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IN THIS ISSUE >

President's Message
Registrar's Message
Zeitgeist - Meet Three Behaviour Analysts
Applied Behaviour Analysis Regulation Update
Questions and Answers: Revised Standards of Conduct, 2024
Inaugural Election to Council 2024 - Behaviour Analysts
Equity, Diversity and Inclusion (EDI) Update
Communication Reminder
Participation Opportunity
Quality Assurance (QA) Update
Council Highlights - March 1, 2024
Oral Examiner Thank You
Announcing a Training Opportunity in Integrated Primary Care Psychology
Inquiries, Complaints and Reports Committee (ICRC) Report
Discipline Committee Report
Changes to the Register

PRESIDENT'S MESSAGE

In December 1975, the same month that they awarded Registration Certificate #1000, the Ontario Board of Examiners in Psychology (OBEP) issued a 3-page *Bulletin*. As they wrote in the *Bulletin*:



The Board at its meeting in October decided to introduce a procedure for reporting information, on a regular basis, to psychologists registered in Ontario. It is for this purpose that the Bulletin is being instituted. It is intended that an account of regular activities relating to Registration will be reported and that Psychologists will be informed about changes in policy, Regulations to the Psychologists' Registration Act and Guidelines as they occur.

Even in that first *Bulletin*, OBEP was providing its registrants with advice, such as *"The Board wish to warn psychologists that it is not acceptable practice to work under the supervision of a physician who then bills OHIP for the psychologists' services."*

In August 1994, the new College of Psychologists of Ontario (CPO) took over the publication of *The Bulletin*. The shift from OEP to CPO reflected the changes in legislation, with the shift from the *Psychologists Registration Act, 1960* with the full implementation of the *Regulated Health Professions*

Act, 1991 and the *Psychology Act, 1991*. While *The Bulletin* shifted to *Headlines* in July 2020 (and is now in html and pdf rather than mailed in paper), one thing has remained constant – it has been the primary method of communication by the regulator with its registrants.

That changed this month, with the enactment of the *Psychology and Applied Behaviour Analysis Act, 2021*. Since 2021, the College has been working with the Ontario Behaviour Analyst community to ensure that the College was prepared to register the province’s Behaviour Analysts.

While a unique challenge, as Ontario is our country’s first province to regulate Behaviour Analysts – so had no comparable Canadian counterpart to learn from, the College staff and leadership have spent countless hours ensuring that the College would be ready for this extensive change. Everything from large projects, such as updating our Standards of Professional Conduct and the College policies, to smaller projects, such as updating the website and Zoom virtual backgrounds, all were revised to reflect our new College – the College of Psychologists and Behaviour Analysts (CPBAO).

With this change, the College of Psychologists of Ontario has joined the Ontario Board of Examiners in Psychology as part of our history. We now move into a new future with Applied Behaviour Analysis as partners with Psychology in the new College.

I have heard some misunderstanding in some quarters about this change. For example, the Behaviour Analysts in Ontario are NOT under Psychology. While the scope of practice is different, ALL registrants must follow the CPBAO Standards of Practice, meet rigorous entrance requirements for registration in CPBAO, have access to protected titles, participate in CPBAO programs (e.g., engage in and report their continuing professional development, develop a self-care plan), respond to the CPBAO (e.g., provide information to CPBAO investigators when requested), and pay annual CPBAO membership fees.

This is the first major shift in over 30 years for our College. As it now says on our website, our “mandate is to protect the public interest by monitoring and regulating the practice of psychology and applied behaviour analysis”. For those who have been members for several years, you will see some changes.

For those who are new to the College, and professional regulation, welcome. We hope you will find your first issue of *Headlines* as valuable as Psychology members have found it to be since 1975.

Ian Nicholson, Ph.D., C.Psych.
President

REGISTRAR’S MESSAGE



WELCOME TO THE NEW COLLEGE OF PSYCHOLOGISTS AND BEHAVIOUR ANALYSTS OF ONTARIO!

The [*Psychology and Applied Behaviour Analysis Act \(2021\)*](#) has been proclaimed into force and is now the law that governs psychology and applied behaviour analysis (ABA) in the province of Ontario. History does indeed repeat itself; we were the first regulator of psychology in Canada and now we are the first Canadian jurisdiction to regulate the unique profession of ABA. To our new ABA registrants, thank you for your dedication to public protection and welcome to the College. You have joined a well-established

College that has governed the profession of psychology with the highest of ethical and professional standards. Psychology in Ontario is known for excellence in care, and I am confident that Behaviour Analysts will continue this important legacy.

Registrants sometimes question why professions are regulated. To answer this question, I will ask you to reflect on your own life and that of your loved ones. If your loved one was harmed by a Behaviour Analyst or someone under their supervision, what could you do? Prior to regulation, not much. One could perhaps pursue civil damages if they had financial means. For those who are most marginalized and vulnerable; however, these folks likely suffer without justice. When you pay your annual registration fees, you are funding a social contract. In exchange for the privilege of professional status, we must be able to self-regulate in the PUBLIC INTEREST. You are not merely purchasing a “title;” you are funding an infrastructure to ensure that the public is protected from harm due to our own registrants’ behaviour. An example of this is the statutory requirement of Colleges to fund victims of sexual abuse by their members. Prior to regulation, this did not exist for service recipients of unregulated ABA in Ontario, even if one held voluntarily certification in ABA. Behaviour Analysts have the power to improve the lives of their clients, but it is also important to remember that they can (and sometimes do) cause significant harm. The Ontario public now has the

protection of a regulator with over 60 years of experience.

As we celebrate this monumental moment in history, it is important for me to acknowledge the tireless work of the College team and the ABA working group who made this dream a reality with support from the Ministry of Children, Community, and Social Services as well as the Ministry of Health. I would also like to thank the Ontario Association for Behaviour Analysis (ONTABA) for their professionalism and collegiality during this formative period. There is, at times, a tension between regulator and association, as their fiduciary duties are indeed different. I am eternally grateful for ONTABA, as they are a model of how to advocate for a profession while also remaining respectful of the regulator. It is easy to weaponize advocacy to criticize but it is much harder to build with humility and openness. ONTABA chose to help build, which will be remembered with respect and gratitude.

Once again, welcome to the new College of Psychologists and Behavior Analysts of Ontario. I have no doubt that Behaviour Analysts will serve the public with the best care that the profession has to offer to the people of Ontario.

Sincerely,

Tony DeBono, MBA, Ph.D., C.Psych
Registrar & Executive Director

ZEITGEIST

In this month’s Headlines, we sit down with three distinguished doctoral level Behavior Analysts, each bringing unique perspectives shaped by their diverse experiences and backgrounds: Nicole Neil, Adrienne Perry, and Kendra Thomson. Each has been involved in the College’s work leading up to proclamation of the Psychology and Applied Behaviour Analysis Act on July 1, 2024. All three have been on the ABA Working Group which, together with College staff and a public member, has guided the development of policies and processes for Behaviour Analyst registrants. In addition, Kendra Thomson has been a non-voting member of the College Council and the Registration Committee for the past two years, and Adrienne Perry worked on the Jurisprudence Working Group.

The College is grateful for all their efforts and we would like to share a little more about these three professionals. Together, their insights paint a picture of the ABA field's history, its current landscape and its promising future as a regulated profession in this College alongside the profession of psychology.

Sincerely,
Tony

NICOLE NEIL, Ph.D., BCBA-D, RBA (Ont.)



How did you get into the field of Behaviour Analysis?

During my undergraduate studies in psychology at McMaster, I completed a practicum at the Behaviour Institute (now Behaviour Innovations). I provided intensive behaviour intervention services in a centre and in homes to young children with autism. I was mentored by some of the first Board Certified Behavior Analysts (BCBA) in Ontario. The combination of scientific rigour along with witnessing tangible positive outcomes for families assured me that this was the pathway I wanted to continue on. I later worked for the Autism Program at Hamilton Health Sciences, along with pursuing my graduate education at Brock University and the Graduate Centre, City University of New

York in Applied Behaviour Analysis. In 2016, I was hired by Western University to lead the newly established [Master's in Professional Education \(MPEd\) in Applied Behaviour Analysis](#). The program is the only fully online program in Applied Behaviour Analysis in Canada.

What populations have you worked with?

As many behaviour analysts did, I began my work in the field of autism services. During my PhD, I primarily did in the research and practice on behaviour analytic intervention applications to young children with Down syndrome. Among behaviour analysts, it was obvious that our science could be used to design interventions for diagnoses other than autism, but our work summarizing and establishing the effect among children with Down syndrome supported [families seeking treatment services](#). One of our participants used graphs from our study to advocate for funding and to show that ABA was indeed effective for their child.

What excites you about the regulation of Behaviour Analysis?

Number one will always be the protection of the public and maintaining standards of practice. I think there are other possible cascading effects of regulation; behaviour analysts are likely to receive greater recognition for their work. This could lead to greater opportunities for leadership, funding, collaboration and support for behaviour analytic services.

How will regulation affect the training of new Behaviour Analysts?

Behaviour Analysis training has a well-established system for ensuring high-quality education, including a course verification and accreditation system, with the Association for Behavior Analysis International accrediting its first program in 1993 and Brock University offering the first verified sequence in Ontario in 2007. I foresee an increased emphasis on collaboration between psychology and other health disciplines. Western Education currently offers graduate programming in school and applied child psychology, counselling psychology and Applied Behaviour Analysis. Regulation has pushed us to think about how we can support trainees entering three different regulated health professions to collaborate and learn from one another. Training programs will also need to respond to the need for behaviour analysts in integrated health settings, including working with and leading multi-disciplinary teams and understanding the broader health care system. Western has recently established a fully online [EdD in the field of Applied Behaviour Analysis](#) with a focus on preparing leaders to address complex issues in organizations and systems foreseeing this need. Its first cohort begins this fall, and during the program students complete a Dissertation in Practice where they use evidence to explore

ADRIENNE PERRY, Ph.D., C.Psych., BCBA-D, RBA (Ont.)



How did you get into the field of Behaviour Analysis?

I worked at TRE-ADD (Treatment, Research, and Education for Autism and Developmental Disorders) at Thistletown Regional Centre for many years in several different capacities. Starting as a grad student in 1984, we used ABA methods extensively in special classrooms in community schools, on-site group homes, respite care program, and community consultation. This is where I did my internship. Then I served as Psychologist and Coordinator of Research from 1991-2002. I initiated and directed a kindergarten program at TRE-ADD based on Intensive Behavioural Intervention (IBI). In the late 1990s I was part of advocacy efforts by parents and professionals for publicly-funded services for young children with autism. I was seconded by the Ministry to work on the

clinical aspects of the IBI program that was launched in 2000. In 2002, I was hired by York University Psychology Department, where I taught Behaviour Modification and supervised clinical graduate students. I continued to serve as a Consulting Psychologist at TRE-ADD until the Centre was closed by the government in 2014.

How will regulation influence care provided to vulnerable populations in Ontario?

