | - | - | - | - |
| Improper supervision | - | - | 5 | 13 | - | 5 | 1 | - | - | - | - | - | - |
| Inaccurate information | - | - | 6 | 1 | - | 1 | - | - | - | - | - | - | - |
| Inadequate data to support conclusions | - | 7 | 10 | 5 | - | 3 | - | 2 | - | - | 1 | - | 1 |
| Inadequate feedback | - | - | 2 | 1 | - | - | - | - | - | - | - | - | - |
| Inadequate handling of termination | - | - | 2 | 1 | - | - | - | 1 | - | - | - | - | - |
| Inappropriate conduct toward a colleague | - | - | - | - | - | - | 1 | - | - | - | - | - | - |
| Inappropriate conduct toward a student | - | - | - | - | - | - | - | - | - | - | - | - | 1 |
| Inappropriate conduct toward an employee | - | - | - | 1 | - | - | - | - | - | - | - | - | - |
| Incapacity | - | - | 1 | - | - | - | - | - | - | - | - | - | - |

THE e-BULLETIN VOLUME 6 NO 3 JULY 2015

THE COLLEGE OF PSYCHOLOGISTS OF ONTARIO L'ORDRE DES PSYCHOLOGUES DE L'ONTARIO Regulating Psychologists & Psychological Associates

| Dispositions by Allegation (June 1, 2014- May 31, 2015) | | | | | | | | | | | | | | |
|--|--|------------|----------------------------------|------------------------------|--------|---------------------|--------------------|------------------------------|-----------------|---------------------------|------------------------------|---------------------------------|---------|------------------------|
| | | Withdrawal | Take no Further Action F&V | Take no Further Action | Advice | Advice with UT** | Written Caution | Written Caution & UT** | Oral Caution | Oral Caution & UT** | Oral Caution & SCERP * | Written Caution & SCERP * | SCERP * | Refer to Discipline |
| Incompetence | | - | 1 | 1 | - | - | - | - | - | - | - | - | - | - |
| Insensitive treatment of clients | | - | - | 3 | 1 | - | 1 | - | 1 | - | - | 1 | - | - |
| Lack of objectivity | | - | 3 | 2 | - | - | - | 1 | - | - | - | - | - | - |
| Non-sexual abuse | | - | - | 1 | - | - | - | - | - | - | - | - | - | - |
| Quality of services | | - | 1 | 3 | - | - | - | 2 | - | - | - | - | - | - |
| Record keeping problems | | - | 1 | 1 | - | - | 1 | - | 1 | - | 1 | - | - | - |
| Sexual abuse | | - | - | - | - | - | - | - | - | - | - | - | - | 1 |
| Sexual harassment | | - | - | - | - | - | - | - | - | - | - | - | - | 1 |
| Sexual misconduct | | - | - | - | - | - | - | - | - | - | - | - | - | 1 |
| Unauthorized Services | | - | - | 1 | - | - | - | - | - | - | - | - | - | - |

* Specified Continuing Education or Remedial Program

** Undertaking

Health Professions Appeal and Review Board

The Health Professions Appeal and Review Board reviews the Decisions of Ontario's Health Regulatory Colleges at the request of either a College member or complainant.

| | | | | | <u>T</u> (| otal |
|-------------------|-----------|-----------|-----------|-----------|----------------|-----------------|
| | <u>Q1</u> | <u>Q2</u> | <u>Q3</u> | <u>Q4</u> | <u>Current</u> | Previous |
| | | | | | | |
| Reviews Requested | 7 | 2 | 6 | 5 | 20 | 11 |

| | | | | | | T | <u>otal</u> |
|-----------------------|--------|-----------|-----------|-----------|-----------|----------------|-----------------|
| | | <u>Q1</u> | <u>Q2</u> | <u>Q3</u> | <u>Q4</u> | <u>Current</u> | Previous |
| Decision Confirmed | | 1 | 1 | 3 | 3 | 8 | 7 |
| Notice to not Proceed | | 1 | 1 | - | - | 2 | - |
| Withdrawn | | 1 | - | - | 1 | 2 | 2 |
| | Total: | 3 | 2 | 3 | 4 | 12 | 9 |

Changes to the Register

Certificates of Registration

The College would like to congratulate the *Psychologist* and *Psychological Associate* members who have received Certificates of Registration since April, 2015

Psychologists - Certificate Authorizing Autonomous Practice

Katherine Nadine Alexander Cheryl Diane Birch Ivy Sara Brooker Melissa Ann Bruder Christine Mavie Cabrera Amber Cohen Jennifer Lynn Cometto Tanya Cotler Iara Regina Da Costa Laurie Anne Ferguson David Alexander Gold Lesley Patricia Hannell Jillian Ann Haydicky Heidi Kiefer Robyn Barbara Legge Lindsey Samantha MacLeod Stewart Andrej Madon Holly Christine McGinn Liesel-Ann Catharine Meusel Sandy Moniz

