



The e-Bulletin

THE COLLEGE OF PSYCHOLOGISTS OF ONTARIO
L'ORDRE DES PSYCHOLOGUES DE L'ONTARIO
Regulating Psychologists & Psychological Associates

Volume 7, Number 2

April 2016

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President's Message

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The practice area of Counselling Psychology was recognized by the College in 1994.

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Council Meeting Material to be Publicly Available

Starting with the June, 2016 Council Meeting, materials will be available for download from the website.

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Practice Advisory Services at the College

One of the services offered by the College is a Practice Advisory Service staffed by a dedicated Practice Advisor

[Read More...](#)

Council Highlights

Highlights from the Council meeting held on April 1, 2016 may be found [here](#).

Membership Renewal

A reminder that membership fees are due on June 1, 2016. Members may log in [here](#) to complete their renewal

Changes to the Register

Since October, there have been many changes to the College Register as new Certificates of Registration were issued or members retired or resigned.

[View Changes to the Register](#)

Election to Council

Contact Email Reminder

Contact Email Reminder The College uses email as its main method of communication with members. Please ensure that your College contact email address is up to date.

Election to Council was held on March 31. The College would like to congratulate Elizabeth Levin (District 1), Dorothy Cotton (District 2), and Lynette Eulette (District 3).

[Read More...](#)

Upcoming Council Meeting Dates

The following dates have been confirmed for the next Council meetings:

June 17, 2016
September 30, 2016
December 2, 2016

Observers are welcome. Please advise the College of your wish to attend by calling 416-961-8817 or emailing cpo@cpo.on.ca

Quality Assurance Program 2016 Reminder

The Self-Assessment Guide and Professional Development Plan component is due June 24 this year for Autonomous Practice, Interim Autonomous Practice, Supervised Practice, Academic and Inactive members with even registration numbers. [2016 Forms and Information.](#)

Inquiries, Complaints & Reports

[ICRC Report](#)

Discipline Proceedings

The Discipline Committee of the College holds hearing into allegations of professional misconduct and/or incompetence.

[Read More...](#)

Quick Links

[College of Psychologists Of Ontario](#)

416-961-8817
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President's Message

Over the past few months, The College has successfully implemented changes in the Registrar, Deputy Registrar, and Director of Investigations and Hearings positions, and several other staff positions have been filled. The operations of the College have continued without interruption. The mission of ensuring that Ontarians have access to highly qualified providers of Psychology services is still paramount.

New measures to enhance transparency in College operations are being, and will continue to be, introduced. Council recently voted to make the materials prepared for Council meetings available on the website in the week leading up to scheduled meetings. Further transparency initiatives are being considered and consultation will soon be undertaken regarding posting more complete member information on the College website. As always, constructive commentary is welcomed and will help guide any decisions taken.

At the Council training session on March 31, Council was pleased to welcome two officials from Ministry of Health and Long-Term Care to discuss some policy and planning initiatives of the Ministry. Members of Council learned that the Ministry will be requiring increased oversight of the Regulated Health Profession Colleges; that increased transparency continues to be a priority; and, that the Ministry's focus is on putting "patients first", as gauged by improved patient outcomes. The Council and College will continue to work in partnership with the Ministry to ensure that Psychological Associates and Psychologists in Ontario are educated and trained to a high standard, and continue to maintain excellence in professional practice.

On the same day, Council was privileged to hear Mr. Richard Steinecke, an eminent regulatory lawyer, expand upon the results of his audit of our Executive Committee. As a result, we are preparing to refine the role of Executive Committee by adding a policy development function. This is being done to make the workings of Council more effective and efficient by ensuring that policy proposals are clear, comprehensive and cohesive when presented to Council. The next meeting of Executive Committee will be in Ottawa. We look forward to meeting local members of the College at the reception on May 18th.