Behaviour analysts work with some of the most vulnerable client groups in the province, including children with autism, adults with developmental disabilities in group homes, people with brain injuries or dementia, people with severe self-injurious behaviour, and so on. Behaviour Analysts' work often results in amazing gains in important life skills, social skills, communication skills, academic skills, as well as improved behaviour and quality of life. Behaviour Analysts use powerful techniques that are well established based on strong research evidence. There can also be some risk if such techniques are used inappropriately or inexpertly, which is why Behaviour Analysts should be regulated. Regulation provides some assurance that practitioners are properly qualified, have continuing education expectations, and are accountable to the College. The mechanism for clients to make

a complaint about a registrant is a crucial aspect of regulation that provides public protection. Voluntary certification, although it has been very valuable in raising the level of ABA knowledge, has no authority or responsibility for public protection in Ontario. The College of Psychologists and Behaviour Analysts does. It will serve the College's mandate of public protection to regulate ABA, provide a complaint procedure, and prevent unregistered individuals from claiming to be behaviour analysts.

What are you excited about for trainees?

I train PhD students in Clinical-Developmental Psychology but some of them have a previous Master's in an ABA-related field. I believe that the fusion of the specific behavioural expertise and the broader clinical psychology training is a powerful combination. I am excited for these students who will now be able to be dually registered and offer their specialized services to clients who need them. I am excited that ABA as a health profession is getting the recognition it deserves. I am excited that the Ontario public will be able to benefit from this newly regulated profession.

KENDRA THOMSON, Ph.D., BCBA-D, RBA(Ont.)



ABA. Until recently this was the only PhD level training in ABA available in the country. I completed an Honour's thesis in Psychology under Dr. Martin's supervision and took many behavioural courses. Through volunteering on various research projects, I gained a breadth of experience in applying behavioural principles to support people with various neurodevelopmental disabilities/differences and their care providers. In 2011, I completed a PhD in Psychology with a specialization in applied behaviour analysis (ABA) at the University of Manitoba. Coming full circle, Dr. Martin trusted me in his role supporting figure skaters. I enjoyed supporting athletes for several years while also working clinically at [St.Amant](#), a large not-for-profit organization that supports over 5000 people in Manitoba with developmental disabilities and acquired brain injury. In 2013, I completed a post-doctoral fellowship in the Developmental Disabilities and Mental Health Lab at York University before being hired in the Department of Applied Disability Studies at Brock University in 2014. Over the last decade, I have supervised and taught graduate students in the ABA specialization of our [program](#). I also hold a part-time Scientist position in the [Azrieli Adult Neurodevelopmental Centre](#) at the Centre for Addiction and Mental Health.

What populations have you worked with?

Given the comprehensive nature of ABA and its broad applications, I have had the privilege of supporting

How did you get into the field of Behaviour Analysis?

I was introduced to behaviour analysis as a young competitive figure skater in Manitoba. As a member of the Manitoba Figure Skating Team, I was supported by Dr. Garry Martin, a sport psychologist and behaviour analyst. Dr. Martin and his colleague, Dr. Joseph Pear started the first program in behaviour analysis in Canada within the Psychology Department at the University of Manitoba in the 1960s and wrote one of the leading textbooks in

various populations across the lifespan. I started in the field by supporting adults with various labels of neurodevelopmental disabilities/differences (NDDs) and their care providers at St.Amant. I also had the unique opportunity to apply behavioural principles to support competitive athletes as mentioned. I have supported people with and without NDDs and cooccurring mental health needs including Residential School Survivors and staff in the developmental disabilities sector.

What are you excited about for trainees?

I am excited that the discipline is being standardized for future trainees for many reasons. Standardization through professional regulation protects the citizens of Ontario who choose to access behaviour analytic services. Entering the realm of regulated health professions in Ontario is a coming of age for behaviour analysis as a relatively new discipline that will enable the field to grow safely while continuing to serve the public. The professionalization of the discipline may empower Behaviour Analysts to make meaningful contributions to interdisciplinary teams across diverse settings. I am also excited by new opportunities for trainees with doctoral level training programs emerging in Ontario. In addition to the program offered at Western University, Brock University is offering a [PhD program in Applied Behaviour Analysis](#) starting Fall 2024. This is another sign of the demand for services and growth of the profession in this province.

APPLIED BEHAVIOUR ANALYSIS (ABA) REGULATION UPDATE



On July 1, 2024, the province of Ontario reached a significant milestone as the Psychology and Applied Behaviour Analysis Act, 2021 was proclaimed into law. The Act signifies a culmination of efforts towards ensuring greater access to ABA services and the assurance of safe, quality care for the public. The proclamation of the Act reflects years of collaboration between the College, the Ministry of Health, and the Ministry of Children, Community and Social Services.

In tandem with proclamation of the Act, the College changed its name to the College of Psychologists and Behaviour Analysts of Ontario. The College's website can now be found here: www.cpbao.ca.

The College is pleased to welcome the 1300+ Behaviour Analysts that preregistered. The College continues to

receive applications for Transitional Routes 1 and 2, which will remain open until June 30, 2026. The Entry Level Route (Supervised Practice) will open soon (Date TBD).

Applicants can visit the [FAQ](#) and [How to Apply: ABA](#) pages of the College's website for further information about becoming registered as a Behaviour Analyst in Ontario. Please refer to the Registration Guidelines for information specific to each route.

The application portal can now be found here: <https://applications.cpbao.ca>. Psychologists and Psychological Associates who are members of the College will access the application portal via their existing member account.

Further enquiries should be directed to aba@cpbao.ca.

QUESTIONS AND ANSWERED: REVISED STANDARDS OF PROFESSIONAL CONDUCT, 2024

Following publication of the revised Standards of Professional Conduct, 2024, the College received many questions from College registrants and other stakeholders with an interest in the regulation of psychology and applied behaviour analysis. We are pleased to be able to present the [Questions and Answers](#) we believed registrants could benefit from reviewing.

We wish to thank those who posed these questions. The questions led to reflection and helped identify where further information was required in order to apply the Standards. We have updated the Standards with additional Practical Applications in places where it was believed registrants could more widely benefit from the information.



INAUGURAL ELECTION TO COUNCIL 2024 - BEHAVIOUR ANALYSTS

Nominations are now accepted for the inaugural Council election being held on Friday, September 6, 2024. The term of the newly elected Council members will begin on September 27, 2024, the first scheduled Council meeting following the election.

Elections will be held for the following district:

Electoral District 8: This district is composed of the constituency of Behaviour Analysts.

The College encourages and welcomes Behaviour Analyst members to consider this opportunity to serve the public interest and contribute to the professions.

The number of members to be elected in this District is three.

1. The two members elected with the highest and second highest number of votes are elected for a three-year term ending in June 2027, with the next election to be held in March 2027 and every third year after that.
2. The member elected with the third highest number of votes is elected for a two-year term ending in June 2026, with the next election to be held in March 2026 and every third year after that.
3. If the number of candidates nominated for Electoral District 8 is equal to the number of members to be elected in the electoral district, the Registrar shall determine the length of the initial term for each candidate by lot.

For more information, please visit our election website: [Council Elections](https://cpbao.ca/council-elections)

IMPORTANT DATES

Call for Nominations / First day to submit nominations for elections	July 8, 2024
Voters notified of eligible Candidates nominated to date.	July 26, 2024
Last day to submit a nomination for election.	August 6, 2024 by 5pm
Last day for Candidates to submit one page Candidate Statement/Biography and Declaration of Completion for the Council Orientation Program.	
Voting Opens	August 20, 2024
Election Date	September 6, 2024
1st Council Meeting	September 27, 2024

EQUITY, DIVERSITY, AND INCLUSION (EDI) UPDATE



The College of Psychologists and Behaviour Analysts of Ontario has reached a significant milestone in its commitment to Equity, Diversity, and Inclusion (EDI) initiatives. Recently, the EDI Working Group presented its completed Health Equity Impact Assessment to Council, which has been formally approved. This assessment signifies a pivotal step towards the development of a comprehensive EDI plan for the College.

Conducted over several sessions earlier this year, the Health Equity Impact Assessment highlighted notable achievements in integrating EDI principles within the College's framework. These include the establishment of a dedicated Working Group, extensive consultations with various College committees, and the collection of membership data. These efforts have laid the groundwork for future EDI initiatives aimed at enhancing policies and practices across the College.

Moving forward, the EDI Working Group will focus on crafting an EDI plan based on the findings and

recommendations from the assessment. This plan is expected to further bolster efforts in promoting fairness, inclusivity, and non-discrimination within the College's regulatory responsibilities. As the College continues its journey towards excellence in regulatory practices, the commitment to advancing EDI standards remains a core priority.

For more information and updates on the EDI initiatives at the College, please visit: [Equity, Diversity and Inclusion](#).

Presently, the EDI Working Group is reviewing and prioritizing EDI initiatives and goals. We are now developing an EDI plan, which will be connected to the College's Strategic Directions. As part of our plan we are dedicated to training our staff, Council and Committee members. We look forward to keeping you all updated on our EDI journey.

The next meeting of the EDI Working Group is scheduled for end of September 2024.

COMMUNICATION REMINDER

The College uses e-mail to communicate as this is a quick and efficient method to bring important information to registrant's attention. Registrants are reminded that it is important to keep their College contact email address up to date and ensure that the College is included in the list of safe senders. Protocols are often updated, and this can result in College emails being directed away from your

inbox. Please forward cpo@cpo.ccsend.com to your IT department to ensure it is included on the safe sender list.

If you unsubscribe you will not receive these important, often time-sensitive, notices as the College does not distribute similar information by regular mail. If you have any questions, please contact the College.

PARTICIPATION OPPORTUNITY

The College of Psychologists and Behaviour Analysts requires examiners to participate in the Oral Examination of Candidates seeking Registration as Psychologists and Psychological Associates.

As part of a self-regulating profession, each year Ontario psychologists and psychological associates make the time to participate in the various statutory committees and regulatory activities which contribute to the high quality of psychological services that are offered in this province. We are now looking for members who wish to bring their skills to the table and engage in this important function.

Oral examinations of candidates for registration are held twice a year, in December and June. The examination is administered via teleconference using the Zoom platform and each candidate is interviewed by a team of three members who question the candidate in their area(s) of practice and in the application of ethical and jurisprudence knowledge. To offer each candidate who is ready to undergo this final step in the registration process, the opportunity for this interview, the College requires a number of oral examiners for each session. At the recent examinations conducted in June 2024, a total of 48 examiners contributed their time and expertise.

QUALIFICATIONS

- Five or more years of practice since registration
- No term, condition or limitation on Certificate of Registration
- Not currently the subject of a matter pending before the Inquiries, Complaints and Reports, Discipline or Quality Assurance Committees.

Members able to conduct the oral examinations in French are especially needed.

AVAILABILITY

Examinations take place over a 2-week period and examiners should be available to do a minimum of 2 examinations (equivalent to 1 day). Examiners are required for upcoming oral examinations being planned for December 2024 and June 2025.

COMPENSATION

Each examiner is paid a daily honorarium and other expenses incurred related to the oral exams are also covered.

APPLICATION PROCESS

The selection of members to assist with a particular set of oral exams, from among those who are interested, is made based on a number of criteria. These include the necessity to match examiners' area(s) of practice with that of the candidates, the need to provide bilingual examiners for Francophone candidates, and the desirability of having both new and experienced examiners on each team. In addition, the College strives to ensure the examination teams are made up of members from across the province. Due to the need to match examination teams with candidates, it is not always possible to involve all interested members.

