

Regulating Psychologists and Psychological Associates

NEW EXECUTIVE COMMITTEE FOR 2004 - 2005

The first order of business at the May 28, 2004 meeting of Council was the election of the College President and Executive Committee for the 2004 – 2005 term. We wish to congratulate:

- Jean-Martin Bouchard, M.Ps., C.Psych.Assoc. - President
- Maggie Gibson, Ph.D., C.Psych - Vice-President
- Clarissa Bush, Ph.D., C.Psych. - Professional Member
- Dorothy Cotton, Ph.D., C.Psych. - Professional Member
- Mr. Mark Lawrence - Public Member
- Mr. Gordon Rimmer - Public Member

Ontario's New Privacy Legislation

On May 20, 2004, Ontario's new *Health Information Protection Act, 2004* received royal assent. This Act contains two parts, the *Personal Health Information Protection Act, 2004* (PHIPA) and the *Quality of Care Information Protection Act, 2004*. Most of the provisions of this new legislation are scheduled to come into force on November 1, 2004.

The purpose of PHIPA is five-fold, as set out in Section 1 of the legislation:

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1. The purposes of this Act are,
 - (a) to establish rules for the collection, use and disclosure of personal health information about individuals that protect the confidentiality of that information and the privacy of the individuals with respect to that information while facilitating the effective provision of health care;
 - (b) to provide individuals with a right of access to personal health information about themselves, subject to limited and specific exceptions set out in this Act;
 - (c) to provide individuals with a right to require the corrections or amendment of personal health information about themselves, subject to limited and specific exceptions set out in this Act;
 - (d) to provide for independent review and resolution of complaints with respect to personal health information; and
 - (e) to provide effective remedies for contraventions of this Act.

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Members interested in reviewing the legislation may access it on the government of Ontario website. It continues to be listed as Bill 31 and can be found at:

http://www.ontla.on.ca/documents/Bills/38_Parliament/Session1/index.htm#P304_22651

Over the past number of months, members have been reviewing their obligations and taking necessary steps to comply with the federal legislation; the *Personal Information Protection and Electronic Documents Act* (PIPEDA). The College of Psychologists, together with the other Colleges under the auspices of the Federation of Health Regulatory Colleges of Ontario, prepared comprehensive information to assist members in this task. These documents are posted on the College website. The key to determining if one's practice came under PIPEDA was the concept of 'commercial activity'. That is, PIPEDA addressed personal information, not only personal health information, collected, used and disclosed within the commercial realm. In contrast, the new provincial legislation is not related solely to commercial activity but rather applies to and protects all personal health information. As a result, PHIPA, the provincial legislation, will impact all members of the College.

Once again the Colleges will be working together to prepare information to assist members in understanding the new legislation and in reviewing their practices with respect to compliance. An important part of this will be a comparison between the federal PIPEDA and provincial PHIPA as they relate to members' responsibilities. An initial review of the legislation suggests that the work members did to become compliant with PIPEDA will be time well spent as it does not appear that the provincial requirements are far different or more stringent. While some 'fine tuning' may be necessary, the underlying principles of these two statutes are similar and therefore the requirements reasonably consistent.

Updates and further information on Ontario's new *Health Information Protection Act, 2004* will be posted on the College website as soon as it becomes available. §

Part Time Contract Position Available

The College of Psychologists of Ontario is seeking a Practice Advisor

Working with the Deputy Registrar/Director, Professional Affairs this experienced practitioner will provide practice advice to members of the profession, respond to inquiries from members of the public and assist with the administration of the College's Quality Assurance and Client Relations Committees.

Qualified applicants will be members of the College of Psychologists with at least five years of broadly based professional practice experience; possess excellent interpersonal and oral and written communication skills; be well organized; possess good judgment and analytical skills; and demonstrate a clear understanding of the mandate of the College.

This is a flexible two or three day a week contract position with a competitive salary. Reply, in confidence, by September 3, 2004 enclosing Curriculum Vitae to:

Practice Advisor
The College of Psychologists of Ontario
110 Eglinton Avenue West, Suite 500
Toronto, Ontario M4R 1A3
practiceadvisor@cpo.on.ca

President's Message

It is a great honour to be able to represent the profession of psychology in Ontario. As a professional group, I feel that psychologists and psychological associates have reached a state of inclusiveness, which just a few years ago would have been impossible to even consider. It reminds me of the early days of Canada when the initial French and English political allegiances became less relevant and rapidly were replaced with partnership based on shared ideologies and visions.

As the newly elected President of the College I feel compelled to emphasize the great work our members accomplish on a day to day basis. We also need to realize that members have busy schedules, often face competing demands and must meet high expectations. The work they do remains very critical for the wellbeing of thousands of individuals, groups and consumers.

