



The

# BULLETIN

THE COLLEGE OF PSYCHOLOGISTS OF ONTARIO  
L'ORDRE DES PSYCHOLOGUES DE L'ONTARIO

Regulating Psychologists and Psychological Associates

## NEW EXECUTIVE COMMITTEE 2008 - 2009

The first order of business at the June 20, 2008 meeting of Council was the election of the College President and Executive Committee for the 2008 – 2009 term of office. We wish to congratulate:

**Dorothy Cotton, Ph.D., C.Psych. - President**

**Dr. Ivan McFarlane - Vice-President**

**Robert Gauthier, M.Ed., C.Psych.Assoc. - Professional Member**

**Mr. Vincent Lacroix - Public Member**

**Milan Pomichalek, Ph.D., C.Psych. - Professional Member**

**Dalia Slonim, Psy.D., C.Psych. - Professional Member**

## Online Renewal – Thank You For A Very Successful First Year!

On May 5, 2008, the College launched its *Online Renewal System* allowing members to complete all necessary documentation and pay their fees, electronically. The new system permitted members to complete the Practice Update Form online, allowing members to change and update the College’s member database. For the first time, as well, members were able to pay their renewal fees by credit card thereby totally eliminating the need for any ‘paper’ transaction.

The flexibility of the system permitted members to choose their method of payment and, while being able to complete the Practice Update Form online, some members chose to continue to pay by cheque or through their bank’s electronic payment system.

Initially, as with any new system, especially one as complex as online renewal, some ‘bugs’ were encountered. Overall however, most members found the process to be smooth and efficient taking only 10 – 15 minutes to complete their renewal. For those members who encountered difficulty, the College offered telephone troubleshooting assistance which quickly handled most problems.

The College was very pleased with the member response to this new initiative. In speaking with the website developers and

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others who have implemented these types of systems, we were told that 20% usage in the first year was a reasonable expectation. We significantly surpassed this! Of the potential users, 57% registered a login name and password in order to access the online renewal system. Of these members, 76% completed the total process online, submitting the required information and paying by credit card. The remainder (24%) submitted their practice update information online and paid either by electronic web banking or by cheque.

The College wishes to thank all of those members who utilized the new system and hope your experience was a positive one. For those who encountered some difficulties, we thank you for your patience as we sorted out the issues.

With the success of online renewal experience, the College anticipates that the majority of members will choose to utilize the system in the coming year. §

## NEW MEMBERS OF COUNCIL

Elections to Council were held this year in Electoral District 4 (East), Electoral District 5 (GTA East) and Electoral District 7 (Psychological Associate). As well, two new members representing District 8 (Academic) were appointed to Council.

The Council welcomes:

- Dr. Lise Mercier, C.Psych., acclaimed in District 4 (East)
- Dr. Ian Brown, C.Psych., acclaimed in District 5 (GTA East)
- Mr. Robert Gauthier, C.Psych.Assoc., elected in District 7 (Psychological Associate)
- Dr. Adrienne Perry, C.Psych., appointed in District 8 (Academic)
- Dr. Jane Ledingham, C.Psych., appointed in District 8 (Academic)

# President's Message

Summer is reputed to be a time when work loads slack off and our cognitive output slows to a trickle, but I have never found that to be the case at the College. I suspect that is partly because our “bread and butter” work is not seasonal. Even in July, people want to get registered, there are problems and complaints to deal with, and members call with ethical issues. I suspect it is also because June is when our

new Council members come on board, the new Executive is elected, and annual committee appointments take place. The new President also starts in June (that would be me).

Summer is also the time when all these people, and the College staff, have a few minutes to think about the many initiatives and projects that have come up over the past year, and we can actually think about trends and patterns that will guide us over the next year. It's not really Christmas in July—more like New Year's in July.

When I think about the many issues, task forces, presentations, government solicitations, and consultations that crossed our paths in the last year, I note...

- Increased activity on the part of the Ontario and Quebec provincial governments to facilitate the movement of skilled “tradespeople” (including psychological practitioners) between these two provinces
- Initiatives by various Ontario Ministries to ensure that foreign-trained individuals are able to become registered and to practice in their profession
- Other Ontario initiatives relating to inter-professional collaboration, including trying to assure that members of regulated health professions are able to provide services utilizing the full extent of their defined scopes of practice
- Continued development of the new College of Psychotherapists and Registered Mental Health Therapists
- Activities by the British Columbia College of Psychologists around development of the notion of a “professional will” to deal with situations in which a practitioner suddenly becomes incapacitated or dies
- The ongoing consideration of issues related to prescription privileges for psychological practitioners
- Implementation of our own strategic plan priorities including issues related to the psychological associate title, relations with stakeholders, and reducing barriers to services
- Activities by the CPA Task Force on the supply of psychologists in Canada....

These are just a sample of the kinds of things the College has been thinking about in the past year. On the surface they are pretty varied, but they do have a common thread—and that thread is human resource planning. In the narrow sense, the College is about getting the right people registered, providing guidance to members about how to practice ethically and effectively, and (alas) helping to get things back on track when the “ethically and effectively” part does not happen as it should. But in the bigger scheme of things, the College is part of a larger system whose goal is to ensure that the public has access to the services it needs, and that there are skilled and accountable practitioners available. It means ensuring that the people coming into the profession will meet the public needs, both in number and in areas of practice. While students and new members of the profession are often in a panic about getting a job, the fact is that there are lots of jobs out there that remain unfilled—jobs in correctional facilities, in schools and with the military: jobs in remote or rural areas; jobs requiring specialized cultural or language abilities.

Times are changing. The baby boomers are starting to think about golf courses and oil paints, the health care system is in flux, and the cultural landscape is evolving. Whereas psychologists and psychological associates once assumed that they would somehow find their way to the local general hospital, they are now working in different agencies with different populations.



Making sure that we can provide what the public needs, deserves and expects...that's our challenge.

I am very pleased to have been elected President of the College for the upcoming year and look forward to making a contribution to the types of issues described and the many others that will arise over the year.

Dorothy Cotton, Ph.D., C.Psych.  
President

## Special Notices

### **CPA Fellow**

The College congratulates **Dr. Dorothy Cotton**, President of the College Council, on her recent election as a Fellow of the Canadian Psychological Association.