If you are interested in being on the roster of oral examiners, please send an email to Myra Veluz, Senior Registration Assistant at cpbao@cpbao.ca. Please indicate your area(s) of practice, as well as your availability for the upcoming dates: December 3-12, 2024.

QUALITY ASSURANCE (QA) UPDATE



Working within the statutory requirements established for all Health Regulatory Colleges in Ontario; the College views its [Quality Assurance Programs](#) as a means of supporting registrants in maintaining their knowledge and skills throughout their careers. While adhering to the rigorous legislative requirements, the components of the College’s Quality Assurance Program have been designed to be supportive rather than investigative. Whenever participation in Quality Assurance leads to the identification of the need for remediation; information about this remains confidential as registrant-specific information about Quality Assurance involvement is not publicly available.

Fourth Quarter – March 1, 2024 – May 31, 2024

COMMITTEE ACTIVITY

During the fourth quarter, the Quality Assurance Committee of the College continued to plan for changes that will better assist registrants in maintaining their professional knowledge, skill and experience.

As of July 1, 2024, the [requirements](#) for fulfilling a two-year Continuing Professional Development (CPD) Program cycle have been revised to simplify the applicable CPD activity sections used when categorizing participation, and to better focus registrant involvement in content areas relevant to the practise of ABA and/or psychology. For example, all registrants that provide formal supervision in a professional capacity must participate in a minimum of 3 hours per cycle of continuing education or professional development activities which include content pertaining to the maintenance or enhancement of their supervisory practices or skills. It is important that practitioners of both professions stay attuned to the requirements involved in providing sufficient supervision and supervised services.

Registrants that are participating in the ongoing “Odd Year” CPD cycle of July 1, 2023 – June 30, 2025 may continue to observe the [previous requirements](#) for the duration of the cycle, should they wish.

New downloadable CPD Tracking Sheet templates which reflect the revised requirements will be made available in the [CPD Program Resources](#) section of the College website before the beginning of the next CPD cycle.

Newly Registered Behaviour Analysts

Upon registration with the College, Behaviour Analysts (BAs) are required to participate in the Quality Assurance Program as all other registrants are. For more information about the program components and requirements, please visit the [Quality Assurance](#) section of our website.

REGISTRANT MATTERS

Self-Assessment

No self-assessment matters required Committee consideration during the fourth quarter.

Continuing Professional Development

Panels of the Committee also concluded five Continuing Professional Development (CPD) Program audits. In all cases, the Panels concluded that the registrants had fulfilled the requirements of their two-year cycles. Although the panels did not identify any substantial concerns related to registrant participation, the following feedback was provided:

- Refrain from copying or distributing copyrighted test manuals or other materials for the purpose of participating in an audit.
- Reference the SMART Framework when developing Professional Development Plan (PDP) objectives, to ensure goals can be monitored and reflected upon while working towards achievement.
- Whenever changes to professional practice occur, return to and update the PDP as necessary throughout a two-year CPD cycle to support ongoing learning and participation in relevant activities.

Peer Assisted Reviews

No outstanding Peer Assisted Review matters were considered during the fourth quarter.

Call For Peer Assisted Review Assessors

As the Committee continues to clear the backload created during the Covid-19 Pandemic, it has also begun to

prepare for the next selection of registrants to undergo Peer Assisted Reviews.

The Committee is currently seeking registrants interested in becoming College Assessors to lead reviews of fellow registrants and thereby help in fulfilling the College's mandate to ensure ethical and competent practice, and benefit themselves from collegial interaction. Registrants with the following authorizations that would like information about becoming a College Assessor are asked to contact Quality Assurance staff by e-mail at qualityassurance@cpbao.ca:

- Neuropsychology
- Rehabilitation Psychology
- Health Psychology
- Seniors (Population)

Registrants that are bilingual in English and French are also encouraged to join the Assessor Roster.

To be considered for the Assessor Roster, registrants must have held a certificate of Registration for Autonomous Practice with the College for at least five years and are currently in active practice as a psychologist or psychological associate.

COUNCIL HIGHLIGHTS - JUNE 14, 2024



The College Council met virtually on June 14, 2024. Information provided to members of Council for their review in preparation for their deliberations and decision-making was posted on the homepage of the College website a week in advance of the meeting. Following the meeting, this information was archived and is available on the website in the [Council Meeting Materials](#) Reference Library.

COMMITTEE UPDATES

Changes to the College Council

Since the March meeting there have been several changes to the College Council. Dr. Archie Kwan (District 6, GTA West), Ms. Melanie Morrow (District 7, Psychological Associates) and Dr. Adrienne Perry (District 8, Academic) completed their terms of office. We gratefully acknowledge their contributions and many years of service. We are pleased to welcome new Council members, Dr. Rachel Wayne, and Dr. Maggie Toplak representing District 6 and District 8 respectively.

Executive Committee

As a first order of business, the Council elected the Executive Committee for the 2024-2025 year. We are pleased to congratulate:

Dr. Ian Nicholson – President
Dr. Peter Bieling – Vice-President
Mr. Glenn Webster – Professional Member
Dr. Fred Schmidt – Professional Member
Mr. Paul Stopciati – Public Member
Mr. Scott Warnock – Public Member

POLICY ISSUES

Policies

Telepsychology MOUs (Memorandum of Understanding)

- Approved Registrar to develop an MOU with Manitoba

to allow psychologists to provide telepsychology services to Northwestern Ontario residents.

- Update provided on MOU with British Columbia, aiming to ensure stability and collaboration during the transition to the new C7 College.
- Reserve Funds Policy:
- Approved amendments to Policy III F-2 to reallocate Fee Stabilization Fund to Contingency Reserve Fund.
- Inclusion of ABA in College Policies:
- Approved changes to include Applied Behaviour Analysis (ABA) in the College Policies and Procedures Manual.
- EDI Working Group Report:
- Approved Health Equity Impact Assessment results and tasked the EDI Working Group to develop an EDI plan.

ABA UPDATES

Effective July 1, 2024, the College of Psychologists and Behaviour Analysts of Ontario will expand its regulatory scope to include the profession of applied behavior analysis (ABA), in accordance with the Psychology and Applied Behaviour Analysis Act, 2021. At the March 2024 Council Meeting, amendments to the By-Laws were approved to reflect this change, including representation of all registration titles on statutory committees, including

Psychologists, Psychological Associates, and Behaviour Analysts.

The inaugural election for District 8 (Behaviour Analysts) will run from July 8 to September 6, 2024 with the first meeting of the newly constituted Council on September 27th. To maintain operational continuity, it is proposed that interim appointments of Behaviour Analysts to

Council and Committees be made until formal elections and appointments are completed.

OTHER BUSINESS

The next meeting of Council will be held in-person on September 27, 2024.

ORAL EXAMINER THANK YOU



The College would like to thank the following who acted as Oral Examiners in June 2024.

Carolyn Abramowitz, Ph.D., C.Psych.
Patricia Behnke, Ph.D., C.Psych.
Kofi-len Belfon, Ph.D., C.Psych.
Jared Berger, Psy. D., C.Psych.
Ian D.R. Brown, Ph.D., C.Psych.
Mary Caravias, Ph.D., C.Psych.
Mark Coates, Ph.D., C.Psych.
Mary Susan Crawford, Ph.D., C.Psych.
Janice Currie, Ph.D., C.Psych.
Janine Cutler, Ph.D., C.Psych.
Elizabeth Dettmer, Ph.D., C.Psych.
Angela Digout Erhardt, Ph.D., C.Psych.
Deanna Drahovzal, Ph.D., C.Psych.
Donna Ferguson, Psy.D., C.Psych.
Michele Foster, Ph.D., C.Psych.
Robert Gauthier, M.Sc., M.Ed., C.Psych.
David Gold, Ph.D., C.Psych.
Sara Hagstrom, Ph.D., C.Psych.

Tae Hart, Ph.D., C.Psych.
Marie Christine Heger, M.Sc., C.Psych.Assoc.
Jennifer Karp, Ph.D., C.Psych.
Marilyn Keyes, Ph.D., C.Psych.
Jane Ledingham, Ph.D., C.Psych.
Bruno Losier, Ph.D., C.Psych.
Maggie Mamen, Ph.D., C.Psych.
Madalyn Marcus, Ph.D., C.Psych.
Marnee Maroes, Ph.D., C.Psych.
Mandy McMahan, Ph.D., C.Psych.
Delyana Miller, Ph.D., C.Psych.
Shelley Moretti, Ph.D., C.Psych.
Melanie Morrow, M.A., C.Psych.Assoc.
Elissa Newby-Clark, Ph.D., C.Psych.
Hien Nguyen, Ph.D., C.Psych.
Ian Nicholson, Ph.D., C.Psych.
Julie Paré, D.Psy., C.Psych.
Paulo Pires, Ph.D., C.Psych.
Eduardo Roldan, Ph.D., C.Psych.
Michelle Sala, Ph.D., C.Psych.
Sara Schleien, Ph.D., C.Psych.
Frederick Schmidt, Ph.D., C.Psych.
Mary L. Stewart, Ph.D., C.Psych.
Sheila Tervit, Ph.D., C.Psych.
Monica Vermani, Psy.D., C.Psych.
Mark Watson, Ph.D., C.Psych.
Tammy Whitlock, Ph.D., C.Psych.
Pamela Wilansky, Ph.D., C.Psych.
Nicola Wright, Ph.D., C.Psych.
Leah Zalan, Ph.D., C.Psych.

Public Members:

Nadia Mocan
Paul Stopciati

ANNOUNCING A TRAINING OPPORTUNITY IN INTEGRATED PRIMARY CARE PSYCHOLOGY

Dear Ontario Psychology Registrants,

Please find a voluntary training opportunity in integrated primary care psychology. Note that there is no primary care practice area in Ontario.

An upcoming integrated primary care training that has been organized in a partnership between the former College of Psychologists of BC (CPBC; now amalgamated into the College of Health and Care Professionals of BC – CHCPBC) and the BC Psychological Association (BCPA) is now launching. BCPA is managing enrollment for the training, has posted information about the training package, and has opened registration for the two-day workshop component of the training.

Integrated primary care psychology is an important emerging area that involves psychologists working as part of an integrated team in primary health care settings. Psychologists working in primary care are prepared to conduct very brief targeted assessments, to provide brief evidence-based interventions, to support and augment primary medical treatment, and/or to offer psychoeducational information. Their involvement encompasses prevention, intervention, and recovery related to physical and mental health issues, and includes promoting behaviours that support health and wellness. Psychologists in primary care settings aspire to meet with clients/patients at the time or same day as the initial referral, and they also support all members of the integrated team.

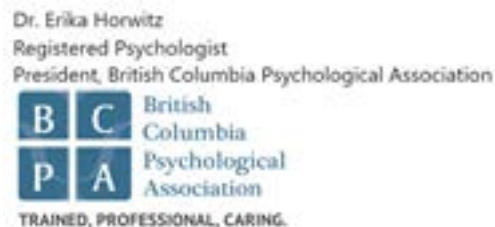
The training package being announced is comprised of three parts that are intended to provide an opportunity to gain competence consistent with the optional core competency in integrated primary care that was approved by the CPBC Board. The training components

include: (1) a two-day training in integrated primary care psychology with international experts Drs. B. Beachy and D. Bauman that can be attended in-person or virtually; (2) an online, on-demand course in focused Acceptance and Commitment Therapy (f-ACT); and (3) 12 virtual consultation sessions to run between January and December of 2025. Individuals who have equivalent training in any part of this package have the option of registering for the components they do not have. In B.C., individuals who choose to practice in integrated primary care or who claim competency in this practice area will be expected to have an appropriate clinical background and to have completed this training package or to have equivalent education, training, and experience.