The College of Psychologists has a very important role and every effort is made by the Council members and staff to fulfil it in an objective, timely and cost-effective manner. Two main projects are underway this year; seeking government approval of amendments to the Registration Regulation to bring the College requirements into compliance with the Mutual Recognition Agreement, and the revision of the Standards of Professional Conduct. At Executive and Council meetings, discussions arise regularly concerning the importance of transparency, efficiencies and how to best serve the public interest. Council recently initiated a process of self-monitoring through the implementation of an audit of one statutory committee annually. This past winter, the Complaints Committee was the first committee to go through this audit process. The results were positive and indicated that it clearly fulfils its mandate. In the coming year the Registration Committee will go through a similar process. Increased efficiencies in the management of the College business has allowed the Registrar to begin long term planning and budgeting. It is noteworthy that the Registrar continues to take a very active role amongst the North American regulators and our College certainly stands out as a highly regarded leader.

As a Council member, I have come to realize that the College needs to develop stronger links with provincial government ministers and their staff. In my view, the College has much expertise to offer consistent with its mandate to regulate the profession in the public interest. Similarly, it is my belief that the College needs to be more visible to the public and accessible to its members. Increased use of the College web site and other technology will move us closer to these goals.

On behalf of the College Council, I would like to wish you a very good summer and look forward to a challenging and productive year.

Jean-Martin Bouchard, M.Ps., C.Psych.Assoc.
President

Release of Member Mailing Information

Background

For many years, the College of Psychologists provided mailing lists of members' public contact information to various associations, groups or training organizations. Requests for such lists were carefully scrutinized and only those that were of a professional and/or educational, non-commercial nature were approved. This was not a very regular occurrence and over the course of an average year, mailing lists were provided only 8 - 10 times. Sometimes the request was for the full mailing list and at other times it was for a subset of members, e.g., members living in Metro Toronto, members practicing in school psychology or with a particular client population, etc. The College charged a small administration fee for the one time use of the list.

With the enactment of the *Personal Information Protection and Electronic Documents Act* (PIPEDA), the Council decided that the College would no longer sell or lease these lists to individuals or training organizations. The decision was made to make them available, free of charge, only to professional psychology associations, for example, the Ontario Psychological Association (OPA), the Ontario Association of Psychological Associates (OAPA), the Canadian Psychological Association (CPA), the American Psychological Association (APA) or the Canadian Register of Health Service Providers in Psychology (CRHSPP). These organizations use the lists to ensure that all members of the College are informed of upcoming events, or opportunities for membership in the various groups.

The introduction of this new policy was of concern to a number of members of the College and others who had previously used the College mailing lists to inform members of educational workshops or seminars. This concern was best expressed in one letter received by the College in which the member wrote:

As an organizer of training events I am writing to request that the College rethink its policy of disallowing all use of the list of registered members. The College has a stated mandate of protecting the interests of the public by ensuring that its members continue to upgrade their training and knowledge. However, by not releasing the list for announcements of training events, the College is lessening the ability of psychologists and psychological associates to become aware of continuing education events. As a workshop organizer I have no other method of reaching all the members, because there is no other list which covers all.

As a workshop organizer, I am concerned that the reduced numbers I can reach will also result in smaller attendance, which in turn, makes the workshops less economically viable. This may pose a problem for other organizers as well. I do not think that it can be in the interest of the public to have fewer training events available.

Recent Council Decision

Concerns such as those expressed in this letter led the College Council to review and revise the policy. Council decided that unless a member chose otherwise, the College would provide a mailing list to organizations or individuals for appropriate professional purposes.

Review and Approval Process

Requests for mailing lists, noting the author of the request and the purpose and content of the mailing, will be reviewed by the Registrar or Deputy Registrar. Possible recipients of the mailing list would continue to include the professional organizations (OPA, OAPA, CPA, APA, CRHSPP) but could also include individuals or groups organizing non-commercial continuing education workshops or seminars; or others who have a need for a list for not-for-profit purposes in keeping with the mandate of the College.

In the past, the College did not provide mailing lists to commercial suppliers such as test or book publishers, commercial seminar or workshop companies, or for other commercial purposes. This practice will continue.

Opting Out

Members who do not wish the College to provide their public register contact information to outside organizations may have their names removed from the mailing list to be provided. The College will maintain a database of those members who wish to receive information from approved organizations or projects. If a member chooses to have his/her name removed from this database, it will be removed for all such mailings. The College is not able to process member requests that he/she be included in some outside mailings but not in others.

If you wish to have your name removed from the mailing list the College may provide to outside organizations, please notify the College, in writing, by mail, fax (416-961-2635) or e-mail (mailinglist@cpo.on.ca). Please do not telephone your request to the College as a written request is necessary.

In the past, the College endeavoured to ensure that only mailings that were determined to be of professional interest to members were supported. Efforts will be made to ensure that this continues to be the practice. §

QA Reminder: Declaration of Completion Now Overdue

Members with even numbered registration certificate numbers and members on the supervised practice register are reminded that the *Declaration of Completion* with respect to the *Quality Assurance Self Assessment Guide and Profession Development Plan* is now overdue. Members who have not submitted this form received a reminder letter noting that they were not in compliance with this mandatory requirement. Copies of the QA materials are available on the College website or by contacting the College.

Investigations and Hearings

The Complaints Committee reported the following activity during the June 1, 2003 to May 31, 2004 fiscal year.

