

Regulating Psychologists and Psychological Associates

The College Council Elects a New Executive Committee

At the recent Council meeting, elections were held for the College Executive Committee positions for the period October 26, 2001 to May 31, 2002. We wish to congratulate:

Nina Josefowitz, Ph.D.,C.Psych. - President
Mary Ann Mountain, Ph.D.,C.Psych. - Vice-President
Jennifer Connolly, Ph.D.,C.Psych. - Professional Member
Jean-Martin Bouchard, M.Ps.,C.Psych.Assoc. - Professional Member (Ex Officio)
Mark Lawrence - Public Member
Gordon Rimmer - Public Member

Professional Incorporation: An Update

Recent legislative changes will soon permit members of the College of Psychologists, along with members of other regulated health professions, to incorporate their practice of the profession. The Ministry of Health and Long Term Care is developing the necessary regulations and it is anticipated these may be in place by the end of the year. Following the passage of these regulations, the College will establish the by-laws required for implementation, paving the way for incorporation of psychological practices in 2002.

Professional incorporation will be a two-step process. Members wishing to incorporate their practices will require both a *Certificate of Status* from the Ministry of Consumer and Business Services and a *Certificate of Authorization* from the College.

>>>

The sections of the legislation that permit professional incorporation include provisions to ensure that members retain their personal accountability to their clients/patients and to the College for their conduct. Practitioners who choose to incorporate their practices cannot avoid professional liability through the corporate structure.

At this time, the specific details and language of the regulations have yet to be developed. There is some general information available regarding key features of the incorporation process.

IN THIS ISSUE

The College Council Elects a New Executive Committee	1
Professional Incorporation: An Update	1
President's Message	3
Complaints Committee Report	4
Discipline Referral Resolution	5
Clarification: Council of Provincial Associations of Psychologists (CPAP) Membership Criteria	6
Council Welcomes Five New Members	7
Changes to the Register	11



To obtain a Certificate of Status under the Business Corporations Act, members will have to demonstrate that the proposed company meets certain criteria including:

- All shareholders are members in good standing of the same College
- All Directors and Officers of the corporation are shareholders
- The Articles of Incorporation state that the corporation does not plan to carry out any business other than the practice of the profession
- The name of the corporation includes the words *Professional Corporation* or the French equivalent
- The name of the company is not a number name
- The name does not violate the College's rules with respect to naming.

While it is a requirement that all shareholders in the company be members of the College, there may be some exclusions. For example, members holding certificates authorizing supervised practice may be ineligible to become shareholders.

Once the company has a Certificate of Status, it may then apply to the College for a Certificate of Authorization. To obtain this certificate certain documents will need to be submitted to the College. These include:

- College application form and application fee
- Certificate of Status
- Articles of Incorporation signed by an officer of the company
- List of shareholders and registration numbers
- List of Officers and Directors with business addresses and telephone numbers
- Statutory Declaration signed by an Officer of the company stating that: there is no plan to carry out business other than that of the profession; there has been no change in the incorporation information since the Certificate of Status was issued; and, the corporation meets the requirements of the Business Corporations Act

Annual renewal of the Certificate of Authorization will be required to ensure that the corporation continues to meet the stated requirements.

The regulations will have provisions for the suspension or revocation of the Certificate of Authorization. Generally, a suspension would occur if the company no longer meets the requirements as set out above. The corporation would be given notice of the pending suspension with an opportunity to meet the requirements and avoid the suspension. If a Certificate of Authorization remains suspended for longer than a year, it would be revoked. If a Certificate of Autho-

zation is suspended or revoked, the corporation could no longer provide psychological services and members could not provide services through the company.

As noted, the Ministry of Health and Long Term Care is currently drafting the necessary regulations to permit professional incorporation. Once this is in place, the College can develop its process for members to apply for a Certificate of Authorization. When complete, members will be able to access this information either in hard copy or from the College website.

Whether or not a member should incorporate and whether there is a benefit to doing so will be individual decision for each practitioner dependent upon his or her particular circumstances. Once the legislation is fully in place, the potential advantages or benefits of incorporation would be best discussed with a tax accountant, lawyer or financial advisor.