The President and Registrar will be attending meetings of Association of State and Provincial Psychology Boards in May and of the Association of Canadian Psychology Regulatory Organizations in June. Meetings with delegates of these national and international associations of Psychology regulators is crucial in maintaining a broad understanding of current and emerging issues, and in maintaining and disseminating clear standards for Psychology practitioners. Reports on these meetings will be available early in the summer.

A revised definition of the practice area of Counselling Psychology was approved at the recent Council meeting; a move reflecting the evolving and challenging demands faced by Psychologists and Psychological Associates. This new definition may be found [here](#).

Members recently received an invitation to submit expressions of interest for appointment to the various College committees. The statutory and standing committees of the College are really what allow the College to function, and the time and effort volunteered by members is sincerely appreciated. We encourage members to consider this

opportunity for College involvement but we also recognize that, unfortunately, the number of interested members is often far greater than the number of vacancies available.

By the time this message is published, we should all be experiencing some spring-like weather. I hope we can all find some time to enjoy and appreciate this season of renewal.

Peter McKegney
President

Council Approves Modification to the Definition of Counselling Psychology

The practice area of Counselling Psychology was recognized by the College in 1994, along with the other eight practice areas, when *The Psychology Act, 1991* came into force. The current definitions have been in place since March 2004.

The original definition of Counselling Psychology, approved in 1998, stated that Counselling Psychology “might not entail the use of the controlled act of communicating a diagnosis”. This was amended in March 2004 at which time “the ability to formulate and communicate a diagnosis” was added recognizing the need for Counselling Psychology members to perform this controlled act.

More recently, a member of the College raised questions with respect to the College’s current definition of Counselling Psychology. The member expressed the concern that the College’s definition was very limiting as it stated that counselling psychologists/psychological associates provide services to “reasonably well adjusted people”. The member argued that Counselling Psychology has evolved since the definition was originally approved and goes beyond providing services to “reasonably well adjusted people”. The member recommended that the College consider the Canadian Psychological Association’s definition of Counselling Psychology (2009) as a more fitting definition

(<http://cpa.ca/aboutcpa/cpasections/counselingpsychology>).

The Registration Committee undertook a review of the definition of Counselling Psychology, taking particular note of the Canadian Psychological Association’s 2009 definition of

Counselling Psychology. This review led to the recommendation that the College’s definition of Counselling Psychology be modified. Following discussion by the College Executive Committee and Council, the modified definition was approved at the April 2016 meeting of Council.

New Definition:

Counselling Psychology is the fostering and improving of human functioning by helping individuals experiencing distress and difficulties associated with life events and transitions, decision-making, work/career/education, family and social relationships, and mental health and physical health concerns.

Effective April 1, 2016, this replaces:

Old Definition:

Counselling Psychology is the fostering and improving of normal human functioning by helping people solve problems, make decisions and cope with stresses of everyday life. The work of Counselling Psychology is generally with reasonably well adjusted people.

Council Meeting Materials to be Publicly Available

At the recent meeting of the Council of the College, the decision was made to make Council meeting materials publicly available. The current practice, as delineated in the policy on *Observers and Guests at Council Meetings*, prescribes that attendees only receive a copy of the meeting agenda. While observers could be present for the discussion of all items, except for those held *in camera*, they are not provided with any of the documents or reports under consideration. It was recognized that this posed difficulties for observers in following the often detailed and complex Council discussions.

A review of the practices of a number of other Health Regulatory Colleges was undertaken to determine the public availability of their Council materials. It was found that of the Colleges surveyed, most make all or almost all information, available to observers with the exception of the materials for *in camera* items. In making the Council materials available, it was noted that many Colleges posted this information on their websites in advance of the meeting, so it is readily accessible to all interested individuals, not only to those attending the Council meeting.

The College Council revised the policy on *Observers and Guests at Council Meeting* such that, beginning with the Council meeting to be held on June 17th, 2016, Council meeting materials will be available on the College website during the week leading up to the meeting. Normally, this will include the draft documents to be considered by Council except those related to *in camera* items. For those attending the meeting, the College will provide

a copy of the draft agenda; however other meeting materials will not be reproduced. Attendees wishing to have the meeting materials may bring their own hard copy or access it electronically.