### **FHRCO**

The College congratulates **Dr. Catherine Yarrow**, Registrar and Executive Director of the College on her election as President of the Federation of Health Regulatory Colleges of Ontario and wish her every success in this challenging and important role.

### **ACPRO**

In January 2008, the regulatory bodies for psychology from across Canada joined together to form the Association of Canadian Psychology Regulatory Organizations (ACPRO). ACPRO was created to facilitate information sharing amongst the Colleges and Boards that regulate the practice of psychology in Canada.

The goal of ACPRO is to share expertise, support common efforts to develop and enforce standards of practice in psychology, speak with one voice on issues of common concern and consensus, and facilitate mobility of psychology practitioners within Canada.

The College wishes to congratulate **Dr. Rick Morris**, Deputy Registrar, on his election as the first chair of this new national organization.

Further information about ACPRO, its membership and mission, is available on the ACPRO website at [www.acpro-aocrp.ca](http://www.acpro-aocrp.ca).



## The College Council

The Council of the College is composed of elected and appointed individuals. The current Council has six members elected geographically from among the members of the College, one member elected from among the psychological associate membership, two members appointed representing training programs in psychology, six appointed members of the public, and one ex-officio psychological associate seat. Below is a brief biography of each of the members of the College Council for 2008/2009.

### **Electoral District 1 (North)**

**Milan Pomichalek, Ph.D., C.Psych.** received his psychology training at the University of British Columbia and York University. He is registered both as a clinical and forensic/correctional psychologist in the province of Ontario, and presently works on the forensic ward of the Northeast Mental Health Centre, North Bay Campus, where he also chairs the Research Ethics Committee. Dr. Pomichalek's experience includes working in the private sector, teaching college courses in psychology, supervising both graduate and undergraduate interns, and serving as expert witness in court. He is a member of the CPA, APA and the Society for Personality Assessment, and is also registered with the Psychologists Board of New Zealand. Dr. Pomichalek is currently Chair of Quality Assurance Committee and also serves on the Executive, Discipline and Complaints Committees. His term continues until March 2010.

### **Electoral District 2 (Southwest)**

**Mustaq Khan, Ph. D., C. Psych.** attended the University of Toronto, University of Western Ontario, and University of Windsor. He completed a postdoctoral fellowship in cognitive research at Rice University in Houston. Dr. Khan's main clinical role is as staff psychologist on the Mood and Anxiety Program at Regional Mental Health Care - London. He is also an associate with a private practice, and a consulting psychologist for the Salvation Army's youth custody center. His academic duties as a University of Western Ontario assistant professor of psychiatry and adjunct clinical professor of psychology include teaching undergraduate courses, supervising practicum students, being on the editorial board of an academic journal, and conducting grant-funded research on mood disorders. Dr. Khan has been a member of the College since 2001 and is currently Chair of the Client Relations Committee and as well serves on the Discipline and Complaints Committees. His term on Council continues until 2010.

### **Electoral District 3 (Central)**

**Dorothy Cotton, Ph.D., C.Psych.** obtained degrees from McGill, Purdue and Queen's, and became registered as a psychologist in 1986, after several years as a psychometrist. Currently, Dr. Cotton is a clinical neuropsychologist with Correctional Service Canada. She was formerly the Chief Psychologist and Administrative Director of the Forensic Service at a provincial psychiatric hospital. Dr. Cotton has taught at both the graduate and undergraduate levels in the Department of Psychology at Queen's, and lectured in the Department of Psychiatry. She is co-chair of a national police/mental health committee and holds a diplomate in police psychology. She has a small private practice in the area of police psychology and writes regularly about psychological topics for a variety of magazines. She has been on the board of OPA as well as OACCPP, and is a fellow of CPA. She is also a member of the Mental Health and the Law Advisory Committee of the Mental Health Commission of Canada. Dr. Cotton is in her third term on the College Council which continues until 2010 and she was recently elected President of the College.

### **Electoral District 4 (East)**

**Lise Mercier, Ph.D., C. Psych.** received her Ph.D. in Clinical Psychology from the University of Ottawa in 1992 and completed a postdoctoral fellowship at Brown University in Providence, Rhode Island, as part of a multidisciplinary team at the E. P. Bradley Hospital, providing acute care to adolescent psychiatric in-



patients. She returned home to Ottawa and became registered as a psychologist in Ontario in December 1993. Earlier in her career, Dr. Mercier worked as a psychologist in a variety of settings, including the Children's Hospital of Eastern Ontario (Behaviour Programme), and the Conseil des écoles catholiques de langue française du Centre-Est de l'Ontario, while also maintaining a small private practice. During this time, she served a two-year term as Secretary on the Executive Council of the Academy of Psychology of Ottawa. In 1997, Dr. Mercier joined the Psychological Services at the Ottawa Board of Education, which later amalgamated into the Ottawa-Carleton District School Board. She also periodically travelled north (New Liskeard, Timmins, Kapuskasing) to complete assessments for the Conseil Scolaire Catholique des Grandes-Rivières. Dr. Mercier resigned her position at the OCDSB in 2002 and has since been in full-time private practice. While offering a variety of general clinical psychology services to children, adolescents, adults and families, Dr. Mercier's primary area of interest and practice remains the assessment and diagnosis of Learning Disabilities and the implementation of intervention approaches. Dr. Mercier joined the College Council this year and has been appointed to the Registration, Discipline and Quality Assurance Committees. Her term continues until 2011.

#### **Electoral District 5 (GTA East)**

**Ian Brown, Ph.D., C.Psych.** has worked in the school system for over 30 years. Dr. Brown is a graduate of Queen's University, University of Waterloo, and the University of Toronto. He worked in the Scarborough Board of Education for 18 years, following which he moved to take the position of Chief Psychologist with the Peterborough County Board of Education and then the Kawartha Pine Ridge District School Board. He has been Chief Psychologist with the Durham Catholic District School Board since 2001. His particular professional interests include anxiety and mood disorders in adolescents, crisis intervention, and the development of self-control skills in children. Dr. Brown served as a trustee on the Durham Board of Education for 11 years including three years as Board Chair. He has served on a number of community boards including a girls' independent school, a family court clinic, and the Learning Disabilities Association of Ontario. He is an Adjunct Professor in the Psychology Department at Trent University, and a Clinical Supervisor at O.I.S.E./UT. In addition, Dr. Brown has a private practice specializing in the treatment of adolescent psychological disorders. Dr. Brown was acclaimed in the recent Council election to fill the vacancy in this electoral district. His term continues to 2009.