§



President's Message

October 2001

Dear Colleagues:

I am writing about one month after the September 11th events. During this time we have seen the security of our world shaken, *posttraumatic stress* has become a common term in the media, and members of our profession across the United States and Canada have responded to the community's psychological needs. The tragedy of September 11th not only affected those who experienced personal loss or injury but had far-reaching psychological consequences for all of us. It has been a time where I have become aware, once again, of the critical value of psychological interventions, and the importance that the public be able to depend on the delivery of competent, safe and effective services.

Initially, it was hard to focus on any other event, and I, like many of you, was simply glued to the television. While I still wake wondering if something else has shattered my world while I slept, there is a growing sense that everyday life is resuming, and we need to turn our attention to more everyday events.

I am pleased to announce that the College offices are moving. In a nutshell, our lease is up, it is too expensive to buy, and we require larger premises to better suit our needs. Hopefully the move will have little impact on our members (though I think that the staff are dreading the boxes!!) As of late March 2002, our new address will be 110 Eglinton Avenue West.

In 1993, the Regulated Health Professions Act (RHPA) was proclaimed. This is the omnibus act that governs our profession and the other regulated health professions in the province. As many of you know, the Health Professions Review Advisory Council (HPRAC) has recently tabled the recommendations resulting from the Five-Year Review of the RHPA. Many of the recommendations are excellent, and the College believes the suggestions will better enable our members and the College to serve the public, however there are some areas of concern.

Since the RHPA was enacted the College has increasingly used mediated agreements or member undertakings to resolve concerns at both the Complaints and the Dis-

cipline level. It is felt that resolution of complaints through such agreements both protect the public and enhance the possibility of educating a member whose practice has some deficiencies.

HPRAC is recommending more specific rules governing the use of ADR by Colleges. One implication will be a proposed requirement that any settlement should be made public information. Another recommendation would limit the situations under which the College could attempt to reach a settlement that the College believes would be in the public interest without the necessity of going to a full discipline hearing. I am concerned that this could result in cases being referred to discipline, which might have been effectively resolved in another manner.

The College is formally responding to the HPRAC recommendations and will continue to discuss these issues with government representatives. We will in any case keep you up to date. If anyone would like to discuss these or any other issues with me, please feel free to contact me by telephone (416-638-9333) or e-mail (njosefowitz@aol.com).

I hope that everyone is well, enjoying the fall colours, and reading the Bulletin!!

Nina Josefowitz, Ph.D., C.Psych.

§



Complaints Committee Report

Since publication of the last Bulletin in July 2001, the Complaints Committee has considered 17 complaints. The Committee concluded their consideration of 15 of these complaints with the following dispositions:

Referral to the Quality Assurance Committee	1
Caution to the member	3
Initiate efforts to Negotiate an Undertaking and Agreement with the member	1
‘Take no Action’ (dismiss the complaint), but provide advice to the member	4
‘Take no Action’ (dismiss the complaint)	6

In two cases, the Committee decided to continue with its investigation.

The Committee also reconsidered two Decisions that were deemed to have been unreasonable by the Health Professions Appeal and Review Board (“The Board”). The Committee followed the directions of the Board and referred one member to the Quality Assurance Committee, and rescinded its decision to refer a matter to the Executive Committee of the College.

Advice from the Committee

The Committee considered a number of cases in which issues arose that the Committee felt would be of interest to the membership. The Committee wishes to provide the following information for educational purposes.

The Committee considered two cases in which **fraudulent representations to third party payers** were alleged. In one case, it was alleged that the member had reported the marital status of the clients untruthfully in order to secure payment for “marital” services. In a second case, it was alleged that the member had issued an additional receipt in the name of a family member of the client, who had not actually received services, suggesting that this family member was benefiting from the services provided to the client.

The Committee focussed on the following questions in its deliberations. In the first case regarding the reported marital status of the client, the following were considered:

- Did the member have sufficient reason to believe that his understanding of the client’s marital status was accurate?
- Was the marital status information reported consistently within the member’s records?
- Was the marital status information actually false in the context in which it was provided or was the word “marital” used to describe the type of therapy provided and not the legal status of the relationship?
- Was accurate and complete information provided to the third party payer or was it vague?