A link to the Council meeting materials will be included in the announcement of the Council meeting on the College homepage. Following the meeting, the Council materials will be posted, along with the agenda and approved minutes in the *Council Agenda, Materials and Approved Minutes tab* in the [Resources](#) section of the College website.

Practice Advisory Services at the College

One of the services offered by the College is a Practice Advisory Service staffed by a dedicated Practice Advisor, Ms. Julie Hahn (practiceadvice@cpo.on.ca). This service provides information and resources to members to assist them to make ethical decisions in challenging practice situations. Calls and e-mails are also received from members of the public who have queries regarding the standards of practice governing the practice of psychology in Ontario. The Practice Advisory Service receives approximately 1000 requests per year. Some of the most common questions received relate to topics such as consent to treatment with children, the limits of authorized areas of practice, access to information, telepsychology, mandatory reporting, and responsibility in supervisory relationships.

The goal of the service is to provide answers to inquiries as quickly as possible. At times however, some of the more difficult or complex questions may require some research, deliberation and consultation. To facilitate the efficiency of the service, we have recently instituted a centralized queue for emailed practice advice questions. This will permit us to answer email inquiries in sequence and permit more efficient tracking of the various email inquiries received. Of course, if an inquiry is noted as being urgent or requiring immediate attention it will be prioritized. E-mail practice advice may be requested at the following address: practiceadvice@cpo.on.ca. College members are also welcome to seek practice advice by telephoning the College (416-961-8817) and asking to speak with the Practice Advisor.

The Practice Advisory Service does not handle inquiries regarding concerns about the nature of the service being offered by a member of the College. Such inquiries should be directed to the College's Investigations and Resolutions team at: invhear@cpo.on.ca or by telephoning the College and asking to speak with a member of the Investigations and Resolutions Team.

The Practice Advisory Service may not be able to answer all questions posed. In such cases efforts are made to point members and the public in the right direction. For example, when questions involve legal interpretation, the lawfulness of certain activities, or how to be protected from a legal or disciplinary action related to their services, members are advised to seek advice directly from a qualified legal professional who has expertise in professional regulation, health law, and or any other area of legal practice related to the concern. Many members have access to pro bono legal advice for such purposes through their professional liability insurance coverage.

We welcome your inquiries and any feedback you may have about our Practice Advisory Service.

Council Highlights – April 1, 2016

Policy Issues

Consultation to the Regulatory Amendment

The [correction](#) to the Registration Regulation has been circulated and Council moved to submit the amendment to the Ministry of Health and Long-Term Care.

Shaping the Future Implementation Plan

Staff were directed to meet with the Ministry of Health and Long-Term care to discuss the implementation plan regarding the proposed changes to the academic entry to practice requirements.

Transparency

Council passed a motion to post Council meeting materials prior to each meeting to make them available to observers attending the meeting and others interested in the Council discussions.

Definition of Counselling Psychology

A modification to the definition of Counselling Psychology was accepted by Council. Details may be found in this newsletter.

Business Issues

The College, in conjunction with other Colleges who members will be authorized to perform the controlled act of psychotherapy, has sent a proposal to the Ministry of Health and Long-Term Care that clarifies definition of the controlled act as per the *Regulated Health Professions Act, 1991*. The working group of the involved Colleges is now awaiting feedback from the Ministry.

Other Business

Following the recent Council elections, the College wishes to congratulate Elizabeth Levin, Ph.D., C.Psych.- District 1 (North); Lynette Eulette, Ph.D., C.Psych.- District 2 (Southwest); and Dorothy Cotton, Ph.D., C.Psych. - District 3 (Central)

The Council confirmed the following dates for future meetings: June 17, 2016, September 30, 2016 and December 2, 2016.

Election to Council

Election to Council was held on March 31, 2016 for positions in three districts: Electoral Districts 1 (North), District 2 (Southwest) and District 3 (Central).

