

# The e-Bulletin

THE COLLEGE OF PSYCHOLOGISTS OF ONTARIO  
L'ORDRE DES PSYCHOLOGUES DE L'ONTARIO  
Regulating Psychologists and Psychological Associates

July 2016

Volume 7, Number 3

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Recent amendments have been made to the Personal Health Information Protection Act, the privacy legislation which is applicable to personal health information collected by members in the course of providing health care.

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On June 17, 2016 the federal Bill C-14, An Act to amend the Criminal Code and to make related amendments to other Acts (medical assistance in dying) received royal assent and is now in force (with minor exceptions).

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Beginning in 2009 the College undertook a process to revise the Quality Assurance (QA) Regulation adding, among other things, a provision for mandatory participation in Continuing Professional Development (CPD).

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The College received information from the Office of the Information and Privacy Commissioner of Ontario (IPC) regarding "Ransomware". Although it appears that this 'malware' is primarily directed at universities, hospitals or other large institutions the information, the Fact Sheet mentioned may be of interest to all members.

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### **Oral Examiner Thank You**

The College would like to thank the following who acted as Oral Examiners in June 2016.

[READ MORE](#)

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## Council Highlights

Highlights from the Council meeting held on June 19, 2016 are now available.

[READ MORE](#)

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## Statutory and Non-Statutory Committees

The Executive Committee has made appointments to the six statutory committees and one non-statutory committee for the 2016-2017 year.

[READ MORE](#)

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## Inquiries, Reports and Complaints Committee Activities

The information below is a summary of the cases before the ICRC for the period June 1, 2015 to May 31, 2016.

[DOWNLOAD](#)

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## Changes to the Register

Since April 2016, there have been many changes to the College Register as new Certificates of Registration were issued or members retired or resigned.

[DOWNLOAD CHANGES TO THE REGISTER](#)

## Upcoming Council Meeting Dates

The following dates have been confirmed for the next Council meetings:

September 30, 2016

December 2, 2016

March 24, 2017

Observers are welcome. Materials will be posted to the website one week in advance. Please advise the College of your wish to attend by calling 416-961-8817 or emailing [cpo@cpo.on.ca](mailto:cpo@cpo.on.ca)

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# President's Message

Even though we thought it would never happen, summer is here! And, with it come the sounds of summer like splashing water and squeals from our neighbour's pool area. In a four season country like Canada, summer is the season that everyone anticipates before it is here and wished it would last longer when it is over.

In the life of the College, summer marks the beginning of a new operational year. In contrast to other years, there are no new members on Council this year; the three incumbents were acclaimed or re-elected and there have been no new public members appointed by the Ministry of Health and Long-Term Care. As well, the College Executive will include the same people as last year, although there have been some role changes. I am pleased to have been elected to serve as President with Dr. Ruth Berman as Vice-President. The other members of the Executive are Mr. Robert Gauthier, Mr. Peter McKeegney, Dr. Gilles Hébert, and Ms. Judy Cohen.

The new College year also involves changes to the College Statutory and Non-Statutory Committees. As in years past, we had more individuals volunteer than we had spaces to fill. Thanks to each professional member who volunteered for work on these Committees. The College could not do its work of regulating the profession without the assistance of you, its members. Your work is appreciated and valued.

On May 18th, the College held a reception in Ottawa that provided an opportunity for professional members of the College to meet the Council Executive and to network with each other. The reception was well-attended and I thought it had good energy. I heard comments such as, "I haven't seen you in ages!", "How come it takes an event like this to see each other when we live and work in the same city?", and "It was good to talk with you – let's get together again soon." This coming year, the Executive is planning to conduct two 'Out of Toronto' meetings to encourage stronger connections between the College Council and its members. Stay tuned for meeting location and dates.

As a first for the College, materials for the Council meeting of June 17 were posted on the College website a week before the meeting. This initiative is one of the steps the College has taken to enhance its transparency to the public and to its members. Other potential initiatives are being discussed at the Council table, and we will be consulting with you about these in the future. There are a number of current issues being considered by Council that will impact the professional practice of psychology. Member consultations are important to the process and I encourage you to take the time to consider the issues as they come forward, and to respond to any member consultations that you receive. These consultations are taken very seriously when the Council deliberates and makes decisions.