You may find further information on the two-day (in-person or virtual) workshop by using this link, which will take you to the BCPA website where information, including a registration link, is located.

Sincerely,

Erika Horwitz
BCPA President
info@psychologists.bc.ca

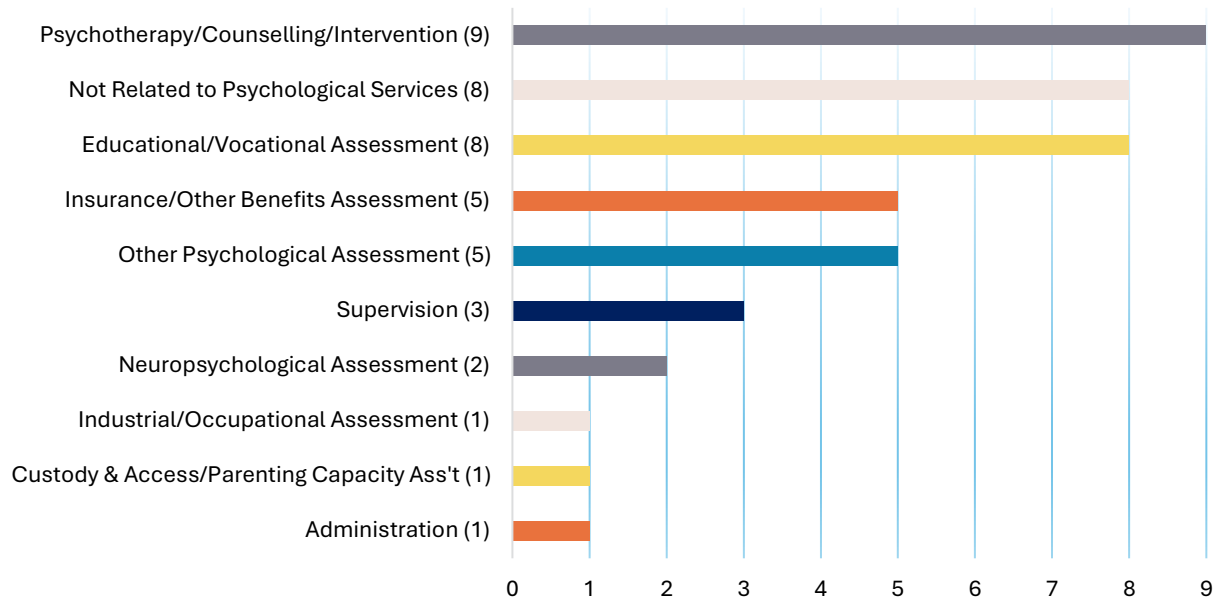


INQUIRIES, COMPLAINTS & REPORTS COMMITTEE (ICRC)

March 1, 2024 – May 31, 2024

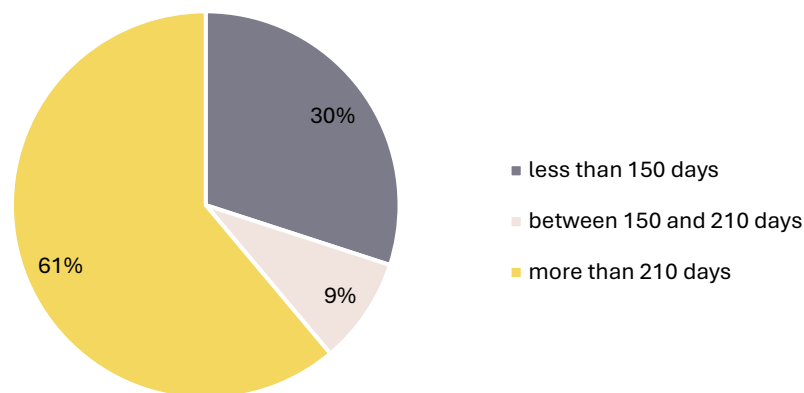
NEW COMPLAINTS AND REPORTS

In the 4th Quarter, the College received 39 new complaints, and opened four Registrar’s Investigations for a total of 43 new matters. The nature of service in relation to these matters is as follows:



TIMELINE SNAPSHOT

There are currently 180 open Complaints and Registrar’s Investigations being actively investigated.

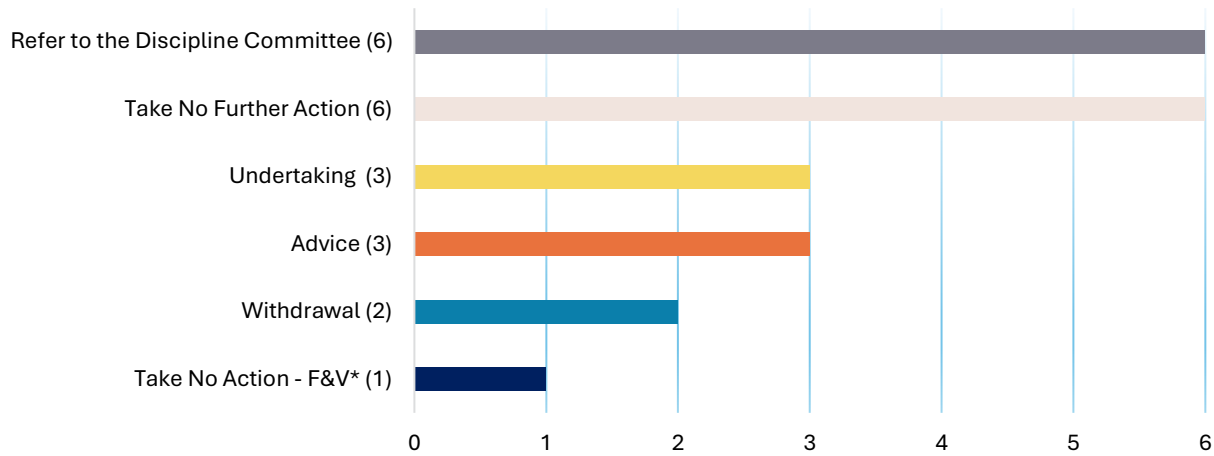


ICRC MEETINGS

The ICRC met on three times, to consider a total of 25 cases. In addition, the ICRC held 19 teleconferences to consider 28 cases.

ICRC DISPOSITIONS

The ICRC disposed of 21 cases during the 4th Quarter, as follows:

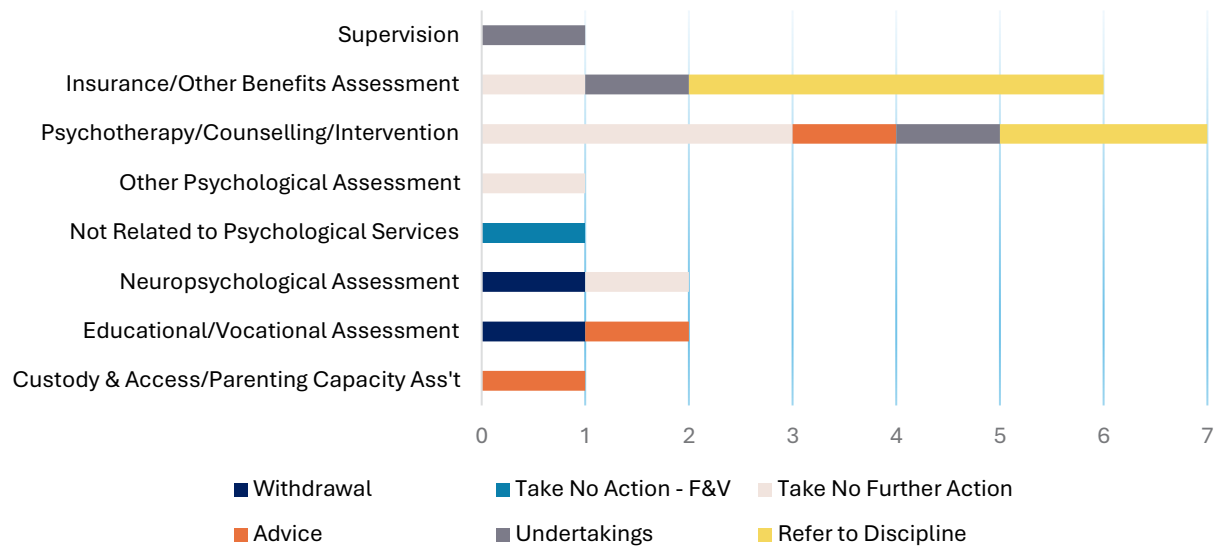


*F&V: Frivolous, vexatious, made in bad faith, moot or otherwise an abuse of process, pursuant to s.26(4) of the Health Professions Procedural Code.

†SCERP: Specified Continuing Education or Remedial Program

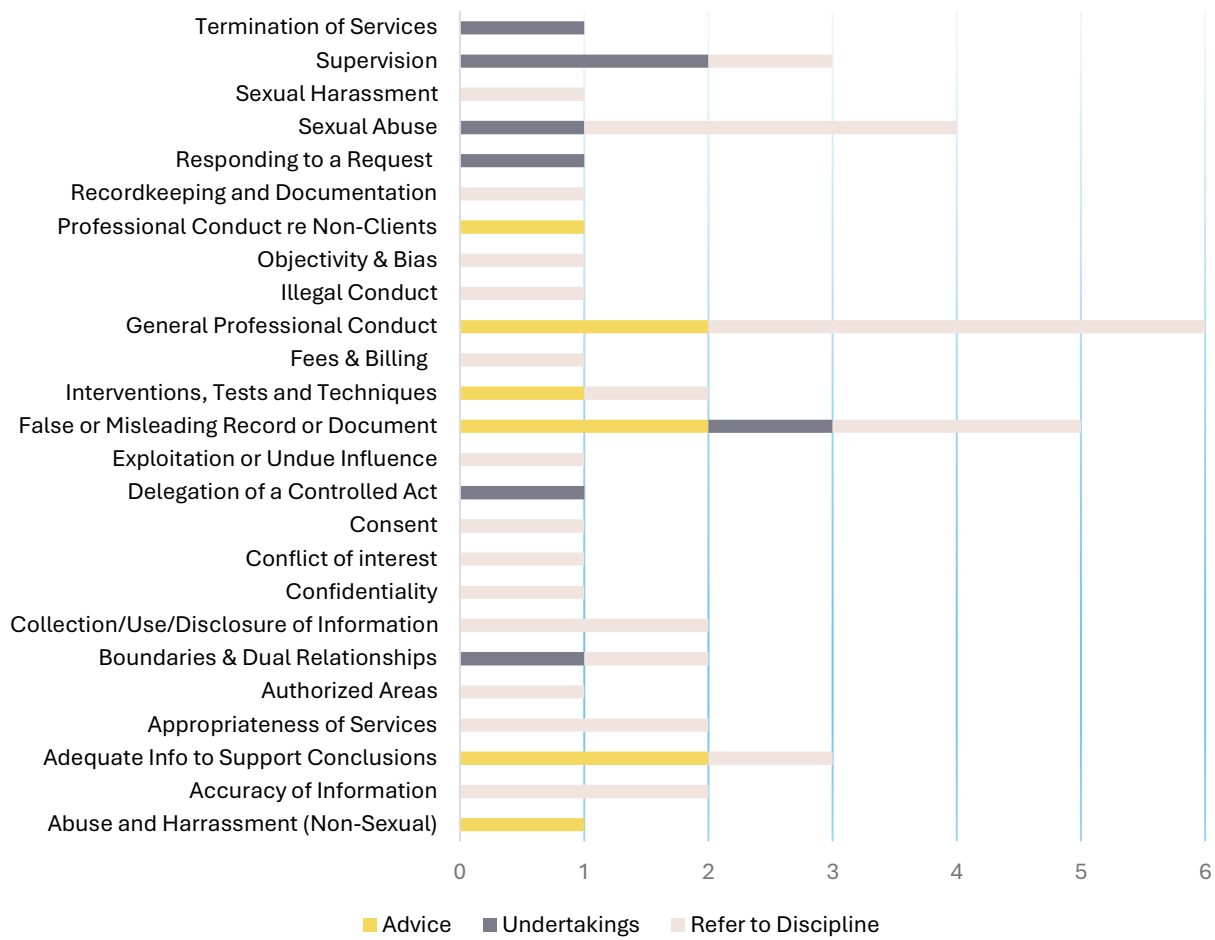
The ICRC took some action, ranging from providing advice to referring the matter to the Discipline Committee, in 12, or 57%, of these cases.

