
COUNCIL MEETING

2021.03

To view the Meeting Materials and Briefing Notes corresponding to these Minutes please click [here](#).

JUNE 18, 2021

PRESENT:

Wanda Towers, Ph.D., C.Psych., President
Marjory Phillips, Ph.D., C.Psych., Vice-President
Paula Conforti, Dip.C.S., C.Psych.Assoc.
Graeme Goebelle, Public Member
Joyce Isbitsky, Ph.D., C.Psych.
Marilyn Keyes, Ph.D., C.Psych.
David Kurzman, Ph.D., C.Psych.
Archie Kwan, Ph.D., C.Psych.
Nadia Mocan, Public Member
Melanie Morrow, M.A., C.Psych.Assoc.
Adrienne Perry, Ph.D., C.Psych.
Philip Ricciardi, Ph.D., C.Psych.
Paul Stopciati, Public Member
Nancy Tkachuk, Public Member
Scott Warnock, Public Member

STAFF:

Rick Morris, Ph.D., C.Psych., Registrar & Executive Director
Barry Gang, MBA, Dip.C.S., C.Psych.Assoc., Deputy Registrar & Director, Professional Affairs
Zimra Yetnikoff, Director, Investigations & Hearings
Lesia Mackanyn, Director, Registration
Stephanie Morton, Director, Corporate Services
Caitlin O’Kelly, Assistant to the Registrar, Recorder

2021.03.00 CALL TO ORDER

The Registrar called the meeting to order at 9:00AM and welcomed new Council members Dr. Archie Kwan representing District 6 (GTA West) and Dr. David Kurzman representing District 5 (GTA East) and returning Council member Ms. Melanie Morrow (Psychological Associate, Non-Voting).

The meeting was held virtually by Zoom and livestreamed on YouTube.

2021.03.00B ELECTIONS TO THE EXECUTIVE COMMITTEE

The Registrar informed the Council that the first order of business was the election of the Executive Committee and confirmed that Council members had received the *Statements of Interest* submitted by those interested in running for positions on the Executive.

The Registrar confirmed that *Statements of Interest* had been received for the following positions: President, Vice-President, Professional Members and Public Members. The Registrar indicated that Council members would have the opportunity to ask questions of the candidates.

The Registrar announced that since only one nomination had been submitted for the position of President, Dr. Wanda Towers was acclaimed as President.

The Registrar announced that two nominations had been received for the position of Vice-President. The Council voted to elect Dr. Marjory Phillips as Vice-President.

By-law 21: Committee Composition requires four members of the Council, who are members of the College, to be on the Executive Committee. Dr. Wanda Towers, as President, and Dr. Marjory Phillips as Vice-President fill two of these seats. Ms. Paula Conforti was acclaimed to one of the Professional Member seats as there is a requirement that every Committee have Psychological Associate representation. Ms. Conforti, as the only Psychological Associate member on Council, must occupy this seat. After a call for nominations from the floor to fill the remaining professional member seat, Dr. Philip Ricciardi was acclaimed.

By-law 21: Committee Composition requires the Executive Committee have two members appointed to the College Council by the Lieutenant Governor in Council. Since there were only two nominations submitted for these positions, Mr. Scott Warnock and Mr. Paul Stopciati were acclaimed to these seats.

Executive Committee 2021-2022

Wanda Towers, Professional Member, President
Marjory Phillips, Professional Member, Vice-President
Paula Conforti, Professional Member
Philip Ricciardi, Professional Member
Paul Stopciati, Public Member
Scott Warnock, Public Member

**It was MOVED S. Warnock
That the ballots be destroyed.**

CARRIED

The Registrar congratulated the new Executive Committee and requested that the President, Dr. Wanda Towers, take the Chair and conduct the proceedings of Council.

2021.03.01 APPROVAL OF THE AGENDA AND MINUTES

.01A APPROVAL OF AGENDA

**It was MOVED P. Ricciardi
That the agenda for the Council Meeting be approved as presented.**

CARRIED

.01B DECLARATIONS OF CONFLICTS OF INTEREST

The President asked members of Council if there were any conflicts of interest regarding the items on the agenda. Dr. Philip Ricciardi declared a conflict with items .03B, .03C and .03D. The President reminded

Council members that this should be considered throughout the meeting and declarations made if appropriate.

.01C MINUTES FROM THE COUNCIL MEETING 2021.01 MARCH 19, 2021

**It was MOVED P. Stopciati
That the minutes from the Council Meeting 2021.01 of MARCH 19, 2021 be approved as presented.
CARRIED**

.01D IN CAMERA MINUTES FROM THE COUNCIL MEETING 2021.01 MARCH 19, 2021

**It was MOVED G. Goebelle
That the IN CAMERA minutes from the Council Meeting 2021.01 of MARCH 19, 2021 be approved as presented.
CARRIED**

.01E IN CAMERA MINUTES FROM THE COUNCIL MEETING 2021.02 APRIL 1, 2021

**It was MOVED A. Perry
That the IN CAMERA minutes from the Council Meeting 2021.02 of April 1, 2021 be approved as presented.
CARRIED**

.01F REVIEW OF ACTION LIST

The Council reviewed the Action List from the minutes of the previous meeting and noted items that were completed, outstanding or on the agenda at this meeting.