New Complaints Received by Nature of Primary Complaint

Bias	6
Boundary Violations	2
Breach of Confidentiality	3
Conflict of Interest	1
Failure to Render Appropriate Services	7
Failure to Fulfill Agreement with User	1
Failure of Obtain Informed Consent	4
Failure to Respond in a Timely Manner	2
False or Misleading Statements	2
Fee and Billing Problems	2
Illegal Conduct	1
Improper Supervision	5
Inaccurate Information	2
Inadequate Data to Support Conclusions	4
Insensitivity	2
Quality of Services	4
Sexual Comments	1
Sexual Touching	4
	53

New Complaints By Nature of Service

Correctional Assessment	7
Custody & Access/ Child Welfare Assessment	8
Educational Assessment	4
Insurance / Rehabilitation Assessment	6
Mediation	1
Neuropsychological Assessment	2
No Service Provided	2
Other Assessment	6
Psychotherapy/ Counselling	11
Supervision	4
Teaching/ Training	2
	53

Decisions Released By Nature of Disposition

Take No Further Action	28
Advice	22
Advice with Agreement	1
Written Caution	14
Caution with Undertakings	7
Referral to Quality Assurance Committee	2
Referral to Discipline Committee	2
	76

Four Complaints were withdrawn and an additional five were resolved by way of the College's Facilitated Resolution Process.

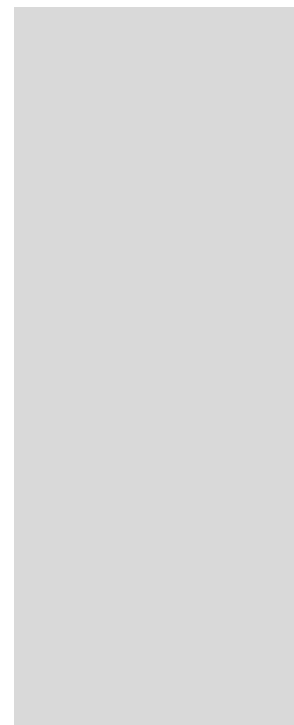
Undertakings and Agreements:

As noted above, the Complaints Committee considered several complaints that resulted in Undertakings and Agreements. Areas of possible concern identified in these cases included:

- Provision of services and reports with respect to a child without appropriate parents' consent and knowledge
- Inadequate explanation of fee arrangements
- Contact with individuals and organizations without appropriate parental consent
- Provision of recommendations with respect to child access arrangements without an appropriate mandate and without adequate information concerning one of the parents
- Errors made in tabulating test scores
- Accepting significant gifts from a client and making personal disclosures that the member should have known could confuse the client regarding the nature of the relationship
- Inadequate supervision of services delivered by a non-regulated provider

The nature of the remedial activities agreed to by members included:

- Review of the relevant Standards of Professional Conduct with a report to the Registrar concerning specific changes made to the member's practice
- Specific readings related to the area of concern
- A period of peer review and mentorship
- Voluntary limitation on area of practice





COLLEGE NOTICES

The College Council

The Council of the College is composed of elected and appointed individuals. The current Council has six members elected geographically from among the members of the College, one member elected from among the psychological associate membership, three members appointed representing training programs in psychology, six appointed members of the public, and one ex-officio psychological associate seat. Below is a brief biography of each of the members of the College Council for 2004/2005.

Electoral District 1 (North)

Josephine C. H. Tan, Ph.D., C.Psych. received her Ph.D. from the University of New Brunswick, became a Psychologist in 1993, and is presently an Associate Professor at Lakehead University. She is also the Co-Director of the Psychology Clinic and a faculty member with the Women's Studies Collaborative Program at LU. Her research interests lie in clinical issues in rural and remote communities, seasonal depression, and family violence. She is part of the Centre of Excellence for Children and Adolescents with Special Needs, the Centre for Biological Rhythm and Cognition that is headquartered out of University of Toronto, and works with the Government of Nunavut on research with the Inuit. Her clinical activities include clinical consultation to the Lakehead University Health and Counselling Centre and to the St. Joseph's Care Group – Lakehead Psychiatric Hospital, involvement with the McMaster's Family Medicine North training program, and a long-term partnership with the Canadian Mental Health Association for public education on mental health issues. She was recently elected to the College Council and serves on the Discipline, Quality Assurance, and Fitness to Practice Committees. Her term continues until March 2007.

Electoral District 2 (Southwest)

Maggie Gibson, Ph.D., C.Psych. received her Ph.D. in Psychology from the University of Western Ontario in 1987 and has been registered as a Psychologist in Ontario since 1988. She has worked in acute and chronic care hospitals, and provided services to pediatric and geriatric populations. Her role in her current position with the Veterans Care Program, Parkwood Hospital, St. Joseph's Health Care London includes program development, applied research and clinical consultation. She holds appointments as Clinical Adjunct Faculty, Department of Psychology, University of Western Ontario and Associate Scientist, Rehabilitation and Geriatric Care Program, Lawson Health Research Institute, London. In addition, Dr. Gibson represents the Canadian Psychological Association in the Canadian Coalition for Seniors Mental Health, participates in a research review committee for the Canadian Institutes of Health Research (CIHR) and leads Vet-link, a national, interdisciplinary clinical-research network for Veterans Care. She was elected to Council in 2001 and re-elected in 2004 and has served on most College Committees: Complaints, Discipline (past chair), Quality Assurance (past chair), Client Relations (current chair) and Executive (current Vice-President). Her term continues until March 2007.