The College wishes to congratulate:

District 1 (North)

Elizabeth Levin, Ph.D.,C.Psych. - Acclaimed

District 2 (Southwest)

Lynette Eulette, Ph.D.,C.Psych. - Elected
Mustaq Khan, Ph.D., C.Psych.

District 3 (Central)

Dorothy Cotton, Ph.D.,C.Psych. - Elected
Wanda Towers, Ph.D.,C.Psych.

To introduce these members of Council, reproduced below are the Biographical and Candidate Statements which they submitted as part of the election process.

Elizabeth Levin, Ph.D., C.Psych. – District 1 (North)

Biography

Thank you for allowing me to serve as your representative on the CPO for the past year. I filled in when a vacancy arose midway through the term and I now seek to complete a full term as your representative on the CPO. I believe in protecting the public and in advancing the profession and I believe these goals to be compatible. I also believe that we face unique challenges living in the North and it is my responsibility to bring these issues and your concerns to the College.

I have been a registered psychologist for almost twenty-five years and I have been teaching child development to undergraduate students and psychological assessment to graduate students for over thirty years. Professionally I have been able to work at the two things I love most,

teaching, and working with youth of all ages for my entire career. In my clinical work, I have had the opportunity to work with many psychologists around Northern Ontario and to consult at many agencies ranging from local school boards and hospitals to children's aid and children's mental health. I have consulted to a traveling team that provided services to children in remote locations. I currently provide assessments of students with learning disabilities for NOARC. For almost half of my academic career I was the chairperson of the psychology department at Laurentian University and during that time I worked to develop a clinical graduate program. I have supervised and continue to supervise many graduate students as they complete(d) their degrees and I now meet them (you) regularly as you work in

our profession. Several years ago I became the Division Head of Human Sciences at the Northern Ontario School of Medicine and I now divide my time between NOSM and the university. The medical school appointment allows me to further our interdisciplinary and interprofessional collaborations. Informing medical students about the value of psychology enhances our profession and should lead to better working relationships.

I graduated with an HBSc in psychology from McGill University and obtained my MA and PhD in developmental psychology from the University of Waterloo. My research interests center on parenting styles and children's conceptions of parenting, learning disabilities, and youth mental health. I enjoy speaking to the media and the public on parenting and child development issues. I co-edit the newsletter of the clinical section of the CPA.

Candidate Statement

I would now like to continue to represent the North at the CPO. During the past year I have served on the College Council, and as an oral

examiner, and have worked on the Inquiries, Complaints and Reports Committee and the Quality Assurance Committee. There is much more work to be done.

Both my clinical and academic experiences have helped foster my interest in serving on the CPO. I know the challenges and limitations as well as the advantages of working in the North and I would like to be able to foster greater communication among our members. I have a strong interest in professional practice issues such as integrating newcomers to the profession and providing supervision. I would like to facilitate more opportunities for those engaged in professional practice to get together either in person or electronically to share issues and concerns.

I hope to use my willingness to work hard, my enthusiasm and judgment, and my ability to see the big picture as your representative to the CPO. Please do not hesitate to contact me if you have issues you would like to be discussed at the CPO. I can be reached at elevin@laurentian.ca or at elevin@nosm.ca.

Lynette Eulette Ph.D., C. Psych. - District 2 (Southwest)

Biography

I completed my B.A. Honours in Psychology at the University of Saskatchewan and my Masters and Doctoral degrees at the University of Waterloo. I have been registered with the College of Psychologists of Ontario since 1991. I have worked in Ontario's public sector in both health care and education, as well as within the private sector. My career started in hospitals, first at Calgary Children's Hospital, and then at the Children's Hospital of Western Ontario. Subsequently, I was a therapist at Counselling Services at the University of Waterloo. During this time I was also the Campus Sexual

Harassment Counselor and was a trained Mediator within the University. From 2002-2009, I was the Chief Psychologist at the Waterloo Region District School Board. Since then I have been Part Time Faculty in the Clinical Psychology program at the University of Waterloo. I am also working as an Implementation Coach with School Mental Health ASSIST, a Ministry of Education initiative to support school boards as they orient towards student mental health and well-being. Finally, I maintain a private practice.