2021.03.02 CONSENT AGENDA

The Consent Agenda was received.

2021.03.03 POLICY ISSUES

.03A EXPANSION OF FUNDING FOR THERAPY ELIGIBILITY

The Deputy Registrar provided the Council with a Briefing Note and an draft *Policy II-7(ii): Funding for Therapy and Counselling for Clients of Members Alleged to have been Sexually Abused while Receiving Supervised Psychological Services* for review. Current statutory provisions require the College to have a program for funding for therapy and counselling for individuals alleging sexual abuse by a member. There is no statutory provision to require this funding be extended to individuals who allege sexual abuse by a non-member providing psychological services under the supervision of a member. The Client Relations Committee is of the view that the public may reasonably expect that a client receiving a psychological service under provisions permitted by the College should be afforded the same protection as those receiving services directly from members. The Committee felt it was reasonable that the College extend funding for therapy and counselling beyond the requirements of the Health Professions Procedural Code (Code) being schedule 2 of the *Regulated Health Professions Act, 1991*.

The Council was in general agreement with the overall intent of the proposed policy. In discussing the client's ability to choose their therapist or counsellor, it was noted that the legislated funding program permits them to choose any therapist or counsellor subject to certain restrictions. The Code does not limit the individual's choice and nor does it give the College a role in choosing the therapist or counsellor.

Since the proposed policy is a voluntary College initiative, it was questioned whether the College, as a regulatory body, should require the choice of a regulated professional. After considerable discussion, the Council agreed that in order to be equitable, the College's policy should mirror that of the legislation and permit individuals to choose any therapist or counsellor subject to certain restrictions.

It was MOVED D. Kurzman

That draft *Policy II-7(ii): Funding for Therapy and Counselling for Clients of Members Alleged to have been Sexually Abused while Receiving Supervised Psychological Services* be approved with the wording in section 6 mirroring that of the legislation. **CARRIED**

Action Item Staff

Add *Policy II-7(ii): Funding for Therapy and Counselling for Clients of Members Alleged to have been Sexually Abused while Receiving Supervised Psychological Services* to the College's *Policy and Procedures Manual*.

.03B POLICY II-3(I) ICRC TERMS OF REFERENCE/ROLE

The Director, Investigations and Hearings provided the Council with a Briefing Note and an amended *Policy II-3(i) ICRC Terms of Reference/Role* for review. The minor amendment would suggest that information relevant to the various College departments would be shared with the appropriate Director and the Registrar, not only to the Director, Professional Affairs.

It was MOVED S. Warnock

That the amendments to *Policy II-3(i) ICRC Terms of Reference/Role* be approved. **CARRIED**

Action Item Staff

Update *Policy II-3(i) ICRC Terms of Reference/Role* in the College's *Policy and Procedures Manual*.

.03C POLICY II-3(II) RELEASE OF MEMBER'S RESPONSE TO COMPLAINANT

The Director, Investigations and Hearings provided the Council with a Briefing Note and an amended *Policy II-3(ii) Release of Member's Response to Complainant* for review. The substance of the change was to authorize the Chair or designate to consider a member's request to withhold their response from the complainant. Currently, this decision must go to a full panel.

It was MOVED M. Philips

That the amendments to *Policy II-3(ii) Release of Member's Response to Complainant* be approved. **CARRIED**

Action Item Staff

Update *Policy II-3(ii) Release of Member's Response to Complainant* in the College's *Policy and Procedures Manual*.

.03D POLICY II-3(IV) RESPONDING TO REQUESTS FOR EXTENSIONS TO MAKE WRITTEN SUBMISSIONS

The Director, Investigations and Hearings provided the Council with a Briefing Note and an amended *Policy II-3(iv) Responding to Requests for Extensions to Make Written Submissions* for review. The substance of the change was to authorize the Chair or designate to consider a member's request for an extension to make a written submission regarding a complaint matter. Currently, this decision must go to a full panel.

**It was MOVED M. Keyes
That amendments to *Policy II-3(iv) Responding to Requests for Extensions to Make Written Submissions*
be approved. **CARRIED****

Action Item Staff

Update *Policy II-3(iv) Responding to Requests for Extensions to Make Written Submissions* in the College's *Policy and Procedures Manual*.