Often, the summer offers opportunities to connect with family, friends, and colleagues. It may even offer some time for personal reflection and renewal. I wish that you and yours are able to take advantage of whatever opportunities the summer affords to build memories and enjoy life.

Lynette Eulette, Ph.D.,C.Psych.  
President

# Important Updates to the *Personal Health Information Protection Act, 2004*: Reporting Privacy Breaches

Recent amendments have been made to the [Personal Health Information Protection Act \(2004\)](#), the privacy legislation which is applicable to personal health information collected by members in the course of providing health care. These amendments include additional obligations for health information custodians concerning the reporting of privacy breaches.

When a privacy breach occurs, in addition to notifying the affected person that this has occurred, the responsible health information custodian is also now required to advise the individual of the right to make a complaint about the privacy breach to the Privacy Commissioner of Ontario. A member who is not the health information custodian but is an agent of the health information custodian is also required to advise the responsible health information custodian of the occurrence of the breach at the first reasonable opportunity.

Amendments to the legislation will require health information custodians to also make reports directly to the Privacy Commissioner of some breaches, once regulations are in place which prescribe the requirements of such reports.

The amendments are further described in [Reporting Privacy Breaches](#) a document prepared by Mr. Richard Steinecke of Steinecke Maciura LeBlanc, Barristers & Solicitors.

Members may also wish to review an update to the more general information about PHIPA in: [What You Need to Know About Privacy Law: An Overview of the Personal Health Information Protection Act, 2004 \(revised 2016\)](#).

More detailed information may also be found in [The Personal Health Information Protection Act, 2004; A Guide for Regulated Health Professionals \(Revised, 2016\)](#). This document contains procedural guidance for Health Information Custodians, including sample forms and templates.

An up to date version of *The Personal Health Information Protection Act* may be found at [www.ontario.ca/laws/statute/04p03](http://www.ontario.ca/laws/statute/04p03) .

# Practice Advisory: Medical Assistance in Dying (MAID)

June 22, 2016

## **Background**

On June 17, 2016 Bill C14, -An Act to amend the Criminal Code and to make related amendments to other Acts (medical assistance in dying) received Royal Assent and is now in force (with minor exceptions). Amendments have been made to the Criminal Code of Canada and those are also now largely in force, although as noted below certain guidance is still forthcoming from the government.

The Act is available for review at:

<http://www.parl.gc.ca/HousePublications/Publication.aspx?Language=E&Mode=1&DocId=8384014> and an official summary of the provisions of the Act is available at: <http://healthycanadians.gc.ca/health-system-systeme-sante/services/palliative-palliatifs/medical-assistance-dying-aide-medicale-mourir-eng.php>.

Information from the Government of Canada about MAID is available at: <http://laws-lois.justice.gc.ca/eng/acts/C-46/page-54.html>

Amendments to the Criminal Code permit Physicians and Nurse Practitioners to directly administer a substance that causes death or give or prescribe a drug that is self-administered to cause death, without such conduct constituting a criminal offence, to those who wish to end their lives if they are:

- Eligible for publically funded health services in Canada
- **At least 18 years of age and independently capable of making health care decisions**
- **Have a grievous and irremediable medical condition**
- **Make the decision independently, without outside pressure or influence and**
- **Give informed** consent to the procedure.

Note that only Physicians and Nurse Practitioners are permitted to provide such assistance.

Also note that explanatory information from the Government of Canada accompanying the Bill states that people are not eligible for MAID if they are suffering only from a psychological illness. This reflects the current landscape and the obvious difficulties that can arise where a person may be suffering only from a psychological illness and requests MAID, since to be eligible, that person must be competent and capable of providing the consent, and that person's death must be reasonably foreseeable.

The definition of "grievous and irremediable medical condition" in the Criminal Code includes, among other things, requirements that the illness, disease or disability be "incurable" and that "natural death has become reasonably foreseeable".

The debate preceding passage of the Bill and the subsequent changes to the Criminal Code included discussion of eligibility for those suffering solely from a psychological condition. Bill C-14 itself mandated an independent review of this issue as well as the issues of advanced directives and the ability of mature minors to obtain MAID, and those issues are being reviewed under the direction of the Minister of Justice and Minister of Health, with a report expected in December 2018.