Electoral District 3 (Central)

Dorothy Cotton, Ph.D., C.Psych. obtained degrees from McGill, Purdue and Queen's, and became registered as a Psychologist in 1986, after several years as a psychometrist. Her background is as a generalist in the area of clinical psychology and her clinical career has included periods in child psychiatry, general adult psychiatry, geriatrics, and forensics. She was formerly the Chief Psychologist and Administrative Director of the Forensic Service at a provincial psychiatric hospital. Currently, Dr. Cotton is a psychologist with Correctional Service Canada, where she provides neuropsychological services. Dr. Cotton has taught at both the graduate and undergraduate levels in the Department of Psychology at Queen's, and lectured in the Department of Psychiatry. She is co-chair of a national police/mental health systems liaison committee and does research in this area. She has a small private practice and also writes a syndicated newspaper column, a psychology column for a police magazine, has written a book on stress management and regularly presents to professional and community groups. She has been on the board of OPA as well as OACCPP and has served

on boards for a variety of community agencies and groups. Dr. Cotton is on the Executive Committee of Council, is Chair of the Complaints Committees and also serves on the Discipline Committee. Dr. Cotton was recently re-elected to a second term on the College Council which continues until 2007.

Electoral District: No. 4 (East)

Clarissa Bush, Ph.D., C.Psych. has worked primarily in the area of neuropsychology at two hospitals in Ottawa since obtaining her Ph.D. from McGill in 1984. These hospitals merged in 1993 creating SCO Health Service. Her clinical experience was initially in both clinical and neuropsychology. In recent years however, her practice has focussed on the latter, working on various rehabilitation teams and in an outpatient memory disorder clinic. Dr. Bush holds a diplomate from The American Board of Professional Neuropsychology. She has always had a strong interest in clinical teaching and is presently the training director for the hospital's CPA accredited internship in clinical neuropsychology. Dr. Bush holds a clinical professorship at the School of Psychology of the University of Ottawa and is an Assistant Professor (VPT) in the Department of Family Medicine at the same institution. She was a member of the first group to train to perform capacity assessments when the Substitute Decisions Act was proclaimed in 1995. Capacity issues are the focus of her small private practice and she presents frequently to community groups on issues relating to capacity assessment and consent to treatment. Dr. Bush is member-at-large of the College Executive Committee continues as Chair of the Registration Committee. Her term on Council continues until 2005.

Electoral District 5 (GTA East)

Janice L. Currie, Ph.D., C.Psych. received her psychology training at the University of Toronto and the University of Waterloo obtaining her Ph.D. in 1981. Upon graduation, she held a postdoctoral fellowship for one year within the Neurology Department at the Hospital for Sick Children, working on the Learning Disabilities Research Project. Dr. Currie joined Psychological Services at the Scarborough Board of Education working as a psychologist and later, as Senior Psychologist. In 1996, she became Chief Psychologist with the Board of Education for the City of York. Currently, she is the Central Co-ordinator of Support Services for the amalgamated Toronto District School Board. In this position, she supervises Psychological, Social Work & Attendance, Occupational/Physiotherapy and Speech-Language Pathology Services for the Board. Dr. Currie has been a member of APA, CPA and OPA and served as the Ontario Psychological Association's representative to the Minister's Advisory Council on Special Education (MACSE). Dr. Currie serves on the Quality Assurance Committee and chairs the Discipline Committee. Her term on Council continues to 2006.

Electoral District 6 (GTA West)

Dalia Slonim, Psy.D., C.Psych. received her doctorate from The Chicago School of Professional Psychology in 1988, and trained as a developmental neuropsychologist at the University of Chicago Hospital, Billings Memorial. She became registered as a psychologist in Ontario in 1989, and also holds licenses as a clinical psychologist in the states of Illinois and New York since 1996 and 1999, respectively. Dr. Slonim has worked as a psychologist practicing clinical neuropsychology at both the Wellesley Hospital and St. Michael's Hospital and as a consultant to Surrey Place Center. Recently, she commenced providing psychological services at the Toronto Rehabilitation Institute - Cardiac Rehabilitation and Second Prevention Program. She is at present a faculty member in the Adult Education and Counseling Psychology Department at OISE/UT. Dr. Slonim was elected to the College Council in 2003 and is the Chair of the Fitness to Practice Committee, and a member of the Complaints, and Discipline Committees. Her term continues to 2006.

Electoral District 7 (Psychological Associate)

Mr. Jean-Martin Bouchard, M.Ps., C.Psych.Assoc. received his M.Ps. from Laval University in 1988 and was among the first group of practitioners to become registered as psychological associates in January 1994. After 17 years in children's mental health, he recently became the Manager of the Northern Ontario Assessment and Resource Centre at Cambrian College in Sudbury. As well, he recently accepted a position as lecturer at the new Northern Ontario Medical School. In June 2000, Mr. Bouchard was elected as an ex-officio member of the College Council and in June 2002 he took his seat as the first voting Psychological Associate on Council. He has both worked on and chaired a variety of College Committees and has served as Vice-President of the Executive Committee. He was recently elected to the position of President of the College. His term continues until May 2005.