In my community, I have been a Board member for three terms with Waterloo Regional Homes for Mental Health, an agency that provides support and housing for adults with significant mental health concerns. I have also served as co-chair of the Health Professionals Advisory Council for the Waterloo Wellington Local Health Integrated Network.

Prior to being elected to the College Council in 2013, I was an oral examiner a number of times and was on the Quality Assurance Committee for one year. Since being on Council, I have served on Executive as Vice-President (current), on ICRC (1 year) and Registration (2 years); I also volunteered to fill a gap on the Client Relations Committee last year when a Council member resigned. As part of the Discipline Committee, I have been involved in four hearings, two of which I have chaired.

Candidate Statement

As stated above, I have served on Council for the past three years and have gained experience working on six of the Council Committees. Further, I understand the issues

that are currently before the College such as re-vamping the supervision guidelines, reviewing and updating the Standards, working through the implementation plan for entry to practice requirements, and endeavoring to be more transparent and accountable. I believe that the resolution of each of these issues will impact providers of psychological services, and is an opportunity to promote high quality services to individuals, institutions, and communities. I believe that with my Council experience I have a working knowledge of how the College operates, and that I am able to contribute meaningfully to its work in addressing these important practice and service issues.

I am passionate about psychology and the added value that providers of psychological services bring to individuals, institutions, and communities. I believe that maintaining high standards for the provision of psychological services is critical for the public and for the integrity and growth of the profession. I am committed to the work that the College does in upholding the profession of psychology because self-regulation is integral to the health of the profession, which in turn benefits the public

Dorothy Cotton, Ph.D., C. Psych. - District 3 - Central

Biography

My career in psychology has been long and varied, which has allowed me to develop a degree of perspective about how broad the reach of our profession can be. I initially practiced at the masters level, after obtaining degrees from McGill and Purdue University; then subsequently returned to school to obtain a PhD from Queens. My early career days were spent in a provincial psychiatric hospital, working in areas that included general adult psychiatry, psychogeriatrics and forensics. In mid career, I took on the role of chief

psychologist, a position that evolved into a program manager position. However, management was not really for me; I preferred front line service provision and progressed to a psychologist position in a correctional facility. Throughout all these years, I had a hand in teaching, at both the college and university and level, and remained active in training students. In my current capacity I focus on early career development—including recruitment and retention activities, and coordinating a CPA accredited internship program. I have also maintained a small private practice, particularly working in the area of police psychology. I have

a few peer reviewed publications, do a bit of public speaking, and write for magazines to bring psychological knowledge to the public domain. I have also served on the Board of Directors of CPA in the past. Overall, the breadth of my career has allowed me to develop a knowledge base that encompasses a variety of perspectives, from many areas of practice in our complex profession.

Candidate Statement

These are interesting times for self-regulating professions, including psychology. Governments are playing an increasingly active role in professional regulation; the ongoing implementation of the Agreement on Internal Trade and an increased focus on “transparency” are a couple of examples of complex issues that the CPO has been dealing with in recent years. There remain issues around implementing a

common entry to practice to standard, fair mechanisms for registering people trained abroad, how to introduce new areas of practice into the profession while maintaining strong occupation values, helping to maximize public access to skilled and appropriate psychological services provided by well qualified and competent practitioners-and what to do with technology and cross jurisdictional practice by telepsychology. These are all issues the Council has been dealing with during my recent (and current) term of Council, and I would welcome the opportunity to continue the work I am currently involved with. I feel I can bring to Council the ability to see things from a wide variety of perspectives and practice areas, as well as a high level of familiarity and experience with the issues.