The dispositions of the 21 cases, as they relate to nature of service, are as follows:



DISPOSITION OF ALLEGATIONS

The 21 cases disposed of included the consideration of 91 allegations. The ICRC took some action with respect to 46, or 51%, of these allegations.



HEALTH PROFESSIONS APPEAL AND REVIEW BOARD (HPARB)

The College did not receive any HPARB review requests or any HPARB decisions in the 4th quarter.

DISCIPLINE COMMITTEE REPORT



MARCH 1, 2024 – MAY 31, 2024

REFERRALS TO DISCIPLINE

[Mr. Christopher Heap:](#)

A referral was made to the Discipline Committee on March 28, 2024.

[Mr. Eldon Bossin:](#)

A referral was made to the Discipline Committee on April 23, 2024.

[Dr. Romeo Vitelli:](#)

Referrals regarding 3 matters were made to the Discipline Committee on May 8, May 15 and May 16, 2024.

[Dr. Vytas Velyvis:](#)

A referral was made to the Discipline Committee on May 15, 2024.

HEARINGS

[Dr. Douglas Misener](#)

The Hearing was held on March 25, 2024 and the decision was received on May 29, 2024. The Reprimand has been scheduled.

ONGOING MATTERS

[Dr. Laura Brown](#)

The Hearing for this matter has not yet been scheduled.

[Dr. Frank Kane](#)

This matter is currently at the Pre-Hearing Conference stage.

[Ms. Tatiana Zdyb](#)

This matter is currently at the Pre-Hearing Conference stage.

[Dr. Irina Trofimova](#)

Referrals regarding two related matters are currently at the Pre-Hearing Conference stage

CHANGES TO THE REGISTER

CERTIFICATES OF REGISTRATION

The College would like to congratulate those **Psychologist, Psychological Associate and Behavior Analyst** members who have received Certificates of Registration April 30 to July 15, 2024

Psychologists - Certificate of Registration Authorizing Autonomous Practice

Alissa Langlois	Mikaela Daria Gabriel	Lindsay Alexandra Starosta
Daniel Seddon	Marina Christine Fodor	Alessandra Gallo
Stéphanie Azzi	Alexandra Irwin	Sarah Allisa Bacso
Tara Power	Julia Marie Ranieri	Lauren Mary Stenason
Mariana Grinman	Esther Cynthia Price	Elise Arianna Wouterloot
Sanaz Mehranvar	Jenkin Ngo Yin Mok	Tsz-Wing Zita Lau
Susan Julia Schafer	Mareena Susan Wesley	Thomas Wen-Chi Chao
Elisa Richer	Ariella Pearl Lenton-Brym	Kevin Philip Capobianco
Abana Milcah Nathaniel-Deb	Takuya Kobayashi	Erin Sarah Gelgoot
Lauren Ann Drvaric	Marissa Lynn Peressotti	Victoria Ann Ewen
Britta Boekamp	Shirley Sanyin Chiu	Maria Lujan Boero-Legge
Brittani Baldwin Gracey	Bailey Ann Frid	Krysta Michelle Genevieve Mc Donald
Mireille Babineau	Mashal Haque	Matthew Daniel Lee
Zinah Al-Saffar	Kyla Patricia McDonald	Natalie Dias Ferreira
Brian Michael Bird	Daniel Patrick Hargadon	Darryl James Quinlan
Ellen Rachel Gutowski	Kelly Mary Doiron	Nicole Katherine Keir
Tara Lynn McAuley	Daniel Asher Avraham Pillersdorf	Sharon Simpson
Healey Malvina Gardiner	Mariam Ayoub	Andre Labao
Victoria Lindsey Purcell Evens	Alina Protopopescu	
Jenna Marie Cripps	Tazvin Ijaz	
Antonette Hazell	Mikaela Soledad Burgos Cando	

Psychological Associates - Certificate of Registration Authorizing Autonomous Practice

Noam Bin Noon-Erez	Napta Elsadig	Helen Ilios
Paula Boanta	Or Fridenberg Harshalom	Byron Rupert MacIntyre
Carolina Cavaliere	Frances Gesquière	Marika Renelli

Psychologists - Certificate of Registration Authorizing Interim Autonomous Practice

Kayla Barbour	Angie Ji	Esther Trudel-Cloutier
France Christian Blais	Leigh-Anne Lawrence	Christopher Tysiaczny
Teryn Bruni	Susanne Martin	Jo Ann Unger
Erika Buiteman	Michelle Kathryn Poon	Rachel Walpert Fairbrother
Andrea Cook	Kiran Pure	Marley N. Young
Noémie Dicaire	Francesco Aurelio Sita	
Jennifer Hoy	Michael Sullivan	

Behaviour Analysts - Certificate of Registration Authorizing Autonomous Practice

Abbatangelo, Danielle	Attard, Christina	Bergeron, Alissa
Abbey, Naomi	Atwell, Michelle	Bergie, Martin
Achtell, Sarah	Augurusa, Krizia	Berko-Johnson, Danielle
Adair, Donna	Aujla, Moneek	Berry, Stephanie
Adams, Amber-Lynn	Austin, Maegan	Bertrand, Robin
Adlington, Laura	Ayoub, Dalia	Beshara, Fady
Ainy, Nazanin	Ayoub, Lama	Bethel, Jessica
Alami, Arezu	Aznar, Corazon Patricia	Bezerra, Christina
Albert, Kathryn	Baatnes, Tara	Bhagat, Soraiya
Albitz, Judit	Badwall, Amardeep	Bhatt, Kinnari
Alexandre-MacLean, Olivia	Baghi, Delaram	Biase, Shanyn
Alkatranji, Basmah	Bain, Kristin	Biglow, Fay
Allen, Kelly	Bajcar, Nicole	Bilton, Courtney
Allen, Marah	Baker, Margaret	Bittle, Corinna
Altimari, Sara	Baker, Christine	Blackburn, Cassidy
Alton, Avery	Balakuganathan, Aneetha	Blackwell, Anna
Alves, Julia	Balasubramaniam, Aarani	Bliss, Samantha
Alves, Kelly	Bales, Jenna	Bloomfield, Dawn
Ambrose, Elizabeth	Ball, Melissa	Blum, Kelli
Amer, Alia	Banach, Nicole	Blum, Anika
Amjad, Javaria	Barbeau, Olivia	Blutrich, Shay
Amyot, Lauren	Barber, Rachel	Bogdan, Caylie
Anderson, Richard	Barbesin, Debbie	Boilard, Andrea
Anderson, Karli	Barnaby, Dave	Boland, Brittany
Anderson, Brianna	Barr, Nicole	Bonner, Andrew
Andrews, Amy	Barreira, Lesley	Borch, Shannon
Andruszko, Elizabeth	Bartman, Shiri	Bosett, Jason
Angelica Relucio, Maria	Baskind, Stacey	Boshart, Amber
Anghelus, Ana	Bassier, Sherena	Bosman, Leslie
Angus, Lauri	Bastasin, Chelsea	Boudreau, Laura
Anson, Jamie	Bastianpillai, Lauretta	Boutin, Desirae
Antunes, Alicia	Battistella, Teri	Boutros, Ashlynn
Anwender, Olivia	Bavaro, Lina	Bowness, Kate
Anzivino, Dalena	Bazmi, Uroosa	Bowser, Caitlyn
Appier, Britney Morgan	Beaney, Lauren	Boyes, Danila
Araujo, Fernanda	Becker, Karri	Boyne, Jennifer
Armstrong, Katrina	Bedard, Jessica	Brans, Jennifer
Armstrong, Angela	Bedi, Nikhat	Bremner, Marietta
Arnold, Sarah	Bell, Kristy	Brennan, Anne
Arsenault, Janice	Bellamy, Jennifer	Brennan, Jeanne-Marie
Arvanitis, Xena	Bellamy, Sarah	Brennan, Kristen
Asaro, Madeline Marie	Belluomini, Taylor	Broto, Joan
Ashkanase, Kailee	Belzile, Sherrie	Broughton, Courtney
Assini, Andreia	Bennett, Kristen	Brown, Megan
Athanasiou, Helen	Berends-Booth, Marie-Sjaan	Brown, Barbara Nicole
Atkinson, Karli	Beresford, Emily	Brown, Nathalie
Attar, Chaza	Bergamini, Nicki	Brown, Meghan

Brown Mason, Rosalind
Bruce, Chris
Bruce-Rose, Ashley
Brunet, Carolyn
Bryant, Jessica
Bryant, Claire
Bubas, Malinda
Bulosan, Bea
Burke, Wendy
Burke, Kelly-Lynne
Burnham Riosa, Priscilla
Burns-Teeple, Emily
Busch, Louis
Butkevich, Kensey
Butler, Lisa
Butler, Lindsay
Button, Jane
Byron-Palenchuk, Megan
Cabuena, Connie
Cahill, Kathleen
Cali, Stefanie
Camacho Cabral, Christina
Camellato, Lauren
Camera, Nicole
Cameron, Stephanie
Campanella-Borraccia, Carmela
Campbell, Lee Anne
Campbell, Megan
Campbell, Alexandra
Campbell, Laura
Campbell, Merran
Campbell Scardellato, Kristin
Cancilla, Sydney
Cao, Wendy
Cappuccitti, Joanna
Carpenter, Evan
Carriere, Renee
Carter, Adam
Carvalho, Helena
Castellani, Holly
Castellanos, Sarah
Castillo, Jennifer
Catania, Sophia
Cauchi, Jessica
Cauley, Kevin
Chahal, Gulshan
Chait, Jacqueline
Champagne, Mary Helen
Chan, Wynne
Chan, Jillian
Chaney, Donna
Chang, Chul Yong

