THE COLLEGE OF PSYCHOLOGISTS OF ONTARIO L'ORDRE DES PSYCHOLOGUES DE L'ONTARIO

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**Regulating Psychologists and Psychological Associates** 

## **NOTICE OF COUNCIL ELECTIONS, 2008**

Elections to the College Council are held in March of each year. Council members serve three-year terms with elections held each year for the two or three electoral districts which come due. An election will be held this year for members in Electoral District 4 – East and District 7 - Psychological Associate. Only Psychological Associates who have chosen to vote in District 7 are eligible to nominate and vote in this District. All others are eligible to nominate and vote in their geographic district.

March 31, 2008 has been set as the date for the 2008 elections to Council. Elections will be held for Electoral District 4 (East) and Electoral District 7 (Psychological Associates).

**District 4** – **East:** This district is composed of the counties of Lanark, Renfrew, Leeds and Grenville, Prescott and Russell, Stormont, Dundas and Glengarry, and the Regional Municipality of Ottawa-Carleton.

District 7 – Psychological Associates: This district is composed of the constituency of Psychological Associates.

#### **Nominations**

**Eligibility for Nomination:** To be nominated, a psychologist or psychological associate must be engaged in the practice of psychology in the electoral district for which he or she is nominated. If the member is not engaged in the practice of psychology, then they must reside in the electoral district for which he or she is nominated.

A member holding a certificate of registration as a Psychological Associate is eligible to be nominated and to vote in Electoral District 7 <u>or</u> in the district in which he or she principally practises. If the member is not engaged in the practice of psychology in Ontario, he or she may vote in the district in which he or she principally resides. Psychological Associate members must declare whether they wish to vote in Electoral District 7 or in the geographic district <u>and cannot change this declaration for three years</u>. Psychological Associates who have chosen to vote for the Psychological Associate seat in District 7 within the past 3 years, are not eligible to nominate and vote in District 4.

The

A psychologist or psychological associate must not be in default of payment of any fees; the certificate of registration must not have been revoked or suspended in the six years preceding the date of election or subject to a term, condition or limitation,

#### IN THIS ISSUE

Notice of Election to Council, 2008	1
Council Reduces Fee for Renewal of the Certificate	
of Authorization for a Professional Corporation	3
President's Message	4
Investigations and Hearings	5
College Notices	8
Changes to the Register	9
Thank You Oral Examiners	10
Barbara Wand Seminar: Hold the Date	11

#### **INSERTS**

• Election Nomination Form 2008

as a result of a disciplinary action, within two years leading up to election.

**Nomination Forms:** A nomination form is provided as an insert to this issue of <u>The Bulletin</u> or may be obtained from the College. A psychologist or psychological associate may be a candidate for election in only one electoral district in which he or she is an eligible voter. The nomination form must be signed by at least five members (psychologists or psychological associates) who support the nomination and are eligible to vote in that electoral district.

**Deadline for Nominations:** Nominations are due by 5 p.m. on Thursday, January 31, 2008. Further nominations will be received until 30 days before the election. Monday, March 3, 2008 is the last day for receiving nominations for the election.

**Withdrawal of Nomination:** A candidate may withdraw his or her nomination by giving notice to the Registrar in writing, not less than 30 days before the election. The last day for withdrawal is Monday, March 3, 2008.

#### **Voting Procedures**

**Distribution of Ballots:** Election materials will be provided, by mail, to eligible voters at least 15 days before the election. This will include a final list of candidates in the electoral district, a ballot, the candidates' biographies and statements and an explanation of the voting procedures.

**Voting:** Each member eligible to vote in a given district will receive a pre-addressed envelope in which to seal the completed ballot. **The voting member's name and address must be recorded in the appropriate space on the outside of the envelope** so that the scrutineers may verify these against the voters' list. The envelope containing the completed ballot must be postmarked no later than Monday, March 31, 2008, the date of the election. Voting is confidential and the College will arrange for a neutral third party to oversee the counting of ballots. Candidates may, at their own expense, send a representative to observe the counting process.