In the second case, related to the submission of a bill in the name of a family member rather than the client, the following questions were considered:

- Did the member clearly state the name of the direct recipient of services on the material submitted to the insurer?
- Did the member clearly provide information on the documents submitted for payment that indicated that the billing was for service related to someone other than the direct recipient of services?
- Did the member make sufficient effort to determine what information was required on the documents that the client required for reimbursement?

Two cases considered by the Committee dealt with whether **supervision provided to non-members was adequate**. In both cases the member had never met the client assessed by the supervisee. The allegations in these cases included inadequate involvement in the service, lack of response to the clients’ concerns by the supervising members, and the provision of substandard services.

Disciplinary outcomes are recorded on the Public Register maintained by the College as per the requirements set out in the Regulated Health Professions Act. In addition, the College reports these outcomes to the Disciplinary Database of the Association of State and Provincial Psychology Boards (ASPPB) and provides this information to other licensing bodies upon request.

These issues raised a number of questions for the Committee to consider:

- Did the member have sufficient information upon which to evaluate the supervisee's background, training and experience?
- Did the member have information that should have suggested that the information he/she had about the supervisee was unreliable?
- Did the member sufficiently investigate the credentials of the supervisee?
- Did the supervisee have the background, training, experience and skills appropriate to the functions performed?
- Was the member sufficiently involved, at an early enough stage, to take responsibility for the planning, direction and review of the services provided?
- Was the level of involvement of the member commensurate with the supervisee's skills?
- Did the member become sufficiently involved when he/she learned that the client was concerned about the services received?

The Committee considered two cases in which there were allegations regarding the **adequacy of information upon which the members based their opinions**. In one matter, at issue was whether the member had sufficient information to support his/her conclusions in a parenting capacity assessment. In the other, the allegation suggested the member did not have sufficient information to render an opinion in a case where the member had been asked to conduct a file review in a dispute involving entitlement to disability benefits.

These cases presented a number of questions for the Committee to consider:

- In conducting the file review, did the member's report include an acknowledgement of the limitations inherent in basing conclusions upon a review of file materials, as opposed to conducting an independent assessment?
- Did the member list all of the file material relied upon, in his/her report?
- In conducting the file review, did the member verify that he/she had received all relevant documentation?
- Was the information relied upon sufficiently detailed?
- Was the nature and quantity of information collected by the member consistent with the practices of others who are recognized as competently providing the same type of services?

These questions arose from the particular circumstances of the cases considered and are provided in an effort to inform the membership of the Committee's application of the Standards of Professional Conduct to the complaints it receives.

§

Discipline Referral Resolution

Dr. Denton Buchanan

The Complaints Committee of the College referred Dr. Denton Buchanan of Toronto, Ontario for a Discipline Hearing into allegations that he committed professional misconduct.

A Discipline Hearing was scheduled to commence September 20, 2001. On September 18, 2001, Dr. Buchanan indicated his intention to retire and agreed with the College to resign his membership in the College and to surrender his Certificate of Registration to the College on November 30, 2001.

Dr. Buchanan also undertook never to reapply for registration as a Registered Psychologist in Ontario and never to seek registration or licensure as a psychologist in any other jurisdiction in the world.

The Discipline prosecution against Dr. Buchanan was subsequently adjourned indefinitely, to be re-commenced in the event that Dr. Buchanan breaches any term of his undertaking to the College.

A copy of the text of the agreement entered into between the College of Psychologists and Dr. Buchanan, and of the specific allegations of the two complainants in this matter, is available, upon request, to other regulatory authorities responsible for the regulation of the practice of psychology in other jurisdictions.

Additional details are available on the public register of the College. A copy of the entry on the public register in respect of Dr. Buchanan may be obtained by contacting the Registrar, Dr. Catherine Yarrow, at the College of Psychologists of Ontario, 1246 Yonge Street, Suite 201, Toronto, Ontario M4T 1W5, Tel. 416-961-8817 or 1-800-489-8388 or at Fax: 416-961-2635;



Clarification: Council of Provincial Associations of Psychologists (CPAP) Membership Criteria

The Council of Provincial Associations of Psychologists (CPAP) brought to the College’s attention that the criteria for CPAP membership published in the previous issue of the Bulletin were incomplete. The criteria were published as part of the article entitled, “College attends CPAP Meeting in Quebec City”. The letter stated in part, “I have written this letter to ensure that the membership criteria for CPAP and how each province/territory is represented in CPAP are published accurately. It is important that registered practitioners reading The Bulletin are clear about how they and the

associations and regulatory bodies they belong to are represented at this important national organization.”

