
COUNCIL MEETING

2024.02

To view the Meeting Materials and Briefing Notes corresponding to these Minutes please click [here](#).

MARCH 21, 2024

PRESENT:

Wanda Towers, Ph.D., C.Psych., President
Ian Nicholson, Ph.D., C.Psych., Vice-President
Adrienne Perry, Ph.D., C.Psych.
Peter Bieling, Ph.D., C.Psych.
Jacob Kaiserman, Psy.D., C.Psych.
David Kurzman, Ph.D., C.Psych.
Archie Kwan, Ph.D., C.Psych.
Conrad Leung, M.ADS, BCBA
Fred Schmidt, Ph.D., C.Psych.
Paul Stopciati, Public Member
Kendra Thomson, Ph.D., BCBA-D
Cenobar Parker, Public Member
Scott Warnock, Public Member
Esther Vlessing, Public Member
Pascale Gonthier Public Member
Nadia Mocan, Public Member
Melanie Morrow, M.A., C.Psych.Assoc.

REGRETS:

Ilia Maor, Public Member
Glenn Webster, M.Ed., C.Psych.Assoc.

STAFF:

Tony Debono, MBA, Ph.D., C.Psych., Registrar & Executive Director
Barry Gang, MBA, Dip.C.S., C.Psych.Assoc., Deputy Registrar & Director, Professional Affairs
Lesia Mackanyn, Director, Registration
Zimra Yetnikoff, Director, Investigations & Hearings
Stephanie Morton, Director, Corporate Services
Odessa Medallon, Assistant to the Registrar, Recorder

2024.02.00 CALL TO ORDER

The President called the meeting to order at 9:00AM. The meeting was held virtually by Zoom and livestreamed on [YouTube](#). The President began the meeting with a land acknowledgement statement.

2024.02.01 APPROVAL OF THE AGENDA AND MINUTES

.01A APPROVAL OF AGENDA

The President asked that Item .02A(8) ABA Working Group Report be moved from the Consent Agenda to Policy Issues Item .03B.

It was MOVED by David Kurzman

That the Agenda for the Council Meeting be approved as presented.

CARRIED

.01B DECLARATIONS OF CONFLICTS OF INTEREST

The President asked if any members of Council wished to declare a conflict of interest pertaining to the items on the Agenda. It was recognized that item .03E *Master's Closure Report* poses an unavoidable conflict for all members of the Council and Staff who are professional members of the College.

.01C MINUTES FROM THE COUNCIL MEETING 2023.06 DECEMBER 15, 2023 AND COUNCIL MEETING 2024.01 FEBRUARY 1, 2024

It was MOVED by Scott Warnock

That the Minutes of the Council Meeting 2023.06 December 15, 2023, and Council Meeting 2024.01 February 1, 2024, be approved as presented.

CARRIED

.01D REVIEW OF ACTION LIST

The Council reviewed the Action List drawn from the Minutes of the previous meetings and noted items that were completed, outstanding, or on today's meeting Agenda.

.01E COUNCIL MEETING EVALUATION REVIEW

The Council reviewed the December 15, 2023, Council Meeting Evaluation results.

2024.02.02 CONSENT AGENDA

The Consent Agenda was received.

2024.02.03 POLICY ISSUES

.03A CONSULTATION RESULTS: PROPOSED AMENDMENTS TO COLLEGE BY-LAWS – INCLUSION OF ABA

The Registrar presented the results of the consultation materials that were distributed on December 18, 2023 to members, subscribers, and stakeholders. The consultation was open until February 16, 2024. The College received 58 responses with multiple respondents indicating that the proposed changes were reasonable. Of the negative feedback, much was outside of the scope of the specific consultation, such as ABA being harmful in general to dissatisfaction with psychology having another profession join the College.

It was MOVED by Ian Nicholson

That the Council approve the proposed amendments to the College By-Laws.

CARRIED

Action Item Office of the Registrar

Circulate the amended *By-Laws* to the membership effective July 1, 2024.

Action Item Office of the Registrar

Examine strategies to increase membership engagement in College consultations.

.03B ABA WORKING GROUP REPORT

The Registrar presented to Council key updates on the implementation of the *Psychology and Applied Behaviour Analysis Act, 2021* such as the opening of the pre-registration portal on April 2, 2024, to begin the onboarding of Behaviour Analysts. Progress updates were provided on the Ontario Examination for Professional Practice in Applied Behaviour Analysis (OEPPABA), the Jurisprudence and Ethics Course and Assessment in Applied Behaviour Analysis (JECAABA), and College website developments.

.03C CONSULTATION RESULTS: PROPOSED STANDARDS OF PROFESSIONAL CONDUCT, 2024

The Deputy Registrar provided an update on the proposed Standards of Professional Conduct. The draft revisions to the Standards were approved by Council on February 1, 2024 for circulation to the membership and other stakeholders. It was sent on February 9, 2024, allowing a 4-week period for stakeholders to provide their feedback. The survey on draft Standards was distributed to 5,989 recipients, including members and staff of the College, public council members, and ABA stakeholders. The Standards Working Group convened March 15th to review the feedback and request the Standards Working Group perform a final review. Upon the completion of revisions, the Standards will be returned to the Council for final approval.

Action Item Office of the Registrar

Set a date for an *ad hoc* Meeting of the Council to approve the revised Standards of Professional Conduct.