Chapman, Hollie
Charania, Shaireen
Charlebois, Mikaela
Charles, Natalia
Charpentier, Noelle
Chartier, Karen
Chasty, Sydney
Chavez, Maria-Liliana
Chen, Diana
Cherian, Bristy
Cheung, Robert
Chie, Crystal Shuk Fun
Chih, Janette
Childs, Jennifer
Chin, Cherrisse
Ching, Joadith
Chiodi, Samantha
Chmiel, Kyla
Chong, Lulu
Chouha, Andrea Valentina
Chow, Melissa
Chu, Kit Ming
Chu, Ka Man
Chu, Jennifer
Chubb, Laura
Chui, Kingston
Chung, Aaron
Chung, Man Yan
Cicci, Janine
Cistrone, Stephanie
Clarke, Benjamin
Clarke, Holly
Clarke, Graeme
Clarke, Hugh
Clement, Leslie-Ann
Co, Siuhan (Sue)
Coddington, Chantel
Cognigni, Melissa
Colantonio, Renata
Colasanti, Kennedy
Colavita, Vanessa
Cole, Annette
Coles, Katherine
Coletta, Alessya
Collard, Lyndsay
Collins, Alexandra
Comegna, Emily
Conchie, Emily
Condillac, Rosemary Antoinette
Condon, Sheila
Condotta-Ferrari, Aimee
Connolly, Jessica

Conroy, Samantha
Copeland, Kristen
Copeland, Karleigh
Cosme, Rachelle
Costello, Christina
Cotterell, Felicia
Cottick, Courtney
Couch, Jessica
Coutts-MacNeil, Alexandra
Couture, Tammy
Cowan, Brianna
Cowan, Heather
Cox, Alison
Cox, Ediana Othman
Cozzarin, Amalia
Crain, Sydney
Creaser, Alicia
Creglia, Chelsea
Cromlish, Rachel
Cruz, Gemma
Crysler, Tara
Cubberley, Lindsay
Cull, Nicole
Cunningham, Jennifer
Curcija, Suzana
curcio, margherita
Currie, Samantha
Cushing Gordon, Heather
Czichrak, Renee
Czipf, Victoria
Da Silva, Amanda
DaCunha-Manuel, Angela
Dalglish, Lynn
Daly, Colleen
Danaher, Katherine
Dankowych, Tiffany
Daoust, Ashley
D'Arpino-Sgrignuoli, Erica
Davies, Larissa
Davis, Kaleigh
Davis, Alyssa
Davis, Erin
Davis, Nona
Davis, Lauren
Davis, Angela
Davis-Michna, Sarah
Dawson, Meagan
Dawson, Melissa
Day, Elizabeth
Dayton, Taylor
De Leon, Lindsey
de Maria, Venessa

de Ridder, Melanie
De Silva, Himajyothi
De Silva, Ranita
De Vuono, Mark
DeFreitas, Tiana
Deir, Katherine
DeKeyser, Renata
Del Duca, Michelle
Della Rovere, Sara
DeMedeiros, Rebecca
Denis, Chelsea
Deol, Ushmeet
Derkach, Matthew
Dertinger, Stacie
Desoisa, Kimberley
Devaraj, Ahila
Devgun, Nishika
Dewar, Jessica
deWever, Emma
Didur, Leann
Dignard, Laura
Dinsmore, Bethany
Ditmars, Alivia
Djafarian, Lily
D'Mello, Chantelle
Dobrescu, Ruxandra
Dobrovicescu, Liliana
Doell, Tara
Dolan, Brittany
Dolan, Shannon
Dominguez, Aubrey
Domitrovic, Amy
Domm, Rebecca
Don, Alan
Donnelly, Jennifer
Doucette, Katherine
Douglas, Trisha
Douglin, Lynn
Douthwaite, Kyla
Douthwright, Jessica
Downard, Dawn
Doxtater, Lynn
Dreni, Meaghan
Drexler, Sarah
D'Souza, Natasha
Ducette, Siobhan
Dudzik, Agata
Duell, Sarah
Duncan, Rebecca
Dunn, Janine
Dunn, Dawn
Dupont, Amanda

Duran, Jesenia
Dykstra, Talitha
Eastwood, Adrienne Eva
Eby, Carly
Echevarria, Elaine
Edmonstone, Laura
Edwards, Samantha
Eleslambouly, Dina
Elliott, Melissa
Emiliani, Sabrina
Endaya, Bernadette
Ennett, Talia
Ensor, Rebecca
Eraktan, Pelin
Erdis, Matgorzata
Esselink, Danielle
Ettorre, Ivana
Ewles, Amanda
Fahmy, Marina
Fair, Amber
Farhan, Rabia
Farmer, Danielle
Farrugia, Chantelle
Farzandi, Negin
Fast, Alyssa
Fawcett-Drummond, Rachel Alexandra
Fazal, Zainab
Feldman, Maurice Abraham
Felice, Brittany
Fera, Alison
Ferguson, Christine
Fermanis, Christine
Fernandez, Tamara
Ferrari, Elizabeth
Ferras, Samantha
Ferreira, Diane
Ferreira, Sondra
Finkelstein, Amy
Finkle, Cassandra
Finlay, Kendra
Fischer, Katarina
Fleming, Meaghan
Fleming, Shawna
Flood, Danielle
Forbes, Denise
Forler, Rachel
Fortunato, Jessica
Fox, Darcy
Fox, Landa
Franco, Erica
Frank Esho, Althea
Franz, Nicole

Fraser, Shannon
Frazer, Tammy
Frazer, Anne
Freeman, Alexandra
Freeman, Caitlin
Fullerton, Reilly
Fung, Tiffany
Gabris, Ibolya
Gagne, Alisa
Gallagher, Claire
Gamache, Caelah
Garcia, Ethel Grace
Gardell, Meagan
Garr, Brandi
Garrad, Christina
Gartshore, Jessie
Gattoni, Elisa
Gaunt, Shayna
Ge, Xin
Geller-Obouhov, Alisa
General, Carolyn
Georgousis, Jelena
Gerald-Vezina, Tina
Germain, Stephanie
Gervais, Charlene
Giancola, Maria-Christina
Gibson, Melisa
Giewercer, Lisa
Gilbert, Courtney
Giles, Leigh
Gilmore, Dania
Girard, Danielle
Girardo, Alyssa
Glecoff, Alexander
Glos, Janet
Golbidy, Sara
Goldberg, Alyssa
Gomes, Lindsey
Gonsalves, Danielle
Gonzales, Sarah
Gordon, Sarah
Gosal, Bawanpreet
Gougeon, Nathalie
Gow, Andrea
Graham, Elizabeth
Graham, Amy
Grant, Christine
Green, Jordi
Green, Marilyn
Greenspan, Jaime
Greenspan, Adrienne
Greven, Elisabeth

Greydanus, Teesha
Grieve, Hilary
Groot, Allison
Grymol, Faith
Guerrero, Corine
Guitard, Ryan
Gunarajan, Kajanany
Gunby, Kristin
Gupta, Vineeta
Guyett, Kate
Haber, Jill
Haesen, Jim
Haji, Anam
Haji Zadeh, Soheil
Halani, Salimah
Hall, Carmen
Hamilton, Natalie
Hamilton, Erica
Hammond, Andrea
Hanifi, Sanaz
Hanlon, Laura-Lei
Hansford, Rebecca
Hanson, Alicia
Haq, Faiza
Harari, Rachel
Harper, Faye
Harper, Jennifer
Harris, Crista
Harris, Emily
Harrison, Erin
Hashmi, Muna
Hassanali, Mudassira
Hawi, Lina
Hawkes, Amy
Hawthorne, Danielle
Hayhoe, Olivia
Hayhurst, Morgan
Hehn, Ambar
Hendry, Amanda
hengeveld, stacey
Hennessy, Amanda
Henry, Kade-Ann
Herberman, Samantha
Hester, Kealey
Hetherton, Carina
Hieminga, Jennifer
Hildebrandt Ganoza, Michelle
Hill, Kimberley
Hillen, Holly
Hillier, Sandee-lee
Hinan, Nicole
Hingley, Kelly

Ho, Yuen Tung Vicky
Ho, Elaine
Hoang, Cindy
Hobson, Jennifer
Hoehlmann, Monica
Hoekstra, Shauna
Holisek, Melissa
Holloway, Michelle
Hopkins, Stacey
Horton, Kathryn
Horvath, Victoria
Howard, Sian
Huculak, Taylor
Hudson, Cailin
Huggard, Rachel
Hughes, Sandra
Hughes, Jennifer
Hughes, Monica
Hughes, Melissa
Hume, Mary
Hummel, Natalie
Hundert, Joel Philip
Hunt, Kristy
Hunter, Glenna
Huntley-Ross, Kristen Morgan
Hussain, Arif Shayaan
Hutchinson, Megan
Hwang, Du Nam
Hyun, Jessica
laboni, Caitlin
Iaccino, Kristina
Ioannou, Stephanie
Ionico, Denise
Ip, Kimberly
Ireland, Lauren
Irelewuyi, Oluwatosin
Ivany, Meghan
Jacobs, Nicole
Jacques, Sara
Jaksic, Heather
Jalal, Mohammad
James-Malkin, Kelly
Janjusevic, Nada
Janssens, Jessica
Jarvis, Jennifer
Jeevakumar, Eileen
Jenkins, Claire
Jessa, Ailya
Jessel, Catherine
Jichici, Brynn
Jin, Anli
Jin, Zhiyan

Jiujias, Marina
John, Sara
Johnson, Stephanie
Johnston, Denise
Johnston, Faydra
Jones, Miska
Jones, Christopher
Jones, Brianne
Joseph, Aditi
Joubert, Genee
Kako, Milena
Kalucki, Katherine
Kamiel, Danielle
Kanitz, Taylor
Karim, Sidrah
Karpala, Samantha
Karpel, Shira
Karyabi, Kiana
Kashani, Sobia
Kaur, Divneet
Kaur, Chetanjit
Kaushik, Roxana
Kavarana, Tina
Kawley, Pragati
Kealey, Shawna
Keane, Megan
Keenan, Hiedi
Keller, Tricia-Lee
Kelly, Kim
Kelly, Colleen
Kelso, Jordan
Kennedy, Sylvie
Kennedy, Danielle
Kenney, Kara
Kerbl, Kathleen
Kerschbaumer, Stephanie
Ketchell, Mackenzie
Keunen, Elysa
Khan, Aamir
Khan, Naila
Khawa, Kimberly
Khokhar, Nazurah
Khouzam, Nathalie
Khouzam, Emma
Khshvadjian, Awadis
Kim, Miriam
Kindrat, Ashley
King, Lindsay
Kirby, Caitlin
Kirkwood, Kerrie
Kirton, Angela
Klerkx, Julie

Kling, Christie
Klobucar, Nicole
Knopp, Rebecca
Ko, Kelly
Kocken, Kaitlyn
Koekkoek, Tasha
Koffman, Rachel
Komal, Sethi Narula (Kay)
Konrad, Erica
Konrad, Melanie
Kopel, Bethany
Kosial, Meaghan
Kosmopoulos, John
Kota, Lisa
Kotko, Olessia
Kotova, Ksenia
Koudema, Akounda
Koudys, Julie Leona
Kouyoumdjian, Tania
Kozak, Emily
Kozak, Amber
Kozlowski, Olivia
Kozluk, Autumn
Kruger, Remi
Krylov, Raneta
Kulmiye, Hanan
Kumar, Yasna
Kundra, Priyanka
Kupibida, Joanna
Kurgaunker, Tara
Kustor, Katelyn
Kyte, Alyssa
La Frenais, Jeffrey
Labana, Jasmine
Laca, Stefania
Lacombe, Debbie
Ladouceur, Michelle
LaHay, Karen
Laidman, Heather
Lalonde, Ashley
Lam, Rachel
Lampport, Carlyn
Landry, Stephanie
Lane, Vanessa
Langley, Jennine
Lanktree, Brenna
Larkin, Jodi
LaRue, Ivy
Lathrop, Julie
Lattanzio, Eva
Latulippe, Alyssa
Lau, Eileen