In order to ensure clarity, the full text of the applicable sections of the CPAP bylaws pertaining to membership are published below. The College regrets any inconvenience or confusion that may have resulted from the previously published information.

3. MEMBERSHIP AND FEES

3.1 Each province or territory shall be represented by one or two member organizations:

3.1.1 the duly constituted provincial or territorial association of psychologists, as defined in 3.2. below and/or;

3.1.2 the provincial or territorial body duly constituted to regulate the profession of psychology in that province or territory.

3.2 Upon application, organizations eligible for membership shall be:

3.2.1 organizations who were members at the time of the incorporation of the corporation and subsequently maintain a continued membership; or

3.2.2 duly constituted provincial or territorial associations of psychologists that:

- are incorporated;
- represent the broad range of interests of psychologists in that province or territory;
- include in their memberships one third (1/3) of the psychologists in that jurisdiction as defined in section 5.4.1.4;

3.2.3 the provincial or territorial body duly constituted to regulate the profession of psychology in that province or territory.

3.3 At the time of the incorporation of the Corporation, upon application, the member organizations are as follows:

- College of Psychologists of British Columbia
- British Columbia Psychological Association
- College of Alberta Psychologists
- Psychologists Association of Alberta
- Saskatchewan Psychological Association
- Psychological Society of Saskatchewan
- Psychological Association of Manitoba
- Manitoba Psychological Society
- College of Psychologists of Ontario
- Ontario Psychological Association
- L'ordre des Psychologues du Québec
- College of Psychologists of New Brunswick/College des psychologues du Nouveau-Brunswick
- Psychological Association of Prince Edward Island
- Prince Edward Island Psychologists Registration Board
- Association of Psychologists of Nova Scotia
- Nova Scotia Board of Examiners in Psychology
- Association of Newfoundland Psychologists
- Newfoundland Board of Examiners in Psychology
- Association of Psychologists of the Northwest Territories
- and the Canadian Psychological Association in recognition of its standing as a founder of the Corporation

3.4 The Board of Directors is responsible for the admission of new members which is a substantive matter requiring the Board of Directors to follow the voting procedures described in section 5.4.1.



COLLEGE NOTICES

THE COLLEGE OF PSYCHOLOGISTS OF ONTARIO

Council Welcomes Five New Members

Elections to Council were held in September in Electoral District 1 (North), Electoral District 2 (Southwest) and Electoral District 3 (Central). As well, there were two recent appointments to Council.

The Council welcomes:

- Dr. Mary Ann Mountain, C.Psych. re-elected to District 1
- Dr. Maggie Gibson, C.Psych. elected to District 2
- Dr. Dorothy Cotton, C.Psych. elected to District 3
- Dr. John Hunsley, C.Psych. appointed to District 8 (Academic)
- Ms. Susan Nicholson appointed as a public member

In an effort to introduce these members of Council, reproduced below are the Biographical and Candidate Statements submitted by the candidates for election and provided to the members in the specific electoral districts as part of the election process. As well, biographical statements for the two appointed members of Council are also presented.

Mary Ann Mountain, Ph.D., C.Psych. **Electoral District: No. 1 (North)**

Biography:

Mary Ann Mountain, Ph.D., C.Psych. completed a Ph.D. in Clinical Neuropsychology at the University of Victoria. She holds a diplomate in Clinical Neuropsychology from the American Board of Professional Psychology. She is employed at St. Joseph's Hospital in Thunder Bay, providing assessment and treatment to clients with neurological diseases and injuries. She is an Adjunct Professor at Lakehead University. She was elected to Council in 1998 and is currently chair of the Quality Assurance and Government Relations Committees. For the past year, she has served as the member-at-large on Executive committee and as a member of the Registration and Discipline Committees. She has also served on the Governance committee and chaired a task force that developed an advisory to members who provide neuropsychological assessments in personal injury cases.