Electoral District 8 (Academic)

G. Ron Frisch, Ph.D., C.Psych. is a graduate professor of clinical psychology at the University of Windsor and coordinator of the Adult Clinical program. He teaches primarily courses in ethics, professional practice, and law and psychology. In addition to a small private practice, he is active in problem gambling research. Currently he is the Chair of the Board of Directors of the Ontario Problem Gambling Research Centre, a funding agency of the Ministry of Health and Long Term Care. He previously served two elected terms on the College Council (Academic) and has been a member of the Complaints, Discipline, Fitness to Practice, Registration and Quality Assurance Committees. His term continues until May 2006.

Electoral District 8 (Academic)

Nancy Link, Ph.D., C.Psych. received her doctorate in counselling psychology from the University of Toronto. She worked as an inpatient psychologist on the psychiatric ward of general hospital and as a school psychologist prior to becoming the Director of Clinical Training for the School and Clinical Child Psychology program (OISE/UT) in 1998. Within the SCCP graduate program, she teaches personality assessment, and is Co-Director of the OISE/UT Clinic. In addition, she maintains a small private practice. Within the College, Dr. Link has served on the Complaints and Registration Committees. In 2002, she was appointed to Council as a representative of the training programs. Her term continues until May 2005.

Electoral District 8 (Academic)

Nick Kuiper, Ph.D., C.Psych. received his doctorate in psychology from the University of Calgary. He has been a faculty member at the University of Western Ontario since 1978, and is currently the Director of the Clinical Psychology Graduate Program. Dr. Kuiper has published numerous research articles on such topics as: (1) the self-schema in depressed and anxious individuals; (2) the social cognition aspects of depressive functioning; and, (3) the investigation of adaptive and maladaptive aspects of sense of humor, interpersonal functioning, and coping. Over the years, Dr. Kuiper has also held a number of administrative positions at the University of Western Ontario, including being the Director of the Clinical Psychology Graduate Program, the Graduate Chair in the Department of Psychology, and Associate Dean in the Faculty of Graduate Studies. Dr. Kuiper has been appointed to the Registration, Discipline, and Client Relations Committees of the College. His term with Council continues until May 2007. Further information is available at: www.ssc.uwo.ca/psychology/faculty/kuiper_bio.htm

Ex-officio Psychological Associate

Mary Bradley, M.A.Sc., C.Psych.Assoc. has been registered as a Psychological Associate since December 1995. She works for the Dufferin-Peel Catholic District School Board in Mississauga. She has been on the Boards of several community organizations, including the Halton Children's Aid Society and the Oakville Social Planning Council. She graduated from the University of Waterloo and Bishop's University. She became actively involved with the College in July 2000 as a member of the Registration Committee and was subsequently elected to Council as an ex-officio Psychological Associate representative in December 2000 and is now in her second term. She has been a member of the Registration Committee and Chair of the Discipline Committee and is currently a member of the Complaints, Fitness to Practice and Discipline Committees.

Public Members Appointed by the Lieutenant Governor in Council

Ms. Gaye Dale, a resident of Toronto, was appointed to the College Council in April 2002. She comes to the College with experience in teaching learning disabled children at the secondary school level for the Toronto District School Board. Under Mrs. Dale's leadership as Chairman of the Board for the former Scarborough Board of Education, the Board developed and implemented the Zero Tolerance Policy for School Violence. Later known as the Safe Schools Policy, this document set the standard for the provincial wide requirements for school boards. She has been active in her community for over 25 years. In 1997, she was awarded both a Civic Recognition Award from the City of Scarborough and a Life Member Award from the Ontario Home and School Association. She has presented on behalf of the Crime Prevention Committee of Scarborough to all levels of government representing the community's concerns and needs for

safety. Mrs. Dale is a member of the College Client Relations, Discipline and Registration Committees. The term of her appointment to Council continues to April 2005.

Mr. Mark Lawrence was first appointed to the Council of the College in March 2000 and re-appointed in 2003. His work experience included time with the Business Development Bank (then known as the Federal Business Development Bank) and later with the Bank of Nova Scotia as Assistant Manager, Commercial Loans. He has been self employed since 1988 providing funding proposals, feasibility studies and insurance investigations to the commercial sector. Over the past five years on Council he has served on the Registration, Complaints and Discipline Committees and was recently re-elected to the Executive Committee and is a member of the Finance Committee. Mr. Lawrence's term continues until March 2006.