The amendments to the Criminal Code permit other health care providers to help physicians and nurse practitioners provide MAID without fear of prosecution under the Criminal Code so long as they are following the criteria in the Criminal Code and other applicable laws, rules and policies. It also protects the rights of health care providers to act according to their own personal beliefs and values in that they are not compelled to participate in providing or aiding another in providing such assistance. Nothing in the legislation suggests that individuals are entitled to encourage, or counsel against such assistance.

There are various safeguards in the Criminal Code which prevent its misuse. One of them is the requirement to have a request for MAID signed before two independent witnesses. Individuals who are directly involved in providing health care services to the person may not act as an independent witness.

### **Guidance to Members**

#### **Scope of Practice and Authorization:**

Members are required to limit their services to those which they are authorized and competent to provide. In some cases, a request may be made for a member to provide an opinion about matters which are beyond his or her own scope of authorization and /or competence, such as opining about the physiological aspects of a disorder, as opposed to psychological factors associated with it. It is important to very carefully consider the implications of each question asked and then consider whether you are the right person to answer it.

#### **Capable Consent:**

While obtaining consent for medical assistance in dying is the responsibility of the individual administering the life ending intervention, in some cases, members may be asked to assist a physician or nurse practitioner in this regard. Capacity to give consent is defined in the Health Care Consent Act, 1996 as the ability to understand the information that is relevant to making a decision about the treatment, and to appreciate the reasonably foreseeable consequences of a decision or lack of decision. The Act goes on to say that a person may be incapable with respect to some treatments and capable with respect to others. If asked to participate in a discussion about a person's capacity to consent to end of life intervention, it is important to ensure that the capacity for that particular decision is what is being considered.

#### **Objectivity:**

If members have strong feelings about medical assistance in dying, they may have cause to question their objectivity. A lack of objectivity may arise from a conflict of interest, which may exist when a member's material, personal or moral interest influences, or might reasonably be perceived to influence, the exercise of the member's professional duties with respect to a client. Moral interests may

include any convictions a member holds that may prescribe or prohibit particular actions. While members are entitled to any convictions they may hold, they are required to recognize how these convictions may impact on their practice and to take appropriate action to ensure that they are not serving their own interests at the cost of a competent client's freedom to make an independent and well informed decision.

In addition to avoiding conflicts of interests, members must provide professional opinions that are clear, fair and unbiased and to make reasonable efforts to avoid the appearance of bias. As set out in the Canadian Code of Ethics for Psychologists, members are bound to evaluate how their personal experiences, attitudes, values, social context, individual differences, stresses, and specific training influence their activities and thinking, integrating this awareness into all attempts to be objective and unbiased in their research, service, and other activities.

#### Issues of Conscience:

Members may be uncomfortable about providing services to a client who has asked them to become involved with a decision to end a life. If a member is considering terminating services to a client, the member should refer to section 8 of the Professional Misconduct Regulation as it is an act of Professional Misconduct to discontinue needed services unless:

- i. the client requests the discontinuation,
- ii. the client withdraws from the service,
- iii. reasonable efforts are made to arrange alternative services,
- iv. the client is given a reasonable opportunity to arrange alternative services, or
- v. continuing to provide the services would place the member at serious personal risk

In dealing with individuals who are considering making a request for MAID, regardless of the position a member takes with respect to providing services, members are expected to respect the dignity of all persons and act with compassion and empathy.

As always, members are encouraged to seek qualified legal advice and/or consult with the College Practice Advisory Staff if unsure about how to proceed appropriately in any specific situation.



# College to Pilot the Continuing Professional Development (CPD) Program - Fall 2016

Beginning in 2009 the College undertook a process to revise the Quality Assurance (QA) Regulation adding, among other things, a provision for mandatory participation in Continuing Professional Development (CPD).

After much time and effort over a number of years amendments to the [College's Quality Assurance Regulation](#) were approved by the Ontario government and came into force in April 2015.

With these changes Continuing Professional Development (CPD) will, once fully implemented, become a mandatory requirement for members of the College. The new CPD program will allow members to fulfill the CPD requirement through a combination of professional activities along with participation in both formal and informal educational events.