.03D COLLEGE PERFORMANCE MEASUREMENT FRAMEWORK

The Deputy Registrar provided the Council with a draft College Performance Measurement Framework for the 2023 year. The Framework is set out in a standard format developed by the Ministry of Health and to be completed on March 31, 2024. The Council reviewed the completed draft CPMF and endorsed it for submission to the Ministry and for posting on the College website.

It was MOVED by Paul Stopciati

That the Council approve the College Performance Measurement Framework Report for the 2023 year, for submission to the Ministry of Health and posting on the College website.

CARRIED

Action Item Office of the Registrar

Submit the College Performance Measurement Framework 2023 Report to the Ministry of Health and publish on College website.

.03E MASTER'S CLOSURE REPORT

The Registrar provided the Council with a White Paper regarding the Council Action List item: *To pursue amendments to O.Reg. 74/15 – Registration under the Psychology Act, 1991 to discontinue Master's level registration and at that time, grant the title Psychologist to all existing Psychological*

Associates. The Registrar provided a summary of research conducted on the topic and answered the Council's questions.

It was MOVED by Adrienne Perry

That the Council approve the submission of the Master's Level Registration Report to the Ministry of Health.

Professional members in favour: 7

Professional members opposed: 1

Public members in favour: 3

Public members opposed: 0

CARRIED

Action Item Office of the Registrar

Submit the Master's Level Registration Report to the Ministry of Health.

2024.02.04 BUSINESS ISSUES

.04A PRESIDENT'S REPORT

The Council reviewed the President's Report for the third quarter and noted that the President's term will expire on May 31, 2024.

.04B REGISTRAR & EXECUTIVE DIRECTOR'S REPORT

The Council reviewed the Registrar's Report for the third quarter.

.04C REGISTRATION COMMITTEE QUARTERLY REPORT

The Council reviewed the report for the third quarter.

.04D INQUIRIES, COMPLAINTS AND REPORTS COMMITTEE QUARTERLY REPORT

The Council reviewed the report for the third quarter.

.04E PROPOSED BUDGET 2024 - 2025

The Registrar provided the Council with the proposed budget for the fiscal year June 1, 2024 to May 31, 2025, highlighting meal provisions for virtual Council meetings, member engagement activities, and funding for modernization projects.

The Draft Budget for 2024-2025 projects a surplus as the budget includes ABA registration revenue without the impending costs associated with regulating the profession, such as responding to public inquiries, practice advice, quality assurance, investigations, discipline, funding the Client Relations Committee, etc.

It was MOVED by David Kurzman

That the Budget for 2024-2025 be approved as presented.

CARRIED

.04F PROPOSED CONTRACT CONSULTANT – PRACTICE MODERNIZATION AND STRATEGY

The Registrar provided the Council with a Briefing Note proposing the hiring of a limited-term consultant to support the scope of practice change proposal for Prescription Privileges (RxP) that

is being submitted to the Ministry of Health by the Ontario Psychological Association. Council member questions were answered.

It was MOVED by Jacob Kaiserman

That the Council approve a Contract Consultant be hired to conduct the required work to support a scope of practice change proposal to the Ministry of Health for Prescription Privileges (RxP). **CARRIED**

.04G NOTICE: EXECUTIVE COMMITTEE ELECTION/COUNCIL APPOINTMENTS

The Registrar provided the Council with a copy of *By-law 4: Election of Members of Executive Committee* and *By-law 5: Selection of Committee Chairs and Committee Members* and advised Council of the process for seeking election to the Executive Committee for 2024 – 2025 year. Council was also informed that a Call for Interest for Committee appointments will be sent to the general membership and that Council members also will be asked to identify their committee preferences.

2024.02.05 STRATEGIC ISSUES

.05A STRATEGIC DIRECTION IMPLEMENTATION UPDATE

The Registrar provided the Council with the updated *Strategic Direction Implementation Table*. This table is used to chart the work undertaken and accomplished in fulfilling the College's Strategic Direction. Items added since the Council Meeting of February 1, 2024, were shown in **Bold**.

2024.02.06 OTHER BUSINESS

.06A NEXT COUNCIL MEETINGS:

The next meetings of Council will be held on:

- June 14, 2024
- September 27, 2024

.06B AD HOC COUNCIL MEETING TO APPROVE THE STANDARDS OF PROFESSIONAL CONDUCT

A special meeting of the Council will be held in April/May 2024 to review and/or approve the proposed Standards of Professional Conduct.

2024.02.07 IN CAMERA ITEMS

It was MOVED by Paul Stopciati

That the Council go IN CAMERA to discuss the Proposed Salary Ranges for 2024-2027 and the Registrar's Performance Review.

CARRIED

.07A SALARY SCALES

This agenda item was discussed in the absence of the Recorder. The Minutes for this agenda item will be provided by the Registrar.

It was reported that while IN CAMERA, the Council approved the proposed salary ranges for 2024-2027.

.07B REGISTRAR’S PERFORMANCE REVIEW

This agenda item was discussed in the absence of the Registrar and Recorder. The Minutes for this item will be provided by the President.

2024.02.08 ADJOURNMENT

There being no further business,

**It was MOVED by David Kurzman
That the Council Meeting be adjourned. CARRIED**

The Council Meeting was adjourned at 3PM.

Wanda Towers, Ph.D., C.Psych., President

Ian Nicholson, Ph.D., C.Psych., Vice-President

Minutes approved at the Council Meeting on June 14, 2024.