Candidate Statement:

The past three years as an elected member of Council have passed quickly. I have learned a great deal about self-regulation and the legislation that authorizes us, as a profession, to

take responsibility for our own behaviour. I have learned that we do not function as an isolated body; we have relationships with and responsibilities to many other provincial, national and international regulatory bodies. I have learned that decisions must be made in the context of our own legislation and the agreements we have with other jurisdictions. I have come to realize that the decisions made by the Council rarely make all members of the College happy, but that the majority of members are supportive, or least, accepting of decisions, when the reasons behind the decision are made clear. I think it is critical that the membership be consulted on a more regular basis and if elected, would continue to encourage frequent consultation.

During the past three years, I have tried to present issues important to practitioners in the North. Standards of practice and guidelines can be more difficult to adhere to in a rural setting, especially where distances are great and travel can be both perilous and expensive. I have encouraged visits from College staff to two of the main centres in the North (Sudbury and Thunder Bay) and would continue to promote closer and more regular contact with College staff.

During my tenure on Council, there has been continued disagreement between Psychologists and Psychological Asso-



ciates. Some of that disagreement has been very unpleasant. I have found it helpful to remind myself that there are many more issues about which we agree than disagree. However, in the interests of public protection and for the good of the profession, we will need to develop a clearer rationale for assessing readiness for autonomous practice and particularly for communicating a diagnosis.

None of this work will be easy, but it will be challenging and important. With your support, I would like to carry on in the role of elected representative for the North. Please contact me if you would like to discuss any issues of concern to you by telephone: 807.343.2448 or e-mail: mountaim@imail.sjcg.net

Maggie Gibson, Ph.D., C.Psych.
Electoral District: No. 2 (Southwest)

Biography:

I have been the psychologist for the Veterans Care Program, Parkwood Hospital, St. Joseph's Health Care London since 1993. My role is in program development, specifically identifying and addressing care gaps through a combination of systems analysis, applied research, staff development and clinical consultation. I have facilitated numerous quality improvement initiatives at the team, program and cross-program levels. I regularly present symposia and workshops in both community and professional continuing education forums and contribute to the clinical and research literature on geriatric issues such as end of life care, pain management, behavioural challenges and enhancing care delivery.

I am the Professional Practice Leader for Psychology at St. Joseph's Health Care London, Clinical Adjunct Faculty with the Department of Psychology at the University of Western Ontario, and Associate Investigator with the Division of Geriatric and Rehabilitation Research of the Lawson Health Research Institute, London. I am a member of the University of Western Ontario Review Board for Health Sciences Research Involving Human Subjects. I obtained my B.A. in Psychology from Wilfrid Laurier University in 1981, my M.A. from Queen's University in 1983 and my Ph.D. from the University of Western Ontario in 1987. I have been a Registered Psychologist in the Province of Ontario since 1988. Post-doctorate, I specialized in pain research and management.

Candidate Statement:

Professional competencies, accountabilities and ethics are central concerns in today's health care environment. I believe that the professional colleges can play an integral role in assisting the public, service providers and institutions to

find their way amid the tensions and ambiguities that accompany reshaping of health care in Ontario. I believe that the College of Psychology has much to offer its members in terms of promoting reflective practice, maintaining professional standards, facilitating dialogue about contentious issues and liaising with other professional and political groups. I would like to contribute my efforts toward these goals.

I am particularly interested in the issue of communication and responsiveness to member concerns on the part of the College. The spread of technology and push toward new models of care for example, create new challenges for practitioners. It is important that the College is both abreast of and prepared to address the real world issues facing its members. The issues are complex, and the value of timely and inclusive dialogue among the membership cannot be overstated.

I am also interested in the evolution of psychological services in response to changing pressures, both internal and external. I believe it is critical that representatives from the regions bring to the table a broad-based, well-informed perspective that enables the College to maintain a "big picture" understanding of the issues that face the membership and the public they serve.