Tina Montreuil Susan L. Moraes Sachiko Nagasawa Alexander Nounopoulos Jessica Nicole Palmer Colin Phillip Kevin Perrier Andrea Michelle Regina Kathryn Kelley Reva Nadine Marie Richard Alma Roldan-Bau Kristoffer Yves Romero Erin Elizabeth Ross Jesus Enrique Gatus Saplala Jennifer Lee Saracino Krystelle Nicole Shaughnessy Marc Shiffman Atif Shujah Judith Ann Smith Joanna Lindsey Sue Julia Vinik Kristina Marie Sales Wilder

Psychological Associates - Certificate Authorizing Autonomous Practice

Anna Sergei Chandarina Deanne Marie Edwards Jennifer Ann Ellison Carlo Alberto Grandi Wendy Jill Greenbaum Kristen Lyn Hiney Barbara Lesniak Antonella Magnatta Jillian Elaina Perieteanu Sabrina Ramirez Barreto Ashley Lauren Rolin Sera Cristina Rossi Julia Elizabeth Steeves Anne Valerie Maggy Vuillet

Psychologists - Certificate Authorizing Interim Autonomous Practice

Mohamed Laid Alimi Bénédicte Blain-Briére Louise Dessertine Cynthia Marcella Dolezsar Zoe Gibbs Suzanne Marie Kasennaienne Goodleaf Steffie Grail Wendy Jacqueline Hampson Jessica Piitz Angela Jeanne Ring Rébecca Robillard Aparna Sekhar Anik Sioui Harvey Paul Richard Smith

Psychologists - Certificate Authorizing Supervised Practice

Katherine Louise Bendell Natasha Olga Norina Carraro Kristine Knauff Johanna Kathleen Lake Jordan Stuart Maile Paula Miceli Thomas Charles Newman Tanya Luanne Teall Kerry Lee Wells

Psychological Associates - Certificate Authorizing Supervised Practice

Melanie Rose Adler Maya Hammer Cara Michelle Morison Natalie Waxman

Retired

Janice Nicki Baryshnik Karyn Elizabeth Beggs Michel Bernier Lillian Joy Jones Burke Diane Caron-Bourbonnais Barry Thomas Cull Lisbeth Ann DiPasquale Glenn William DiPasquale Neville Charles Stephen Doxey Diane Kathleen Farr Gregor James Finlayson Dorothea Dobbs Gaither Catherine Theresa Gouchie Barbara Klein Houldin **Eileen Patrick Keith** Linda Ann Kempa Judith Carol Kingstone Marcelle Christianne Lapointe Lynn Marie Levy Roberta Barbara Linden Laureen Jeana MacIntyre Dorothy Markiewicz

Patricia Lynn Mason Elizabeth McDermott William Thomas Melnyk Andrew R Molino Keith Andrew Nicholson Rymantas Jonas Petrauskas Nathan Lionel Pollock Margaret Elaine Porter Donald Rayko Wendy (Gwendolen) Richardson Alexander Rnic Judith S Schapira Ralph Shedletsky Judith Ann C Short Karen Sumbler Ali Uzunoz Barbara Annette Vale Isabel Maria Vieira Jennifer Lynn Wells Marvin Henry Zuchowski

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The College wishes to thank those members who generously provided their time and expertise to act as primary and alternate supervisors for new members issued Certificates Authorizing Autonomous

Resigned

Sharon Mildred Abel Harvey Anchel Lynette G. Bauer **Ruth Baumal** Eva Barbro G Biringer Wendy Margaret Brennan Jane Brindley Eduardo Fernando Casas Catherine Kimiyo Currell Grant Allan Curry Lois Ann Dobson Marthe Duhamel-Maples Constance Ann Easto Shelagh Emmott Michael Alan J Finlayson Thomas Allen Foard Edmund Jerome Freedberg Silas Blair Kent Henderson Janet Elizabeth Johnston Jeffrey Jutai Naomi Ruth Kestenbaum

Thomas Alan MacLeod Judy Evelyn Makin William Lamont Marshall Roderick A Martin Marleyne Mauri Kelly Ann McManus Mahesh Menon **Quynn Wiscombe Morehouse** Jadwiga Hanna Namowicz Heather Irene Nogrady R.Robert Orr **Rosemarie Elizabeth Schmidt** Wesley Carson Smiley Dana Smyth Carl Richard Sordoni Nalini Stiemerling Katherine Stella Sutton Beverley R. Terrell-Deutsch Peter Warshaw Barbara Wilson-Nolan

Deceased Members

The College learn with regret of the death of the following members. The College extends condolences to the family, friends and professional colleagues of:

Brenda Jo-Anne Bettridge David A. Day Deborah Wynn Parker Neville Taylor Lan Kwan Sum