It was initially anticipated that the College would implement CPD in conjunction with distribution of guiding documents in the spring of 2016. However, as the introduction of CPD represents a new and significant change for members the College has decided instead to first pilot the program. The purpose of this will be to provide opportunities for members to use and provide feedback and refinement of the tool prior to mandatory implementation in 2017.

The College has decided to pilot-test CPD in this way so that members can let us know how well the program suits their own particular needs before full implementation. We welcome your participation in this effort – please look for College communications regarding this in the fall.



# Protecting Against Ransomware

The College received information from the Office of the Information and Privacy Commissioner of Ontario (IPC) regarding “Ransomware”. Although it appears that this ‘malware’ is primarily directed at universities, hospitals or other large institutions the information, the Fact Sheet mentioned may be of interest to all members. The IPC wrote:

*In recent months, large Canadian institutions such as universities and hospitals have reported having their computer networks or systems attacked by some form of ransomware. A type of malicious software, or “malware,” ransomware encrypts files on your device or computer and then demands payment in exchange for the key needed to decrypt the files. It essentially locks you out of your data and holds the means of regaining access for ransom. Clearly, it has become an increasingly common and dangerous threat to the security of electronic records.*

*To help public institutions and healthcare facilities protect themselves, the IPC has published a new fact sheet outlining various strategies for protecting information and how to respond to an attack. The document highlights a number of administrative and technological approaches organizations may take to help ensure the security of their information. These include employee training, limiting user privileges, software protections and more.*

*This fact sheet is the first in a new series to provide institutions and organizations with information about how new and emerging technologies may affect the privacy and access rights of individuals. Each fact sheet will introduce the basic concepts and techniques of a particular technology and outline key issues to consider.*

Review the [fact sheet](#).

If you have any questions about this information, please contact the Office of the Information and Privacy Commissioner of Ontario at [info@ipc.on.ca](mailto:info@ipc.on.ca) or 416.326.3333 / 1.800.387.0073.

## Oral Examiners June 2016

The College would like to thank the following who acted as oral examiners in June 2016

Cheryl Alyman, Ph.D., C.Psych.	Elizabeth Levin, Ph.D., C.Psych.
Ruth Berman, Ph.D., C.Psych.	Bruno Losier, Ph.D., C.Psych.
Ian D.R. Brown, Ph.D., C.Psych.	Maggie Mamen, Ph.D., C.Psych.
Clarissa Bush, Ph.D., C.Psych.	Matias Mariani, Ph.D., C.Psych.
Mary Caravias, Ph.D., C.Psych.	Marnee Maroes, Ph.D., C.Psych.
Angela Carter, Ph.D., C.Psych.	Donald Martin, M.Ps., C.Psych.Assoc.
Mary Susan Crawford, Ph.D., C.Psych.	Lise Mercier, Ph.D., C.Psych.
Janice Currie, Ph.D., C.Psych.	Denise-Lotte Milovan, Ph.D., C.Psych.
Janine Cutler, Ph.D., C.Psych.	Michelle Moretti, Ph.D., C.Psych.
Jenny Demark, Ph.D., C.Psych.	Mary Ann Mountain, Ph.D., C.Psych.
Elizabeth Dettmer, Ph.D., C.Psych.	Elissa Newby-Clark, Ph.D., C.Psych.
Angela Digout Erhardt, Ph.D., C.Psych.	Milan Pomichalek, Ph.D., C.Psych.
Petra Duschner, Ph.D., C.Psych.	Denise Preston, Ph.D., C.Psych.
Michelle Duwyn, Ph.D., C.Psych.	Philip Ricciardi, Ph.D., C.Psych.
Lynette Eulette, Ph.D., C.Psych.	Francine Roussy Layton, Ph.D., C.Psych.
Donna Ferguson, Psy.D., C.Psych.	Frederick Schmidt, Ph.D., C.Psych.
Jennifer Gaddes, M.A., C.Psych.Assoc.	Mary L. Stewart, Ph.D., C.Psych.
Robert Gauthier, M.Sc., M.Ed., C.Psych.Assoc.	Wanda Towers, Ph.D., C.Psych.
Gilles Hébert, Ph.D., C.Psych.	Angela Troyer, Ph.D., C.Psych.
Timothy Hill, M.A., C.Psych.	Peter Voros, Ed.D., C.Psych.
Lewis Leikin, Ph.D., C.Psych.	Jennifer Welsh, Ph.D., C.Psych.