#### **Other Information**

**Council Responsibilities:** Council members are appointed to the seven statutory committees (Executive, Registration, Complaints, Discipline, Fitness to Practise, Quality Assurance, and Client Relations) and normally serve on at least two such committees. As well, Council members can become members of other standing committees or working groups that may be established. During a Council member's terms of office, he or she may be appointed to chair one or more committees.

**Term of Office:** The term of office for elected members is three years. Members elected in District 4 and District 7 will serve until June 2011.

**Time Commitment:** Council meetings are held at least quarterly and normally last for one full day, usually a Friday. Committees may meet the day before the Council meeting or between Council meetings. Committees are likely to meet twice as often as the Council for at least one full day.

Hearings of the Discipline Committee occur approximately five times per year. Three professional member of the Committee are required at each Hearing. Efforts are made to accommodate members' schedules, wherever possible. While most hearings are shorter, infrequently it may be necessary to make a commitment of one week at a time. Members seeking election to Council should take this into consideration when evaluating their ability to commit the time required for Council and committee activities.

**Per diems and Expenses:** Members of Council receive a per diem of \$295 for all meetings. This amount is prorated for meetings lasted less than a full day. The College covers out-of-pocket expenses which include travel (economy fare or mileage); meals up to \$70 per day; and necessary taxi fare or parking expenses.

Note: The complete Elections By-law is available on the College website, or by contacting the College.

### College Council Reduces Fee for Renewal of the *Certificate of Authorization* (COA) for a Professional Corporation

At its recent meeting, the Council of the College of Psychologists approved an amendment to *Bylaw 23: Professional Corporations*. Section 1.(2) was amended to read, "*The fee for the annual renewal of a certificate of authorization is \$350*". This amendment reduces the annual renewal fee for the Certificate of Authorization for a Professional Corporation from \$500.00 to \$350.00. The change is effective December 30, 2007.

At the September meeting, the College Council considered a report which reviewed the professional corporation fees currently in place and the experience of the College in administering the incorporation process. The Council approved the necessary by-law amendment for circulation to, and consultation with, the membership, as required by the Health Professions Procedural Code of the Regulated Health Professions Act. As anticipated, the feedback from those members who responded was favourable and therefore, the Council voted to amend the by-law at its December meeting.

It should be noted that according to section 1.(3) of the bylaw, "A professional corporation or a member listed in the College's records as a shareholder of a professional corporation shall pay an administrative fee of \$50 for each notice sent by the Registrar to the corporation or member for failure of the corporation to renew its certificate of authorization on time. The fee is due within 30 days of the notice being sent." To date, the College has not been applying this administrative costs are incurred in sending additional renewal reminders and requests for outstanding renewal documents. In decreasing the renewal fee, professional corporations are advised that the College will begin to apply the \$50 administration fee penalty. In this way, corporations that renew on time will benefit from the decrease while those which require reminders and notices will incur additional costs related to this.

If you have any questions regarding this change or the College's role in registering a professional corporation, please do not hesitate to contact Dr. Rick Morris (<u>rmorris@cpo.on.ca</u>) at the College.

# President's Message

Over the past few months, the College has been busy reviewing the amendments to the Regulated Health Professions Act which resulted from the passing of Bill 171. These amendments will have an impact on many of the College processes, and how the College conducts its business. The various statutory College Committees are considering the changes to best understand the effect they will have on the Committee's work and any implementation matters that may require attention. While the legislation was proclaimed on June 4, 2007, many of the changes do not come into force until June 4, 2009. This provides the College with time to develop the necessary implementation strategies. The College will provide members with ongoing updates regarding the impact of the RHPA changes as more information becomes available.

Once again earlier this month, the College held its oral examinations. I would like to congratulate the new members of the College who successfully completed this final registration requirement and are now our newest autonomous practice members. It is also my pleasure to welcome our new supervised practice members and wish them an interesting, educational and positive supervisory experience.

We continue to receive many positive comments about our new website (<u>www.cpo.on.ca</u>) and can see from the number of 'hits' that it is a widely used resource. I would encourage you to check the site regularly for news and information regarding College activities. In addition to ongoing updates, notices of an 'urgent' nature are posted on the homepage of the site and the College endeavours to notify members by e-mail of these special postings. Please remember to ensure the College has an up-to-date e-mail address so that you can be sure to receive all important College notices.