#### **Electoral District 6 (GTA West)**

**Dalia Slonim, Psy.D., C.Psych.** received her doctorate from The Chicago School of Professional Psychology in 1988, and trained as a developmental neuropsychologist at the University of Chicago Hospital, Billings Memorial. She became registered as a psychologist in Ontario in 1989, and also holds licenses as a clinical psychologist in the states of Illinois and New York since 1996 and 1999, respectively. Dr. Slonim has worked as a psychologist practicing Clinical Neuropsychology and Clinical Psychology at both the Wellesley Hospital and St. Michael's Hospital and as a consultant to Surrey Place Centre. She is presently at the Toronto Rehab Institute and in private practice. Dr. Slonim was elected to the College Council in 2003 and continues to serve on a variety of College Committees including the Executive Committee. Her term continues to 2009.

#### **Electoral District 7 (Psychological Associate)**

**Mr. Robert Gauthier, M.Ed., C.Psych.Assoc.** was recently elected to the College Council. His undergraduate training in Psychology and then in Education was at Mt. Allison University and Dalhousie University. In 1985, Mr. Gauthier attained a Masters in Educational Psychology from Dalhousie University. While working as a school psychologist in Newfoundland and Labrador he completed a Masters in Science degree in Developmental Psychology from Memorial University. Working exclusively in the area of autism, Mr. Gauthier eventually moved to the Geneva Centre for Autism in Toronto and now is the psychology member on the PDD/ASD Team for the east side of Toronto District School



Board. He currently serves on the Executive Committee, Discipline Committee, Complaints Committee, Nominations and Leadership Development Committee and the Psychological Associates Issues Taskforce. His term ends in 2011.

#### **Electoral District 8 (Academic)**

**Mary Ann Evans, Ph.D., C.Psych.** received her Ph.D. from the University of Waterloo in 1980. In 1981 she became registered as a psychologist in Ontario and joined the University of Guelph where she is a Professor of Psychology. She is a fellow of the Canadian Psychological Association, has received a Distinguished Faculty Award from the University, and twice received the Award of Excellence in Teaching from the Department of Psychology. Through funding from the Canadian Language and Literacy Research Network and SSHRC, she conducts research on literacy and communication development, social and cognitive aspects of shyness, shared book reading, and home literacy experiences. She has taught graduate courses in cognitive and social-emotional assessment, learning disabilities, and clinical practica, and supervised 38 graduate theses. Her administrative service has included Co-Director of the University's Learning Opportunities Program, Co-ordinator of Graduate Studies in Psychology, scientist-practitioner representative on the Board of the Canadian Psychological Association, and member-at-large on the executive of the Canadian Council of Professional Psychology Programmes. Since 2002, she has been Director of Clinical Training of the University's graduate program in Clinical Psychology: Applied Developmental Emphasis. Dr Evans is currently serving on the College's Registration and Discipline. Her term continues until May 2010.

#### **Electoral District 8 (Academic)**

**Jane Ledingham, Ph.D., C.Psych.** is a Professor in the School of Psychology at the University of Ottawa. She is currently finishing a second term as Director of the Clinical Program. Her areas of interest for teaching include psychopathology and cognitive-behavioral approaches to therapy with adults, children, and families. Her research has focused on longitudinal changes in aggression and withdrawal from childhood into adulthood and on how children use playgrounds for emotion regulation. Dr. Ledingham maintains a small private practice in which she sees adults and families. She has also been active as an accreditation site visitor for the Canadian Psychological Association. Dr. Ledingham recently joined the College Council as a representative of the training programs and was appointed to the College's Client Relations and Discipline Committees. Her term continues until June 2009.

#### **Electoral District 8 (Academic)**

**Adrienne Perry, Ph.D., C. Psych., BCBA** is an Associate Professor in the Department of Psychology, Faculty of Health, at York University. She is the Director of Clinical Training for York's CPA and APA accredited Clinical-Developmental Graduate Program. Dr. Perry joined the York faculty in 2002. She teaches graduate courses in the Clinical-Developmental program and supervises a large number of graduate students, both academically and clinically. Her research is in the area of autism and developmental disabilities including assessment/diagnosis, family issues, and intervention effectiveness, especially intensive behavioural intervention. In addition, Dr. Perry maintains a private practice in assessment and consultation and is a Board Certified Behavior Analyst. She is actively involved in Ontario-based organizations related to autism, developmental disabilities, and behaviour analysis. Dr. Perry completed her PhD at York in 1990 and then worked clinically in the field. She was Psychologist and Coordinator of Research for the TRE-ADD program (Treatment, Research, and Education for Autism and Developmental Disorders) at Thistletown Regional Centre for 12 years, and she still consults to that program. She was Senior Consultant in Psychology at Thistletown for a number of years. In addition, Dr. Perry has consulted extensively to the provincial Ministry of Children and Youth Services regarding early intervention for children with autism and related matters and has served on various expert panels related to these controversial issues. Dr. Perry recently joined the College Council as a



representative of the training programs and was appointed to the Registration, Discipline and Fitness to Practice Committees. Her term continues until May 2011.

#### **Ex-Officio Psychological Associate**

**Christine DiZazzo, M.Ps., C.Psych. Assoc.** has been registered as a Psychological Associate since 1996. She graduated with a Master's degree in Psychology in 1975 and began work as a school board psychometrist in September 1975. She worked as a psychoeducational consultant and then Psychological Associate for the Ottawa-Carleton school board from 1985 until June 2008 and is now working full time in private practice in Ottawa. Active in her union, she served on many provincial and local bargaining unit committees and was a member of her school board's Special Education Advisory Committee for several years. Ms. DiZazzo has been a board member of the Ontario Association of Psychological Associates. She joined the College Council in 2006. She was on the Discipline and Client Relations Committees last year as well as serving on the Psychological Associates Issues Taskforce and will be continuing on these committees this year. Her term continues until May 2009.