Lau, Jennifer Katherine
Lau, Catherine
Lausch, Amy
Lavallee, Melissa
Lawrence, Amelia
Lawrynowycz, Pamela
Lays, Amy
Layzell, Sarah
Lazoff, Tamara
Leathen, Nancy
Leddy, Mary Helen
Lee, Jane
Lee, Chanelle
Lee, Gabrielle
leggo, megan
Legree, Melissa
Lemon, Patricia
Lennon, Mary
Lenover, Jacqueline
LePage, Krista
Leppington, Brooke
Letvenuk, Brenda-Lee
Leung, Conrad
Leuzzi, Marisa
Levy, Sonia
Li, Diana Kwan Yiu
Li, Mengqi
Li, Tyson
Lindblad, Tracie
Linder, Bruce
Lindsay, Patricia
Lipski, Melinda
Liscumb, Stephanie
Llacuna, Leilani
Lloyd, Anita
Logan, Rebecca
Lokhandwala, Adeeba
Lombara, Angela
Loughhead, Brooke
Lowes-Taves, Susan
Lowry, Kathleen
Lu, I-Ching
Lucas, Avrya
Luckhart, Jennifer
Lui, Stephanie
Luke, Nicole
Luong, Michelle
Luz, Alyssa
Lyall, Jessica
Lynch, Lisa
Lyth, Mark
Ma, Rebecca

Maalbaki, Alissar
Maarouf, Salwa
Macchione, Emilia
MacDonald, Nicola
MacDonald, John
Macdonell, Caitlin
MacDougall, Alexandra
MacFarlane, Amy
Machado, Meghan
MacKenzie, Julie
MacKenzie, Sharon
Mahdeyar, Elisa
Mahey, Mehakpreet
Maidany, David
Mailhot, Breanne
Maisels, Kerry
Majdalany, Lina
Major, Colleen
Mak, Hugo
Makela, Tanya
Malc, Lindsey
Malette-Lilko, Lisa
Malhas, Mais
Malik, Sanaeyah
Malik, Neha
Malkin, Albert
Malle, Rachel
Malta, Shari
Managhan, Brien
Mancuso, Carolyn
Manmatharajah, Renica
Mann, Pawan
Mann, Kathryn
Manuel, Karen
Marcelin-Elliott, Sara
Marchand, Elizabeth
Marchese, Nancy
Marchese-Cunningham, Deanna
Marciello, Dawn-Marie
Marcinkiewicz, Amanda
Mariam, Shadab
Marini, Adriana
Markovinovic, Jacklyn-Tiffany
Markowitz, Shauna
Marra, Nicole
Marshall, Erin
Martin, Sarah
Martin, Engelita
Marvyn, Kurtis
Mason, Sarah
Mason, Brian
Mathew, Ramona

Matthews, Samantha
Mattu, Zumara
Mauricio Cubides Dominguez, David
May, Casey
McAdam, Kristina
McAllister, Elizabeth
McArthur, Mary
McArthur, Kelsey
McCarthy, Ian
McCluskey, Marci
McConnell, Catherine
McConnell, Rachel
McCormack, Andrea
McCormick, Kathleen
McCoy, Megan
McDonald, Amanda
McDonald, Sarah
McGeagh, Aisling
McGowan, Nicole
McGraw, Taurie-Lee
McKelvey, Krista
McKercher, Lauren
McKinnon, Jennifer
McLaren, Sheila
McLaughlin, Cathrine
McLean, Fay-ann
McManus, Megan
McNaule, Darcie
McPhee, Lauren
Medeiros, Christina
Meech, Bronwyn
Mehreen, Eshika
Mehta Aziz, Teena
Meissner, Audrey
Melgoza Moreno, Vicente
Menezes, Sacha-Lynn
Mepham, Michelle
Messier, Jessica
Michalek, Kathryn
Miele, Teresa
Miele, Sarah
Miller, Anne
Milne, Lauren
Minervini, Deanna
Misale, Kathryn
Mitchell, Kendra
Mitchell, Heidi
Modrovsky, Amanda
Mogi Stern, Miyuki
Molinaro, John
Montoya, Libby
Moore, Kimberley

Morassut, Stafani
Moretto, Elissa
Morgan, Marie-Chanel
Morgan, Shelley
Moroz, Linda
Morris, Ashleigh
Morris, Jennifer
Morris, Kimberley
Morrison, Erin
Morrow, Kari-Lyn
Moulton, Lauren
Muir, Bethany
Mulcaster, Samantha
Mullins, Laura
Munno, Reghann
Munoz, Natasha
Murray, Megan
Murray, Kimberly
Myer, Melissa
Myers, Brooke
Myshrall, Madeline
Nacouzi, Janet
Naeli, Ilinaz
Nagtegaal, Monique
Nair, Nisha
Nartehyoe, Debbie
Naseem, Shazia
Nawaz, Fatima
Negah, Laily
Neheli, Courtney
Neil, Nicole
Neiman, Jenny
Nelson, Claire
Nemcko, Julia
Ng, Olivia
Nguyen, Mai-Tran
Nicholson, Julia
Nieradka, Jennifer
Nightingale, Kelly
Nikolakakos, Vasiliki
Niskanen, Delena
Nistas, Veronika
Nokes, Joshua
Nokes, Kayla
Nolan, Grace
Norman, Ann-Marie
Norman, Amanda
Noto, Francesca
Nussey, Megan
Nuta, Raluca
Obeidi, Nazo
O'Doherty, Sandra

O'Dwyer, Morgan
O'Flaherty, Margaret
Olders, Ashleigh
O'Leary, Alyssa Robertson
Ondrade, Mary Anne
Oner, Ozlem
Opitz, Teija
Ormond, Briana
Ostap, Simeon V.
Ouellette, Tara
Paananen, Lisa
Pacey, Sarah
Pacheco, Kathy
Pacia, Cressida
Page, Stacy
Palangio, Michael
Pama, Dilraj
Panetta, Paige
Pankerichan, Erin
Pantrey, Andrea
Panwar, Vandana
Panza, Jessica
Papajanisiz, Sandria
Paquet Croteau, Natalie
Pardy, Samantha
Parent, Giverny
Pariyangat, Deena
Park, Christine
Parker, Rebecca
Parsons, Kristy
Pascoe, Paige
Paszti, Andrea
Patel, Andrea
Patel, Mahasheta
Patrick, Mandy
Payne, Haley
Pearce, Jessica
Pelino, Alexandra
Pentland, Brandi
Pepin, Kaley
Pero, Jessica
Perri, Amanda
Perrin, Breanna
Perry, Adrienne Margaret Douglas
Pessah, Danielle
Petch, Meghan
Petersen, Patricia
Petersen, Sinead
Peterson, Lisa
Petrossi, Natalie
Pettus, Dana
Pezzo Szodo, Lina

Phan, Jean
Philips, Mary
Pietramala, Kierra
Pike, Susan
Pilienci, Vanessa
Pirouznia, Shohreh
Plascencia, Daniela
Plumley, Leah
Pogue, Emily
Poirier, Stephanie
Polgar, Monica
Pomfret, Brierly
Popovic, Svetlana
Popovic, Tatjana
Porter, James Cameron Keith
Power, Emma
Poynter, Alyssa
Prajapati, Bijal
Presse, Kate Myles
Pretorius, Jennifer
Price, Angela
Price-Abbott, Cheryl
Prince, Sarah
Pritchard, Laura
Prosser, Jocelyn
Provencher, Karine
Provenzano, Samantha
Puglisi, Victoria
Qamar, Zukhra Izmailova
Qamar, Amina
Qin, Sherry
Quain, Mackenzie
Quian, Viviana Manay
Quirafu, Leanne
Raghavan, Vrinda
Rai, Danielle
Raina, Aislind
Rajaram, Sheela
Rajaratnam, Natasha
Ralston, Sarah
Ramadoss, Gayathiri
Ramlochan, Adina
Ramsuchit, Amanda
Ranich, Amber Rosemary
Rathwell, Sari
Raval, Ashka
Realista, Rayah
Reaume, Stephanie
Redmond, Heather
Regis, Jesseca
Remedios, Jessica
Rende, Courtney

Render, Michelle
Renihan, Maia
Renshaw, Elizabeth
Rewald, Romy
Reyes, Elena
Ricci, Samantha Millar
Ricciardi, Grazia
Rice, Jennifer
Richard, Emily
Richards, Shona
Richardson, Lauren
Richler, Laura
Ridha, Dalya
Riehl, Sabrina
Rios, Andrea
Rivera, Miguel
Robart, Naomi
Robertson, Suzanne
Robertson, Alison
Robertson, Joseph
Robinson, Kerry-Anne
Robinson, Kedisha
Robinson, Natalie
Roccatani, Sabrina
Rodgers, Amanda
Rogoza-Hayward, Pamela
Romano, Maria
Romano-Pidberezny, Stephanie
Rome, Corey
Romero, Evelyn
Roonarine, Radhaa
Rosati, Tiffany
Rosenblum, Ronit
Ross, Amanda
Ross, Jamie
Rossinsky, Stasia
Rotman, Lital
Rowe, Brittany
Roy, Heather
Royce, Keanna
Rubatto, Claudia
Rupp, Jasmin
Rush-Inglis, Meredith
Rutledge, Kate
Rutter, Rachel
Ryan, Ching Yuk
Ryksen, Danielle
Sabanathan, Narmatha
Sabbagh, Haneen
Sabourin, Lauren
Sacks, Lara
Sadeghipour, Dena

Sagar, Neha
Sahota, Navdeep
Saini, Valdeep
Saini, Jasmine
sajjad, Kishwar
Salama, Mary
Salameh, Joanne (Jowan)
Salawu, Jemilat
Salem, Sandra
Salib, Deanna
Salonia, Chanelle Stephanie
Salvagna, Joanna
San Chuen Lam, Alex
Sanchez, Morgan
Sandercombe, Erin
Sanders, Jennifer
Sanderson, Jessica
Sanderson, Laura
Sandhu, Sahila
sandhu, preetinder
Sansom, Alyssa
Santana, Jaime
Santha, Simmi
Santo, Ana Luisa
Sargent, Lillias Janet
Sauve, Sarah
Savage, Amy
Savard, Angeline
Sawh, Jillisa
Sawyer, Cathy
Scarlett, Stephanie
Schaefer, Chelsea
Scher, Julie
Schmidt, Asha
Schoots-McAlpine, Karla
Scime, Jenna
Scimeca, Dianna
Scott, Chloe
Scott, Victoria
Sehgal, Jolly
Sergautis, Julia
Setter, Vanessa
Sevier-Stoneman, Emily
Shaikh, Ahla
Shamkhani, Dana
Shamsoun, Sandy
Shanahan, Cristin
Sharma, Gitika
Sharma, Richa
Sharma, Anita
Sharp, Taylor
Shaver, Meaghen