Inquiries, Complaints and Reports Committee
December 1, 2015 to February 29, 2016

<u>Case Type</u>	YTD					
	Q1	Q2	Q3	Q4	Current	Previous
Complaints	14	13	13		40	53
Registrar's Investigations	1				1	2
Health Inquiries	2		1		3	1
Total	17	13	14	0	44	56

New Matters Investigated, by Nature of Service

	YTD					
	Q1	Q2	Q3	Q4	Current	Previous*
Administration					0	1
Consultation	1				1	1
Corrections Assessment			1		1	2
Custody & Access / Child Welfare Assessment	5	1	2		8	7
Educational Assessment	2	1	2		5	5
Industrial / Occupational Assessment		1			1	1
Not applicable / incapacity	2		1		3	
Not Related to Psychological Services	1	1	1		3	5
Other Psychological Assessment					0	6
Psychotherapy / Counseling	3	4	5		12	14
Rehabilitation / Insurance Assessment	2	3	1		6	11
Supervision	1				1	7
Teaching / Training		2			2	
Unknown			1		1	
Total:	17	13	14	0	44	60

*Note: Of the 60 total files, 2 were IRP files (no longer included in stats) and 2 files are now classified as Monitoring.

Therefore these 4 files are not reflected in the total of 56 mentioned in the Case Type section above.

Inquiries, Complaints and Reports Committee
December 1, 2015 to February 29, 2016

Dispositions by Case

	YTD					
	Q1	Q2	Q3	Q4	Current	Previous
Referral to the Discipline Committee					0	3
Other – Advice	4	4	4		12	21
Other - Advice with Undertaking					0	1
Other - Take no Further Action	6	12	5		23	14
Other - Oral Caution	1		1		2	3
Other - Oral Caution and Undertakings			1		1	1
Other - Oral Caution and SCERP*		1			1	
Other - Written Caution	6	2	2		10	14
Other - Written Caution and Undertaking		1	1		2	2
Other - Written Caution and SCERP*		2			2	1
Take No Action, if Complaint Frivolous, Vexatious, Made in Bad Faith, Moot or otherwise an Abuse of Process	9	4	2		15	10
Total:	26	26	16	0	68	70

*Specified Continuing Education or Remedial Program

Inquires, Complaints and Reports Committee Activities
December 1, 2015 to February 29, 2016

<u>Dispositions by Allegation (Year to Date)</u>	Withdrawal	Take No Further Action F&V	Take No Further Action	Advice	Advice with UT	Written Caution	Written Caution & UT	Oral Caution	Oral Caution & UT	Oral Caution & SCERP*	Written Caution & SCERP*	SCERP*	Refer to Discipline
Bias		2	12	2									
Boundary violation			2			1	1		1				
Breach of confidentiality			6	2									
Conduct unbecoming a member of the CPO		4	10	3		2	1						
Conflict of interest			2	1									
Failure to render services appropriate to the user's needs		2	9	2						1			
Failure to fulfill the terms of the agreement with user			1										
Failure to obtain informed consent		1	1	1									
Failure to practise within boundaries of competence		1	3							1			
Failure to provide appropriate explanation ...			2										
Failure to report child abuse or neglect			2										
Failure to respond to a request in a timely manner			3	3									
Failure to identify limits of certainty						1							
False or misleading statements		5	5					1					
Fees and billing problems		1	5	3		1						1	
Illegal Conduct		1											
Improper office conditions			1	1									
Improper supervision		1	1	1		4		1					
Inaccurate information		1	3							1			
Inadequate data to support conclusions		3	11	5		4	1			1	1		
Inadequate handling of termination			1			1							
Inappropriate conduct toward a colleague						1	1						
Inappropriate conduct toward an employee		1											
Incapacity		1	1										
Incompetence		1											
Insensitive treatment of clients		1	3	2									
Lack of objectivity			1	2			1						
Non-Sexual Abuse			2										
Problematic statements made at trial		1											
Providing services while impaired			1										
Record keeping Problems		1	1										
Sexual abuse			2										
Sexual harassment			1										