Ms. Martha Minogue-Fiorino was appointed to the College Council in April 2002. She received her training as a Conference Interpreter in France, Spain and Italy and is certified by the International Association of Conference Interpreters in French, Spanish and Italian. Based in Europe for much of her career, she has been recruited by major International and European Organizations, UN Agencies, Government. She selected medicine and law as her fields of specialization. Ms. Minogue-Fiorino has travelled extensively participating in International and Ministerial-level conferences in Europe, Asia, Africa and North America. Currently a resident of Amherstburg, she is committed to contributing to her community by serving on a number of Municipal Committees, assisting at the Windsor Refugee Office and the Windsor Cancer Centre where she provides the healing music of the harp for patients undergoing treatment. She helps raise funds for many non-profit organizations and church groups by performing as a Celtic harpist at these fund-raising events. Having served as a public member at another College, she looks forward to contributing her experience and knowledge of the RHPA to the College of Psychologists. Her term continues until April 2005.

Ms. Jane Mortson is a retired classroom teacher having taught Junior Kindergarten to Grade 10 during her career in education. During her last years of teaching, she was an associate teacher with the Faculty of Education at Nipissing University. Ms. Mortson, a resident of North Bay, was first appointed to Council as a public member in January 1999 and re-appointed in January 2002. She has served on the College Executive and the Complaints Committees and currently serves on the Quality Assurance, Registration, Discipline and Fitness to Practice Committees. Her term continues until January 2005.

Ms. Susan Nicholson was appointed to the College Council in June 2001. She brings to the College an extensive background in marketing and public relations. After an eighteen-year career in the print media industry, she moved to association management, with positions with the Collingwood & District Chamber of Commerce and the Downtown Collingwood Business Improvement Area. Ms. Nicholson is now the full time, General Manager of the Business Improvement Area, while maintaining her status as a volunteer with the Chamber organization. In her role with the Downtown association, Ms. Nicholson is involved in the planning and execution of the many special events that are unique to the Collingwood area, including being part of the team that brought the now world famous Elvis Festival to the community. She has also played an integral role in the recent strategic planning and visioning process undergone by the community in anticipation of major development pressures. In addition, Ms. Nicholson brings experience in both the private and non-profit sector to the College, and has skills in all aspects of administration, human resources management, promotion and strategic planning. She has also continued her education with entrepreneurship training at the Georgian Triangle Enterprise Centre, and courses at the Canadian Institute of Organizational Management, an internationally recognized centre for the training of managers of non-profit associations. Her term continues until June 2005.

Mr. Gordon Rimmer was a management accountant for 39 years until his retirement in 1993. He has been involved in various volunteer and service activities, being President of the Seaforth Community Hospital in 1980 and a District Governor for Lions Clubs International in 1986. He is a volunteer member of the Huron-Perth Mental Health Network and a Local Advisory Council member of the Huron Perth Healthcare Alliance. Mr. Rimmer is a member of the Executive, Complaints and Discipline Committees and has been a member of the Fitness to Practice, Registration, Client Relations and Barbara Wand Seminar Planning Committees of the College. He has been an observer as a public member at four sets of Oral Examinations. Mr. Rimmer was a Vice-President protem of the Council in 2001. He was first appointed to Council in March 1999 and was re-appointment to a second term in March 2002. His term continues until March 2005. §

Statutory and Non-Statutory Committees 2004 - 2005

At the meeting of Council held on May 28, 2004, the new Executive Committee was elected from the members of the Council. On the recommendation of the Executive Committee, Council approved appointments to the remaining six statutory committees and one non-statutory committee. Each committee is comprised of professional members of the Council (Council), public members of the Council (Public), and members of the College who are not members of Council (College). The Committee composition of the statutory committees is defined in the by-laws of the College.

Executive Committee

President	Mr. Jean-Martin Bouchard	College	Ms. Mary Bradley
Vice-President	Dr. Maggie Gibson		Dr. Stephen Dukoff
Member-at-Large	Dr. Clarissa Bush		Dr. John Goodman
Member-at-Large	Dr. Dorothy Cotton		Dr. Nina Josefowitz
Public	Mr. Mark Lawrence		Ms. Caroline Koekkoek
Public	Mr. Gordon Rimmer		Dr. Maggie Mamen

Client Relations

Chair	Dr. Maggie Gibson		Dr. Judith Van Evra
Council	Dr. Nick Kuiper		Dr. Christel Woodward
Public	Ms. Gaye Dale		
	Ms. Susan Nicholson		
College	Ms. Jane Marie James		
	Dr. Douglas Reberg		

Complaints

Chair	Dr. Dorothy Cotton
Council	Dr. Ron Frisch
	Dr. Dalia Slonim
Public	Ms. Gaye Dale
	Ms. Susan Nicholson
	Mr. Gordon Rimmer
College	Ms. Mary Bradley
	Dr. Paul Comper
	Mr. Jos Hulshof
	Ms. Janet Morrison
	Dr. Debbie Nifakis

Discipline

Chair	Dr. Janice Currie
Council	Mr. Jean-Martin Bouchard
	Dr. Clarissa Bush
	Dr. Dorothy Cotton
	Dr. Ron Frisch
	Dr. Maggie Gibson
	Dr. Nick Kuiper
	Dr. Nancy Link
	Dr. Dalia Slonim
	Dr. Josephine Tan
Public	Ms. Gaye Dale
	Mr. Mark Lawrence
	Ms. Jane Mortson
	Ms Susan Nicholson
	Mr. Gordon Rimmer