#### **Public Members Appointed by the Lieutenant Governor in Council**

**Abena Buahene, BA, LL.B.** is currently the Senior Manager - Learning & Growth with Deloitte and Touche LLP. Prior to that, she was Director of Legal Education with Fraser Milner Casgrain LLP and a Senior Competence Counsel with the Law Society of Upper Canada. She was also a Program Lawyer and Legal Editor with the Continuing Legal Education Society of British Columbia. Ms. Buahene has over 10 years of volunteer experience including affiliations with the Canadian Bar Association, the Equity and Diversity Mentorship Program of the Law Society of Upper Canada, the Association of Continuing Legal Education and the Children's Wish Foundation. She currently also serves on the Board of Governors for Centennial College. Ms. Buahene holds a law degree from the University of Windsor and a BA in Political Science and English from Lakehead University and was admitted to the Bar of British Columbia in 1986. Ms. Buahene was appointed to the College Council in March 2008 and serves on the Complaints, Discipline and Fitness to Practice Committees. Her term continues until March 2011.

**Mr. Vincent Lacroix** is a retired electrician having worked at the Inco maintenance department in Sudbury, Ontario for 30 years in various capacities at both the hourly and staff level. He was recently appointed to the Association of Ontario Health Centres (AOHC) Board of Directors and Executive Council for Ontario at large. Mr. Lacroix is married to Colette and has two sons who are now in living in Toronto. Residing in St. Charles, Mr. Lacroix enjoys municipal politics serving residents as a Councillor for 6 years and counting. He was appointed as a public member to the College Council in April 2005 and reappointed in April 2008. He currently serves on the Executive, Registration and Discipline Committees. His term continues until March 2011.

**Mr. Richard Lee** came out of retirement recently to help people with mental health issues find competitive employment. He has been a Steeple Jack, Stock Broker, Management Consultant, Chairman and Acting Dean in a Community College, Exterminator, Journalist, Newspaper Editor, Organisational and Human Development Consultant. He has done graduate studies in Adult Education, Community Development and Business, holds an Honours degree in Journalism and Political Science, and studied business systems and procedures at Ryerson. In addition, Mr Lee has held many executive positions in sports, community and cultural organisations. Mr. Lee was appointed to the College Council in November 2006 and currently serves on the Nominations and Leadership Development, Discipline and Quality Assurance Committees. His term continues until November 2009.



**Ivan McFarlane, PhD, MSL, (Toronto)** also holds graduate degrees in Public Administration and Environmental Studies from Carleton and York Universities respectively. Dr. McFarlane came to the College with a background as an Ontario community college professor. He was appointed to the College Council in May 2005 and has served continuously on the Complaints, Discipline, and Registration Committees. A past president of Findhelp Information Services of Toronto, and of his neighbourhood residents' association, Dr. McFarlane is very active in alumni affairs at the University of Toronto. In June 2008 he was elected Vice-President of the College. His term on College Council continues until May 2011.

**Ms. Cheryl Rampersad**, a resident of Brampton, was appointed to the College Council in August 2006. She currently serves on the College's Client Relations, Complaints and Discipline Committees. Her term continues until August 2009.

## Please note. . .

The *Quality Assurance Self Assessment Guide and Professional Development Plan* must be completed by all members of the College, every other year. The notice regarding the 2008 Quality Assurance *Self Assessment Guide and Professional Development Plans* was distributed to all members with even registration numbers in the spring. The deadline for completion of the package and submission of the *Declaration of Completion* was June 4, 2008. Following this deadline, members who had not submitted their *Declaration* were reminded of this Quality Assurance requirement and asked to submit their *Declaration of Completion* no later than September 1, 2008. The *Self Assessment Guide and Professional Development Plan* and the *Declaration* are available on the College website.



## Statutory and Non-Statutory Committees 2008 – 2009

At the meeting of the College Council held on June 20, 2008, the new Executive Committee was elected from the members of the Council. Appointments to the remaining six statutory committees and one non-statutory committee were also made. Each committee is comprised of professional members of Council (Council), public members of Council (Public) and members of the College who do not sit on the Council (College). The committee composition of the statutory committees is defined in the by-laws of the College.

### Executive Committee

|                 |                      |
|-----------------|----------------------|
| President       | Dr. Dorothy Cotton   |
| Vice-President  | Dr. Ivan McFarlane   |
| Member-at-Large | Mr. Robert Gauthier  |
| Member-at-Large | Dr. Milan Pomichalek |
| Member-at-Large | Dr. Dalia Slonim     |
| Public Member   | Mr. Vincent Lacroix  |

### Registration

|         |  |
|---------|--|
| Chair   | Mr. Tim Hill   |
| Council | Dr. Mary Ann Evans<br>Dr. Lise Mercier<br>Dr. Adrienne Perry |
| Public  | Mr. Vincent Lacroix<br>Dr. Ivan McFarlane                    |
| College | Dr. Carolee Orme   |

### Discipline

|         |  |
|---------|--|
| Chair   | Mr. Glenn Webster  |
| Council | Dr. Dorothy Cotton<br>Dr. Mary Ann Evans<br>Mr. Robert Gauthier<br>Dr. Mustaq Khan<br>Dr. Jane Ledingham<br>Dr. Lise Mercier<br>Dr. Milan Pomichalek |
| Public  | Dr. Dalia Slonim<br>Ms. Abena Buahene<br>Mr. Vincent Lacroix<br>Mr. Richard Lee<br>Dr. Ivan McFarlane<br>Ms. Cheryl Rampersad                        |
| College | Ms. Mary Bradley<br>Dr. Clarissa Bush<br>Ms. Christine DiZazzo<br>Dr. John Goodman<br>Dr. Maggie Mamen<br>Dr. Mary Ann Mountain<br>Dr. Ron Myhr      |

### Complaints

|         |  |
|---------|--|
| Chair   | Dr. Dalia Slonim   |
| Council | Mr. Robert Gauthier<br>Dr. Mustaq Khan<br>Dr. Milan Pomichalek<br>Ms. Abena Buahene<br>Dr. Ivan McFarlane<br>Ms. Cheryl Rampersad<br>Ms. Marie Christine Heger<br>Ms. Janet Morrison<br>Dr. Marjory Phillips |
| Public  |  |
| College |  |