*Specified Continuing Education or Remedial Program

**Inquires, Complaints and Reports Committee Activities
 December 1, 2015 to February 29, 2016**

Health Professions Appeal and Review Board

	YTD					
	Q1	Q2	Q3	Q4	Current	Previous
Reviews Requested	6	5	5		16	15

	YTD					
	Q1	Q2	Q3	Q4	Current	Previous
Decision Confirmed	2		3		5	5
HPARB F&V	1				1	
Decision Unreasonable					0	
Notice to not Proceed			1		1	2
Withdrawn		2	1		3	1
Total:	3	2	5	0	10	8

Discipline Proceedings

The Discipline Committee of the College holds hearings into allegations of professional misconduct and/or incompetence. The information provided below is published on the Register of the College and available through the Member Search section of the College website or may be obtained by contacting The College of Psychologists of Ontario. It is provided for the information of the public, members of the College and other professionals

A hearing of allegations against Dr. Adrian Sibian took place on January 7, 2016. The Decision may be found on the [public register](#).

A hearing of allegations against Dr. Eric Roat took place on February 25, 2016. By Decision dated March 14, 2016, the Discipline Panel decided to revoke Dr. Roat's certificate of registration. Due to considerations of confidentiality with respect to the client involved, a summary of the Decision will be posted to the public register.

Changes to the Register

Certificates of Registration

The College would like to congratulate the *Psychologist* and *Psychological Associate* members who have received Certificates of Registration since January 2016.

Psychologists - Certificate of Registration Authorizing Autonomous Practice

Krista Nicole Bergman
Bénédicte Blain-Brière
Deborah Lynne Caffrey
Michael William Francis Decaire
Cynthia Marcella Dolezsar
Juliet Margaret Donald
Marie-Pierre Danielle Cecile Fontaine-
Paquet
Jennifer Glassman

Lorna Jean Graham
Barna Konkoly-Thege
Kyle Christopher Mueller
Jessica Piitz
Kirstine Postma
Lisa Kathleen Sedore
Rachel Helena Sutton

Psychological Associates - Certificate of Registration Authorizing Autonomous Practice

There were no new members issued with certificates authorizing autonomous practice for the title: C.Psych.Assoc. for this period

Psychologists - Certificate of Registration Authorizing Interim Autonomous Practice

Claudine Barrette
Alina Erin Carter
Sabrina Sarah Chiarella
Stuart Michael Hoover
Kim Dudley Lassiter

Normand Lauzon
Laura Diane Nicholson
Sarah Michelle Nugent
Anne Marie Ritzema
Paul Richard Whitehead

Psychologists - Certificate of Registration Authorizing Supervised Practice

Immaculate Arunthathy Antony
Edna Aryee
Ardith Baerveldt
Beth Ellen Bernholtz
Terra Lynn Dafoe
Elizabeth Patricia Hayden

The College wishes to thank those members who generously provided their time and expertise to act as primary and alternate supervisors for new members issued Certificates Authorizing Autonomous Practice

Jennifer Lee Hopton
Melissa Eileen Houser
Angela Leah Kertes
Bruce Andrew King
Sarah Anne Louise McCormick
Kathleen Penelope Metcalfe
Shalaine Payne
Jessica Sara Schnoll

Shannon Elizabeth Scratch
Justine Margret Yau Spencer
Sulakshana Sritharan
Jessica Lynn Tai
Rika Tanaka
Tanya Luanne Teall
Jeffrey Dean Warde

Psychological Associates - Certificate Authorizing Supervised Practice

Larry Douglas Dahmer
Laura Holly Devlin

Elise Margaret Gammie
Sharareh Ghasemi

Retired

Paul L Wang

Resigned

Mary Blum-Devor
Douglas Martin Daher
Pamela Greenwood
Olyvia Anne Lees
Julie Mercier

Deceased Members

The College has learned with regret of the death of the following members. The College extends condolences to the family, friends and professional colleagues of:

Mary Laverne Morris