Dorothy Cotton, Ph.D., C.Psych.
Electoral District 3 (Central)

Biography:

In my 25 years of practicing psychology, I have had the opportunity to work in a variety of settings with a variety of clientele, and thus feel well versed in the many day to day issues that confront us in the pursuit of providing top notch services given real-life constraints. Having obtained degrees from McGill, Purdue and Queen's, I became registered as a psychologist in 1986, after several years as a psychometrist. My background is as a generalist in the area of clinical psychology. Currently, I am the Chief Psychologist at a psychiatric hospital, as well as serving as administrative director of the Forensic Service. In both roles, my primary responsibility is to see that our clients/patients get the best possible services and that professional staff are supported in providing such care.

In addition to my primary institutional affiliation, I teach at both the graduate and undergraduate levels in the Department of Psychology at Queen's, lecture in the Department of Psychiatry, and am on an advisory board for the Behavioural Science Technology Program at St. Lawrence College. I have a small private practice, I write a syndicated

newspaper column as well as a psychology column for a police magazine, do a lot of public speaking, have written a book on stress management, was on the board of OPA as well as OACCPP at various times, have served as an examiner for the College for oral examinations of both psychologists and psychological associates, and have served on boards for a variety of community agencies and groups, and was actively involved in the development of the new RHPA.

My clinical career has included periods in child psychiatry, general adult psychiatry, geriatrics, and forensics. My research has spanned a variety of areas including caregiver stress, psychometric assessment, and more recently, police attitudes and knowledge of mental illness.

Candidate Statement:

It's not an easy time to be a psychologist or psychological associate. Changes in health care and educational systems have sweeping implications for all of us. Indeed, I have lived through a government divestment and several rounds of downsizing. But the bottom line continues to be to ensure the best possible psychological services. With the benefit of many years of Ontario experience and a breadth of interests within psychology, I feel optimistic that I can act from a position of recognizing the Big Picture and knowing how that can have an impact on both the public and the profession. It's about fairness, communication, balance, trust. This would be my first time serving on the board of the College so it would be hard to say specifically what my role would be there or to identify special issues. I am concerned about maintaining high yet fair standards for registration for all members of the profession, about making sure that complaints are dealt with neither as witch hunts or as cover-ups, about continuing competence in an era of program management when departments may no longer provide the support that practitioners need, about "outside influences" dictating the nature of services in private practice, about ever-changing "best practices."

One of the challenges that always faces a professional College is finding that elusive balance between the needs and wants of the public versus those of the profession. These two should of course not be at odds with each other. Given my breadth of experience, I hope I can work to reconcile the two; I am committed to a unified voice for psychology, including all practitioners, but working in the best interests of those we serve.

Indeed, perhaps all special issues boil down to these same principles—trying to establish fairness, communication, balance and trust among members, the Council, the public. Lofty goals? Indeed. But it's a place to start.

**John Hunsley, Ph.D., C.Psych.
District 8 (Academic)**

My main interest in serving as one of the academic representatives with the College of Psychologists of Ontario is to promote the scientist-practitioner values that have been espoused by the clinical training programs in Ontario. I believe that if professional psychology is to deliver the best possible psychological services to the people of Ontario these services must be based on current scientific knowledge. In many instances, this means the use of empirically supported treatments; in other situations, where the research base relevant to the nature of the client's needs is not well developed, this may mean the careful application of general psychological knowledge combined with the close monitoring of each element of the service plan developed for the client.

I believe that it is essential that professional psychology be based on relevant empirical research and clearly delineated ethical reasoning.

I am currently a Professor in the Clinical Psychology program (APA and CPA accredited) at the University of Ottawa and the Director the Centre for Psychological Services, which is the training clinic associated

with the clinical program and which also operates an accredited (APA and CPA) internship in clinical psychology. In addition, I continue to maintain a private practice focusing primarily on the assessment and treatment of anxiety, mood, and stress-related disorders. After obtaining a Ph.D. in clinical psychology from the University of Waterloo, I joined the faculty of the Department of Psychology at the University of Calgary. In 1988, I moved from Calgary to join the School of Psychology at the University of Ottawa. I have been a registered psychologist in Ontario since 1989, prior to which I was registered in the province of Alberta. In recent years I have had the honour of being made a Fellow of CPA and a Fellow of the Clinical Psychology section of CPA. I also served as the chair of the CPA Clinical Psychology section task force on empirically supported treatments.