### Quality Assurance

|         |  |
|---------|--|
| Chair   | Dr. Milan Pomichalek                             |
| Council | Dr. Lise Mercier                                 |
| Public  | Mr. Richard Lee                                  |
| College | Dr. Naomi Sankar-DeLeeuw<br>Ms. Margaret Waurick |

### Fitness to Practice

|         |                                      |
|---------|--------------------------------------|
| Chair   | Dr. Adrienne Perry                   |
| Council | Mr. Robert Gauthier                  |
| Public  | Ms. Abena Buahene                    |
| College | Dr. Douglas Daher<br>Dr. Kim Wamsley |

### Client Relations Committee

|         |  |
|---------|--|
| Chair   | Dr. Mustaq Khan                          |
| Council | Dr. Jane Ledingham                       |
| Public  | Ms. Cheryl Rampersad<br>Mr. Richard Lee  |
| College | Dr. Linda Baker<br>Ms. Christine DiZazzo |

### Non-Statutory Committee

|   |  |
|---|--|
| <b>Jurisprudence and Ethics Examination Committee</b> |  |
| Chair   | Dr. David Streiner   |
| College   | Dr. Harvey Brooker<br>Ms. Audrey Cooley<br>Dr. Ian Nicholson<br>Dr. Michelle Peterson-Badali<br>Dr. Doug Reberg<br>Dr. Pierre Ritchie<br>Dr. Carole Sinclair |

## **SUPERVISION RESOURCE MANUAL**

### ***For Assistance to Both Supervisors and Supervised Members***

Over the past year, a task force on supervision, the Supervision Working Group, has been working on the development of a Supervision Resource Manual to provide guidance to supervised practice members and their supervisors. The Manual is intended to assist both supervisors and supervised members by offering supplementary information to elaborate on the supervision process and to answer many of the frequently asked questions. The final draft of the Manual was approved for publication at the recent meeting of the College Council and is now available on the College website ([www.cpo.on.ca](http://www.cpo.on.ca)).

With this work complete, the Supervision Working Group is now turning its attention to other supervision issues including a review of the guidelines for supervision of non-regulated providers and other members of other health professions. The Working Group will also be developing presentations and forums for ongoing member education in supervision.

## **Full Time Contract Position Available**

**The College of Psychologists of Ontario**

**is seeking a**

**Practice Advisor/Quality Assurance Coordinator**

Reporting to the Deputy Registrar/Director, Professional Affairs this experienced practitioner will provide practice advice to members of the profession and respond to inquiries from members of the public. In addition, this member will coordinate the College's Quality Assurance Program, working with the Quality Assurance Committee to organize members' completion of the Self Assessment Guide and Professional Development Plans, participation in the Peer Assisted Reviews and to further develop the program in response to upcoming legislative changes.

Qualified applicants will be members of the College of Psychologists with at least five years of broadly based professional practice experience; possess excellent interpersonal and oral and written communication skills; be well organized; possess good judgment and analytical skills; and demonstrate a clear understanding of the mandate of the College.

This is a full time one year contract position with a competitive salary and benefits package commensurate with the responsibility of this position. Reply, in confidence, by August 22, 2008 enclosing Curriculum Vitae to:

Practice Advisor/Quality Assurance Coordinator  
The College of Psychologists of Ontario  
110 Eglinton Avenue West, Suite 500  
Toronto, Ontario M4R 1A3  
[rmorris@cpo.on.ca](mailto:rmorris@cpo.on.ca)



## Investigations and Hearings

The Complaints Committee reported the following activity at the end of the final quarter of the fiscal year 2007-2008:

| <u>New Complaints Received</u>                       | <u>Current Year</u>                |                         | <u>Previous Year</u>     |
|--|------------------------------------|-------------------------|--------------------------|
|  | <u>March 1/08 to<br/>May 31/08</u> | <u>Year to<br/>Date</u> | <u>to end of<br/>May</u> |
| <b>1. By Nature of Complaint</b>                     |                                    |                         |                          |
| Bias   | 2                                  | 8                       | 10                       |
| Breach of Confidentiality                            |                                    | 4                       | 6                        |
| Conduct Unbecoming of a Member of the CPO            |                                    | 2                       |                          |
| Conflict of Interest                                 |                                    | 2                       | 3                        |
| Failure to Obtain Informed Consent                   |                                    | 1                       | 1                        |
| Failure to Provide Services Sought                   | 1                                  | 2                       |                          |
| Failure to Render Services Appropriate to User Needs |                                    | 1                       | 6                        |
| Failing to Fulfill the Terms of Agreement with User  |                                    |                         | 1                        |
| Failure to Respond to Request in Timely Manner       |                                    | 2                       | 6                        |
| False or Misleading Statements                       |                                    | 4                       | 1                        |
| Fee & Billing Problems                               |                                    | 3                       | 2                        |
| Improper Supervision                                 |                                    | 6                       | 3                        |
| Inaccurate Information                               |                                    | 1                       | 1                        |
| Inadequate Data to Support Conclusions               | 2                                  | 8                       | 6                        |
| Inadequate Handling of Termination                   |                                    | 1                       | 3                        |
| Incompetence   |                                    | 1                       | 1                        |
| Insensitive Treatment of Clients                     |                                    | 1                       | 3                        |
| Quality of Services                                  | 1                                  | 4                       | 2                        |
| Record Keeping Problems                              |                                    | 1                       | 1                        |
| Sexual Abuse   |                                    | 1                       | 1                        |
| <b>Total:</b>  | <b>6</b>                           | <b>53</b>               | <b>57</b>                |
| <b>2. By Nature of Service</b>                       |                                    |                         |                          |
| Administration                                       |                                    | 1                       | 2                        |
| Consultation   |                                    | 2                       |                          |
| Corrections Assessment                               |                                    | 1                       |                          |
| Custody & Access/Child Welfare Assessment            | 2                                  | 16                      | 14                       |
| Educational Assessment                               |                                    | 2                       | 4                        |
| Industrial / Occupational Assessment                 |                                    | 6                       |                          |
| Neuropsychological Assessment                        |                                    |                         | 5                        |
| Not Related to Psychological Services                |                                    | 1                       | 5                        |
| Other Psychological Assessment                       | 1                                  | 2                       | 5                        |
| Psychotherapy / Counselling                          | 1                                  | 10                      | 7                        |
| Rehabilitation / Insurance Assessment                | 2                                  | 10                      | 14                       |
| Supervision  |                                    | 2                       | 1                        |
| <b>Total:</b>  | <b>6</b>                           | <b>53</b>               | <b>57</b>                |



|  |    |     |     |
|--|----|-----|-----|
| <b><u>Inquiries and Informal Resolutions Not Resulting in Complaints</u></b> | 96 | 171 | 182 |
|--|----|-----|-----|