Shaw, Olivia
Shayo, Sivan
Shea, Pamela
Shehata, Sally
Sheikh, Afsheen
Sheppard, Nicole
Shingleton-Smith, Claire
Shipley, Samantha
Shirk-Luckett, Teal
Shortill, Leigh
Shuttleworth, Bernie
Siam, Nehal
Sickinger, Krista
Sidhom, Katherine
Siemek, Kelly
Silberstein, Orly
Silimanis, Chanel
Sillett, Melissa
Silva, Debbie
Silva, Nancy
Silveira-Graveran, Sharon
Sim, Amanda
Sim, Ida
Simmons, Rhianna
Simos-Smilis, Vicky
Simpson, Holly Adair
Simpson, Andrea
(Pratibha), Pratibha
Sivalingam, Shri Suhasini
Sivayogeswaran, Arjana
Slater-Gibson, Molly
Small, Leanne
Smith, Megan
Smith, Sarah
Smith, Zachary
Smith, Stefanie
So, Phoebe
Sofyane, Safaa
Solomon, Sydney
Sommerville, Alice
Somos, Melissa
Soo Lum, Simone
Sooy, Vicki
Soucie-Vukmanich, Katelyn
Sowden, Christine
Spasojevic, Tanja
Spence, Carrie
Spence, Adrian
Spencer, Melissa
Sprovieri, Anjelica
Squizzato, Alexandra
St Pierre, Lauren

St. Pierre, Kara
Stahlschmidt-Kah, Toby
Stanlake, Rosa
Stapert, Anita
Starecky, Katrina
Steiss, Madelyn
Stellato, Sonia
Stern, Cori
Stitt, Joanna
Stogren, Charlene
Stone, Jayne
Storms, Nicole
Stotesbury, Colleen
Street, Krystal
Stuart, Andrea
Su, Betty
Sugar, Lauren
Suggate, Ashley
Sureshkumar, Brittney
Sutrisno, Yoanitha
Sweet, Melissa
Swift, Jennifer
Swinkels, Erin
Symonds, Neil
Syvongsa, Prasith
Szikszai, Paul
Tahir, Munazza
Talpos, Andrea
Tam, Della
Tam, Vivian Sin Ting
Tam, Angela
Tanner, Christine
Tarco, Heather
Tater, Meredith
Taylor, Kimberley
Taylor, Kathryn
Taylor, Heather
Taylor-Servello, Erin
Taylor-Weir, Dayna
Teplin, Jayme
Tersigni, Bianca
Tewari, Punerva
Thayaparan, Lacsmi
Theodoropoulos, Janice
Thibodeau, Lynne
Thomas, Stephanie
Thompson, Danielle
Thompson, Cindy
Thomson, Sarah
Thomson, Kendra
Thomson, Jessica
Thornburgh, Andrew

Thornburgh, Stephanie
Thota, Surabhi
Tibbetts, Pamela
Tikhonova, Anna
Tithecott, Kimberly
Todd, Elizabeth
Todes, Nicole
Togade, Don Greg
Toro Silvero, Leticia
Touzin, Jose
Trak, Louna
Trdina, Sarah Elkami
Treadaway, Sarah
Tremmel, Lindsay
Tripathy, Ipsita
Trott, Virginia
Troubridge, Erin
Trudeau-Craig, Kimberly
Trusca, Alina
Tryon, Alexandra
Tsang, Nathan
Tse, Shu Yin
Tsuero, Allison
Turcotte, Amber
Turner, Alyssa
Turner, David
Tysick-Frigault, Jennifer
Ubaldo, Criselda
Ubdegrove, Kelly
Unterlander, Sarah
Urso, Cristina
Uveges, Katelyn
Vaish, Neelakshi
Valencia, Andrea
Valentine, Michelle
Van Aaken, Adrienne
van Arragon, Saskia
van Geene, Michael
Vandenbogaard, Kathryn
Varelas-Stapper, Georgina
Vause, Tricia Corinne
Vaux, Chelsea
Vella, Leslie
Vernon, Susan
Vibert, Courtney
Victoratto, Rebecca
Vieira, Nathan
Vienneau, Jenny
Vijayakumar, Vinuka
vijayanathan, soumya
Vincent, Marie-Elaine
Vincent, Deborah

Vinjau, Brizida
Virani, Anum Fateh
Vishnyakov, Julia
Vishway, Samidha
Vismara, Laurie
Vo, Tina
Vocino, Stephanie
von Kolpakow, Alexandra
Vrakela, Leah
Vryonides, Jessica
Vujosevic, Mirjana
Vukosavljevic, Mara
Wais, Suha
Walji, Natasha
Walker, Hilary
Walsh, Devon
Walt, Taylor
Walter, Jordan
Walton, Katelin
Walton-Allen, Nicole Grace
Wang, Yutong
Warren, Nancy
Waseem, Sania
Watson, Megan
Watters-Wybrow, Chelsea
Wdowczyk, Stephanie
Weaver, Danielle
Weaver, Alicia
Weavers, Aliana
Webb, Rachael
Weber, Jennifer

Weinman, Nicole
Weir, Tara
Wellington, Matthew
Wessel, Dwayne
West, Lauren
Westelaken, Sara
Westman, Brittany
Wheatley, Tara
Wheelher, Amanda
White, Alexandra
White, Jessica
Whittingham, Lisa
Wiegelmann, Justine
Wiersma, Michelle
Wigglesworth, Miranda
Wilhelm, Julia
Wilkinson, Shannon
Willett, Crystal
Williams, Jaclynn
Williams, Sian
Williams, Michael
Williams, Jenna
Williams, Jenilee
Willis Chitiz, Melanie
Wilson, Cathryn
Wilson, Stephanie
Wilson, Jillian
Wong, Wai Ling
Woods, Tiffany
Woodyatt, Danielle
Wratschko, Kayla

Wright, Delaney
Wright, Khala
Wright, Shannon
Wu, Cecilia
Wyatt, Madison
Wykes, Emily
Xiao, Xiaoyue (Charlotte)
Yach, Brittany
Yakabuskie, Taylor
Yang, Jing
Yankov, Adina
Yaschyshyn, Taryn
Yeboah, Ellen
Yeung, Fung Sum Nafeesa
Young, Rebecca
Yousef, Najla
Yousufzai, Saghar
Zaidi, Fatimah
Zariwny, Lisa
Zaro, Rana
Zarrabi, Mojgan
Zealand, Katrina
Zealand, Amber
Zelaya, Silvana
Zhang, Xiaoxia Carol
Zhirnova, Tatiana
Zhou, Daniel
Zimmer, Natasha
Zonnenberg, Megan
Zorzos, Carobeth Dawn
Zwick, Larissa

Psychological Associates - Certificate of Registration Authorizing Interim Autonomous Practice

No Certificates were issued in this period.

Psychologists - Certificate of Registration Authorizing Supervised Practice

Diane Anderson
Christine Cabral
Christina Joanne Dimech
Monika Dwivedi
Vanessa Epp
Shuo Jin

Maria Ejaz Khan
Chiu Ming Li
Daniel Machado
Chandan Preet
Melissa Read
Sara Rependa

Armush Salahadin
Hilary Catherine Scott-Row
Sharry Shakory
Jaya Sukul
Erica Lee Tatham
Emma Wookey

The College wishes to thank those members who generously provided their time and expertise to act as primary and alternate supervisors for new members issued Certificates Authorizing Autonomous Practice.

Psychological Associates - Certificate of Registration Authorizing Supervised Practice

Chris Abojei
Lori McGrimmon
Dominika Maria Pakula
Devanshi Sharma

Retired

Mark Anthony Antoniazzi
Christine Ann Beelen
Paul Edgar Begin
Pamela Jean Grinter Beharry
Barry Horace Brooker
Monica Lynn Brown
Susan Bryant
Edward Arthur Connors
Wendy Elizabeth Cope
Christine S Davis
Margaret S. DeCorte
Virginia Ann Frisk
Laura Gallou
Carol Garson
Esther Geva
Carol Barbara Hendra
Sylvia Rosemary Miko Kemenoff
Jo-Anne Marjorie Kershaw

Gerard Klein
Sonja Kohler
Julia Ruth L'Heureux
Brenda Margaret Lowick
Michael R MacDonald
Frances Isabella Mastoras
Karen Lynn McCallum
Jeffrey Michael McKillop
Carolyn Beth Mitchell
Julius Richard Morris
Eileen Anne Nestor
Nancy Elizabeth Noldy-MacLean
Michael Paquin
Denise Elizabeth Pedwell
Jonathan Quek
Carl Angelo Rubino
Anna-Maria Santi
Karen Dale Scarth

Nancy Schmidt
Sarah Marie Sinclair
Amber Georgena Smith
Susan Klein Smith
Kim Ann Surette
Gabriel Telegdy
George Serge Tolomiczenko
Brenda Bernadette Toner
Christine Mary Vestervelt
Howard Brian Waiser
Kenneth Ray Welburn
Judith Ruth Wiener
Hanna Wilmer
Karen Helen Wright
Paraskevoulla Andreas Xinaris
Alan Hershel Young
Marna Lynn Zinatelli

Deceased

The College has learned with regret of the death of the following members and extends condolences to family, friends and professional colleagues of:

Kenneth Erwin Breitman
Barbara Jean Erskine

Kenneth Stewart J Foley
Ralph Charles Serin

Fredric Weizmann

Resigned

David Samuel Abbey
Alex Auerbach
Paula Mary Baasner
Joanne Lissa Natalie Bihari
Milton Blake
Thomas Joseph Boniferno
Diana Burt
Shalom Camenietzki
Diane Caron-Bourbonnais
Lyla Rose Geraldine Caudle
Rhonda Ellen Chaiet
Rebecca Anne Cherner
Barbara Joy Collins
Sharon Marie Colman
Marie-Ève Couture-Lalande
Alexander Oldham Crenshaw
Derick Glen Adam Cyr
Ronald Davis
Alison Joan Edgar Bertoia
Marie-Claire Forgeron
Michael Godkewitsch

Mary Beth Haber-Gibson
Christian Hendershot
Catherine Lenore Huddleston
James Gordon Hutchinson
Gillian Patricia Jackson
Marie Charlotte Elisabeth Joly
David Alexander Jones
Birute Regina Jonys
Marilyn Kippax
Martha Ann Lacasse
Patrick Lascombe
Claude Jay Lautman
Sarah Yu-Tsu Liu
Scott Bradley McCabe
Colleen McMullin
John Arthur Meissner
Denise Marie-Laure Messier
Joseph Molino
Jill Moscovitch
Colleen Marie O'Brien
Veronique Parent

Normand Perrault
Sarah Elizabeth Peverill
June Barbara Pimm
Herbert Bernard Pollack
Guy Bernard Proulx
Donald William Harold Salmon
Julia Carole Santo
Felicity Sara Sapp
Shawn Elliot Scherer
Ralph Shedletsky
Robert Stephen Shepherd
Jennifer Short
Mark Lanham Sinclair
Willi Richard Steinke
Wilma A. Stern-Cavalcante
Susan Lynn Sundberg
Leora C Swartzman
Joanne Mary Taylor
Vytas Velyvis