In both my clinical and academic work I strive to function as a scientist-practitioner. A consistent component of my

The Council would like to recognize the other members of the College who participated in the elections. Their willingness to commit to the task of being on the Council is very much appreciated.



workload at the University of Ottawa has been the provision of clinical supervision to both practicum students and interns. My emphasis in this training is to ensure that students have the skills to (i) conceptualize client difficulties, (ii) develop a treatment plan with the client that is founded on current knowledge of the best options for treating the client's problem, and (iii) evaluate the impact of the treatment during the course of service delivery. For several years I have also taught clinical research methods and clinical decision-making at the graduate level. In both courses, I illustrate the multiple ways in which practice and science can inform each other. Finally, I have published over 50 articles and chapters, many of which dealt with issues of direct professional and clinical relevance such as (i) the psychometric properties of psychological tests and measures, (ii) factors affecting psychological services and their delivery, and (iii) aspects of clinical psychology in Canada. A selected sample of my recent publications can be found on the following web page.

<http://www.socialsciences.uottawa.ca/psy/eng/profdetails.asp?login=jhunsley>

Susan Nicholson
Public Member

Susan comes to the College of Psychologists of Ontario with an extensive background in marketing and public relations. Born in Collingwood, where she is now based, she received her BA, specializing in English and French language and literature from Victoria College at the University of Toronto.

After an eighteen-year career in the print media industry, primarily in the Simcoe County area, she moved to association management, with positions with the Collingwood & District Chamber of Commerce and the Downtown Collingwood Business Improvement Area. She has now assumed the full time role as General Manager of the Business Improvement Area, while maintaining her status as a volunteer with the Chamber organization.

In her role with the Downtown association, Susan is involved in the planning and execution of the many special events that are unique to the Collingwood area, including being part of the team that brought the now world famous Elvis Festival to the community. She has also played an integral role in the recent strategic planning and visioning process undergone by the community in anticipation of major development pressures.

Susan brings her experience in both the private and non-profit sector to the College, and has skills in all aspects of

administration, human resources management, promotion and strategic planning. She has also continued her education with entrepreneurship training at the Georgian Triangle Enterprise Centre, and courses at the Canadian Institute of Organizational Management, an internationally recognized centre for the training of managers of non-profit associations.

She is married to Bill, an independent contractor and project manager in the Collingwood area. They have two children, Troy, 20, who has traveled twice to Australia, most recently to complete his certification as a commercial diver, and Sabrina, 18, who is completing her OAC year at Collingwood Collegiate. The entire family has a love of the outdoors, and maintains their volunteer involvement in conservation groups such as Ducks Unlimited, the local Anglers Club, and the Environment Network.

§

Deceased

The College has learned with regret of the deaths of **Dr. John Chiarot, Dr. Ann Taylor and Mr. C. William Streit** and extends condolences to their family, friends and professional colleagues.

Changes to the Register

The College would like to congratulate and welcome the **8 new *Psychologist* members** and the **10 new *Psychological Associate* members** issued with Certificates Authorizing Autonomous Practice since July 2001.

PSYCHOLOGISTS

Mary Ellen Desrocher
Kathryn Ann Douglas
Bastian George Kruidenier
Melissa Isabella Mayer
Susannah Morgan Power
Diana Vito
Terrance Merlin Wapshall
Elisa Kit-Wah

PSYCHOLOGICAL ASSOCIATES

Michael Warren Breau
Deborah Bernice Carroll
Gregory Lunn Carter
Maria Elisabeth Churchard
Constance Ann Easto
Timothy Russell John Giguere
Louise Kang
Marla Stacey Kierstead
David Frederick Lemon
Sylvie Josee Sylvestre

The College wishes to thank those members who generously provided their time and expertise to act as primary and alternate supervisors for new members issued Certificates Authorizing Autonomous Practice.

The College would like to congratulate and welcome the **27 new *Psychologist* members** and the **6 new *Psychological Associate* members** issued with Certificates Authorizing Supervised Practice since July 2001.