On behalf of the Council and staff of the College, I want to wish everyone the best for the holiday season and a healthy, happy new year.

Dalia Slonim, Psy.D., C.Psych. President

# Investigations and Hearings

The Complaints Committees reported the following activity for the current fiscal year, to date:

	Current Year		Previous
New Complaints Received	June 1 - August <u>31</u>	Sept. 1- <u>Nov. 30</u>	<u>Year</u> to Nov.30
By Nature of Complaint			
Bias	2	5	5
Breach of Confidentiality	1	2	5
Dual Relationship			
Failure to Obtain Informed Consent	1	1	
Failure to Render Services Appropriate to the			1
Users Needs Failure to Respond to a Request in a Timely			
Manner	1	1	3
False or Misleading Statements	3	5	
Fees & Billing Problems	1	2	
Improper Supervision		1	2
Inaccurate Information	1	1	
Inadequate Data to Support Conclusions	4	4	3
Inadequate Handling of Termination		1	1
Incompetence	1	1	
Insensitive Treatment of Clients	1	1	2
Poor Quality of Services	1	1	2
Record Keeping Problems Sexual Abuse	1	1	
Total:	18	28	22
By Nature of Service			
Consultation		1	
Custody & Access/Child Welfare Assessment	5	10	6
Educational Assessment	1	1	2
Industrial / Occupational Assessment	2	2	1
Neuropsychological Assessment Not Related to Psychological Services	1	1	1 4
Other Psychological Assessment	1	1	4
Psychotherapy / Counselling	4	7	2
Rehabilitation / Insurance Assessment	4	5	2
Supervision			1
Total:	18	28	22

#### **Decisions Released by Disposition**

Advice		2	3	4	
Caution (Oral)			1	1	
Caution (Oral) with Undertakings				1	
Caution (Written)		4	6	3	
Caution (Written) with Undertakings				1	
Refer to Discipline Committee				2	
Take No Further Action		6	8	9	
Take No Further Action - Frivolous, Vexation	ous,			5	
Made in Bad Faith or an Abuse of Process					
Take No Further Action - No Jurisdiction		1	1	_	
Withdrawn - Facilitated Resolution	-			1	
ſ	otal:	13	20	27	
Health Professions Appeal and Review Board					
<b>Reviews Requested</b>		2	7	8	
Decisions Received					
Decision Confirmed		2	3	3	
Request for Review Declared Frivolous,		1	1	U	
Vexatious, Made in Bad Faith or Otherwise Abuse of Process	an				
	-				

#### **Discipline Proceedings**

The Discipline Committee of the College holds hearings into allegations of professional misconduct and/or incompetence. A summary of the disciplinary proceedings is provided for the information of the public, members of the College and other professionals.

#### Toni Mantini-Atkinson, Ph.D., C.Psych.

A hearing was held September 11, 2007, into allegations that Dr. Mantini-Atkinson committed acts of professional misconduct in the course of conducting a psychological assessment.

#### **Decision and Established Facts:**

Based on a statement of uncontested facts agreed to between the College and Dr. Mantini-Atkinson the Discipline Committee panel found that she:

- breached a condition on her certificate of registration with respect to the preparation of custody and access reports;
- without necessarily intending to do so, misused neuropsychological terminology which created the potential that her report could be construed as neuropsychological, even though she is not competent to practice in this area; and
- in respect of the above described conduct, engaged in conduct or performed an act, in the course of practicing the profession, that, having regard to all of the circumstances, would reasonably be regarded by members as disgraceful, dishonourable or unprofessional.

#### Penalty:

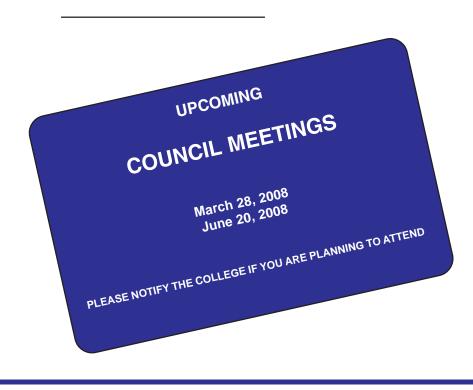
Based upon a joint submission made by the College and Dr. Mantini-Atkinson, the panel imposed the following penalty:

- 1. A reprimand, the fact of which to be recorded on the public register.
- The following term, condition or limitation to be placed on the member's Certificate of Registration: "Dr. Mantini-Atkinson shall not conduct any assessments or express any opinion in respect of custody, access, abuse, or neglect"
- 3. The member's Certificate of Registration was suspended for six months from January 1, 2008.
- 4. Three months of the six month suspension is itself suspended provided that, on or before December 31, 2007:
  - the member authors an essay on the topic of how to avoid conducting assessments and/or expressing opinions in respect of custody, access, abuse or neglect. The essay is to be based upon current and authoritative literature;
  - the member submits the essay to a mentor selected by the Registrar, who is a member of the College of Psychologists of Ontario and an expert in the field of custody and access assessments;
  - the mentor reports to the Registrar that the essay is satisfactory;
  - the member authors an essay on the topic of how to avoid conducting assessments suggestive of a neuropsychological evaluation. The essay is to be based upon current and authoritative literature;
  - the member submits the essay to a mentor, selected by the Registrar, who is a member of the College of Psychologists of Ontario and an expert in the field of neuropsychology;
  - the mentor reports to the Registrar that the essay is satisfactory; and
  - the member is responsible for paying the mentors' fees.

#### Panel's Reasons:

Having reviewed Dr. Mantini-Atkinson's previous discipline history with respect to similar matters, under all of the circumstances, the Panel determined that the agreed penalty was consistent with its findings and the broader circumstances.

This information is on the Public Register of the College and may be obtained by contacting The College of Psychologists of Ontario.





# **COLLEGE NOTICES**

# NOTICE

Annual Report of The College of Psychologists of Ontario

The Annual Report for the year ending May 31, 2007 is now posted on the College website. It is available in the *Resources & Publications* section at: http://www.cpo.on.ca/resources-and-publications/index.aspx?id=1778&ekmensel=16\_submenu\_0\_link\_3

#### Retired

Eugene J.B Beaumaster Julie Bishop Margie Bleyer Lieberman Marie-France Dionne Bernard Stanley Grzyb Robert George Hanson Birgitta C Jansen-Nurmi Donald Herbert Meichenbaum Shannon Lee Muldrew Holly Anne Price Susan Evelyn Shaw Nancy Elaine Shekter

The College wishes to thank those members who generously provided their time and expertise to act as primary and alternate supervisors for new members issued Certificates Authorizing Autonomous Practice.

#### Resigned

Ellen Lynn Belton Annalize Wilhelmina Booy Henry John Feenstra

#### **Suspended for Non-payment of Fees**

Christine Anne Clancy William Ford Clapp Steven Cronshaw Gloria (Roberts-Fiati) Fiati Darlene Patricia Floden Janel Gauthier **Richard Joseph Gilmartin** Anne Jacqueline Green Stephen Richard Hibbard Ginette Lafleche Jamie Lynn Metsala Lynn Oldershaw Eugene David Shershen Line St-Onge James Harrison White William Taylor Wilson

#### Deceased

The College has learned with regret of the deaths of **Dr. Ronald Eugene Black** and **Dr. Susan Ann Hyde** and extends condolences to their families, friends and professional colleagues.

### **Changes to the Register**

The College would like to congratulate and welcome the following new *Psychologist* and *Psychological Associate* members issued with certificates authorizing practice between July 1, 2007 and November 30, 2007.

#### **CERTIFICATES AUTHORIZING AUTONOMOUS PRACTICE**

#### **Psychologists**

Jason Dean Brown Peter Gaskovski Melissa Chentelle Hobbs Steven Thomas Jett Delia Wallis