Public Members of Council:

Jaffar Hayat  
Peter McKegney

# Council Highlights – June 17, 2016

As a first order of business, the Council held elections for the position of President, Vice President and members of the Executive Committee for the 2016-2017 year. Dr. Lynette Eulette was elected as President and Dr. Ruth Berman as Vice President. Elected as members of the Executive Committee were Mr. Robert Gauthier, Mr. Peter McKegey, Dr. Gilles Hébert and Ms. Judy Cohen.

## **Policy Issues**

### *Council Meeting Material Posted to Website*

As per a motion of Council taken at the meeting in April, the June Council meeting materials were posted to the website one week in advance of the Council meeting. The materials are posted at [Resources/Council Agenda Meeting Materials and Minutes](#).

### *Shaping the Future Implementation Plan*

The Registrar met with staff from the Ministry of Health and Long-Term Care to discuss this matter. As a result of this meeting it was decided that the College would prepare a briefing note to be used by the Ministry to consult with other stakeholders. The feedback from these consultations will inform the College on its next steps.

### *Transparency*

Council passed a motion to post discipline decisions on the [CanLII Ontario](#) website. The information to be posted will be consistent with what is currently posted to the College website.

### *Psychotherapy as a Controlled Act*

The inter-College Working Group, made up of the Colleges with members who will be authorized to perform the controlled act of Psychotherapy, has been asked by the Ministry of Health and Long-Term Care for further clarification of the materials developed to assist the public and members to understand the nature of the controlled act. The Working Group will revise the document and it is hoped that this will be available for approval by the respective College Councils by early fall to then be submitted to the Ministry.

## **Business Issues**

### *Regulatory Issues Regarding Medical Assistance in Dying (MAID)*

The Association of Canadian Psychology Regulatory Organizations (ACPRO), has established a Working Group to consider potential regulatory issues and possible guidelines for members. The College will be apprised of the work of this Group.

## **Other Business**

The Council confirmed the following dates for future meetings: September 30, 2016, December 2, 2016, and March 24, 2017.

# Statutory and Non-Statutory Committees 2016-2017

The Executive Committee has made appointments to the six statutory committees and one non-statutory committee for the 2016-2017 year. Each committee is comprised of professional members of Council, public members of Council, and members of the College who do not sit on the Council. The committee composition of the statutory committees is defined in [By-law 21: Committee Composition](#).

The appointments made to the following Committees are available in the [About the College](#) section of the College website or can be accessed at: [College Committees](#)

## **Statutory Committees:**

Client Relations Committee  
Discipline Committee  
Executive Committee  
Fitness to Practice Committee  
Registration Committee  
Inquiries, Complaints and Reports Committee (ICRC)  
Quality Assurance Committee

## **Non-Statutory Committee:**

Jurisprudence and Ethics Examination Committee

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**Inquiries, Complaints and Reports Committee  
Report to Council  
Fourth Quarter  
March 1, 2016 to May 31, 2016**

**Case Type**

**YTD**

	<b>Q1</b>	<b>Q2</b>	<b>Q3</b>	<b>Q4</b>	<b>Current</b>	<b>Previous</b>
Complaints	14	13	13	26	66	78
Registrar's Investigations	1				1	5
Health Inquiries	2		1		3	5
<b>Total</b>	<b>17</b>	<b>13</b>	<b>14</b>	<b>26</b>	<b>70</b>	<b>88</b>

**New Matters Investigated, by Nature of Service**

**YTD**

	<b>Q1</b>	<b>Q2</b>	<b>Q3</b>	<b>Q4</b>	<b>Current</b>	<b>Previous *</b>
Administration					0	1
Capacity Assessment				1	1	
Consultation	1				1	2
Corrections Assessment			1		1	4
Custody & Access / Child Welfare Assessment	5	1	2	5	13	14
Educational Assessment	2	1	2	2	7	8
Industrial / Occupational Assessment		1		1	2	2
Mediation					0	
Neuropsychological Assessment					0	1
Not applicable / incapacity	2		1		3	5
Not Related to Psychological Services	1	1	1	1	4	9
Other Psychological Assessment					0	2
Psychotherapy / Counseling	3	4	5	6	18	17
Rehabilitation / Insurance Assessment	2	3	1	4	10	15
Sexual Abuse Assessment				1	1	
Supervision	1			3	4	6
Teaching / Training		2		1	3	
Unknown			1	1	2	2
<b>Total:</b>	<b>17</b>	<b>13</b>	<b>14</b>	<b>26</b>	<b>70</b>	<b>88</b>

\*Note: Of the 60 total files, 2 were IRP files (no longer included in stats) and 2 files are now classified as Monitoring. Therefore these 4 files are not reflected in the total of 56 mentioned in the Case Type section above.