Fitness to Practice

Chair	Dr. Dalia Slonim
Council	Dr. Josephine Tan
Public	Ms. Jane Mortson
College	Dr. Michelle Blain
	Ms. Mary Bradley

Registration

Chair	Dr. Clarissa Bush
Council	Dr. Nick Kuiper
	Dr. Nancy Link
	Ms. Jane Mortson
	Ms. Susan Nicholson
Public	Dr. Ian Brown
College	Mr. Tim Hill

Quality Assurance

Chair	Dr. Phyllis Nemers
Council	Dr. Janice Currie
	Dr. Josephine Tan
	Ms. Jane Mortson
Public	Ms. Pat Pettit
College	

Non-Statutory Committee

Jurisprudence and Ethics Exam Development

Chair	Dr. David Streiner
	Dr. Harvey Brooker
	Ms. Audrey Cooley
	Dr. Ian Nicholson
	Dr. Michele Peterson-Badali
	Dr. Doug Reberg
	Dr. Pierre Ritchie
	Dr. Carole Sinclair

Changes to the Register

The College would like to congratulate and welcome the **39 new *Psychologist*** members and the **12 new *Psychological Associate*** members issued with Certificates Authorizing Autonomous Practice to July 23, 2004

PSYCHOLOGISTS

Carla Baetz
 Carrie Bailey
 Karen Baker
 Susan Ball
 Christine Beauregard
 Mohsan Beg
 Irene Bevc
 Richard Bolduc
 Jason Carr
 Angela Carter
 John Chan
 Rosemary Condillac
 David Direnfeld
 Mark Dowhaniuk
 John Eastwood
 Esther Goldberg
 Alison Inglis
 Paul Ivanoff
 Jessica Jones
 Catherine Leblanc
 Margaret Lesperance
 Debra Luckow
 Golden Millar
 Jeremy Mills
 Amber Paterson
 Edward Peacock
 Susana Pearl
 Avigail Ram
 Brian Richards
 Kerri Ritchie
 Caroline Roncadin
 Louise Scott
 Farrokh Sedighdeilami
 Virginia Simonds
 Linda Spence
 Jennifer Sullivan
 Irina Trofimova
 Yves Turgeon
 Susan Vanderburg

PSYCHOLOGICAL ASSOCIATES

Norma Brem
 Eva Cohen
 Tiffany Foote
 Agnieszka Gajdzis
 Howell Gotlieb

Megan Longstaff
 Ann Martell
 Annalisa Moser
 Maria Pepperall
 Claude-Michèle Renaud
 Ewa Romanski
 Melanie Wine

The College would like to congratulate and welcome the **10 new *Psychologist*** members and the **7 new *Psychological Associate*** members issued with Certificates Authorizing Supervised Practice to July 23, 2004.

PSYCHOLOGISTS

Rona Atlas
 Lih-Yea Guo
 Emilie James
 Jennifer La Guardia
 Amy Moustgaard
 Ashiq Ali Shah
 Tania Stirpe
 Rosemary Waxman
 Janis Wolfe
 Kayla Workman

PSYCHOLOGICAL ASSOCIATES

Bruce Cook
 Elizabeth Grant
 Janet Gunter-Gagnon
 Lesley Miller
 Michelle Prinzo
 Vera Roncon
 Kari Streich

The College would like to congratulate and welcome the **2 new *Psychologist*** members and the **1 new *Psychological Associate*** member issued with Certificates Authorizing Interim Autonomous Practice to July 23, 2004.

PSYCHOLOGISTS

Jean Addington
 Debra Hughes

PSYCHOLOGICAL ASSOCIATE

Marie-France Tremblay

Retired

Since the publication of the last Bulletin, the following members have requested their Certificates of Registration be changed to Retired status. The College would like to wish them well in their retirement.

Diane Catherine Arthur
Paula Mary Baasner
Lise Chislett
Thomas Arthur Clarkson
Rolla Donaghy
Nancy Anne Elgie
Henry John Feenstra
Robert John Goulet
Gillian Leigh
Melissa Fern Lieberman
Marcella Anne Shields
James Harrison White
Josephine McCormick Wood

Resigned

The following individuals have resigned their membership in the College.

Larry Sherwood Arnold
Gerald Paul Beckerle
Margaret Jean Durnford
David Harry Erickson
George Russell Goodlet
Bella Jean Hazzan
Francine Heather MacInnis
John Ernest Orlando
Sidney Sanders
Ellen M Smith



Thank you Oral Examiners

The College would like to thank the following individuals who assisted in conducting the oral examinations in June 2004.