**Psychological Associates** 

Marc Francois Beaudin

#### **CERTIFICATES AUTHORIZING SUPERVISED PRACTICE**

#### **Psychologists**

David Robert Thomas Davies Clara Franciere Beissel Kimberly Elizabeth Harris Jennifer Linn Gagne Karen Anne Marie Holowaty Kathleen Marie Corcoran Wendy Susan Freeman Helen Marie Lathrop Lynne Julie Lamarche Douglas Vail Campbell Anna Melissa Crawford Brenda Jeanne Davie Kimberly Lynn van Walsum Fiona Jill Currie Jennifer Anne Stanga Sophie Josee Isabelle Guindon Monica Elena Apostol Jessica Marlene Rios Stephen Hughes James Naomi Lea Wiesenthal Tracey Ann Vieira Cherisse Margo McKay Sara Lynn Robillard Gaylene McCutcheon Zulfigar Hussain Gilani Jonathan Andrew Weiss Adelle Denise Knutt Arunkumar Saraswathyamma Thankappan Pillai Monique Costa El-Hage

Kristine Theresa Laderoute Sarbjit Sanghera Michael John Howard Leatch Scott John Duggan Kelly Elizabeth McShane Sandra Marie Doyle-Lisek Marcia Rochelle Dudeck Queenie Lo Lana Catherine Zinck Amena Syed Melanie Jeanne Edwards Eva Gabrielle Mamak Leila Anne Rahey Caroline Sullivan Jonathan Carryer Andrew Vincent Llewellyn Payne Amy Louise Yuile Sarah Anne Vernon-Scott Imogen Elizabeth Hall

#### **Psychological Associates**

Laura Jean Bickle Tania Folino Julie Elizabeth Glenn Nanci Silver Lipstein Goldman Flora Pasquereau Galit Savage James Wells Sterling Sirppa Mari-Anne Sterling

#### CERTIFICATES AUTHORIZING INTERIM AUTONOMOUS PRACTICE

#### **Psychologists**

Peter Gaskovski

Angel Enrique Pacheco

**Psychological Associates** 

Rachel Kimberly Goldberg

Stephen Joseph White

# Thank you Oral Examiners...

The College would like to thank the following individuals who assisted in conducting the oral examinations in December 2007.

James Bambrick, Ph.D., C.Psych. Psychologist, Private practice: Waterloo Raymond Brunette, Ph.D., C.Psych. Private practice: Orleans **Clarissa Bush, Ph.D., C.Psych.** Private Practice in clinical neuropsychology and capacity assessment: Ottawa Dorothy Cotton, Ph.D., C.Psych. Regional Treatment Centre (Ontario) of Correctional Services Canada: Kingston Christine Courbasson, Ph.D., C.Psych. Clinic Head, Eating Disorders and Addiction Clinic, Concurrent Disorders Service; Director of Training, CAM-H, Psychology Clinical Practicum: Toronto Belinda Crawford, Ph.D., C.Psych. Psychologist, Clinical Director, Pine River Institute: Shelburne Janice Currie, Ph.D., C.Psych. Senior Manager of Professional Support Services, Toronto District School Board: Toronto Ron Davis, Ph.D., C.Psych. Associate Professor, Department of Psychology Lakehead University; Consulting Psychologist, Mental Health Services, St. Joseph's Health Care Group: Thunder Bay Brian Doan, Ph.D., C.Psych. Consultant, Toronto Sunnybrook Regional Cancer Centre: Toronto Stephen Dukoff, Ph.D., C.Psych. Private Practice, Kingston West Psychological Services: Kingston Mary Ann Evans, Ph.D., C.Psych. Professor, Clinical Psychology: Applied Developmental Emphasis, University of Guelph: Guelph Oliver Foese, Dipl-Psych., C.Psych.Assoc. Private practice, Dundas and Oakville, Ontario; Supervisor of psychological assessments in Halton Catholic District School Board: Oakville Jennifer Gaddes, M.A. C.Psych.Assoc. Senior Clinician, Bayfield Homes: Consecon Tim Hill, M.A. C.Psych.Assoc. Private Practice: Owen Sound Mustag Khan, Ph.D., C.Psych. Regional Mental health Care, London, Ontario; Assistant Professor, University of Western Ontario: London Debra Lean, Ph.D., C.Psych. Chief Psychologist, Dufferin Peel Catholic District School Board: Mississauga Maggie Mamen, Ph.D., C.Psych. Private Practice: Ottawa Ivan McFarlane, Ph.D. Public Member of Council; occasional university lecturer in humanities: Toronto Lise Mercier, Ph.D., C.Psych. Private Practice: Ottawa Mary Ann Mountain, Ph.D., C.Psych. Program Manager, Community Mental Health Services, St. Joseph's Care Group; Private Practice: Thunder Bay Carolee Orme, Ph.D., C.Psych. Psychologist, Anxiety & Stress Disorders Clinic of York Region; Private practice: Richmond Hill Monique Pressé, M.A. C.Psych.Assoc. Coordinator, Child and Adolescent Ambulatory Care and Community Linkages, Mental Health Care Program, London Health Sciences Centre: London Josée Rivest, Ph.D, C.Psych. Psychologist, Department of Psychology, Baycrest (Centre for Geriatric Care); Associate Professor, Department of Psychology, Glendon College, York University: Toronto Francine Roussy Layton, Ph.D., C.Psych. Psychologist, Private practice Ken Scapinello, Ph.D., C.Psych. Private Practice: Brampton Frederick Schmidt, Ph.D., C.Psych. Children's Centre Thunder Bay; Adjunct Faculty, Lakehead University: Thunder Bay Dalia Slonim, Psy.D., C.Psych. Private Practice: Toronto Claire Lowry Sullivan, Ph.D., C.Psych. Professional Leader, Grand River Hospital: Kitchener Angela Trover, Ph.D., C.Psych. Baycrest Centre for Geriatric Care: Toronto Barbara Vale, M.A., C.Psych. Assoc. Toronto District School Board: Toronto Judith Wykes, Dip.C.S., C.Psych.Assoc. Algonquin and Lakeshore Catholic District School Board (ALCDSB): Kingston