**Decisions Released by Disposition**

|  |           |           |           |
|--|-----------|-----------|-----------|
| Advice   | 3         | 7         | 7         |
| Caution (Oral)   |           | 2         | 2         |
| Caution (Oral) with Undertakings   |           |           | 2         |
| Caution (Written)  | 2         | 9         | 5         |
| Caution (Written) with Undertakings  | 1         | 2         | 2         |
| Complaint Withdrawn  |           |           | 1         |
| Refer to Discipline Committee  | 1         | 2         | 2         |
| Take No Further Action   | 11        | 24        | 27        |
| Take No Further Action - Facilitated Resolution                                    |           |           | 1         |
| Take No Further Action - Frivolous, Vexatious, Made in Bad Faith, Abuse of Process | 1         | 3         | 7         |
| Take No Further Action - No Jurisdiction   |           | 1         |           |
| Withdrawn - Facilitated Resolution   |           | 1         | 2         |
| <b>Total:</b>  | <b>19</b> | <b>51</b> | <b>58</b> |

**Health Professions Appeal and Review Board**

|  |          |          |           |
|--|----------|----------|-----------|
| 1. Reviews Requested   | 5        | 15       | 19        |
| 2. <u>Decisions Received</u>   |          |          |           |
| Decision Confirmed   |          | 4        | 7         |
| Decision Unreasonable  |          |          |           |
| HPARB Decision to Declare Request Frivolous, Vexatious, Made in Bad Faith or an Abuse of Process |          | 1        | 2         |
| Investigation Inadequate   |          |          |           |
| HPARB Notice not to Proceed  |          | 1        |           |
| Request for Review Withdrawn   |          |          | 1         |
| <b>Total:</b>  | <b>0</b> | <b>6</b> | <b>10</b> |

**Discipline Proceedings**

*The Discipline Committee of the College holds hearings into allegations of professional misconduct and/or incompetence. A summary of disciplinary proceedings is provided for the information of the public, members of the College and other professionals.*

**David Masecar, M.A., C.Psych.Assoc.**

A hearing was held on January 14, 2008, into allegations of Professional Misconduct against Mr. David Masecar.

**Established Facts:**

In a Statement of Agreed Fact Mr. Masecar acknowledged having:

- Failed to continuously hold, or otherwise continuously be covered by, professional liability insurance of not less than \$1,000,000.00 for the 2005-2006 and subsequent registration years
- Failed to confirm that he held valid, existing liability insurance continuously in place and to provide the College with the name of his insurer for the 2005-2006 and subsequent registration years



- Failed to demonstrate that he satisfied any of the criteria for exemption from the requirement to hold such insurance
- Failed to provide proof of insurance within thirty days of a request from the Registrar
- Failed to participate in the self-assessment program by failing to complete, on request, the form provided by the College for that purpose
- In respect of the above, failed to maintain the standards of the profession and engaged in conduct or performed an act, in the course of practicing the profession that, having regard to all the circumstances, would reasonably be regarded by members as disgraceful, dishonourable or unprofessional

**Decision:**

Based upon the Statement of Agreed Facts, and following a plea of guilt in respect of the conduct above, the Panel found that Mr. Masecar had committed professional misconduct.

**Penalty:**

The panel accepted a joint submission on penalty and ordered that Mr. Masecar receive a reprimand. It also ordered that his certificate of registration be suspended for a period of two months, provided however, that the suspension shall be suspended for a period of two years from the date upon which it was imposed. If during that two year period Mr. Masecar is not in default of his obligations to the College, and specifically his obligations to file the annual Practice Update Form, the Professional Development Plan and provide proof of insurance as required, and have such professional liability in place, the suspension shall be stayed.

**Panel's Reasons:**

Acceptance of the Joint Submission on Penalty was appropriate in light of Mr. Masecar's cooperation and guilty plea and in light of his undertaking to file the Practice Update Form, Professional Development Plan and proof of liability insurance as required by the College.

The panel also stated that it was important for both Mr. Masecar and the profession to understand and take seriously the obligation of members of the College to fulfill their obligations to obtain professional liability insurance, maintain it in good standing, and properly complete the Self Assessment Guide and Professional Development Plan

This information is on the Register of the College, is available to the public, and may be obtained by contacting The College of Psychologists of Ontario. §



# COLLEGE NOTICES

## Changes to the Register

The College would like to congratulate and welcome 87 new *Psychologist* members and 20 new *Psychological Associate* members issued with Certificates Authorizing Autonomous Practice between December 1, 2007 and June 30, 2008.