**Dispositions by Case**

**YTD**

	<b>Q1</b>	<b>Q2</b>	<b>Q3</b>	<b>Q4</b>	<b>Current</b>	<b>Previous</b>
Referral to the Discipline Committee					0	6
Administrative Withdrawal					0	
Closed – no jurisdiction					0	
In Abeyance					0	
Incapacity Investigation					0	
Other – Advice	4	4	4	3	15	29
Other - Advice with Undertaking					0	1
Other - Take no Further Action	6	12	5	7	30	24
Other - Take no Further Action and Undertakings					0	
Other - Oral Caution	1		1		2	4
Other - Oral Caution and Undertakings			1		1	2
Other - Oral Caution and SCERP*		1			1	1
Other - Written Caution	6	2	2	4	14	18
Other - Written Caution and Undertaking		1	1		2	4
Other - Written Caution and SCERP*		2		3	5	2
Take No Action, if Complaint Frivolous, Vexatious, Made in Bad Faith, Moot or otherwise an Abuse of Process	9	4	2	2	17	13
<b>Total:</b>	<b>26</b>	<b>26</b>	<b>16</b>	<b>19</b>	<b>87</b>	<b>104</b>

\*Specified Continuing Education or Remedial Program

**Dispositions by Allegation (Year to Date)**

	Withdrawal	Take No Further Action F&V	Take No Further Action	Advice	Advice with UT	Written Caution	Written Caution & UT	Oral Caution	Oral Caution & UT	Oral Caution & SCERP*	Written Caution & SCERP*	SCERP*	Refer to Discipline
Acceptance of Regulatory Authority of the College													
Bias		2	13	4									
Boundary violation			2			1	1		1				
Breach of confidentiality		1	6	2		2							
Conduct unbecoming a member of the CPO		5	10	5		2	1						
Conflict of interest			4	1									
Dual relationship			1										
Failure to render services appropriate to the user's needs		3	11	2						1			
Failure to fulfill the terms of the agreement with user			1										
Failure to comply with College requirements													
Failure to comply with limitation													
Failure to obtain informed consent		1	1	3									
Failure to practise within boundaries of competence		1	3							1	1		
Failure to provide appropriate explanation ...			2										
Failure to provide services sought			1										
Failure to report child abuse or neglect			2										
Failure to make sexual abuse mandatory report													
Failure to respond to a request in a timely manner			4	3		1							
Failure to identify limits of certainty						1							
False or misleading statements		6	5	1				1					
Fees and billing problems		1	6	3		1						1	
Finding of Professional Misconduct in Other Jurisdictions													
Illegal Conduct		2											
Improper office conditions			1	1									
Improper supervision		1	1	2		4		1					



	Withdrawal	Take No Further Action F&V	Take No Further Action	Advice	Advice with UT	Written Caution	Written Caution & UT	Oral Caution	Oral Caution & UT	Oral Caution & SCERP*	Written Caution & SCERP*	SCERP*	Refer to Discipline
Inaccurate information		2	3							1			
Inadequate data to support conclusions		3	13	6		4	1			1	3		
Inadequate feedback													
Inadequate handling of termination			1			1							
Inappropriate advertising and announcements													
Inappropriate conduct toward a colleague						1	1						
Inappropriate conduct toward a student		1											
Inappropriate conduct toward an employee		1											
Incapacity		1	3										
Incompetence		1											
Insensitive treatment of clients		1	5	2									
Lack of adherence to undertaking or agreement													
Lack of objectivity			1	3			1						
Misrepresentation of Non-Member													
Non-Sexual Abuse			2										
Problematic statements made at trial		1											
Providing services while impaired			1										
Quality of services				1									
Record keeping Problems		1	1			1							
Sexual abuse			2										
Sexual harassment			1			1							
Sexual misconduct													
Unauthorized Services													