#### HOLD THE DATE

BARBARA WAND SEMINAR IN PROFESSIONAL ETHICS, STANDARDS AND CONDUCT

Monday, May 5, 2008

Colony Ballroom 89 Chestnut, University of Toronto 89 Chestnut Street, Toronto

The Planning Committee is considering a number of topics of interest to all practitioners and, once again, is expecting a capacity turn out. Detailed information and registration forms will be available shortly.

To regulate the provision of psychological services in the public interest by setting the standards for competent and ethical practice. The <u>Bulletin</u> is a publication of the College of Psychologists of Ontario

*PRESIDENT* Dalia Slonim, Psy.D., C.Psych.

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The <u>Bulletin</u> is published quarterly. Subscriptions for members of the College are included in their registration fee. Others may subscribe at \$20 per year, or \$5.00 per single issue. The College will also try to fill requests for back issues of the <u>Bulletin</u> at the same price.

Please address all correspondence to:

The College of Psychologists of Ontario 110 Eglinton Avenue West, # 500, Toronto, Ontario M4R 1A3 tel: (416) 961-8817, 1-800-489-8388 fax: (416) 961-2635 e-mail cpo@cpo.on.ca web site: www.cpo.on.ca THE COLLEGE OF PSYCHOLOGISTS OF ONTARIO L'ORDRE DES PSYCHOLOGUES DE L'ONTARIO



110 Eglinton Ave W, Suite 500, Toronto, Ontario M4R 1A3 • Tel (416) 961-8817 • Fax (416) 961-2635 *Email: cpo@cpo.on.ca* 

## ELECTION NOMINATION FORM Electoral Districts 4 and 7 March 31, 2008

#### Please type or print clearly, using black ink

We, the undersigned members of the College of Psychologists of Ontario eligible to vote in Electoral District \_\_\_\_\_\_\_ in Electoral District \_\_\_\_\_\_\_ in Electoral District \_\_\_\_\_\_\_ as a candidate for election to the Council of the College on March 31, 2008 as a representative of the said Electoral District.

Nominee's Re	gistration Number:		-		
Telephone Nu	mber:		-		
Address:				_	
				_	
E-mail:		_@			_

I, \_\_\_\_\_, am willing to stand for election, and if elected, to assume all duties of the member of Council for District \_\_\_\_\_.

Nominee's Signature:

NOMINATOR'S NAME	DISTRICT	REGISTRATION NUMBER	SIGNATURE
1.			
2.			
3.			
4.			
5.			

Please return this form by 5:00 p.m., January 31, 2008, to: The College of Psychologists of Ontario, 110 Eglinton Ave W, Suite 500, Toronto, Ontario M4R 1A3