### Psychologists

|                                |                                 |
|--------------------------------|---------------------------------|
| Rozen Mary Alex                | Anik Gosselin                   |
| Oren Aaron Amitay              | Sheryl M. Green                 |
| Brendan Francis Andrade        | Paul Samuel Greenman            |
| Afroze Anjum                   | Anita Gupta                     |
| Alexandra Lauren Batansky      | Heather Ann Hallam-Helbich      |
| Karen Ann Bax                  | Lance Lorne Hawley              |
| Patricia Behnke                | Anne-Lise Victora Grace Holahan |
| Dahna Berkson                  | Karyn Elizabeth Hood            |
| Kristine Boksman               | Katayoun Kamkar Parsi           |
| Jean-Martin Bouchard           | Leigh Loula Karos               |
| Dana Bova                      | Sarah Jane Kibblewhite          |
| Gani Biodun Braimoh            | Hadley Stephen Koltun           |
| Nicola Brown                   | Claudia Koshinsky Clipsham      |
| Karen Ann Susan Brozina-Hawley | Hiten Lad                       |
| Susan Buchanan                 | Karyne Lavoie                   |
| Meghan Julia Campbell          | Erin Elizabeth Mantis           |
| Douglas Vail Campbell          | Mahesh Menon                    |
| Michelle Renée Carroll         | David Aaron Moscovitch          |
| Michael Kin-Fun Cheng          | Lorraine Yvonne Overduin        |
| Reena Chopra                   | Angel Enrique Pacheco           |
| Lynn Iris Coates-Vallee        | Patricia Eileen Pailing         |
| Nicole Lisa Cohen              | Kimberley Ann Payne             |
| Abigail Corrigan               | Rosemary Louise Plastow         |
| Andrée Cousineau               | Tracy-Lynn Adrienne Plata       |
| Janice Cripps Picheca          | Meghan Carrie Prosser           |
| Robert Marc Andrew Crundwell   | Caroline Frieda Pukall          |
| Lesley Anne Daniels            | Lena Quilty                     |
| Kristina Devoulyte             | Anita Ramani                    |
| Lidia Ann Domitrovic           | Tayyab Rashid                   |
| Lorraine Mary Dyni             | Jennine Sita Rawana             |
| Adele Ava Efendov              | Eleanor Louise Riesen           |
| Jennifer Rebecca Felsher       | Vicky Rivard                    |
| Chandimaa Bhaagya Fernando     | Parmjit Sanghera                |
| Amber Michelle Filiatrault     | Naomi Sankar-DeLeeuw            |
| Nicola Elizabeth Fitzgerald    | Natashya Anna Alexandra Sherbot |
| Karen Jean Francis             | Nesrine Shimoon                 |
| Wendy Susan Freeman            | Naomi Danielle Slonim           |
| Raminder Kaur Gill             |                                 |



### Psychologists (Continued)

Tara Leigh Smith  
Patricia Lynn Steckley  
Eva-Maria Blanka Svoboda  
Kathryn Belle Trotter  
Heather Elizabeth Tulloch  
Andrea Michelle Turner-Sack

Vasanthi Valoo  
Kimberly Lynn van Walsum  
Tricia Samantha Williams  
Benjamin Robert Williams  
Katherine Yurchesyn  
Richard Sari Zayed

### Psychological Associates

Danielle Marie Buist  
Rosetta R. Ducharme  
Tanya Charlene Fudyk  
Ilya Gladshteyn  
Rachel Kimberly Goldberg  
Jennifer Anne Janes  
Christie Ann Little  
Cynthia Rebeca Maya Beristain  
Susan Kathleen Morcombe  
Lauren Mount

Victoria Orekhovsky  
Maya Polywjanyj  
Pushpinder Kaur Saini  
Larisa Selivanov  
Laura Elizabeth Spiller  
Lynne Stewart  
Stephen Joseph White  
Carolyn Joy Wiens  
Hanna Wilmer  
Amy Sara Winter

The College would like to congratulate and welcome 63 new *Psychologist* members and 5 new *Psychological Associate* members issued with Certificates Authorizing Supervised Practice between December 1, 2007 and June 30, 2008.

### Psychologists

Tracy Ann Abarbanel  
Micheline Allard  
Sarah Ruth Baker  
Danielle Lea Bedard  
Julia Miriam Christina Broeking  
Jacqueline Marie Brunshaw  
Lisa Ann Burckell  
Wendy Walter Campbell  
Wendy Ann Carter  
Stephanie Elizabeth Cassin  
Melanie Cohn  
Kimberly Michelle Corace  
Roger Thomas Covin  
Jeffrey Ryan del Rosario  
Bettina Teresa DeRyck  
Gina Di Giulio  
Irene Eva Drmic  
Shannon C. Edison  
Michaela Evans  
Aaron Conrad Farrell  
Laura Lyn Fazakas-DeHoog

Dahlia Naomi Fisher  
Marie-Josée Isabelle Gendron  
Laurel Bonnie Gordon  
Christopher William Hope  
Andrew Matthew Jacobs  
Jeffrey Karp  
Naomi Miriam Koerner  
Adele Catherine Lafrance  
Zoe Alexandra Laksman  
Kathleen Mary Lalonde  
Nina Laugesen  
Sandra Lecce  
Tobi Rachelle Lubinsky  
Margaret Nunzia Lumley  
Sheri Leigh Madigan  
Imola Marton  
Robert Mathieson  
Jesmen Turingan Mendoza  
Gary Hudson Miller  
Forouzan Mobayyen  
Althea Mary Joyce Monteiro





### Psychologists (continued...)

Mohammad Reza Nikkhou  
 Elizabeth Sidonie Nilsen  
 Kerris Lyndel Marie Oates  
 Michelle Marie O'Brien  
 Sarah Rhiannon Pantin  
 Andrea Katharine Peterman  
 Uzma Sajjad Rehman  
 Shannon Rebecca Robinson  
 Beau Keoni Roy  
 Sara Melissa Schleien  
 Terra Anne Seon  
 Allyson G. Smith  
 Dorota Spelliscy  
 Angela Faye Stewart  
 Maria Tsiakas  
 Smita Vir Tyagi  
 Sherry Lynn Van Blyderveen  
 Monica Vermani  
 Angela Dawn Weaver  
 Jennifer Lynn Welsh  
 Tammy Lyn Lorretta Whitlock

### Psychological Associates

Alexandra Britto Bezerra  
 Camille Dawn Cato  
 Elizabeth Jolae Fuller  
 Leslie Christine Smyth  
 H  l  ne Nicole Tremblay

The College would like to congratulate and welcome 2 new *Psychologist* members and 3 new *Psychological Associate* members issued with Certificates Authorizing Interim Autonomous Practice between December 1, 2007 and June 30, 2008.

### Psychologists

Elana Lynne Bloom  
 Alain Ptito

### Psychological Associates

Suzanne Day  
 Brad Hempel  
 Sara Rowe Kapler

The College wishes to thank those members who generously provided their time and expertise to act as primary and alternate supervisors for new members issued Certificates Authorizing Autonomous Practice.



## Thank you Oral Examiners...

The College would like to thank the following individuals who assisted in conducting the oral examinations in Decemeber 2007 and June 2008.