James Bebko, Ph.D., C.Psych. Clinical Director, Clinical Developmental Program in Psychology, York University; Private Practice: Toronto

Jean-Pierre Bergevin, Ph.D., C.Psych. Professor of Psychology, L'Université de Hearst; Consulting Psychologist, Services Familiaux Jeanne-Sauvé Family Services: Kapuskasing

Milton Blake, Ph.D., C.Psych. Child & Parent Resource Institute, Huron-Perth Centre, Stratford & Clinton Children's Mental Health Centre; Private Practice: London

Jean-Martin Bouchard, M.Ps., C.Psych.Assoc. Cambrian College; Private Practice: Sault Ste. Marie

Clarissa Bush, Ph.D., C.Psych. Outpatient Memory Disorder Clinic, SCO Health Centre, Training Director of Internship in Clinical Neuropsychology; Private Practice in capacity assessment: Ottawa

Janice Currie, Ph.D., C.Psych. Central Coordinator of Support Services, Toronto District School Board: Toronto

Ron De Carlo, M.Ps., C.Psych.Assoc. Ottawa-Carlton District School Board; Private Practice: Ottawa

Gilles DesMarais, Ph.D., C.Psych. Ottawa-Carlton District School Board; Private Practice: Ottawa

Stephen Dukoff, Ph.D., C.Psych. Kingston West Psychological Services; Private Practice: Kingston

Maggie Gibson, Ph.D., C.Psych. Veterans Care Program, Parkwood Hospital Site, St. Joseph's Health Care: London

Sharon Kennedy, Ph.D., C.Psych. Community Corrections, Correctional Services Canada: Ottawa

Maggie Mamen, Ph.D., C.Psych. Private Practice: Ottawa

Elaine Moroney, M.A., C.Psych.Assoc. Private Practice: Mississauga

Ian Nicholson, Ph.D., C.Psych. Psychology Professional Practice Leader, London Health Sciences Centre: London

Susan Nicholson, Public Member of the College Council; General Manager, Downtown Collingwood Business Improvement Area: Collingwood

George Phills, Ph.D., C.Psych. Private Practice: London

Erin Picard, Ph.D., C.Psych. NeuroRehabilitation Outpatient Program, Bloorview MacMillan Centre: Toronto

Janet Polivy, Ph.D., C.Psych. Professor, Department of Psychology and Psychiatry, University of Toronto: Toronto

Monique Pressé, M.A., C.Psych.Assoc. Child and Adolescent Centre, Children's Hospital of Western Ontario, London Health Sciences Centre, Victoria Campus: London

Gordon Rimmer, Public Member of the College Council, Retired Financial Controller: Seaforth

Michelle Sala, Ph.D., C.Psych. London Family Court Clinic, Private Practice: London

Ken Scapinello, Ph.D., C.Psych. Ontario Correctional Institute: Brampton

Judith-Ann Short, Ph.D., C.Psych. Inpatient Child and Adolescent Psychiatry Unit, London Health Sciences Centre, Victoria Campus: London

Dalia Slonim, Psy.D., C.Psych. Consultant for Surrey Place; Private Practice: Toronto

Claire Lowry Sullivan, Ph.D., C.Psych. Professional Leader, Grand River Hospital; Adjunct Associate Professor, Department of Psychology, University of Waterloo: Kitchener

Staffing Highlights

The College would like to announce a number of recent staff changes. We are pleased that **Ms. Michelle Langlois** has accepted a permanent position as Administrative Assistant/Reception. Michelle has been working on contract, as an Administrative Assistant in the Registration area during a parental leave and will be joining our full time staff in October. Michelle will be taking over for Janice Carment who has moved from Toronto to pursue other career opportunities. To bridge the gap until Michelle is available, we are pleased to welcome **Ms. Lesley Hendry** who is with us in the Administrative Assistant/Reception position for four months. We would also like to welcome **Ms. Yvette Burke** who has recently joined our staff as a part time Administrative Assistance/Receptionist. Yvette will be handling the reception duties on Fridays in order to allow Lesley, and then Michelle, to work with Investigations and Resolutions or assist with other special projects, one day a week.

To serve and protect the public interest: by promoting excellence in the profession, by ensuring that psychological services are safe and effective, and by advocating for accessibility to psychological services.

The Bulletin is a publication of the College of Psychologists of Ontario

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Gaye Dale

Martha Minogue Fiorino

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The Bulletin is published quarterly. Subscriptions for members of the College are included in their registration fee. Others may subscribe at \$20 per year, or \$5.00 per single issue. The College will also try to fill requests for back issues of the Bulletin at the same price.

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1. Informed Consent:
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how to document it
2. Impact of the new Health Information
Protection Act on informed consent
3. Medical Error and Disclosure:
What do clients have to be told, when,
why and how
4. Handling medical errors professionally
without getting yourself into trouble
5. Handling access requests by clients
under the new Health Information
Protection Act
6. Record Keeping Requirements:
Key points to record and tips for fast
but good records
7. New record keeping rules under the
Health Information Protection Act

Times and locations of presentations

Kingston

Days Inn
33 Benson St.
(at 401 and Division St.)

Tuesday, October 19, 2004
1:00 – 5:00 p.m.

London

Ramada Inn
817 Exeter Rd
(at Wellington exit of 401)

Wednesday, October 20, 2004
1:00 - 5:00 p.m.

Toronto

Colossus Theatre
3555 Hwy. 7 at Hwy. 400
Wednesday, October 27, 2004
9:00 a.m. - 1:00 p.m.

Webcast

Interactive session on
Thursday, October 28, 2004
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