PSYCHOLOGISTS

Sanet Burger
Phillip Classen
Joanne Cummings
Raquel da Cunha
Judith Rutherford Davidson
Carey Anne DeOliveira
Mira Drugovic
Kathleen Elizabeth Fitzsimmons
Svetlana Ernstovna Gabidulina
Jane Gayton
Gary Scott Goldfield
Julie Ellen Goodman
Hilit Gozlan
Marnin Jori Heisel
Mary-Theresa Howard
Rosa Ip
Michel Aaron Sean Larivière
Margaret Josephine Lesperance
Linda Margaret McLean
James Murray
Georgia Karen Quartaro
Neeru Bhushan Kumar Sharma
Tracey Anne Skilling
Carole St-Denis
Barbara Jeanne Virley O'Connor
Klaus Rolf Dieter Wiedermann
Michelle Lara Williams

PSYCHOLOGICAL ASSOCIATES

Caroline Louise Cayuga
Leah Monique Fraser
Neil Hildebrandt
Arshad Kanth
Harnishakumari Rasiklal Nathoo
Karen Elizabeth Stevenson



Thank You . . .

The College wishes to express its appreciation to the following members who acted as proctors for the Jurisprudence & Ethics Examination administered on October 1, 2001:

Dr. Joyce Isbitsky
Dr. Rod Martin
Dr. Alastair Younger

We also wish to thank the many members who responded to the 'call for oral examination volunteers' published in the previous issue of the Bulletin. The response was overwhelming! As there are only a limited number of examiners required at each examination session, it is not possible to include everyone in the upcoming orals. We will keep your name on file and will be in touch.



Mission

To serve and protect the public interest: by promoting excellence in the profession, by ensuring that psychological services are safe and effective, and by advocating for accessibility to psychological services.

The Bulletin is a publication of the College of Psychologists of Ontario

PRESIDENT

Nina Josefowitz, Ph.D.,C.Psych.

VICE-PRESIDENT

Mary Ann Mountain, Ph.D.,C.Psych.

COUNCIL MEMBERS

Peter Adams

Jean-Martin Bouchard, M.Ps.,C.Psych.Assoc. *Ex Officio*

Mary Bradley, M.A.Sc., C.Psych.Assoc. *Ex Officio*

Jennifer Connolly, Ph.D.,C.Psych.

Dorothy Cotton, Ph.D.,C.Psych.

Nancy Eames, Ph.D.,C.Psych.

Jack Ferrari, Ph.D.,C.Psych.

G. Ron Frisch, Ph.D.,C.Psych.

Maggie Gibson, Ph.D.,C.Psych.

Barbara Gray

John Hunsley, Ph.D.,C.Psych.

Mark Lawrence

Jane Mortson

Ronald Myhr, Ph.D.,C.Psych.

Susan Nicholson

Gordon Rimmer

REGISTRAR &

EXECUTIVE DIRECTOR

Catherine Yarrow, MBA, Ph.D.,C.Psych.

DEPUTY REGISTRAR &

DIRECTOR, PROFESSIONAL AFFAIRS

Rick Morris, Ph.D., C.Psych.

DIRECTOR, INVESTIGATIONS AND HEARINGS

Barry Gang, Dip.C.S., C.Psych.Assoc.

DIRECTOR, REGISTRATION AND ADMINISTRATION

Connie Learn

STAFF

Lisa Byrd

Prema Shankaran

Robert Feldman

Jean-Michel Trussart

Gnana Fernando

Myra Veluz

Lesia Mackanyn

Laura Worosz

Mona McTague

§

The Bulletin is published quarterly. Subscriptions for members of the College are included in their registration fee. Others may subscribe at \$20 per year, or \$5.00 per single issue. The College will also try to fill requests for back issues of the Bulletin at the same price.

Please address all correspondence to:

The College of Psychologists of Ontario 1246 Yonge Street, # 201, Toronto, Ontario M4T 1W5 tel: (416) 961-8817, 1-800-489-8388 fax: (416) 961-2635 e-mail cpo@cpo.on.ca web site: www.cpo.on.ca

Les articles dans ce numéro de The Bulletin sont disponibles en français.