**Mary Bradley, M.A.Sc., C.Psych.Assoc.** Dufferin-Peel Catholic District School Board: Mississauga  
**James Bambrick, Ph.D., C.Psych.** Private Practice: Waterloo  
**Michael Breau, M.A., C.Psych.Assoc.** Memory Disorder Clinic, SCO Health Services: Ottawa  
**Raymond Brunette, Ph.D., C.Psych.** Private Practice: Orleans  
**Clarissa Bush, Ph.D., C.Psych.** Private practice in clinical neuropsychology and capacity assessment: Ottawa  
**Dorothy Cotton, Ph.D., C.Psych.** Regional Treatment Centre (Ontario) of Correctional Services Canada: Kingston  
**Christine Courbasson, Ph.D., C.Psych.** Clinic Head, Eating Disorders and Addiction Clinic, Concurrent Disorders Service; Director of Training, CAM-H, Psychology Clinical Practicum: Toronto  
**Mary Susan Crawford, Ph.D., C.Psych.** Upper Grand District School Board; Private Practice: Orangeville  
**Janice Currie, Ph.D., C.Psych.** Senior Manager of Professional Support Services, Toronto District School Board: Toronto  
**Janine Cutler, Ph.D., C.Psych.,** Ontario Correctional Institute  
**Ron Davis, Ph.D., C.Psych.** Associate Professor, Department of Psychology Lakehead University; Consulting Psychologist, Mental Health Services, St. Joseph's Health Care Group: Thunder Bay.  
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**Stephen Dukoff, Ph.D., C.Psych.** Private Practice, Kingston West Psychological Services: Kingston  
**Lynnette Eulette, Ph.D., C.Psych.** Waterloo Regional District School Board: Kitchener  
**Mary Ann Evans, Ph.D., C.Psych.** Professor, Clinical Psychology: Applied Developmental Emphasis, University of Guelph: Guelph  
**Diane Farr, Ph.D., C.Psych.** Vanier Centre for Women & Maplehurst Correctional Complex, Ministry of Community Safety & Correctional Services: Milton  
**Oliver Foese, Dipl.-Psych., C.Psych.Assoc.** Private Practice Dundas and Oakville; Supervisor of psychological assessments in Halton Catholic District School Board: Oakville  
**Jennifer Gaddes, M.A. C.Psych.Assoc.** Senior Clinician, Bayfield Homes: Consecon  
**Tim Hill, M.A. C.Psych.Assoc.** Private Practice: Owen Sound  
**Joseph Hulshof, Drs., C.Psych.Assoc.** Grey-Bruce Health Services: Owen Sound  
**John Hunsley, Ph.D., C.Psych.** Professor, School of Psychology, University of Ottawa: Ottawa  
**Mustaq Kahn, Ph.D., C.Psych.** Regional Mental Health Care, London Ontario; Assistant Professor, University of Western Ontario: London  
**Vincent Lacroix,** Public Member of College Council; Municipal Councillor: St. Charles  
**Debra Lean, Ph.D., C.Psych.** Chief Psychologist, Dufferin-Peel Catholic District School Board: Mississauga  
**Maggie Mamen, Ph.D., C.Psych.** Private Practice: Ottawa  
**Ghislaine Marcotte, Ph.D., C.Psych.** Ongwanada Psychological Services: Kingston  
**Ivan McFarlane,** Public member of College Council; Occasional university lecturer in humanities: Toronto  
**Lise Mercier, Ph.D., C.Psych.** Private Practice: Ottawa  
**Mary Ann Mountain, Ph.D., C.Psych.** Program Manager, Community Mental Health Services, St. Joseph's Care Group, Thunder Bay; Private practice: Thunder Bay  
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**Monique Pressé, M.A., C.Psych.Assoc.** Coordinator, Child and Adolescent Ambulatory Care and Community Linkages, Mental Health Care Porgram, London Health Sciences Centre: London  
**Josée Rivest, Ph.D., C.Psych.** Department of Psychology, Baycrest (Centre for Geriatric Care); Associate Professor, Department of Psychology, Glendon College, York University: Toronto  
**Francine Roussy-Layton Ph.D., C.Psych.** Private Practice: Ottawa  
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**Frederick Schmidt, Ph.D., C.Psych.** Children's Centre Thunder Bay; Adjunct Faculty, Lakehead University: Thunder Bay  
**Judith-Ann Short, Ph.D., C.Psych.** Inpatient Child and Adolescent Psychiatry Unit, London Health Sciences Centre: London  
**Belinda Crawford Seagram, Ph.D., C.Psych.** Clinical Director, Pine River Institute: Shelburne  
**Dalia Slonim, Psy.D., C.Psych.** Consultant for Bloorview Kids Rehab; Private Practice: Toronto



**Mary Stewart, Ph.D., C.Psych.** Brain Injury Rehab Team, Professional Practice Leader, Bloorview Kids Rehab: Toronto

**Claire Lowry Sullivan, Ph.D., C.Psych.** Professional Leader, Grand River Hospital: Kitchener

**Angela Troyer, Ph.D., C.Psych.** Baycrest Centre for Geriatric Care: Toronto

**Barbara Vale, M.A., C.Psych.Assoc.** Toronto District School Board: Toronto

**Judith Wykes, Dip.C.S., C.Psych.Assoc.** Algonquin and Lakeshore Catholic District School Board: Kingston

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Barbara Fradkin  
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Peter Carlson  
Robert Deutsch  
Ahmed Fayek  
Robert Hanson  
Lorne Hartman  
Janet Hinchley  
Bastian Kruidenier  
Alvin Mahrer  
Georges Sarrazin  
Dorothy Stewart  
Arnold Wellman  
Valerie Whiffen

### Deceased

The College has learned with regret of the deaths of **Dr. Theodore Hamilton Crohn, Mr. Renald Daigle, Dr. Kathleen Knox, Dr. Tony Norton, Dr. Rudolph Philipp, Dr. Marlene Ridley and Dr. Tom Tombaugh** and extends condolences to their families, friends and professional colleagues.



**To regulate the provision of psychological services in the public interest by setting the standards for competent and ethical practice.**

The Bulletin is a publication of the College of Psychologists of Ontario

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