**Health Professions Appeal and Review Board**

**YTD**

	<b>Q1</b>	<b>Q2</b>	<b>Q3</b>	<b>Q4</b>	<b>Current</b>	<b>Previous</b>
Reviews Requested	6	5	5	3	<b>19</b>	<b>20</b>

**YTD**

	<b>Q1</b>	<b>Q2</b>	<b>Q3</b>	<b>Q4</b>	<b>Current</b>	<b>Previous</b>
Decision Confirmed	2		3	6	11	8
HPARB F&V	1				1	
Decision Unreasonable					0	
Inadequate Investigation				2	2	
Notice to not Proceed			1		1	2
Withdrawn		2	1	1	4	2
<b>Total:</b>	<b>3</b>	<b>2</b>	<b>5</b>	<b>9</b>	<b>19</b>	<b>12</b>

# Changes to the Register

## Certificates of Registration

The College would like to congratulate the *Psychologist* and *Psychological Associate* members who have received Certificates of Registration since April 2016.

### Psychologists - Certificate of Registration Authorizing Autonomous Practice

Christopher Alan Abeare	Krystal Lynn Kelly
Mary Elizabeth Acreman	Sunha Kim
Isabelle Ares	Shin Ruu Esther Ko
Taryn Gabrielle Atlin	Aarti Kumar
Andrea Ximena Azurdia	Gail Frances Kunkel
Hadi Bahiraei	Marguerite Roxanne Lengyell
Natalie Bailey	Jennifer Joyce Amy Lillian Long
Lixian Bao	Nina Maria Mafrici
Jana Baranyaiova Frtusova	Jordan Stuart Maile
Keegan Kathleen Barker	Christian Patrick Maile
Katherine Louise Bendell	Jennifer Rebecca Marcus
Mervin Alex Blair	Sarah Michelle Mastoras
Virginia Mae Boquiren	Nicola Claire McHale
Michelle Jennifer Busse	Ashley Sarah Morgan
Andrea Mary Byrne	Thomas Charles Newman
Natasha Olga Norina Carraro	Chayim Newman
JoAnne Clark	Olivia Ng
Richard Bryan Alexander Coupland	Simrat Kaur Padda
Tracy Lynn Desjardins	Loretta Rose Patterson
Ashley Marie Di Battista	Jessica Pereira
Elissa Hope Dua	Sarah-Jane Elizabeth Renaud
Corinna Marie Elliott	Oscar Eduardo Roldan
Michele Cathleen Foster	Parampreet Sekhon
Carol Garson	Emily Dianne Sibbald
Shawn Kenney Edward Gates	George William Stones
Amrita Ghai	Silvia Linda Tenenbaum
Corrie Anne Goldfinger	Kristel Thomassin
Howell Mark Gotlieb	Angela Varma
Melissa Joy Griffin	Kerry Lee Wells
Jennifer Victoria Hilborn	Stephanie Amanda Wiebe
Lara Elizabeth Hiseler	Daniel Zdzieborski
Kimberley Ann Houtmeyers	

### **Psychological Associates - Certificate of Registration Authorizing Autonomous Practice**

Raizelle Leah Adler  
Carmen Antweiler  
Maya Hammer  
Cassandra Mary Kade  
Monique Krista Mercier

Michelle Anne Petherick  
Allison Roy-Lagiorgia  
Kelly Ann Rueffer  
Jodi Denise Vezina-Sam

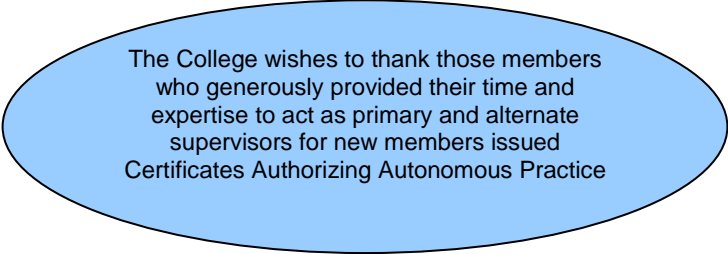
### **Psychologists - Certificate of Registration Authorizing Interim Autonomous Practice**