.03E ABA REGULATION - UPDATE

The Registrar provided the Council with a Briefing Note on the status of the regulation of Applied Behaviour Analysis. The enabling legislation to authorize the College to undertake the regulation of the profession of Applied Behaviour Analysis (ABA) - *Bill 283, Advancing Oversight and Planning in Ontario's Health System Act, 2021* passed Third Reading on June 1, 2021 and received Royal Assent on June 3, 2021. Upon proclamation, Schedule 4 would repeal the *Psychology Act, 1991* and replace it with a new Act, the *Psychology and Applied Behaviour Analysis Act, 2021*. The College will now begin to draft regulations to be made under the Act and consider the By-law and Policy changes that will be necessary to support the regulation of Behaviour Analysts; work which must be completed before the Act can be fully proclaimed.

.03F COLLEGE GOVERNANCE REFORMS

The Registrar provided the Council with a Briefing Note and letter from Mr. Sean Court, Assistant Deputy Minister, Ministry of Health. The letter describes work being undertaken by the Ministry with regard to "exploring opportunities for governance reforms under the *Regulated Health Professions Act, 1991*" with the goal of increasing the Colleges' 'efficiency and ability to respond swiftly to emerging needs'.

The Council is aware that several other Colleges have undertaken governance reviews, and some have made recommendations regarding various aspects of College governance. To date, the College of Psychologists has not undertaken a major review of this type. The Council believes that our present governance structure serves our College well and will continue to do so as it expands to assume the regulation of Behaviour Analysts. The Council would be interested in considering any changes which could increase the efficiency and effectiveness of the Council and its Committees in fulfilling its mandate to serve the public interest. The Council noted some standards set out in the College Performance Management Framework (CPMF) completed this spring will assist us in achieving this goal. The Council had no specific recommendations at this time, however it noted it would carefully review any proposed recommendations which the Ministry might bring forward and provide specific feedback on their potential impact on College governance and Council and Committee effectiveness.

The Registrar will draft a response letter to Mr. Court based on the Council's comments for review by the Executive Committee.

**It was MOVED P. Stopcaiti
That the Registrar draft a response letter to the Ministry of Health regarding College governance
reforms. **CARRIED****

Action Item Registrar

Draft a response letter to the Ministry of Health regarding College governance reforms. Circulate the draft letter to the Executive Committee for final review and comments.

2021.03.04 BUSINESS ISSUES

.04A REGISTRATION COMMITTEE QUARTERLY REPORT

The Council reviewed the fourth quarter report from the Registration Committee noting that the:

- Supervision Resource Manual Working Group is continuing to meet
- Oral Examinations process is under review. As part of the review, The Committee will consider a process to evaluate CFTA applicants on the controlled act of communicating a diagnosis.

.04B INQUIRIES, COMPLAINTS AND REPORTS COMMITTEE QUARTERLY REPORT

The Council reviewed the fourth quarter report from the Inquiries, Complaints and Reports Committee. There were no questions or comments.

.04C DIRECTORS OF CLINICAL TRAINING PROGRAMS MEETING REPORT

Dr. Adrienne Perry, Dr. Wanda Towers and Dr. Marjory Phillips gave an oral report to the Council on the joint meeting of the Directors of Clinical Training and Internship Directors that took place on April 8, 2021. Thirty-eight representatives were in attendance and the following topics were discussed:

- Updates from the Registration Committee
- Continued impacts of COVID-19
- Equity, Diversity, and Inclusion
- Discussion on Self-Care

.04D APPOINTMENT OF SIGNING OFFICERS

It was MOVED N. Mocan

As Wanda Towers has been elected President and Marjory Phillips elected as Vice-President; that their names be added to the list of signing officers; and

As the President resides outside of the GTA, that Paula Conforti be added to the list of signing officers as per section 9.8.5 of *By-law 9: Banking and Finance*; and

As Michael Grand, Denise Milovan and Janice Currie are no longer on Council, that their names be removed as signing officers.

CARRIED

2021.03.05 STRATEGIC ISSUES

.05A STRATEGIC DIRECTION IMPLEMENTATION UPDATE

The Registrar provided the Council with the updated *Strategic Direction Implementation Table*. This table is used to chart the work undertaken and accomplished in fulfilling the College's Strategic Direction. Items added since the Council Meeting of March 19, 2021 were shown in **Bold**.

2021.03.06 OTHER BUSINESS

.06A NEXT COUNCIL MEETINGS:

- September 10, 2021
- December 17, 2021

2021.03.07 ADJOURNMENT

There being no further business,

**It was MOVED A. Perry
That the Council Meeting be adjourned.**

CARRIED

The Council Meeting was adjourned at 11:39AM.

Wanda Towers, Ph.D., C.Psych., President

Marjory Phillips, Ph.D., C.Psych., Vice-President

Minutes approved at the Council Meeting on September 10, 2021.