Jessica Lynn Bird  
Maria Cristina Busila  
Julia DiMillo  
Lisa H. Dulgar-Tulloch  
Philippe Gauvreau  
Maline Eleanor Glogauer  
Cathryn Irena Harris

Jessica Kurta  
Danielle Madeleine Leduc  
Tatiana Nedecheva  
Ragne Freienthal Pajo  
Meghan Amanda Reid  
Stephen Truch

### **Psychologists - Certificate of Registration Authorizing Supervised Practice**

Afsheen Anwar  
Jennifer Elaine Bruce  
Kevin Steven Corney  
Julia Danielle Feldstein  
Laura Virginia Gollino  
Shruti Kankaria  
Michelle Anne Keiski  
Diane Marie Lawless  
Ashley Nicole Legate  
Jennifer Christine MacKay  
Evelyn Joyce McMullen  
Ashley Lauren Palandra



The College wishes to thank those members who generously provided their time and expertise to act as primary and alternate supervisors for new members issued Certificates Authorizing Autonomous Practice

Aline Rodrigues  
Missy Lynn Teatero  
Antigone Vitopoulos  
Karen Kar Yan Wong

### **Psychological Associates - Certificate Authorizing Supervised Practice**

Jennifer-Mae Andrus  
Tara Ann Boulden  
Elise Marie Ditner  
Nicole Anne McLister

Dennis David Isaac Mularickal  
Jenny Ann Neil  
Stephanie Anne Ouellette



### **Retired**

Howard Errol Barbaree  
Kathleen Mary Berg  
Ian Francis Bradley  
Joan Martha Brewster  
Harvey Brooker  
Lyla Rose Geraldine Caudle

Michael Seymour Church  
Frank Douglas Colman  
Kathy Constantinou  
Pamela Mary Cooper  
Gerald W Darcie  
Rhona Mackintosh Ferguson

Norma Jean Folsom  
Frederick Richard Horsley  
Marilyn Kippax  
James Stuart Lawson  
Philippe Lemieux  
Nancy Frances Link  
Charles Joseph Marino  
Jill Moscovitch  
Paul Allen Munson  
Ruth Viola Nelson  
Judy Oleniuk  
Diane Yvette Potvin

Monique Carol Presse  
Brian Richards  
Anna Claire Rooney  
Peter J.D Russell  
Mario Sarda  
Suzanne Exilda Simond  
Georgia Ella Steinhart  
David Harold Tucker  
Sue Weinstein  
Linda DeRoy Wieland  
Gertie Witte  
Catherine J S Yarrow

## Resigned

Peter Darren Annala  
Susan Elizabeth Baird  
Karyn Elizabeth Beggs  
Timothy Graham Black  
Gary A Burkhart  
Joan B Chase  
Frances Fletcher Clark  
John David Crawford  
Seth Nicholas Phillips Davis  
Elizabeth Gibb Demers  
Shaindl Lin Diamond  
Hallie Frank  
Allan Ronald Goebel  
Julie Gosselin  
Catherine Theresa Gouchie  
Mary Catherine Grimes  
Mariana Grinman  
Mary Alice Julius Guttman  
Barbara Klein Houldin  
Melissa Ann Hughes  
Heather Angela Kathryn Jacques  
Rosemarie Krausz

James D Leonidas  
Ghislaine Marie Rose Marcotte  
Mona Marie McLean  
Malcolm Keenan Miller  
Isabelle Josee Montour-Proulx  
Cheryl Reed-Elder  
Judi Riches  
Iris Lipfeld Richter  
Arnold Rincover  
Lorna Sandler  
Susan Evelyn Shaw  
Zachary Martin Shnek  
Amy Elizabeth Silverman  
Sheila Fern Stober  
Claire Lowry Sullivan  
Sylvie Josee Sylvestre  
Douglas Lloyd Tate  
Dvora Trachtenberg  
Deborah Alice Urquhart  
Susanne Wenckstern  
Marvin Henry Zuchowski

## Deceased Members

The College has learned with regret of the death of the following member. The College extends condolences to the family, friends and professional colleagues of:

David Réal Latour  
Solveiga Ausma Miežitis  
Nina Mistry

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